Delaware County, NY 12167

Prepared By: Clifford Grekin Inc. - (631)963-6020

Health Plan Comparison Report (4L)

Effective Date: 04/01/2020 Prepared On: 01/22/2020

Report ID: 37412972

SIC: 0000

	Oxford Freedom P FRDM NG 20/40/100 PPO FAIR 20 CNT (PPO) (UCR=80fh%)		Oxford Freedom P FRDM NG 5/15/100 PPO 20 CNT (PPO) (UCR=140mc%)		Oxford Freedom P FRDM NG 20/40/100 PPO 20 CNT (PPO) (UCR=140mc%)		Oxford Freedom P FRDM NG 5/15/100 EPO 20 CNT (EPO) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	5/30/60/50 ded T2-3		5/30/60/50 ded T2-3		5/30/60/50 ded T2-3		5/30/60/50 ded T2-3	
Cost Share Information		1		1				
Individual/Family Deductible	N/A	\$3,000/\$6,000	N/A	\$2,000/\$4,000	N/A	\$3,000/\$6,000	N/A	
Individual/Family OOP Limit	\$2,500/\$5,000	\$7,500/\$15,000 (incl ded)	\$2,500/\$5,000	\$5,000/\$10,000 (incl ded)	\$2,500/\$5,000	\$7,500/\$15,000 (incl ded)	\$2,500/\$5,000	
Co-Insurance	0%	20%	0%	30%	0%	30%	0%	
Office Visits								
Primary Care	\$20	20% after ded	\$5	30% after ded	\$20	30% after ded	\$5	
Specialist	\$40	20% after ded	\$15	30% after ded	\$40	30% after ded	\$15	
Inpatient Services		1		1		I		
Inpatient Hospital	\$400/admit; pre-auth req	20% after ded; pre-auth req	\$200/admit; pre-auth req	30% after ded; pre-auth req	\$400/admit; pre-auth req	30% after ded; pre-auth req	\$200/admit	
Mental Health Inpatient	\$400/admit; pre-auth req	20% after ded; pre-auth req	\$200/admit; pre-auth req	30% after ded; pre-auth req	\$400/admit; pre-auth req	30% after ded; pre-auth req	\$200/admit	
Outpatient Services								
Outpatient Facility	Hosp-\$300; FS-\$100; pre-auth req	20% after ded; pre-auth req	Hosp-\$100; FS-\$50; pre-auth req	30% after ded; pre-auth req	Hosp-\$300; FS-\$100; pre-auth req	30% after ded; pre-auth req	Hosp-\$100; FS-\$50	
Lab/X-Ray	Lab-No charge; X-ray-\$90	20% after ded	Lab-No charge; X-ray-\$90	30% after ded	Lab-No charge; X-ray-\$90	30% after ded	Lab-No charge; X-ray-\$90	
Mental Health Outpatient	\$40	20% after ded	\$15; pre-auth req	30% after ded; pre-auth req	\$40	30% after ded	\$15	
Emergency Care								
Emergency Room	\$200 (waived if admitted)	Paid as in-network	\$200 (waived if admitted)	Paid as in-network	\$200 (waived if admitted)	Paid as in-network	\$200 (waived if admitted)	
Urgent Care	\$50	20% after ded	\$50	30% after ded	\$50	30% after ded	\$50	
Single	2 x \$1,633.35		2 x \$1,451.22		2 x \$1,420.34		2 x \$1,369.51	
EE with Spouse	0 x \$3,266.69		0 x \$2,902.45		0 x \$2,840.67		0 x \$2,739.01	
EE with Child(ren)	0 x \$2,776.69		0 x \$2,467.09		0 x \$2,414.57		0 x \$2,328.16	
Family	0 x \$4,655.04		0 x \$4,135.99		0 x \$4,047.96		0 x \$3,903.09	
Monthly Cost	2 \$3,266.70		2 \$2,902.44		2 \$2,840.68		2 \$2,739.02	
Annual Cost	\$39,200.40		\$34,829.28		\$34,088.16		\$32,868.24	

Delaware County, NY 12167

Prepared By: Clifford Grekin Inc. - (631)963-6020

Health Plan Comparison Report (4L)

Effective Date: 04/01/2020 Prepared On: 01/22/2020

Report ID: 37412972

SIC: 0000

	Oxford Freedom P FRDM NG 20/40/100 EPO 20 CNT (EPO) (UCR=N/A)		Oxford Freedom G FRDM NG 25/40/1000/80 PPO 20 CNT (PPOc) (UCR=140mc%)		Oxford Freedom G FRDM NG 1500/90 PPO HSA 20 CNT (HSA) (UCR=140mc%)		Oxford Freedom G FRDM NG 50/50/750/90 EPO 20 CNT (EPOc) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	5/30/60/50 ded T2-3		10/35/75/100 ded T2-3		10/35/75 IntDed		10/35/75/100 ded T2-3	
Cost Share Information						1		
Individual/Family Deductible	N/A		\$1,000/\$2,000	\$3,000/\$6,000	\$1,500/\$3,000	\$3,000/\$6,000	\$750/\$1,500	
Individual/Family OOP Limit	\$2,500/\$5,000		\$5,800/\$11,600 (incl ded)	\$7,500/\$15,000 (incl ded)	\$4,000/\$8,000 (incl ded)	\$7,500/\$15,000 (incl ded)	\$5,200/\$10,400 (incl ded)	
Co-Insurance	0%		20%	40%	10%	40%	10%	
Office Visits							1	
Primary Care	\$20		\$25 ded waived	40% after ded	10% after ded	40% after ded	\$50 ded waived	
Specialist	\$40		\$40 ded waived	40% after ded	10% after ded	40% after ded	\$50 ded waived	
Inpatient Services				1				
Inpatient Hospital	\$400/admit		20% after ded; pre-auth req	40% after ded; pre-auth req	10% after ded; pre-auth req		\$250/day after ded; \$2,500 max/admit	
Mental Health Inpatient	\$400/admit		20% after ded; pre-auth req	40% after ded; pre-auth req	10% after ded; pre-auth req	40% after ded; pre-auth req	\$250/day after ded; \$2,500 max/admit	
Outpatient Services						'	·	
Outpatient Facility	Hosp-\$300; FS-\$100		Hosp-\$250 after ded; FS- \$150 after ded; pre-auth req	40% after ded; pre-auth req	10% after ded; pre-auth req	40% after ded; pre-auth req	Hosp-\$250 after ded; FS- \$150 after ded	
Lab/X-Ray	Lab-No charge; X-ray-\$90		Lab-No charge; X-ray-\$25 after ded	40% after ded	10% after ded	40% after ded	Lab-No charge; X-ray-\$80 after ded	
Mental Health Outpatient	\$40		\$40 ded waived	40% after ded	10% after ded	40% after ded	\$50 ded waived	
Emergency Care				1				
Emergency Room	\$200 (waived if admitted)		\$500 (waived if admitted) ded waived	Paid as in-network	10% after ded		\$500 (waived if admitted) ded waived	
Urgent Care	\$50		\$75 ded waived	40% after ded	10% after ded	40% after ded	\$75 ded waived	
Single	2 x \$1,342.62		2 x \$1,215.33		2 x \$1,157.20		2 x \$1,149.98	
EE with Spouse	0 x \$2,685.24		0 x \$2,430.66		0 x \$2,314.39		0 x \$2,299.96	
EE with Child(ren)	0 x \$2,282.46		0 x \$2,066.06		0 x \$1,967.24		0 x \$1,954.97	
Family	0 x \$3,826.46		0 x \$3,463.68		0 x \$3,298.01		0 x \$3,277.45	
Monthly Cost	2 \$2,685.24		2 \$2,430.66		2 \$2,314.40		2 \$2,299.96	
Annual Cost	\$32,222.88		\$29,167.92		\$27,772.80		\$27,599.52	

Delaware County, NY 12167

Prepared By: Clifford Grekin Inc. - (631)963-6020

Health Plan Comparison Report (4L)

Effective Date: 04/01/2020 Prepared On: 01/22/2020

Report ID: 37412972

SIC: 0000

	Oxford Freedom G FRDM NG 15/35/1000/90 EPO 20 CNT (EPOc) (UCR=N/A)		Oxford Freedom G FRDM NG 25/40/1250/80 EPO 20 CNT (EPOc) (UCR=N/A)		Oxford Freedom G FRDM NG 1500/90 EPO HSA 20 CNT (HSA) (UCR=N/A)		Oxford Freedom G FRDM NG 30/60/2250/70 EPO 20 CNT (EPOc) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	15/35/75/100 ded T2-3		15/35/75/100 ded T2-3		10/35/75 IntDed		15/45/75/100 ded T2-3	
Cost Share Information								
Individual/Family Deductible	\$1,000/\$2,000		\$1,250/\$2,500		\$1,500/\$3,000		\$2,250/\$4,500	
Individual/Family OOP Limit	\$6,500/\$13,000 (incl ded)		\$5,000/\$10,000 (incl ded)		\$4,000/\$8,000 (incl ded)		\$8,150/\$16,300 (incl ded)	
Co-Insurance	10%		20%		10%		30%	
Office Visits								
Primary Care	\$15 ded waived		\$25 ded waived		10% after ded		\$30 ded waived	
Specialist	\$35 ded waived		\$40 ded waived		10% after ded		\$60 ded waived	
Inpatient Services								
Inpatient Hospital	10% after ded		20% after ded		10% after ded		30% after ded	
Mental Health Inpatient	10% after ded		20% after ded		10% after ded		30% after ded	
Outpatient Services					· ·			
Outpatient Facility	Hosp-\$300 after ded; FS- \$150 after ded		Hosp-\$250 after ded; FS- \$150 after ded		10% after ded		30% after ded	
Lab/X-Ray	Lab-No charge; X-ray-\$80 after ded		Lab-No charge; X-ray-\$80 after ded		10% after ded		Lab-No charge; X-ray-30% after ded	
Mental Health Outpatient	\$35 ded waived		\$40 ded waived		10% after ded		\$60 ded waived	
Emergency Care								
Emergency Room	\$500 (waived if admitted) ded waived		\$400 (waived if admitted) ded waived		10% after ded		\$500 (waived if admitted) ded waived	
Urgent Care	\$75 ded waived		\$75 ded waived		10% after ded		\$75 ded waived	
Single	2 x \$1,148.84		2 x \$1,125.23		2 x \$1,087.71		2 x \$1,039.66	
EE with Spouse	0 x \$2,297.67		0 x \$2,250.46		0 x \$2,175.41		0 x \$2,079.31	
EE with Child(ren)	0 x \$1,953.02		0 x \$1,912.90		0 x \$1,849.10		0 x \$1,767.42	
Family	0 x \$3,274.18		0 x \$3,206.91		0 x \$3,099.97		0 x \$2,963.02	
Monthly Cost	2 \$2,297.68		2 \$2,250.46		2 \$2,175.42		2 \$2,079.32	
Annual Cost	\$27,572.16		\$27,005.52		\$26,105.04		\$24,951.84	

Delaware County, NY 12167

Prepared By: Clifford Grekin Inc. - (631)963-6020

Health Plan Comparison Report (4L)

Effective Date: 04/01/2020 Prepared On: 01/22/2020

Report ID: 37412972

SIC: 0000

	Oxford Freedom S FRDM NG 30/60/2000/80 PPO HSA 20 CNT (HSA) (UCR=140mc%)		Oxford Freedom S FRDM NG 40/70/2500/65 PPO 20 CNT (PPOc) (UCR=140mc%)		Oxford Freedom S FRDM NG 25/50/2000/80 EPO HSA 20 CNT (HSA) (UCR=N/A)		Oxford Freedom S FRDM NG 40/70/2500/65 EPO 20 CNT (EPOc) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	15/35/75 IntDed		15/45/75/200 ded T2-3		15/35/75 IntDed		15/45/75/200 ded T2-3	
Cost Share Information		1						
Individual/Family Deductible	\$2,000/\$4,000	\$4,000/\$8,000	\$2,500/\$5,000	\$4,000/\$8,000	\$2,000/\$4,000		\$2,500/\$5,000	
Individual/Family OOP Limit	\$6,400/\$12,800 (incl ded)	\$10,000/\$20,000 (incl ded)	\$8,150/\$16,300 (incl ded)	\$10,000/\$20,000 (incl ded)	\$6,400/\$12,800 (incl ded)		\$8,150/\$16,300 (incl ded)	
Co-Insurance	20%	50%	35%	50%	20%		35%	
Office Visits								
Primary Care	\$30 after ded	50% after ded	\$40 ded waived	50% after ded	\$25 after ded		\$40 ded waived	
Specialist	\$60 after ded	50% after ded	\$70 ded waived	50% after ded	\$50 after ded		\$70 ded waived	
Inpatient Services								
Inpatient Hospital	20% after ded; pre-auth req	50% after ded; pre-auth req	35% after ded; pre-auth req	50% after ded; pre-auth req	20% after ded		35% after ded	
Mental Health Inpatient	20% after ded; pre-auth req	50% after ded; pre-auth req	35% after ded; pre-auth req	50% after ded; pre-auth req	20% after ded		35% after ded	
Outpatient Services								
Outpatient Facility	Hosp-\$250 after ded; FS- \$150 after ded; pre-auth req	50% after ded; pre-auth req	35% after ded; pre-auth req	50% after ded; pre-auth req	Hosp-\$250 after ded; FS- \$150 after ded		35% after ded	
Lab/X-Ray	20% after ded	50% after ded	Lab-\$25 ded waived; X-ray-35% after ded	50% after ded	Lab-20% after ded; X-ray- \$90 after ded		Lab-\$25 ded waived; X-ray-35% after ded	
Mental Health Outpatient	\$60 after ded; pre-auth req	50% after ded; pre-auth req	\$70 ded waived; pre-auth req	50% after ded; pre-auth req	\$50 after ded		\$70 ded waived	
Emergency Care								
Emergency Room	20% after ded	Paid as in-network	50% after ded	Paid as in-network	\$500 (waived if admitted) after ded		50% after ded	
Urgent Care	\$75 after ded	50% after ded	\$75 ded waived	50% after ded	\$75 after ded		\$75 ded waived	
Single	2 x \$1,001.88		2 x \$995.85		2 x \$938.99		2 x \$929.85	
EE with Spouse	0 x \$2,003.77		0 x \$1,991.70		0 x \$1,877.97		0 x \$1,859.70	
EE with Child(ren)	0 x \$1,703.21		0 x \$1,692.94		0 x \$1,596.28		0 x \$1,580.75	
Family	0 x \$2,855.37		0 x \$2,838.18		0 x \$2,676.11		0 x \$2,650.07	
Monthly Cost	2 \$2,003.76		2 \$1,991.70		2 \$1,877.98		2 \$1,859.70	
Annual Cost	\$24,045.12		\$23,900.40		\$22,535.76		\$22,316.40	

Delaware County, NY 12167

Prepared By: Clifford Grekin Inc. - (631)963-6020

	Oxford Fre S FRDM NG 2000/70 EPO (UCR=N	HSA 20 CNT (HSA)	Oxford Freedom B FRDM NG 5500/70 EPO HSA 20 CNT (HSA) (UCR=N/A)		
	In-Network	Out-Network	In-Network	Out-Network	
Prescription Drugs					
Drug Card	15/35/75 IntDed		10/40/80 IntDed		
Cost Share Information					
Individual/Family Deductible	\$2,000/\$4,000		\$5,500/\$11,000		
Individual/Family OOP Limit	\$6,750/\$13,500 (incl ded)		\$6,700/\$13,400 (incl ded)		
Co-Insurance	30%		30%		
Office Visits					
Primary Care	30% after ded		30% after ded		
Specialist	30% after ded		30% after ded		
Inpatient Services					
Inpatient Hospital	30% after ded		30% after ded		
Mental Health Inpatient	30% after ded		30% after ded		
Outpatient Services					
Outpatient Facility	30% after ded		30% after ded		
Lab/X-Ray	30% after ded		30% after ded		
Mental Health Outpatient	30% after ded		30% after ded		
Emergency Care					
Emergency Room	30% after ded		50% after ded		
Urgent Care	30% after ded		30% after ded		
Single	2 x \$917.24		2 x \$788.50		
EE with Spouse	0 x \$1,834.49		0 x \$1,576.99		
EE with Child(ren)	0 x \$1,559.32		0 x \$1,340.44		
Family	0 x \$2,614.14		0 x \$2,247.21		
	2 \$1,834.48		2 \$1,577.00		
Monthly Cost			ψ1,077.00		

Health Plan Comparison Report (4L)

Effective Date: 04/01/2020	Prepared On: 01/22/2020
Report ID: 37412972	SIC: 0000