Delaware County, NY 12167

Prepared By: Clifford Grekin Inc. - (631)963-6020

# Health Plan Comparison Report (4L)

Effective Date: 01/01/2020 Prepared On: 10/28/2019

Report ID: 36984953

SIC: 0000

	Oxford Freedom P FRDM NG 20/40/100 PPO FAIR 20 CNT (PPO) (UCR=80fh%)		Oxford Freedom P FRDM NG 5/15/100 PPO 20 CNT (PPO) (UCR=140mc%)		Oxford Freedom P FRDM NG 20/40/100 PPO 20 CNT (PPO) (UCR=140mc%)		Oxford Freedom P FRDM NG 5/15/100 EPO 20 CNT (EPO) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	5/30/60/50 ded T2-3		5/30/60/50 ded T2-3		5/30/60/50 ded T2-3		5/30/60/50 ded T2-3	
Cost Share Information		1		1				
Individual/Family Deductible Individual/Family OOP Limit	N/A \$2,500/\$5,000	\$3,000/\$6,000 \$7,500/\$15,000 (incl ded)	N/A \$2,500/\$5,000	\$2,000/\$4,000 \$5,000/\$10,000 (incl ded)	N/A \$2,500/\$5,000	\$3,000/\$6,000 \$7,500/\$15,000 (incl ded)	N/A \$2,500/\$5,000	
Co-Insurance Office Visits	0%	20%	0%	30%	0%	30%	0%	
Primary Care	\$20	20% after ded	\$5	30% after ded	\$20	30% after ded	\$5	
Specialist	\$40	20% after ded	\$15	30% after ded	\$40	30% after ded	\$15	
Inpatient Services		1		Ι				
Inpatient Hospital	\$400/admit; pre-auth req	20% after ded; pre-auth req	\$200/admit; pre-auth req	30% after ded; pre-auth req	\$400/admit; pre-auth req	30% after ded; pre-auth req	\$200/admit	
Mental Health Inpatient	\$400/admit; pre-auth req	20% after ded; pre-auth req	\$200/admit; pre-auth req	30% after ded; pre-auth req	\$400/admit; pre-auth req	30% after ded; pre-auth req	\$200/admit	
Outpatient Services		·						
Outpatient Facility	Hosp-\$300; FS-\$100; pre-auth req	20% after ded; pre-auth req	Hosp-\$100; FS-\$50; pre-auth req	30% after ded; pre-auth req	Hosp-\$300; FS-\$100; pre-auth req	30% after ded; pre-auth req	Hosp-\$100; FS-\$50	
Lab/X-Ray	Lab-No charge; X-ray-\$90	20% after ded	Lab-No charge; X-ray-\$90	30% after ded	Lab-No charge; X-ray-\$90	30% after ded	Lab-No charge; X-ray-\$90	
Mental Health Outpatient	\$40	20% after ded	\$15; pre-auth req	30% after ded; pre-auth req	\$40	30% after ded	\$15	
Emergency Care								
Emergency Room	\$200 (waived if admitted)	Paid as in-network	\$200 (waived if admitted)	Paid as in-network	\$200 (waived if admitted)	Paid as in-network	\$200 (waived if admitted)	
Urgent Care	\$50	20% after ded	\$50	30% after ded	\$50	30% after ded	\$50	
Single	2 x \$1,594.15		2 x \$1,416.40		2 x \$1,386.25		2 x \$1,336.64	
EE with Spouse	0 x \$3,188.30		0 x \$2,832.81		0 x \$2,772.51		0 x \$2,673.29	
EE with Child(ren) Family	0 x \$2,710.05 0 x \$4,543.32		0 x \$2,407.88 0 x \$4,036.75		0 x \$2,356.64 0 x \$3,950.82		0 x \$2,272.29 0 x \$3,809.43	
Monthly Cost	2 \$3,188.30		2 \$2,832.80		2 \$2,772.50		2 \$2,673.28	
Annual Cost	\$38,259.60		\$33,993.60		\$33,270.00		\$32,079.36	

Delaware County, NY 12167

Prepared By: Clifford Grekin Inc. - (631)963-6020

### Health Plan Comparison Report (4L)

Effective Date: 01/01/2020 Prepared On: 10/28/2019

Report ID: 36984953

SIC: 0000

	Oxford Freedom P FRDM NG 20/40/100 EPO 20 CNT (EPO) (UCR=N/A)		Oxford Freedom G FRDM NG 25/40/1000/80 PPO 20 CNT (PPOc) (UCR=140mc%)		Oxford Freedom G FRDM NG 1500/90 PPO HSA 20 CNT (HSA) (UCR=140mc%)		Oxford Freedom G FRDM NG 50/50/750/90 EPO 20 CNT (EPOc) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	5/30/60/50 ded T2-3		10/35/75/100 ded T2-3		10/35/75 IntDed		10/35/75/100 ded T2-3	
Cost Share Information						1		
Individual/Family Deductible Individual/Family OOP Limit	N/A \$2,500/\$5,000		\$1,000/\$2,000 \$5,800/\$11,600 (incl ded)	\$3,000/\$6,000 \$7,500/\$15,000 (incl ded)	\$1,500/\$3,000 \$4,000/\$8,000 (incl ded)	\$3,000/\$6,000 \$7,500/\$15,000 (incl ded)	\$750/\$1,500 \$5,200/\$10,400 (incl ded)	
Co-Insurance	0%		20%	40%	10%	40%	10%	
Office Visits				'				
Primary Care Specialist	\$20 \$40		\$25 ded waived \$40 ded waived	40% after ded 40% after ded	10% after ded 10% after ded	40% after ded 40% after ded	\$50 ded waived \$50 ded waived	
Inpatient Services				1				
Inpatient Hospital	\$400/admit		20% after ded; pre-auth req	40% after ded; pre-auth req	10% after ded; pre-auth req	40% after ded; pre-auth req	\$250/day after ded; \$2,500 max/admit	
Mental Health Inpatient	\$400/admit		20% after ded; pre-auth req	40% after ded; pre-auth req	10% after ded; pre-auth req	40% after ded; pre-auth req	\$250/day after ded; \$2,500 max/admit	
Outpatient Services				1				
Outpatient Facility	Hosp-\$300; FS-\$100		Hosp-\$250 after ded; FS- \$150 after ded; pre-auth req	40% after ded; pre-auth req	10% after ded; pre-auth req	40% after ded; pre-auth req	Hosp-\$250 after ded; FS- \$150 after ded	
Lab/X-Ray	Lab-No charge; X-ray-\$90		Lab-No charge; X-ray-\$25 after ded	40% after ded	10% after ded	40% after ded	Lab-No charge; X-ray-\$80 after ded	
Mental Health Outpatient	\$40		\$40 ded waived	40% after ded	10% after ded	40% after ded	\$50 ded waived	
Emergency Care								
Emergency Room	\$200 (waived if admitted)		\$500 (waived if admitted) ded waived	Paid as in-network	10% after ded	Paid as in-network	\$500 (waived if admitted) ded waived	
Urgent Care	\$50		\$75 ded waived	40% after ded	10% after ded	40% after ded	\$75 ded waived	
Single	2 x \$1,310.40		2 x \$1,186.15		2 x \$1,129.42		2 x \$1,122.38	
EE with Spouse	0 x \$2,620.80		0 x \$2,372.31		0 x \$2,258.84		0 x \$2,244.75	
EE with Child(ren) Family	0 x \$2,227.68 0 x \$3,734.64		0 x \$2,016.46 0 x \$3,380.54		0 x \$1,920.02 0 x \$3,218.85		0 x \$1,908.03 0 x \$3,198.77	
Monthly Cost	2 \$2,620.80		2 \$2,372.30		2 \$2,258.84		2 \$2,244.76	
Annual Cost	\$31,449.60		\$28,467.60		\$27,106.08		\$26,937.12	

Delaware County, NY 12167

Prepared By: Clifford Grekin Inc. - (631)963-6020

# Health Plan Comparison Report (4L)

Effective Date: 01/01/2020 Prepared On: 10/28/2019

Report ID: 36984953

SIC: 0000

	Oxford Freedom G FRDM NG 15/35/1000/90 EPO 20 CNT (EPOc) (UCR=N/A)		Oxford Freedom G FRDM NG 25/40/1250/80 EPO 20 CNT (EPOc) (UCR=N/A)		Oxford Freedom G FRDM NG 1500/90 EPO HSA 20 CNT (HSA) (UCR=N/A)		Oxford Freedom G FRDM NG 30/60/2250/70 EPO 20 CNT (EPOc) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	15/35/75/100 ded T2-3		15/35/75/100 ded T2-3		10/35/75 IntDed		15/45/75/100 ded T2-3	
Cost Share Information								
Individual/Family Deductible	\$1,000/\$2,000		\$1,250/\$2,500		\$1,500/\$3,000		\$2,250/\$4,500	
Individual/Family OOP Limit	\$6,500/\$13,000 (incl ded)		\$5,000/\$10,000 (incl ded)		\$4,000/\$8,000 (incl ded)		\$8,150/\$16,300 (incl ded)	
Co-Insurance	10%		20%		10%		30%	
Office Visits								
Primary Care	\$15 ded waived		\$25 ded waived		10% after ded		\$30 ded waived	
Specialist	\$35 ded waived		\$40 ded waived		10% after ded		\$60 ded waived	
Inpatient Services								
Inpatient Hospital	10% after ded		20% after ded		10% after ded		30% after ded	
Mental Health Inpatient	10% after ded		20% after ded		10% after ded		30% after ded	
Outpatient Services	ľ							
Outpatient Facility	Hosp-\$300 after ded; FS- \$150 after ded		Hosp-\$250 after ded; FS- \$150 after ded		10% after ded		30% after ded	
Lab/X-Ray	Lab-No charge; X-ray-\$80 after ded		Lab-No charge; X-ray-\$80 after ded		10% after ded		Lab-No charge; X-ray-30% after ded	
Mental Health Outpatient	\$35 ded waived		\$40 ded waived		10% after ded		\$60 ded waived	
Emergency Care								
Emergency Room	\$500 (waived if admitted) ded waived		\$400 (waived if admitted) ded waived		10% after ded		\$500 (waived if admitted) ded waived	
Urgent Care	\$75 ded waived		\$75 ded waived		10% after ded		\$75 ded waived	
Single	2 x \$1,121.27		2 x \$1,098.22		2 x \$1,061.60		2 x \$1,014.70	
EE with Spouse	0 x \$2,242.54		0 x \$2,196.44		0 x \$2,123.21		0 x \$2,029.40	
EE with Child(ren)	0 x \$1,906.16		0 x \$1,866.98		0 x \$1,804.73		0 x \$1,724.99	
Family	0 x \$3,195.61		0 x \$3,129.94		0 x \$3,025.58		0 x \$2,891.89	
Monthly Cost	2 \$2,242.54		2 \$2,196.44		2 \$2,123.20		2 \$2,029.40	
Annual Cost	\$26,910.48		\$26,357.28		\$25,478.40		\$24,352.80	

Delaware County, NY 12167

Prepared By: Clifford Grekin Inc. - (631)963-6020

### Health Plan Comparison Report (4L)

Effective Date: 01/01/2020 Prepared On: 10/28/2019

Report ID: 36984953

SIC: 0000

Presention Drugs Drug CardIn-NetworkOut-NetworkIn-NetworkNumber of the NetworkIn-NetworkIn		Oxford Freedom S FRDM NG 30/60/2000/80 PPO HSA 20 CNT (HSA) (UCR=140mc%)		Oxford Freedom S FRDM NG 40/70/2500/65 PPO 20 CNT (PPOc) (UCR=140mc%)		Oxford Freedom S FRDM NG 25/50/2000/80 EPO HSA 20 CNT (HSA) (UCR=N/A)		Oxford Freedom S FRDM NG 40/70/2500/65 EPO 20 CNT (EPOc) (UCR=N/A)	
Drug Card Cost Share Information15/3575 InDed15/3575 InDed15/3		In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Case Series ConstructionAnd the set of formationIndex set of formation <thindex s<="" td=""><td>Prescription Drugs</td><td></td><td>'</td><td></td><td></td><td></td><td></td><td></td><td></td></thindex>	Prescription Drugs		'						
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	Drug Card	15/35/75 IntDed		15/45/75/200 ded T2-3		15/35/75 IntDed		15/45/75/200 ded T2-3	
Individual   Sin 200 S12,800 (incl des)   Sin 200 S12,800 (incl des)   Sin 200 S20,000 (incl des)   Sin 200 S20,00	Cost Share Information		1		1				
Office Visitsret	,		\$10,000/\$20,000 (incl		\$10,000/\$20,000 (incl				
Pinary Care   \$30 after ded   50% after ded </td <td>Co-Insurance</td> <td>20%</td> <td>50%</td> <td>35%</td> <td>50%</td> <td>20%</td> <td></td> <td>35%</td> <td></td>	Co-Insurance	20%	50%	35%	50%	20%		35%	
Specialist   S60 after ded   S70 ded waived   S70 ded waived   S70 after ded   S70 ded waived   S70 ded wa	Office Visits		1						
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	-	• • • • • • • • •							
Mental Health Inpatient Reqreq<	Inpatient Services								
indexreq <th< td=""><td>Inpatient Hospital</td><td></td><td></td><td></td><td></td><td>20% after ded</td><td></td><td>35% after ded</td><td></td></th<>	Inpatient Hospital					20% after ded		35% after ded	
Outpatient Facility reqHosp-\$250 after ded; FS- \$150 after ded; pre-auth req50% after ded; pre-auth req35% after ded; pre-auth 	Mental Health Inpatient					20% after ded		35% after ded	
LabSt 50 after ded; pre-auth reqreqreqSt 50 after dedSt 50 after dedLabLabSt 50 after dedSt 50 after ded; X-ray- St 0 ded waived; pre-auth reqSt 70 ded waived; pre-auth st 70	Outpatient Services								
Mental Health Outpatient reqSoft after ded; pre-auth reqSoft after ded; pre-auth soft after dedSoft after ded; pre-auth soft after dedSoft after ded; pre-auth soft after dedSoft after ded; pre-auth <td>Outpatient Facility</td> <td>\$150 after ded; pre-auth</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>35% after ded</td> <td></td>	Outpatient Facility	\$150 after ded; pre-auth						35% after ded	
reqr	Lab/X-Ray	20% after ded	50% after ded		50% after ded			Lab-\$25 ded waived; X-ray-35% after ded	
Emergency Room 20% after ded Paid as in-network 50% after ded Paid as in-network \$500 (waived if admitted) after ded 50% after ded 50% after ded   Urgent Care \$75 after ded 50% after ded \$75 ded waived 50% after ded \$75 after ded \$75 after ded \$75 ded waived   Single 2 x \$977.84 2 x \$971.95 \$0 x \$1,955.69 \$0 x \$1,943.91   EE with Spouse 0 x \$1,662.33 0 x \$1,652.32 \$0 x \$1,557.97 \$0 x \$1,557.97   Family 0 x \$2,786.85 2 \$1,943.90 2 \$1,943.90 \$0 x \$2,586.46   Monthly Cost 2 \$1,955.68 2 \$1,943.90 2 \$1,832.90 \$0 x \$1,557.97	Mental Health Outpatient					\$50 after ded		\$70 ded waived	
Urgent Care $$75 after ded$ $50\% after ded$ $$75 ded waived$ $50\% after ded$ $$75 ded waived$ $$75 after ded$ $$75 ded waived$ $$75 ded waived$ Single $2 \times \$977.84$ $2 \times \$971.95$ $2 \times \$916.45$ $2 \times \$907.53$ EE with Spouse $0 \times \$1,955.69$ $0 \times \$1,943.91$ $0 \times \$1,832.90$ $0 \times \$1,815.06$ EE with Child(ren) $0 \times \$1,662.33$ $0 \times \$1,652.32$ $0 \times \$1,652.32$ $0 \times \$1,557.97$ $0 \times \$1,542.81$ Family $0 \times \$2,786.85$ $2 \$1,943.90$ $2 \$1,832.90$ $2 \$1,832.90$ $2 \$1,815.06$ Monthly Cost $2 \$1,955.68$ $2 \$1,943.90$ $2 \$1,832.90$ $2 \$1,832.90$ $2 \$1,832.90$	Emergency Care								
A   C   Image: Constraint of the constraint o	Emergency Room	20% after ded	Paid as in-network	50% after ded	Paid as in-network			50% after ded	
EE with Spouse   0 x   \$1,955.69   0 x   \$1,943.91   0 x   \$1,832.90   0 x   \$1,815.06     EE with Child(ren)   0 x   \$1,662.33   0 x   \$1,652.32   0 x   \$1,557.97   0 x   \$1,542.81     Family   0 x   \$2,786.85   0 x   \$2,770.07   0 x   \$2,611.88   0 x   \$2,586.46     Monthly Cost   2   \$1,955.68   2   \$1,943.90   2   \$1,832.90   2   \$1,815.06	Urgent Care	\$75 after ded	50% after ded	\$75 ded waived	50% after ded	\$75 after ded		\$75 ded waived	
EE with Child(ren)   0 x   \$1,662.33   0 x   \$1,652.32   0 x   \$1,557.97   0 x   \$1,542.81     Family   0 x   \$2,786.85   0 x   \$2,770.07   0 x   \$2,611.88   0 x   \$2,586.46     Monthly Cost   2   \$1,955.68   2   \$1,943.90   2   \$1,832.90   2   \$1,815.06	Single	2 x \$977.84	1	2 x \$971.95	1	2 x \$916.45		2 x \$907.53	
Family   0 x   \$2,786.85   0 x   \$2,770.07   0 x   \$2,611.88   0 x   \$2,586.46     Monthly Cost   2   \$1,955.68   2   \$1,943.90   2   \$1,832.90   2   \$1,815.06	EE with Spouse	0 x \$1,955.69		0 x \$1,943.91		0 x \$1,832.90		0 x \$1,815.06	
Annual Cost \$23,468.16 \$23,326.80 \$21,994.80 \$21,780.72	Monthly Cost	2 \$1,955.68		2 \$1,943.90		2 \$1,832.90		2 \$1,815.06	
	Annual Cost	\$23,468.16		\$23,326.80		\$21,994.80		\$21,780.72	

Delaware County, NY 12167

Prepared By: Clifford Grekin Inc. - (631)963-6020

	Oxford Fre S FRDM NG 2000/70 EPO (UCR=№	HSA 20 CNT (HSA)	Oxford Freedom B FRDM NG 5500/70 EPO HSA 20 CNT (HSA) (UCR=N/A)			
	In-Network	Out-Network	In-Network	Out-Network		
Prescription Drugs						
Drug Card	15/35/75 IntDed		10/40/80 IntDed			
Cost Share Information						
Individual/Family Deductible	\$2,000/\$4,000		\$5,500/\$11,000			
Individual/Family OOP Limit	\$6,750/\$13,500 (incl ded)		\$6,700/\$13,400 (incl ded)			
Co-Insurance	30%		30%			
Office Visits						
Primary Care	30% after ded		30% after ded			
Specialist	30% after ded		30% after ded			
Inpatient Services						
Inpatient Hospital	30% after ded		30% after ded			
Mental Health Inpatient	30% after ded		30% after ded			
Outpatient Services						
Outpatient Facility	30% after ded		30% after ded			
Lab/X-Ray	30% after ded		30% after ded			
Mental Health Outpatient	30% after ded		30% after ded			
Emergency Care						
Emergency Room	30% after ded		50% after ded			
Urgent Care	30% after ded		30% after ded			
Single	2 x \$895.24		2 x \$769.57			
EE with Spouse	0 x \$1,790.47		0 x \$1,539.15			
EE with Child(ren)	0 x \$1,521.91		0 x \$1,308.27			
Family	0 x \$2,551.42		0 x \$2,193.29			
Monthly Cost	2 \$1,790.48		2 \$1,539.14			
montiny 000t	\$21,485.76		\$18,469.68			

# Health Plan Comparison Report (4L)

Effective Date: 01/01/2020	Prepared On: 10/28/2019
Report ID: 36984953	SIC: 0000