Delaware County, NY 12167

Prepared By:

Clifford Grekin Inc. - (631)963-6020

Health Plan Comparison Report (4L)

Effective Date: 10/01/2019

Prepared On: 06/20/2019

SIC: 0000

	Oxford Freedom F Platinum PPO 20/40 Non-Gated OHI FAIR CNT (PPO) (UCR=80fh%)		Oxford Freedom F Platinum PPO 5/15 Non-Gated OHI CNT (PPO) (UCR=140mc%)		Oxford Freedom F Platinum PPO 20/40 Non-Gated OHI CNT (PPO) (UCR=140mc%)		Oxford Freedom F Platinum EPO 5/15 Non-Gated OHI CNT (EPO) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	5/30/60/50 ded T2-3		5/30/60/50 ded T2-3		5/30/60/50 ded T2-3		5/30/60/50 ded T2-3	
Cost Share Information								
Individual/Family Deductible Individual/Family OOP Limit	N/A \$2,500/\$5,000	\$3,000/\$6,000 \$7,500/\$15,000 (incl ded)	N/A \$2,500/\$5,000	\$2,000/\$4,000 \$5,000/\$10,000 (incl ded)	N/A \$2,500/\$5,000	\$3,000/\$6,000 \$7,500/\$15,000 (incl ded)	N/A \$2,500/\$5,000	
Co-Insurance	0%	20%	0%	30%	0%	30%	0%	
Office Visits		l				l		
Primary Care	\$20	20% after ded	\$5	30% after ded	\$20	30% after ded	\$5	
Specialist Inpatient Services	\$40	20% after ded	\$15	30% after ded	\$40	30% after ded	\$15	
•	A400/ I :: II	000/ 6 1 1	#000/ I ': II	2007 6 1 1	\$400/ I ': II	2007 6 1 1 11	d000/ 1 :	
Inpatient Hospital	\$400/admit; pre-auth req	20% after ded; pre-auth req	\$200/admit; pre-auth req	30% after ded; pre-auth req	\$400/admit; pre-auth req	req	\$200/admit	
Mental Health Inpatient	\$400/admit; pre-auth req	20% after ded; pre-auth req	\$200/admit; pre-auth req	30% after ded; pre-auth req	\$400/admit; pre-auth req	30% after ded; pre-auth req	\$200/admit	
Outpatient Services								
Outpatient Facility	Hosp-\$300; FS-\$100; pre-auth req	20% after ded; pre-auth req	Hosp-\$100; FS-\$50; pre-auth req	30% after ded; pre-auth req	Hosp-\$300; FS-\$100; pre-auth req	30% after ded; pre-auth req	Hosp-\$100; FS-\$50	
Lab/X-Ray	Lab-No charge; X-ray-\$90	20% after ded	Lab-No charge; X-ray-\$90	30% after ded	Lab-No charge; X-ray-\$90	30% after ded	Lab-No charge; X-ray-\$90	
Mental Health Outpatient	\$40	20% after ded	\$15; pre-auth req	30% after ded; pre-auth req	\$40	30% after ded	\$15	
Emergency Care								
Emergency Room	\$200 (waived if admitted)	Paid as in-network	\$200 (waived if admitted)	Paid as in-network	\$200 (waived if admitted)	Paid as in-network	\$200 (waived if admitted)	
Urgent Care	\$50	20% after ded	\$50	30% after ded	\$50	30% after ded	\$50	
Single	1 x \$1,564.11	I	1 x \$1,386.43		1 x \$1,360.09		1 x \$1,303.83	
EE with Spouse	0 x \$3,128.22		0 x \$2,772.86		0 x \$2,720.18		0 x \$2,607.67	
EE with Child(ren)	0 x \$2,658.99		0 x \$2,356.93		0 x \$2,312.15		0 x \$2,216.52	
Family	1 x \$4,457.72		1 x \$3,951.32		1 x \$3,876.27		1 x \$3,715.93	
Monthly Cost	2 \$6,021.83		2 \$5,337.75		2 \$5,236.36		2 \$5,019.76	
Annual Cost	\$72,261.96		\$64,053.00		\$62,836.32		\$60,237.12	

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	Oxford Freedom F Platinum EPO 20/40 Non-Gated OHI CNT (EPO) (UCR=N/A)		Oxford Freedom F Platinum EPO 10/30 Non-Gated CNT (EPOc) (UCR=N/A)		Oxford Freedom F Gold PPO 25/40 Non-Gated OHI CNT (PPOc) (UCR=140mc%)		Oxford Freedom F Gold PPO HSA \$1500 Non-Gated OHI CNT (HSA) (UCR=140mc%)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	5/30/60/50 ded T2-3		5/30/60/50 ded T2-3		10/35/75/100 ded T2-3		10/35/75 IntDed	
Cost Share Information								
Individual/Family Deductible	N/A		\$500/\$1,000		\$1,000/\$2,000	\$3,000/\$6,000	\$1,500/\$3,000	\$3,000/\$6,000
Individual/Family OOP Limit	\$2,500/\$5,000		\$4,000/\$8,000 (incl ded)		\$5,000/\$10,000 (incl ded)	' ' ' '		\$7,500/\$15,000 (incl ded)
Co-Insurance	0%		10%		20%	40%	10%	40%
Office Visits								
Primary Care	\$20		\$10 ded waived		\$25 ded waived	40% after ded	10% after ded	40% after ded
Specialist	\$40		\$30 ded waived		\$40 ded waived	40% after ded	10% after ded	40% after ded
Inpatient Services								
Inpatient Hospital	\$400/admit		10% after ded		20% after ded; pre-auth req	40% after ded; pre-auth req	10% after ded; pre-auth req	40% after ded; pre-auth req
Mental Health Inpatient	\$400/admit		10% after ded		20% after ded; pre-auth req	40% after ded; pre-auth req	10% after ded; pre-auth req	40% after ded; pre-auth req
Outpatient Services								
Outpatient Facility	Hosp-\$300; FS-\$100		Hosp-\$300 after ded; FS- \$150 after ded		Hosp-\$250 after ded; FS- \$150 after ded; pre-auth req	40% after ded; pre-auth req	10% after ded; pre-auth req	40% after ded; pre-auth req
Lab/X-Ray	Lab-No charge; X-ray-\$90		Lab-No charge; X-ray-\$80 after ded		Lab-No charge; X-ray-\$25 after ded	40% after ded	10% after ded	40% after ded
Mental Health Outpatient	\$40		\$30 ded waived		\$40 ded waived	40% after ded	10% after ded	40% after ded
Emergency Care								
Emergency Room	\$200 (waived if admitted)		\$200 (waived if admitted) ded waived		\$500 (waived if admitted) ded waived	Paid as in-network	10% after ded	Paid as in-network
Urgent Care	\$50		\$50 ded waived		\$75 ded waived	40% after ded	10% after ded	40% after ded
Single	1 x \$1,282.33		1 x \$1,217.56		1 x \$1,142.70		1 x \$1,094.97	
EE with Spouse	0 x \$2,564.66		0 x \$2,435.12		0 x \$2,285.40		0 x \$2,189.95	
EE with Child(ren)	0 x \$2,179.96		0 x \$2,069.85		0 x \$1,942.59		0 x \$1,861.45	
Family	1 x \$3,654.64		1 x \$3,470.05		1 x \$3,256.69		1 x \$3,120.67	
Monthly Cost	2 \$4,936.97		2 \$4,687.61		2 \$4,399.39		2 \$4,215.64	
Annual Cost	\$59,243.64		\$56,251.32		\$52,792.68		\$50,587.68	
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	Oxford Freedom F Gold EPO \$50 Non-Gated OHI CNT (EPOc) (UCR=N/A)		Oxford Freedom F Gold EPO 15/35 Non-Gated OHI CNT (EPOc) (UCR=N/A)		Oxford Freedom F Gold PPO 30/60 Non-Gated CNT (PPOc) (UCR=140mc%)		Oxford Freedom F Gold EPO 25/40 Non-Gated OHI CNT (EPOc) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	10/35/75/100 ded T2-3		15/35/75/100 ded T2-3		15/45/75/100 ded T2-3		15/35/75/100 ded T2-3	
Cost Share Information								
Individual/Family Deductible	\$750/\$1,500		\$1,000/\$2,000		\$2,000/\$4,000	\$4,000/\$8,000	\$1,250/\$2,500	
Individual/Family OOP Limit	\$4,750/\$9,500 (incl ded)		\$5,250/\$10,500 (incl ded)		\$7,900/\$15,800 (incl ded)	\$10,000/\$20,000 (incl ded)	\$5,000/\$10,000 (incl ded)	
Co-Insurance	10%		10%		30%	50%	20%	
Office Visits								
Primary Care	\$50 ded waived		\$15 ded waived		\$30 ded waived	50% after ded	\$25 ded waived	
Specialist	\$50 ded waived		\$35 ded waived		\$60 ded waived	50% after ded	\$40 ded waived	
Inpatient Services								
Inpatient Hospital	\$250/day after ded; \$2,500 max/cal yr		10% after ded		30% after ded	50% after ded; pre-auth req	20% after ded	
Mental Health Inpatient	\$250/day after ded; \$2,500 max/cal yr		10% after ded		30% after ded	50% after ded; pre-auth req	20% after ded	
Outpatient Services								
Outpatient Facility	Hosp-\$250 after ded; FS- \$150 after ded		Hosp-\$300 after ded; FS- \$150 after ded		30% after ded	50% after ded; pre-auth req	Hosp-\$250 after ded; FS- \$150 after ded	
Lab/X-Ray	Lab-No charge; X-ray-\$80 after ded		Lab-No charge; X-ray-\$80 after ded		Lab-No charge; X-ray-30% after ded	50% after ded	Lab-No charge; X-ray-\$80 after ded	
Mental Health Outpatient	\$50 ded waived		\$35 ded waived		\$60 ded waived	50% after ded	\$40 ded waived	
Emergency Care								
Emergency Room	\$500 (waived if admitted) ded waived		\$500 (waived if admitted) ded waived		\$500 (waived if admitted) ded waived	Paid as in-network	\$400 (waived if admitted) ded waived	
Urgent Care	\$75 ded waived		\$75 ded waived		\$75 ded waived	50% after ded	\$75 ded waived	
Single	1 x \$1,083.37		1 x \$1,078.63		1 x \$1.067.90		1 x \$1.053.04	
EE with Spouse	0 x \$2,166.74		0 x \$2,157.27		0 x \$2,135.81		0 x \$2,106.08	
EE with Child(ren)	0 x \$1,841.73		0 x \$1,833.67		0 x \$1,815.44		0 x \$1,790.17	
Family	1 x \$3,087.60		1 x \$3,074.11		1 x \$3,043.53		1 x \$3,001.16	
Monthly Cost	2 \$4,170.97		2 \$4,152.74		2 \$4,111.43		2 \$4,054.20	
Annual Cost	\$50,051.64		\$49,832.88		\$49,337.16		\$48,650.40	

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	Oxford Freedom F Gold EPO HSA \$1500 Non-Gated OHI CNT (HSA) (UCR=N/A)		Oxford Freedom F Gold EPO 30/60 Non-Gated CNT (EPOc) (UCR=N/A)		Oxford Freedom F Silver PPO 40/70 Non-Gated OHI CNT (PPOc) (UCR=140mc%)		Oxford Freedom F Silver PPO HSA \$2000 30/60 Non-Gated OHI CNT (HSA) (UCR=140mc%)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	10/35/75 IntDed		15/45/75/100 ded T2-3		15/45/75/200 ded T2-3		15/35/75 IntDed	
Cost Share Information								
Individual/Family Deductible Individual/Family OOP Limit	\$1,500/\$3,000 \$4,000/\$8,000 (incl ded)		\$2,000/\$4,000 \$7,900/\$15,800 (incl ded)		\$2,500/\$5,000 \$7,900/\$15,800 (incl ded)	\$4,000/\$8,000 \$10,000/\$20,000 (incl ded)	\$2,000/\$4,000 \$5,500/\$11,000 (incl ded)	\$4,000/\$8,000 \$10,000/\$20,000 (incl ded)
Co-Insurance	10%		30%		30%	50%	20%	50%
Office Visits								
Primary Care Specialist	10% after ded 10% after ded		\$30 ded waived \$60 ded waived		\$40 ded waived \$70 ded waived	50% after ded 50% after ded	\$30 after ded \$60 after ded	50% after ded 50% after ded
Inpatient Services								
Inpatient Hospital	10% after ded		30% after ded		30% after ded; pre-auth req	50% after ded; pre-auth req	20% after ded; pre-auth req	50% after ded; pre-auth req
Mental Health Inpatient	10% after ded		30% after ded		30% after ded; pre-auth req	50% after ded; pre-auth req	20% after ded; pre-auth req	50% after ded; pre-auth req
Outpatient Services				1		ı		1
Outpatient Facility	10% after ded		30% after ded		30% after ded; pre-auth req	50% after ded; pre-auth req	Hosp-\$250 after ded; FS- \$150 after ded; pre-auth req	50% after ded; pre-auth req
Lab/X-Ray	10% after ded		Lab-No charge; X-ray-30% after ded		Lab-\$20 ded waived; X-ray-30% after ded	50% after ded	20% after ded	50% after ded
Mental Health Outpatient	10% after ded		\$60 ded waived		\$70 ded waived; pre-auth req	50% after ded; pre-auth req	\$60 after ded; pre-auth req	50% after ded; pre-auth req
Emergency Care				ı				
Emergency Room	10% after ded		\$500 (waived if admitted) ded waived		30% after ded	Paid as in-network	20% after ded	Paid as in-network
Urgent Care	10% after ded		\$75 ded waived		\$75 ded waived	50% after ded	\$75 after ded	50% after ded
Single	1 x \$1,024.79		1 x \$997.57		1 x \$975.13	<u> </u>	1 x \$966.43	
EE with Spouse	0 x \$2,049.58		0 x \$1,995.14		0 x \$1,950.27		0 x \$1,932.86	
EE with Child(ren)	0 x \$1,742.15		0 x \$1,695.87		0 x \$1,657.73		0 x \$1,642.93	
Family	1 x \$2,920.66		1 x \$2,843.08		1 x \$2,779.13		1 x \$2,754.33	
Monthly Cost	2 \$3,945.45		2 \$3,840.65		2 \$3,754.26		2 \$3,720.76	
Annual Cost	\$47,345.40		\$46,087.80		\$45,051.12		\$44,649.12	

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	Oxford Freedom F Silver EPO 40/70 Non-Gated OHI CNT (EPO (UCR=N/A)	Oxford Freedom  F Silver EPO HSA \$2000 25/50 Non-Gated OHI CNT (HSA) (UCR=N/A)	Oxford Freedom F Silver EPO HSA \$2000 Non-Gated OHI CNT (HSA) (UCR=N/A)	Oxford Freedom F Bronze EPO HSA \$5500 Non-Gated OHI CNT (HSA) (UCR=N/A)	
	In-Network Out-Network	In-Network Out-Network	In-Network Out-Network	In-Network Out-Network	
Prescription Drugs					
Drug Card	15/45/75/200 ded T2-3	15/35/75 IntDed	15/35/75 IntDed	10/40/80 IntDed	
Cost Share Information					
Individual/Family Deductible Individual/Family OOP Limit	\$2,500/\$5,000 \$7,900/\$15,800 (incl ded)	\$2,000/\$4,000 \$5,500/\$11,000 (incl ded)	\$2,000/\$4,000 \$6,550/\$13,100 (incl ded)	\$5,500/\$11,000 \$6,700/\$13,400 (incl ded)	
Co-Insurance	30%	20%	30%	30%	
Office Visits					
Primary Care	\$40 ded waived	\$25 after ded	30% after ded	30% after ded	
Specialist Inpatient Services	\$70 ded waived	\$50 after ded	30% after ded	30% after ded	
Inpatient Hospital	30% after ded	20% after ded	30% after ded	30% after ded	
Mental Health Inpatient	30% after ded	20% after ded	30% after ded	30% after ded	
Outpatient Services					
Outpatient Facility	30% after ded	Hosp-\$250 after ded; FS- \$150 after ded	30% after ded	30% after ded	
Lab/X-Ray	Lab-\$20 ded waived; X-ray-30% after ded	Lab-20% after ded; X-ray- \$90 after ded	30% after ded	30% after ded	
Mental Health Outpatient	\$70 ded waived	\$50 after ded	30% after ded	30% after ded	
Emergency Care					
Emergency Room	30% after ded	\$500 (waived if admitted) after ded	30% after ded	50% after ded	
Urgent Care	\$75 ded waived	\$75 after ded	30% after ded	30% after ded	
Single	1 x \$907.83	1 x \$902.29	1 x \$869.20	1 x \$748.57	
EE with Spouse	0 x \$1,815.67	0 x \$1,804.58	0 x \$1,738.40	0 x \$1,497.15	
EE with Child(ren)	0 x \$1,543.32	0 x \$1,533.90	0 x \$1,477.64	0 x \$1,272.57	
Family	1 x \$2,587.32	1 x \$2,571.53	1 x \$2,477.23	1 x \$2,133.43	
Monthly Cost Annual Cost	2 \$3,495.15 \$41,941.80	2 \$3,473.82 \$41,685.84	2 \$3,346.43 \$40,157.16	2 \$2,882.00 \$34,584.00	