Delaware County, NY 12167

Prepared By: Clifford Grekin Inc. - (631)963-6020

Health Plan Comparison Report (4L)

Effective Date: 04/01/2019

Prepared On: 01/22/2019

SIC: 0000

	Empire EPO/PPO Platinum PPO 15/0%/3500 80th Percentile FAIR Health (PPO) (UCR=80fh%)		Empire E Platinum PPO 5/0%/260	PO/PPO 0 (PPO) (UCR=140mc%)	Empire EPO/PPO Empire EPO/PO6) Platinum PPO 250/10%/5250 (PPOc) (UCR=140mc%)		PO/PPO 0 (PPOc) (UCR=140mc%)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	10/35/75		10/35/75		10/35/75		10/50/75	
Cost Share Information								
Individual/Family Deductible	N/A	\$2,000/\$4,000 embedded	N/A	\$2,000/\$4,000 embedded	\$250/\$500 embedded	\$2,000/\$4,000 embedded	\$1,000/\$2,000 embedded	\$2,000/\$4,000 embedded
Individual/Family OOP Limit	\$3,500/\$7,000	\$7,000/\$14,000 (incl ded)	\$2,600/\$5,200	\$5,200/\$10,400 (incl ded)	\$5,250/\$10,500 (incl ded)	\$10,500/\$21,000 (incl ded)	\$5,000/\$10,000 (incl ded)	\$10,000/\$20,000 (incl ded)
Co-Insurance	0%	30%	0%	30%	10%	30%	10%	30%
Office Visits								
Primary Care	\$15	30% after ded	\$5	30% after ded	\$10 ded waived	30% after ded	\$30 ded waived	30% after ded
Specialist	\$15	30% after ded	\$10	30% after ded	\$20 ded waived	30% after ded	\$50 ded waived	30% after ded
Inpatient Services								
Inpatient Hospital	\$300/admit	30% after ded	\$200/admit	30% after ded	10% after ded	30% after ded	10% after ded	30% after ded
Mental Health Inpatient	\$300/admit	30% after ded	\$200/admit	30% after ded	10% after ded	30% after ded	10% after ded	30% after ded
Outpatient Services								
Outpatient Facility Lab/X-Ray	\$200 Lab-No charge; X-ray: Office-No charge; OP-\$20	30% after ded	\$150 Lab-No charge; X-ray: Office-No charge; OP-\$20	30% after ded 30% after ded	10% after ded 10% after ded	30% after ded 30% after ded	10% after ded 10% after ded	30% after ded 30% after ded
Mental Health Outpatient	\$15	30% after ded	\$10	30% after ded	No charge	30% after ded	No charge	30% after ded
Emergency Care								
Emergency Room Urgent Care	\$200 \$25		\$200 \$25	Paid as in-network Paid as in-network	\$250 ded waived \$50 ded waived	Paid as in-network Paid as in-network	\$500 ded waived \$75 ded waived	Paid as in-network Paid as in-network
Single	1 x \$1,432.58		1 x \$1,311.98		1 x \$1,253.56		1 x \$1,136.04	
EE with Spouse	0 x \$2,865.16		0 x \$2,623.96		0 x \$2,507.12		0 x \$2,272.08	
EE with Child(ren)	0 x \$2,435.39		0 x \$2,230.37		0 x \$2,131.05		0 x \$1,931.27	
Family	1 x \$4,082.85		1 x \$3,739.14		1 x \$3,572.65		1 x \$3,237.71	
Monthly Cost Annual Cost	2 \$5,515.43 \$66,185.16		2 \$5,051.12 \$60,613.44		2 \$4,826.21 \$57,914.52		2 \$4,373.75 \$52,485.00	

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Report ID: 36074186 SIC: 0000

	Empire EPO/PPO Platinum EPO 5/0%/2600 (EPO) (UCR=N/A)		Empire E Platinum EPO 15/0%/3		Empire EPO/PPO Empire EPO/PI Gold PPO 1350/0%/3000 w/HSA (HSA) Gold EPO 25/0%/6000 (EF (UCR=140mc%)		PO/PPO 0 (EPO) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	10/35/75		10/35/75		10/50/80 IntDed		10/50/75	
Cost Share Information								
Individual/Family Deductible	N/A		N/A		\$1,350/\$2,700 non-embedded	\$2,700/\$5,400 non-embedded	N/A	
Individual/Family OOP Limit	\$2,600/\$5,200		\$3,500/\$7,000		\$3,000/\$6,000 (incl ded)	\$6,000/\$12,000 (incl ded)	\$6,000/\$12,000	
Co-Insurance	0%		0%		0%	30%	0%	
Office Visits								
Primary Care	\$5		\$15		\$15 after ded	30% after ded	\$25	
Specialist	\$10		\$15		\$30 after ded	30% after ded	\$50	
Inpatient Services								
Inpatient Hospital	\$200/admit		\$300/admit		\$400/admit after ded	30% after ded	\$400/day; 4 days max/admit	
Mental Health Inpatient	\$200/admit		\$300/admit		\$400/admit after ded	30% after ded	\$400/day; 4 days max/admit	
Outpatient Services						_		
Outpatient Facility Lab/X-Ray	\$150 Lab-No charge; X-ray: Office-No charge; OP-\$20		\$200 Lab-No charge; X-ray: Office-No charge; OP-\$20		\$300 after ded Office-\$15 after ded; OP- \$300 after ded	30% after ded 30% after ded	\$400 Lab-No charge; X-ray: Office-No charge; OP-\$50	
Mental Health Outpatient Emergency Care	\$10		\$15		\$30 after ded	30% after ded	\$50	
	****		0000		4000 6 1 1	D . 1	ф.400	
Emergency Room Urgent Care	\$200 \$25		\$200 \$25		\$300 after ded \$30 after ded	Paid as in-network Paid as in-network	\$400 \$75	
Single	1 x \$1,125.34		1 x \$1,107.69		1 x \$1,065.95		1 x \$985.74	
EE with Spouse	0 x \$2,250.68		0 x \$2,215.38		0 x \$2,131.90		0 x \$1,971.48	
EE with Child(ren)	0 x \$1,913.08		0 x \$1,883.07		0 x \$1,812.12		0 x \$1,675.76	
Family	1 x \$3,207.22		1 x \$3,156.92		1 x \$3,037.96		1 x \$2,809.36	
Monthly Cost Annual Cost	2 \$4,332.56 \$51,990.72		2 \$4,264.61 \$51,175.32		2 \$4,103.91 \$49,246.92		2 \$3,795.10 \$45,541.20	

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	Empire EPO/PPO Gold EPO 1000/10%/5000 (EPOc)		re EPO/PPO 6/5850 (EPOc) (UCR=N/A)	Empire EPO/PPO Empire EPO/P Gold EPO 1500/10%/7000 (EPOc) (UCR=N/A) Gold EPO 500/20%/7350 (E			
	In-Network Out-	Network In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs							
Drug Card	10/50/75	10/50/75		10/50/75		10/50/75	
Cost Share Information							
Individual/Family Deductible	\$1,000/\$2,000 embedded	N/A		\$1,500/\$3,000 embedded		\$500/\$1,000 embedded	
Individual/Family OOP Limit	\$5,000/\$10,000 (incl ded)	\$5,850/\$11,700		\$7,000/\$14,000 (incl ded)		\$7,350/\$14,700 (incl ded)	
Co-Insurance	10%	10%		10%		20%	
Office Visits							
Primary Care	\$30 ded waived	\$35		\$30 ded waived		\$25 ded waived	
Specialist	\$50 ded waived	\$50		\$60 ded waived		\$50 ded waived	
Inpatient Services							
Inpatient Hospital	10% after ded	\$500/day; 4 days/adm	it	10% after ded		20% after ded	
Mental Health Inpatient	10% after ded	\$500/day; 4 days/adm	it	10% after ded		20% after ded	
Outpatient Services							
Outpatient Facility Lab/X-Ray	10% after ded 10% after ded	\$500 Lab-No charge; X-ray: Office-No charge; OP- \$100		10% after ded 10% after ded		20% after ded 20% after ded	
Mental Health Outpatient Emergency Care	No charge	\$50		No charge		No charge	
Emergency Room Urgent Care	\$500 ded waived \$75 ded waived	\$400 \$100		\$400 ded waived \$75 ded waived		\$400 ded waived \$75 ded waived	
Single	1 x \$974.46	1 x \$974	1.08	1 x \$950.65		1 x \$949.98	
EE with Spouse	0 x \$1,948.92	0 x \$1,948	3.16	0 x \$1,901.30		0 x \$1,899.96	
EE with Child(ren)	0 x \$1,656.58	0 x \$1,655	5.94	0 x \$1,616.11		0 x \$1,614.97	
Family	1 x \$2,777.21	1 x \$2,776	5.13	1 x \$2,709.35		1 x \$2,707.44	
Monthly Cost Annual Cost	2 \$3,751.67 \$45,020.04	2 \$3,750 \$45,002		2 \$3,660.00 \$43,920.00		2 \$3,657.42 \$43,889.04	

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Prescription Drugs	In-Network				O/PPO Empire EPO/PPO Silver EPO 2750/30%/7350 (EPOc) (UCR=N/A) mc%)		Empire EPO/PPO Silver EPO 2500/30%/7500 (EPOc) (UCR=N/A)	
Prescription Drugs		Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Drug Card	10/40/80 IntDed		10/50/80 IntDed		15/50/80/250 ded T2-3		15/50/80/250 ded T2-3	
Cost Share Information								
Individual/Family Deductible	\$3,000/\$6,000 embedded	\$6,000/\$12,000 embedded	\$2,700/\$5,400 non-embedded	\$5,400/\$10,800 non-embedded	\$2,750/\$5,500 embedded		\$2,500/\$5,000 embedded	
Individual/Family OOP Limit	\$5,250/\$10,500 (incl ded)	\$10,500/\$21,000 (incl ded)	\$5,000/\$10,000 (incl ded)	\$10,000/\$20,000 (incl ded)	\$7,350/\$14,700 (incl ded)		\$7,500/\$15,000 (incl ded)	
	0%	30%	30%	50%	30%		30%	
Office Visits				1				
Primary Care	\$25 after ded	30% after ded	30% after ded	50% after ded	\$40 ded waived		\$40 ded waived	
Specialist	\$50 after ded	30% after ded	30% after ded	50% after ded	\$80 ded waived		\$70 ded waived	
Inpatient Services				'				
	\$500/day after ded; 4 days/admit	30% after ded	30% after ded	50% after ded	30% after ded		30% after ded	
·	\$500/day after ded; 4 days/admit	30% after ded	30% after ded	50% after ded	30% after ded		30% after ded	
Outpatient Services								
Outpatient Facility Lab/X-Ray	\$200 after ded Office-\$25 after ded; OP- \$200 after ded	30% after ded 30% after ded	30% after ded 30% after ded	50% after ded 50% after ded	30% after ded 30% after ded		30% after ded 30% after ded	
Mental Health Outpatient	\$50 after ded	30% after ded	30% after ded	50% after ded	No charge		No charge	
Emergency Care				1				
Emergency Room Urgent Care	\$300 after ded \$50 after ded	Paid as in-network Paid as in-network	30% after ded 30% after ded	Paid as in-network Paid as in-network	\$700 ded waived \$80 ded waived		\$700 after ded \$75 ded waived	
Single	1 x \$931.37		1 x \$903.32	I	1 x \$847.69		1 x \$834.48	
EE with Spouse	0 x \$1,862.74		0 x \$1,806.64		0 x \$1,695.38		0 x \$1,668.96	
EE with Child(ren)	0 x \$1,583.33		0 x \$1,535.64		0 x \$1,441.07		0 x \$1,418.62	
Family	1 x \$2,654.40		1 x \$2,574.46		1 x \$2,415.92		1 x \$2,378.27	
Monthly Cost Annual Cost	2 \$3,585.77 \$43,029.24		2 \$3,477.78 \$41,733.36		2 \$3,263.61 \$39,163.32		2 \$3,212.75 \$38,553.00	

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	Empire EPO/PPO Silver EPO 1500/30%/7350 (EPOc) (UCR=N/A)			mpire EPO/PPO 0/30%/7350 (EPOc) (UCR=N/A) Silver EPO 3000/0%/5250 w/HSA (HSA) (UCR=N/A)		250 w/HSA (HSA)	Empire EPO/PPO Silver EPO 2700/30%/5000 w/HSA (HSA) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	15/50/80/250 ded T2-3		15/50/90 IntDed T2-3		10/40/80 IntDed		10/50/80 IntDed	
Cost Share Information								
Individual/Family Deductible	\$1,500/\$3,000 embedded		\$3,000/\$6,000 embedded		\$3,000/\$6,000 embedded		\$2,700/\$5,400 non-embedded	
Individual/Family OOP Limit	\$7,350/\$14,700 (incl ded)		\$7,350/\$14,700 (incl ded)		\$5,250/\$10,500 (incl ded)		\$5,000/\$10,000 (incl ded)	
Co-Insurance	30%		30%		0%		30%	
Office Visits								
Primary Care	\$35 ded waived visits 1-3; 30% after ded visits 4+		\$30 ded waived		\$25 after ded		30% after ded	
Specialist	\$35 ded waived visits 1-3; 30% after ded visits 4+		\$60 ded waived		\$50 after ded		30% after ded	
Inpatient Services								
Inpatient Hospital	30% after ded		30% after ded		\$500/day after ded; 4 days/admit		30% after ded	
Mental Health Inpatient	30% after ded		30% after ded		\$500/day after ded; 4 days/admit		30% after ded	
Outpatient Services								
Outpatient Facility Lab/X-Ray	30% after ded 30% after ded		30% after ded 30% after ded		\$200 after ded Office-\$25 after ded; OP- \$200 after ded		30% after ded 30% after ded	
Mental Health Outpatient	30% after ded		No charge		\$50 after ded		30% after ded	
Emergency Care								
Emergency Room Urgent Care	\$500 after ded \$75 after ded		\$700 after ded \$75 ded waived		\$300 after ded \$50 after ded		30% after ded 30% after ded	
Single	1 x \$826.48		1 x \$809.22		1 x \$800.26		1 x \$775.39	
EE with Spouse	0 x \$1,652.96		0 x \$1,618.44		0 x \$1,600.52		0 x \$1,550.78	
EE with Child(ren)	0 x \$1,405.02		0 x \$1,375.67		0 x \$1,360.44		0 x \$1,318.16	
Family	1 x \$2,355.47		1 x \$2,306.28		1 x \$2,280.74		1 x \$2,209.86	
Monthly Cost Annual Cost	2 \$3,181.95 \$38,183.40		2 \$3,115.50 \$37,386.00		2 \$3,081.00 \$36,972.00		2 \$2,985.25 \$35,823.00	

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	Empire EF Bronze EPO 5500/20% (UCR=	/6700 w/HSA (HSA)	Empire EPO/PPO Bronze EPO 5500/35%/6700 w/HSA (HSA) (UCR=N/A)			
	In-Network	Out-Network	In-Network	Out-Network		
Prescription Drugs						
Drug Card	15/50/90 IntDed		15/50/90 IntDed			
Cost Share Information						
Individual/Family Deductible	\$5,500/\$11,000 non-embedded		\$5,500/\$11,000 non-embedded			
Individual/Family OOP Limit	\$6,700/\$13,400 (incl ded)		\$6,700/\$13,400 (incl ded)			
Co-Insurance	20%		35%			
Office Visits						
Primary Care	\$50 after ded		35% after ded			
Specialist	\$75 after ded		35% after ded			
Inpatient Services						
Inpatient Hospital	\$500/day after ded; 4 days/admit		35% after ded			
Mental Health Inpatient	\$500/day after ded; 4 days/admit		35% after ded			
Outpatient Services						
Outpatient Facility Lab/X-Ray	\$350 after ded Office-\$50 after ded; OP- \$350 after ded		35% after ded 35% after ded			
Mental Health Outpatient Emergency Care	\$75 after ded		35% after ded			
Emergency Room Urgent Care	\$350 after ded \$75 after ded		35% after ded 35% after ded			
Single	1 x \$669.34		1 x \$667.61			
EE with Spouse	0 x \$1,338.68		0 x \$1,335.22			
EE with Child(ren) Family	0 x \$1,137.88 1 x \$1,907.62		0 x \$1,134.94 1 x \$1,902.69			
Monthly Cost	2 \$2,576.96		2 \$2,570.30			
Annual Cost	\$30,923.52		\$30,843.60			

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