Nassau County, NY 11565

Prepared By: Clifford Grekin Inc. - (631)963-6020

Health Plan Comparison Report (4L)

Effective Date: 04/01/2019 Prepared On: 01/22/2019

Report ID: 36074234

SIC: 0000

	Empire EPO/PPO Platinum PPO 15/0%/3500 80th Percentile FAIR Health (PPO) (UCR=80fh%)		Empire EPO/PPO Platinum PPO 5/0%/2600 (PPO) (UCR=140mc%)		Empire EPO/PPO Platinum PPO 250/10%/5250 (PPOc) (UCR=140mc%)		Empire EPO/PPO Gold PPO 1000/10%/5000 (PPOc) (UCR=140mc%)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								1
Drug Card	10/35/75		10/35/75		10/35/75		10/50/75	
Cost Share Information								
Individual/Family Deductible	N/A	\$2,000/\$4,000 embedded	N/A	\$2,000/\$4,000 embedded	\$250/\$500 embedded	\$2,000/\$4,000 embedded	\$1,000/\$2,000 embedded	\$2,000/\$4,000 embedded
Individual/Family OOP Limit	\$3,500/\$7,000	\$7,000/\$14,000 (incl ded)	\$2,600/\$5,200	\$5,200/\$10,400 (incl ded)	\$5,250/\$10,500 (incl ded)	\$10,500/\$21,000 (incl ded)	\$5,000/\$10,000 (incl ded)	\$10,000/\$20,000 (incl ded)
Co-Insurance	0%	30%	0%	30%	10%	30%	10%	30%
Office Visits								
Primary Care	\$15	30% after ded	\$5	30% after ded	\$10 ded waived	30% after ded	\$30 ded waived	30% after ded
Specialist	\$15	30% after ded	\$10	30% after ded	\$20 ded waived	30% after ded	\$50 ded waived	30% after ded
Inpatient Services								
Inpatient Hospital	\$300/admit	30% after ded	\$200/admit	30% after ded	10% after ded	30% after ded	10% after ded	30% after ded
Mental Health Inpatient	\$300/admit	30% after ded	\$200/admit	30% after ded	10% after ded	30% after ded	10% after ded	30% after ded
Outpatient Services						1		I
Outpatient Facility Lab/X-Ray	\$200 Lab-No charge; X-ray: Office-No charge; OP-\$20	30% after ded	\$150 Lab-No charge; X-ray: Office-No charge; OP-\$20	30% after ded 30% after ded	10% after ded 10% after ded	30% after ded 30% after ded	10% after ded 10% after ded	30% after ded 30% after ded
Mental Health Outpatient	\$15	30% after ded	\$10	30% after ded	No charge	30% after ded	No charge	30% after ded
Emergency Care								
Emergency Room Urgent Care	\$200 \$25	Paid as in-network Paid as in-network	\$200 \$25	Paid as in-network Paid as in-network	\$250 ded waived \$50 ded waived	Paid as in-network Paid as in-network	\$500 ded waived \$75 ded waived	Paid as in-network Paid as in-network
Single	1 x \$1,393.71	1	1 x \$1,276.38	1	1 x \$1,219.54	1	1 x \$1,105.21	1
EE with Spouse	0 x \$2,787.42		0 x \$2,552.76		0 x \$2,439.08		0 x \$2,210.42	
EE with Child(ren)	0 x \$2,369.31		0 x \$2,169.85		0 x \$2,073.22		0 x \$1,878.86	
Family	1 x \$3,972.07		1 x \$3,637.68		1 x \$3,475.69		1 x \$3,149.85	
Monthly Cost	2 \$5,365.78		2 \$4,914.06		2 \$4,695.23		2 \$4,255.06	
Annual Cost	\$64,389.36		\$58,968.72		\$56,342.76		\$51,060.72	

Nassau County, NY 11565

Prepared By: Clifford Grekin Inc. - (631)963-6020

Health Plan Comparison Report (4L)

Effective Date: 04/01/2019 Prepared On: 01/22/2019

Report ID: 36074234

SIC: 0000

	Empire EPO/PPO Platinum EPO 5/0%/2600 (EPO) (UCR=N/A)		Empire EPO/PPO Platinum EPO 15/0%/3500 (EPO) (UCR=N/A)		Empire EPO/PPO Gold PPO 1350/0%/3000 w/HSA (HSA) (UCR=140mc%)		Empire EPO/PPO Gold EPO 25/0%/6000 (EPO) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	10/35/75		10/35/75		10/50/80 IntDed		10/50/75	
Cost Share Information						1		
Individual/Family Deductible	N/A		N/A		\$1,350/\$2,700 non-embedded	\$2,700/\$5,400 non-embedded	N/A	
ndividual/Family OOP Limit	\$2,600/\$5,200		\$3,500/\$7,000		\$3,000/\$6,000 (incl ded)	\$6,000/\$12,000 (incl ded)	\$6,000/\$12,000	
Co-Insurance Office Visits	0%		0%		0%	30%	0%	
Primary Care	\$5		\$15		\$15 after ded	30% after ded	\$25	
Specialist	\$10		\$15		\$30 after ded	30% after ded	\$50	
Inpatient Services	1					1		
Inpatient Hospital	\$200/admit		\$300/admit		\$400/admit after ded	30% after ded	\$400/day; 4 days max/admit	
Mental Health Inpatient	\$200/admit		\$300/admit		\$400/admit after ded	30% after ded	\$400/day; 4 days max/admit	
Outpatient Services								
Outpatient Facility Lab/X-Ray	\$150 Lab-No charge; X-ray: Office-No charge; OP-\$20		\$200 Lab-No charge; X-ray: Office-No charge; OP-\$20		\$300 after ded Office-\$15 after ded; OP- \$300 after ded	30% after ded 30% after ded	\$400 Lab-No charge; X-ray: Office-No charge; OP-\$50	
Mental Health Outpatient	\$10		\$15		\$30 after ded	30% after ded	\$50	
Emergency Care								
Emergency Room Urgent Care	\$200 \$25		\$200 \$25		\$300 after ded \$30 after ded	Paid as in-network Paid as in-network	\$400 \$75	
Single	1 x \$1,094.80		1 x \$1,077.64		1 x \$1,037.03	1	1 x \$958.99	
EE with Spouse	0 x \$2,189.60		0 x \$2,155.28		0 x \$2,074.06		0 x \$1,917.98	
EE with Child(ren)	0 x \$1,861.16		0 x \$1,831.99		0 x \$1,762.95		0 x \$1,630.28	
Family	1 x \$3,120.18		1 x \$3,071.27		1 x \$2,955.54		1 x \$2,733.12	
Monthly Cost Annual Cost	2 \$4,214.98 \$50,579.76		2 \$4,148.91 \$49,786.92		2 \$3,992.57 \$47,910.84		2 \$3,692.11 \$44,305.32	

Nassau County, NY 11565

Prepared By: Clifford Grekin Inc. - (631)963-6020

Health Plan Comparison Report (4L)

Effective Date: 04/01/2019 Prepared On: 01/22/2019

Report ID: 36074234

SIC: 0000

	Empire EPO/PPO Gold EPO 1000/10%/5000 (EPOc) (UCR=N/A)		Empire EPO/PPO Gold EPO 35/10%/5850 (EPOc) (UCR=N/A)		Empire EPO/PPO Gold EPO 1500/10%/7000 (EPOc) (UCR=N/A)		Empire EPO/PPO Gold EPO 500/20%/7350 (EPOc) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	10/50/75		10/50/75		10/50/75		10/50/75	
Cost Share Information				I				
Individual/Family Deductible	\$1,000/\$2,000 embedded		N/A		\$1,500/\$3,000 embedded		\$500/\$1,000 embedded	
Individual/Family OOP Limit	\$5,000/\$10,000 (incl ded)		\$5,850/\$11,700		\$7,000/\$14,000 (incl ded)		\$7,350/\$14,700 (incl ded)	
Co-Insurance	10%		10%		10%		20%	
Office Visits								
Primary Care	\$30 ded waived		\$35		\$30 ded waived		\$25 ded waived	
Specialist	\$50 ded waived		\$50		\$60 ded waived		\$50 ded waived	
Inpatient Services								
Inpatient Hospital	10% after ded		\$500/day; 4 days/admit		10% after ded		20% after ded	
Mental Health Inpatient	10% after ded		\$500/day; 4 days/admit		10% after ded		20% after ded	
Outpatient Services	I			1				
Outpatient Facility Lab/X-Ray	10% after ded 10% after ded		\$500 Lab-No charge; X-ray: Office-No charge; OP- \$100		10% after ded 10% after ded		20% after ded 20% after ded	
Mental Health Outpatient	No charge		\$50		No charge		No charge	
Emergency Care				I				
Emergency Room Urgent Care	\$500 ded waived \$75 ded waived		\$400 \$100		\$400 ded waived \$75 ded waived		\$400 ded waived \$75 ded waived	
Single	1 x \$948.02		1 x \$947.64	1	1 x \$924.85		1 x \$924.20	
EE with Spouse	0 x \$1,896.04		0 x \$1,895.28		0 x \$1,849.70		0 x \$1,848.40	
EE with Child(ren) Family	0 x \$1,611.63 1 x \$2,701.86		0 x \$1,610.99 1 x \$2,700.77		0 x \$1,572.25 1 x \$2,635.82		0 x \$1,571.14 1 x \$2,633.97	
Monthly Cost Annual Cost	2 \$3,649.88 \$43,798.56		2 \$3,648.41 \$43,780.92		2 \$3,560.67 \$42,728.04		2 \$3,558.17 \$42,698.04	

Nassau County, NY 11565

Prepared By: Clifford Grekin Inc. - (631)963-6020

Health Plan Comparison Report (4L)

Effective Date: 04/01/2019 Prepared On: 01/22/2019

Report ID: 36074234

SIC: 0000

	Empire EPO/PPO Silver PPO 3000/0%/5250 w/HSA (HSA) (UCR=140mc%)		Empire EPO/PPO Silver PPO 2700/30%/5000 w/HSA (HSA) (UCR=140mc%)		Empire EPO/PPO Silver EPO 2750/30%/7350 (EPOc) (UCR=N/A)		Empire EPO/PPO Silver EPO 2500/30%/7500 (EPOc) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	10/40/80 IntDed		10/50/80 IntDed		15/50/80/250 ded T2-3		15/50/80/250 ded T2-3	
Cost Share Information		1		1				
Individual/Family Deductible	\$3,000/\$6,000 embedded	\$6,000/\$12,000 embedded	\$2,700/\$5,400 non-embedded	\$5,400/\$10,800 non-embedded	\$2,750/\$5,500 embedded		\$2,500/\$5,000 embedded	
Individual/Family OOP Limit	\$5,250/\$10,500 (incl ded)	\$10,500/\$21,000 (incl ded)	\$5,000/\$10,000 (incl ded)	\$10,000/\$20,000 (incl ded)	\$7,350/\$14,700 (incl ded)		\$7,500/\$15,000 (incl ded)	
Co-Insurance	0%	30%	30%	50%	30%		30%	
Office Visits		1		1				
Primary Care	\$25 after ded	30% after ded	30% after ded	50% after ded	\$40 ded waived		\$40 ded waived	
Specialist	\$50 after ded	30% after ded	30% after ded	50% after ded	\$80 ded waived		\$70 ded waived	
Inpatient Services		1		1				
Inpatient Hospital	\$500/day after ded; 4 days/admit	30% after ded	30% after ded	50% after ded	30% after ded		30% after ded	
Mental Health Inpatient	\$500/day after ded; 4 days/admit	30% after ded	30% after ded	50% after ded	30% after ded		30% after ded	
Outpatient Services								
Outpatient Facility Lab/X-Ray	\$200 after ded Office-\$25 after ded; OP- \$200 after ded	30% after ded 30% after ded	30% after ded 30% after ded	50% after ded 50% after ded	30% after ded 30% after ded		30% after ded 30% after ded	
Mental Health Outpatient Emergency Care	\$50 after ded	30% after ded	30% after ded	50% after ded	No charge		No charge	
Emergency Room Urgent Care	\$300 after ded \$50 after ded	Paid as in-network Paid as in-network	30% after ded 30% after ded	Paid as in-network Paid as in-network	\$700 ded waived \$80 ded waived		\$700 after ded \$75 ded waived	
Single	1 x \$906.10	1	1 x \$878.80	1	1 x \$824.69		1 x \$811.84	
EE with Spouse	0 x \$1,812.20		0 x \$1,757.60		0 x \$1,649.38		0 x \$1,623.68	
EE with Child(ren)	0 x \$1,540.37		0 x \$1,493.96		0 x \$1,401.97		0 x \$1,380.13	
Family	1 x \$2,582.39		1 x \$2,504.58		1 x \$2,350.37		1 x \$2,313.74	
Monthly Cost	2 \$3,488.49		2 \$3,383.38		2 \$3,175.06		2 \$3,125.58	
Annual Cost	\$41,861.88		\$40,600.56		\$38,100.72		\$37,506.96	

Nassau County, NY 11565

Prepared By: Clifford Grekin Inc. - (631)963-6020

Health Plan Comparison Report (4L)

Effective Date: 04/01/2019 Prepared On: 01/22/2019

Report ID: 36074234

SIC: 0000

	Empire EPO/PPO Silver EPO 1500/30%/7350 (EPOc) (UCR=N/A)		Empire EPO/PPO Silver EPO 3000/30%/7350 (EPOc) (UCR=N/A)		Empire EPO/PPO Silver EPO 3000/0%/5250 w/HSA (HSA) (UCR=N/A)		Empire EPO/PPO Silver EPO 2700/30%/5000 w/HSA (HSA) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	15/50/80/250 ded T2-3		15/50/90 IntDed T2-3		10/40/80 IntDed		10/50/80 IntDed	
Cost Share Information								
Individual/Family Deductible	\$1,500/\$3,000 embedded		\$3,000/\$6,000 embedded		\$3,000/\$6,000 embedded		\$2,700/\$5,400 non-embedded	
ndividual/Family OOP Limit	\$7,350/\$14,700 (incl ded)		\$7,350/\$14,700 (incl ded)		\$5,250/\$10,500 (incl ded)		\$5,000/\$10,000 (incl ded)	
Co-Insurance	30%		30%		0%		30%	
Office Visits								
Primary Care	\$35 ded waived visits 1-3; 30% after ded visits 4+		\$30 ded waived		\$25 after ded		30% after ded	
Specialist	\$35 ded waived visits 1-3; 30% after ded visits 4+		\$60 ded waived		\$50 after ded		30% after ded	
Inpatient Services								
Inpatient Hospital	30% after ded		30% after ded		\$500/day after ded; 4 days/admit		30% after ded	
Mental Health Inpatient	30% after ded		30% after ded		\$500/day after ded; 4 days/admit		30% after ded	
Outpatient Services								
Outpatient Facility Lab/X-Ray	30% after ded 30% after ded		30% after ded 30% after ded		\$200 after ded Office-\$25 after ded; OP- \$200 after ded		30% after ded 30% after ded	
Mental Health Outpatient	30% after ded		No charge		\$50 after ded		30% after ded	
Emergency Care								
Emergency Room Urgent Care	\$500 after ded \$75 after ded		\$700 after ded \$75 ded waived		\$300 after ded \$50 after ded		30% after ded 30% after ded	
Single	1 x \$804.05		1 x \$787.27		1 x \$778.54		1 x \$754.35	
EE with Spouse	0 x \$1,608.10		0 x \$1,574.54		0 x \$1,557.08		0 x \$1,508.70	
EE with Child(ren) Family	0 x \$1,366.89 1 x \$2,291.54		0 x \$1,338.36 1 x \$2,243.72		0 x \$1,323.52 1 x \$2,218.84		0 x \$1,282.40 1 x \$2,149.90	
Monthly Cost	2 \$3,095.59		2 \$3,030.99		2 \$2,997.38		2 \$2,904.25	
Annual Cost	\$37,147.08		\$36,371.88		\$35,968.56		\$34,851.00	

Nassau County, NY 11565

Prepared By: Clifford Grekin Inc. - (631)963-6020

	Empire EP0 Bronze EPO 5500/20%/6 (UCR=N	6700 w/HSA (HSA)	Empire EPO/PPO Bronze EPO 5500/35%/6700 w/HSA (HSA) (UCR=N/A)			
	In-Network	Out-Network	In-Network	Out-Network		
Prescription Drugs						
Drug Card	15/50/90 IntDed		15/50/90 IntDed			
Cost Share Information						
Individual/Family Deductible	\$5,500/\$11,000 non-embedded		\$5,500/\$11,000 non-embedded			
Individual/Family OOP Limit	\$6,700/\$13,400 (incl ded)		\$6,700/\$13,400 (incl ded)			
Co-Insurance	20%		35%			
Office Visits						
Primary Care	\$50 after ded		35% after ded			
Specialist	\$75 after ded		35% after ded			
Inpatient Services						
Inpatient Hospital	\$500/day after ded; 4 days/admit		35% after ded			
Mental Health Inpatient	\$500/day after ded; 4 days/admit		35% after ded			
Outpatient Services						
Outpatient Facility Lab/X-Ray	\$350 after ded Office-\$50 after ded; OP- \$350 after ded		35% after ded 35% after ded			
Mental Health Outpatient Emergency Care	\$75 after ded	_	35% after ded	_		
Emergency Room	\$350 after ded		35% after ded			
Urgent Care	\$75 after ded		35% after ded			
Single	1 x \$651.18		1 x \$649.49			
EE with Spouse	0 x \$1,302.36		0 x \$1,298.98			
EE with Child(ren)	0 x \$1,107.01		0 x \$1,104.13			
Family	1 x \$1,855.86		1 x \$1,851.05			
Monthly Cost	2 \$2,507.04		2 \$2,500.54			
			\$30,006.48			

Health Plan Comparison Report (4L)

Effective Date: 04/01/2019	Prepared On: 01/22/2019
Report ID: 36074234	SIC: 0000