Dutchess County, NY 12501

Prepared By: Clifford Grekin Inc. - (631)963-6020

# Health Plan Comparison Report (4L)

Effective Date: 10/01/2019 Prepared On: 07/15/2019

Report ID: 36624053

SIC: 0000

	Empire EPO/PPO Platinum PPO 15/0%/3500 80th Percentile FAIR Health (PPO) (UCR=80fh%)		Empire EPO/PPO Platinum PPO 5/0%/2600 (PPO) (UCR=140mc%)		Empire EPO/PPO Platinum PPO 250/10%/5250 (PPOc) (UCR=140mc%)		Empire EPO/PPO Gold PPO 1000/10%/5000 (PPOc) (UCR=140mc%)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	10/35/75		10/35/75		10/35/75		10/50/75	
Cost Share Information				1				
Individual/Family Deductible	N/A	\$2,000/\$4,000 embedded	N/A	\$2,000/\$4,000 embedded	\$250/\$500 embedded	\$2,000/\$4,000 embedded	\$1,000/\$2,000 embedded	\$2,000/\$4,000 embedded
Individual/Family OOP Limit	\$3,500/\$7,000	\$7,000/\$14,000 (incl ded)	\$2,600/\$5,200	\$5,200/\$10,400 (incl ded)	\$5,250/\$10,500 (incl ded)	\$10,500/\$21,000 (incl ded)	\$5,000/\$10,000 (incl ded)	\$10,000/\$20,000 (incl ded)
Co-Insurance	0%	30%	0%	30%	10%	30%	10%	30%
Office Visits								
Primary Care	\$15	30% after ded	\$5	30% after ded	\$10 ded waived	30% after ded	\$30 ded waived	30% after ded
Specialist	\$15	30% after ded	\$10	30% after ded	\$20 ded waived	30% after ded	\$50 ded waived	30% after ded
Inpatient Services		<u> </u>						<u> </u>
Inpatient Hospital	\$300/admit	30% after ded	\$200/admit	30% after ded	10% after ded	30% after ded	10% after ded	30% after ded
Mental Health Inpatient	\$300/admit	30% after ded	\$200/admit	30% after ded	10% after ded	30% after ded	10% after ded	30% after ded
Outpatient Services								
Outpatient Facility Lab/X-Ray	\$200 Lab-No charge; X-ray: Office-No charge; OP-\$20	30% after ded 30% after ded	\$150 Lab-No charge; X-ray: Office-No charge; OP-\$20	30% after ded 30% after ded	10% after ded 10% after ded	30% after ded 30% after ded	10% after ded 10% after ded	30% after ded 30% after ded
Mental Health Outpatient	\$15	30% after ded	\$10	30% after ded	No charge	30% after ded	No charge	30% after ded
Emergency Care		I		1		I		I
Emergency Room Urgent Care	\$200 \$25	Paid as in-network Paid as in-network	\$200 \$25	Paid as in-network Paid as in-network	\$250 ded waived \$50 ded waived	Paid as in-network Paid as in-network	\$500 ded waived \$75 ded waived	Paid as in-network Paid as in-network
Single EE with Spouse EE with Child(ren) Family	1 x \$1,519.79   0 x \$3,039.58   0 x \$2,583.64   1 x \$4,331.40	1	1 x \$1,391.84   0 x \$2,783.68   0 x \$2,366.13   1 x \$3,966.74	1	1 x \$1,329.86   0 x \$2,659.72   0 x \$2,260.76   1 x \$3,790.10	1	1 x \$1,205.19   0 x \$2,410.38   0 x \$2,048.82   1 x \$3,434.79	1
Monthly Cost Annual Cost	2 \$5,851.19 \$70,214.28		2 \$5,358.58 \$64,302.96		2 \$5,119.96 \$61,439.52		2 \$4,639.98 \$55,679.76	

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	Empire EPO/PPO Platinum EPO 5/0%/2600 (EPO) (UCR=N/A)		Empire EPO/PPO Platinum EPO 15/0%/3500 (EPO) (UCR=N/A)		Empire EPO/PPO Gold PPO 1350/0%/3000 w/HSA (HSA) (UCR=140mc%)		Empire EPO/PPO Gold EPO 25/0%/6000 (EPO) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	10/35/75		10/35/75		10/50/80 IntDed		10/50/75	
Cost Share Information						1		
Individual/Family Deductible	N/A		N/A		\$1,350/\$2,700 non-embedded	\$2,700/\$5,400 non-embedded	N/A	
Individual/Family OOP Limit	\$2,600/\$5,200		\$3,500/\$7,000		\$3,000/\$6,000 (incl ded)	\$6,000/\$12,000 (incl ded)	\$6,000/\$12,000	
Co-Insurance	0%		0%		0%	30%	0%	
Office Visits								
Primary Care	\$5		\$15		\$15 after ded	30% after ded	\$25	
Specialist	\$10		\$15		\$30 after ded	30% after ded	\$50	
Inpatient Services								
Inpatient Hospital	\$200/admit		\$300/admit		\$400/admit after ded	30% after ded	\$400/day; 4 days max/admit	
Mental Health Inpatient	\$200/admit		\$300/admit		\$400/admit after ded	30% after ded	\$400/day; 4 days max/admit	
Outpatient Services								
Outpatient Facility Lab/X-Ray	\$150 Lab-No charge; X-ray: Office-No charge; OP-\$20		\$200 Lab-No charge; X-ray: Office-No charge; OP-\$20		\$300 after ded Office-\$15 after ded; OP- \$300 after ded	30% after ded 30% after ded	\$400 Lab-No charge; X-ray: Office-No charge; OP-\$50	
Mental Health Outpatient	\$10		\$15		\$30 after ded	30% after ded	\$50	
Emergency Care			, 			1		
Emergency Room Urgent Care	\$200 \$25		\$200 \$25		\$300 after ded \$30 after ded		\$400 \$75	
Single	1 x \$1,193.84		1 x \$1,175.12		1 x \$1,130.84	1	1 x \$1,045.75	
EE with Spouse	0 x \$2,387.68		0 x \$2,350.24		0 x \$2,261.68		0 x \$2,091.50	
EE with Child(ren)	0 x \$2,029.53		0 x \$1,997.70		0 x \$1,922.43		0 x \$1,777.78	
Family	1 x \$3,402.44		1 x \$3,349.09		1 x \$3,222.89		1 x \$2,980.39	
Monthly Cost	2 \$4,596.28		2 \$4,524.21		2 \$4,353.73		2 \$4,026.14	
Annual Cost	\$55,155.36		\$54,290.52		\$52,244.76		\$48,313.68	

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	Empire EPO/PPO Gold EPO 1000/10%/5000 (EPOc) (UCR=N/A)		Empire EPO/PPO Gold EPO 35/10%/5850 (EPOc) (UCR=N/A)		Empire EPO/PPO Gold EPO 1500/10%/7000 (EPOc) (UCR=N/A)		Empire EPO/PPO Gold EPO 500/20%/7350 (EPOc) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	10/50/75		10/50/75		10/50/75		10/50/75	
Cost Share Information								
Individual/Family Deductible	\$1,000/\$2,000 embedded		N/A		\$1,500/\$3,000 embedded		\$500/\$1,000 embedded	
Individual/Family OOP Limit	\$5,000/\$10,000 (incl ded)		\$5,850/\$11,700		\$7,000/\$14,000 (incl ded)		\$7,350/\$14,700 (incl ded)	
Co-Insurance	10%		10%		10%		20%	
Office Visits								
Primary Care	\$30 ded waived		\$35		\$30 ded waived		\$25 ded waived	
Specialist	\$50 ded waived		\$50		\$60 ded waived		\$50 ded waived	
Inpatient Services								
Inpatient Hospital	10% after ded		\$500/day; 4 days/admit		10% after ded		20% after ded	
Mental Health Inpatient	10% after ded		\$500/day; 4 days/admit		10% after ded		20% after ded	
Outpatient Services					·			
Outpatient Facility Lab/X-Ray	10% after ded 10% after ded		\$500 Lab-No charge; X-ray: Office-No charge; OP- \$100		10% after ded 10% after ded		20% after ded 20% after ded	
Mental Health Outpatient	No charge		\$50		No charge		No charge	
Emergency Care								
Emergency Room Urgent Care	\$500 ded waived \$75 ded waived		\$400 \$100		\$400 ded waived \$75 ded waived		\$400 ded waived \$75 ded waived	
Single	1 x \$1,033.78		1 x \$1,033.37		1 x \$1,008.52		1 x \$1,007.80	
EE with Spouse	0 x \$2,067.56		0 x \$2,066.74		0 x \$2,017.04		0 x \$2,015.60	
EE with Child(ren) Family	0 x \$1,757.43 1 x \$2,946.27		0 x \$1,756.73 1 x \$2,945.10		0 x \$1,714.48 1 x \$2,874.28		0 x \$1,713.26 1 x \$2,872.23	
Monthly Cost Annual Cost	2 \$3,980.05 \$47,760.60		2 \$3,978.47 \$47,741.64		2 \$3,882.80 \$46,593.60		2 \$3,880.03 \$46,560.36	
	φ47,700.00		\$47,741.04		\$40,535.00		\$40,300.30	

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	Empire EPO/PPO Silver PPO 3000/0%/5250 w/HSA (HSA) (UCR=140mc%)		Empire EPO/PPO Silver PPO 2700/30%/5000 w/HSA (HSA) (UCR=140mc%)		Empire EPO/PPO Silver EPO 2750/30%/7350 (EPOc) (UCR=N/A)		Empire EPO/PPO Silver EPO 2500/30%/7500 (EPOc) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs		1		1				
Drug Card	10/40/80 IntDed		10/50/80 IntDed		15/50/80/250 ded T2-3		15/50/80/250 ded T2-3	
Cost Share Information		1		I				
Individual/Family Deductible	\$3,000/\$6,000 embedded	\$6,000/\$12,000 embedded	\$2,700/\$5,400 non-embedded	\$5,400/\$10,800 non-embedded	\$2,750/\$5,500 embedded		\$2,500/\$5,000 embedded	
Individual/Family OOP Limit	\$5,250/\$10,500 (incl ded)	ded)	\$5,000/\$10,000 (incl ded)	\$10,000/\$20,000 (incl ded)	\$7,350/\$14,700 (incl ded)		\$7,500/\$15,000 (incl ded)	
Co-Insurance	0%	30%	30%	50%	30%		30%	
Office Visits								
Primary Care	\$25 after ded	30% after ded	30% after ded	50% after ded	\$40 ded waived		\$40 ded waived	
Specialist	\$50 after ded	30% after ded	30% after ded	50% after ded	\$80 ded waived		\$70 ded waived	
Inpatient Services		1						
Inpatient Hospital	\$500/day after ded; 4 days/admit	30% after ded	30% after ded	50% after ded	30% after ded		30% after ded	
Mental Health Inpatient	\$500/day after ded; 4 days/admit	30% after ded	30% after ded	50% after ded	30% after ded		30% after ded	
Outpatient Services		1						
Outpatient Facility Lab/X-Ray	\$200 after ded Office-\$25 after ded; OP- \$200 after ded	30% after ded 30% after ded	30% after ded 30% after ded	50% after ded 50% after ded	30% after ded 30% after ded		30% after ded 30% after ded	
Mental Health Outpatient Emergency Care	\$50 after ded	30% after ded	30% after ded	50% after ded	No charge		No charge	
Emergency Room Urgent Care	\$300 after ded \$50 after ded	Paid as in-network Paid as in-network	30% after ded 30% after ded	Paid as in-network Paid as in-network	\$700 ded waived \$80 ded waived		\$700 after ded \$75 ded waived	
Single EE with Spouse EE with Child(ren) Family	1 x \$988.07   0 x \$1,976.14   0 x \$1,679.72   1 x \$2,816.00	1	1 x \$958.30   0 x \$1,916.60   0 x \$1,629.11   1 x \$2,731.16	1	1 x \$899.29   0 x \$1,798.58   0 x \$1,528.79   1 x \$2,562.98		1 x \$885.28   0 x \$1,770.56   0 x \$1,504.98   1 x \$2,523.05	
Monthly Cost Annual Cost	2 \$3,804.07 \$45,648.84		2 \$3,689.46 \$44,273.52		2 \$3,462.27 \$41,547.24		2 \$3,408.33 \$40,899.96	

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	Empire EPO/PPO Silver EPO 1500/30%/7350 (EPOc) (UCR=N/A)		Empire EPO/PPO Silver EPO 3000/30%/7350 (EPOc) (UCR=N/A)		Empire EPO/PPO Silver EPO 3000/0%/5250 w/HSA (HSA) (UCR=N/A)		Empire EPO/PPO Silver EPO 2700/30%/5000 w/HSA (HSA) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	15/50/80/250 ded T2-3		15/50/90 IntDed T2-3		10/40/80 IntDed		10/50/80 IntDed	
Cost Share Information								
ndividual/Family Deductible	\$1,500/\$3,000 embedded		\$3,000/\$6,000 embedded		\$3,000/\$6,000 embedded		\$2,700/\$5,400 non-embedded	
ndividual/Family OOP Limit	\$7,350/\$14,700 (incl ded)		\$7,350/\$14,700 (incl ded)		\$5,250/\$10,500 (incl ded)		\$5,000/\$10,000 (incl ded)	
Co-Insurance	30%		30%		0%		30%	
Office Visits								
Primary Care	\$35 ded waived visits 1-3; 30% after ded visits 4+		\$30 ded waived		\$25 after ded		30% after ded	
Specialist	\$35 ded waived visits 1-3; 30% after ded visits 4+		\$60 ded waived		\$50 after ded		30% after ded	
Inpatient Services								
npatient Hospital	30% after ded		30% after ded		\$500/day after ded; 4 days/admit		30% after ded	
Mental Health Inpatient	30% after ded		30% after ded		\$500/day after ded; 4 days/admit		30% after ded	
Outpatient Services								
Outpatient Facility Lab/X-Ray	30% after ded 30% after ded		30% after ded 30% after ded		\$200 after ded Office-\$25 after ded; OP- \$200 after ded		30% after ded 30% after ded	
Mental Health Outpatient Emergency Care	30% after ded		No charge		\$50 after ded		30% after ded	
Emergency Room Urgent Care	\$500 after ded \$75 after ded		\$700 after ded \$75 ded waived		\$300 after ded \$50 after ded		30% after ded 30% after ded	
Single	1 x \$876.79		1 x \$858.48		1 x \$848.97		1 x \$822.59	
EE with Spouse	0 x \$1,753.58		0 x \$1,716.96		0 x \$1,697.94		0 x \$1,645.18	
EE with Child(ren)	0 x \$1,490.54		0 x \$1,459.42		0 x \$1,443.25		0 x \$1,398.40	
Family	1 x \$2,498.85		1 x \$2,446.67		1 x \$2,419.56		1 x \$2,344.38	
Monthly Cost	2 \$3,375.64		2 \$3,305.15		2 \$3,268.53		2 \$3,166.97	
Annual Cost	\$40,507.68		\$39,661.80		\$39,222.36		\$38,003.64	

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	Empire EP0 Bronze EPO 5500/20%/6 (UCR=N	6700 w/HSA (HSA)	Empire EPO/PPO Bronze EPO 5500/35%/6700 w/HSA (HSA) (UCR=N/A)			
	In-Network	Out-Network	In-Network	Out-Network		
Prescription Drugs						
Drug Card	15/50/90 IntDed		15/50/90 IntDed			
Cost Share Information						
Individual/Family Deductible	\$5,500/\$11,000 non-embedded		\$5,500/\$11,000 non-embedded			
Individual/Family OOP Limit	\$6,700/\$13,400 (incl ded)		\$6,700/\$13,400 (incl ded)			
Co-Insurance	20%		35%			
Office Visits						
Primary Care	\$50 after ded		35% after ded			
Specialist	\$75 after ded		35% after ded			
Inpatient Services						
Inpatient Hospital	\$500/day after ded; 4 days/admit		35% after ded			
Mental Health Inpatient	\$500/day after ded; 4 days/admit		35% after ded			
Outpatient Services						
Outpatient Facility Lab/X-Ray	\$350 after ded Office-\$50 after ded; OP- \$350 after ded		35% after ded 35% after ded			
Mental Health Outpatient Emergency Care	\$75 after ded		35% after ded			
Emergency Room Urgent Care	\$350 after ded \$75 after ded		35% after ded 35% after ded			
Single	1 x \$710.09		1 x \$708.24			
EE with Spouse	0 x \$1,420.18		0 x \$1,416.48			
EE with Child(ren)	0 x \$1,207.15		0 x \$1,204.01			
Family	1 x \$2,023.76		1 x \$2,018.48			
Monthly Cost	2 \$2,733.85		2 \$2,726.72			
	\$32,806.20		\$32,720.64			

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