## NY Small Group Plans Announces a Partnership with Extensis

## A Professional Employer Organization – PEO – offloads much of the administrative burden of managing a company's employees.

Companies maintain day-to-day control of its employees, including hiring and firing decisions, while Extensis does the rest: employee payroll, benefits, taxes, claims, regulatory compliance, unemployment and recruiting.

The result is a lower total labor cost, lower risk and more focus on growing and managing the core business. Additionally, as the largest PEO based in the Northeast, Extensis leverages economies of scale to extend "Fortune 500" benefits , normally beyond the reach and of the small- to mid-sized employer, without the headaches of administration and regulatory compliance.





## **Extensis PEO Services**

Payroll/HRIS	<ul> <li>Employee Portal</li> <li>Pay Card &amp; Direct Deposit</li> <li>Time Clock Integration</li> </ul>
HR	<ul> <li>Employment &amp; Recruiting Assistance</li> <li>Employee Assistance Program</li> <li>Employee Training and Development</li> <li>Clinical Administration</li> </ul>
Employee Administration	<ul> <li>SUI Claims Administration</li> <li>COBRA Administration</li> <li>Professional Development</li> </ul>
Group Health & Benefits	<ul> <li>401k, Section 125 &amp; FSA</li> <li>LTD &amp; Lifestyle Programs</li> </ul>
Workers Comp	<ul> <li>Pay as You Go Workers Comp</li> <li>Claims Management</li> <li>Worksite Safety Programs</li> <li>Safety &amp; Loss Prevention</li> </ul>
Regulatory Compliance	<ul> <li>Health Care Reform</li> <li>Federal and State Regulations</li> <li>EPLI</li> </ul>



Extensis is accredited through the Employer Services Assurance Corporation (ESAC), established in 1995 to provide financial assurance and national standards of operation for the PEO industry.

ESAC monitors its accredited PEOs for adherence to important financial, ethical and operational standards and provides surety bonds to accredited organizations, protecting employer responsibilities such as payment of wages, taxes, employee benefits and insurance premiums.

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