Delaware County, NY 12167

Prepared By:

Clifford Grekin Inc. - (631)963-6020

Health Plan Comparison Report (4L)

Effective Date: 01/01/2019

Prepared On: 10/15/2018

SIC: 0000

	Oxford Freedom F Platinum PPO 20/40 Non-Gated OHI FAIR CNT (PPO) (UCR=80fh%)		Oxford Freedom F Platinum PPO 5/15 Non-Gated OHI CNT (PPO) (UCR=140mc%)		Oxford Freedom F Platinum PPO 20/40 Non-Gated OHI CNT (PPO) (UCR=140mc%)		Oxford Freedom F Platinum EPO 5/15 Non-Gated OHI CNT (EPO) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	5/30/60/50 ded T2-3		5/30/60/50 ded T2-3		5/30/60/50 ded T2-3		5/30/60/50 ded T2-3	
Cost Share Information								
Individual/Family Deductible Individual/Family OOP Limit	N/A \$2,500/\$5,000	\$3,000/\$6,000 \$7,500/\$15,000 (incl ded)	N/A \$2,500/\$5,000	\$2,000/\$4,000 \$5,000/\$10,000 (incl ded)	N/A \$2,500/\$5,000	\$3,000/\$6,000 \$7,500/\$15,000 (incl ded)	N/A \$2,500/\$5,000	
Co-Insurance	0%	20%	0%	30%	0%	30%	0%	
Office Visits								
Primary Care Specialist	\$20 \$40	20% after ded 20% after ded	\$5 \$15	30% after ded 30% after ded	\$20 \$40	30% after ded 30% after ded	\$5 \$15	
Inpatient Services								
Inpatient Hospital	\$400/admit; pre-auth req	20% after ded; pre-auth req	\$200/admit; pre-auth req	30% after ded; pre-auth req	\$400/admit; pre-auth req	30% after ded; pre-auth req	\$200/admit	
Mental Health Inpatient	\$400/admit; pre-auth req	20% after ded; pre-auth req	\$200/admit; pre-auth req	30% after ded; pre-auth req	\$400/admit; pre-auth req	30% after ded; pre-auth req	\$200/admit	
Outpatient Services				'		'	,	
Outpatient Facility	Hosp-\$300; FS-\$100; pre-auth req	20% after ded; pre-auth req	Hosp-\$100; FS-\$50; pre-auth req	30% after ded; pre-auth req	Hosp-\$300; FS-\$100; pre-auth req	30% after ded; pre-auth req	Hosp-\$100; FS-\$50	
Lab/X-Ray	Lab-No charge; X-ray-\$90	20% after ded	Lab-No charge; X-ray-\$90	30% after ded	Lab-No charge; X-ray-\$90	30% after ded	Lab-No charge; X-ray-\$90	
Mental Health Outpatient	\$40	20% after ded	\$15; pre-auth req	30% after ded; pre-auth req	\$40	30% after ded	\$15	
Emergency Care								
Emergency Room	\$200 (waived if admitted)	Paid as in-network	\$200 (waived if admitted)	Paid as in-network	\$200 (waived if admitted)	Paid as in-network	\$200 (waived if admitted)	
Urgent Care	\$50	20% after ded	\$50; pre-auth req	30% after ded; pre-auth req	\$50	30% after ded	\$50	
Single	1 x \$1,462.56		1 x \$1,296.42		1 x \$1,271.78		1 x \$1,219.18	
EE with Spouse	0 x \$2,925.13		0 x \$2,592.83		0 x \$2,543.56		0 x \$2,438.35	
EE with Child(ren)	0 x \$2,486.36		0 x \$2,203.91		0 x \$2,162.03		0 x \$2,072.60	
Family	1 x \$4,168.31		1 x \$3,694.79		1 x \$3,624.58		1 x \$3,474.65	
Monthly Cost	2 \$5,630.87		2 \$4,991.21		2 \$4,896.36		2 \$4,693.83	
Annual Cost	\$67,570.44		\$59,894.52		\$58,756.32		\$56,325.96	
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	Oxford Freedom F Platinum EPO 20/40 Non-Gated OHI CNT (EPO) (UCR=N/A)		Oxford Freedom F Platinum EPO 10/30 Non-Gated CNT (EPOc) (UCR=N/A)		Oxford Freedom F Gold PPO 25/40 Non-Gated OHI CNT (PPOc) (UCR=140mc%)		Oxford Freedom F Gold PPO HSA \$1500 Non-Gated OHI CNT (HSA) (UCR=140mc%)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	5/30/60/50 ded T2-3		5/30/60/50 ded T2-3		10/35/75/100 ded T2-3		10/35/75 IntDed	
Cost Share Information								
Individual/Family Deductible Individual/Family OOP Limit	N/A \$2,500/\$5,000		\$500/\$1,000 \$4,000/\$8,000 (incl ded)		\$1,000/\$2,000 \$5,000/\$10,000 (incl ded)	\$3,000/\$6,000 \$7,500/\$15,000 (incl ded)	\$1,500/\$3,000 \$4,000/\$8,000 (incl ded)	\$3,000/\$6,000 \$7,500/\$15,000 (incl ded)
Co-Insurance Office Visits	0%		10%		20%	40%	10%	40%
Primary Care Specialist Inpatient Services	\$20 \$40		\$10 ded waived \$30 ded waived		\$25 ded waived \$40 ded waived	40% after ded 40% after ded	10% after ded 10% after ded	40% after ded 40% after ded
Inpatient Hospital	\$400/admit		10% after ded		20% after ded; pre-auth	40% after ded; pre-auth	10% after ded; pre-auth	40% after ded; pre-auth
inpatient Hospital	9400/admit		10 % arter ded		req	req	req	req
Mental Health Inpatient	\$400/admit		10% after ded		20% after ded; pre-auth req	40% after ded; pre-auth req	10% after ded; pre-auth req	40% after ded; pre-auth req
Outpatient Services								
Outpatient Facility	Hosp-\$300; FS-\$100		Hosp-\$300 after ded; FS- \$150 after ded		Hosp-\$250 after ded; FS- \$150 after ded; pre-auth req	40% after ded; pre-auth req	10% after ded; pre-auth req	40% after ded; pre-auth req
Lab/X-Ray	Lab-No charge; X-ray-\$90		Lab-No charge; X-ray-\$80 after ded		Lab-No charge; X-ray-\$25 after ded	40% after ded	10% after ded	40% after ded
Mental Health Outpatient	\$40		\$30 ded waived		\$40 ded waived	40% after ded	10% after ded	40% after ded
Emergency Care								
Emergency Room	\$200 (waived if admitted)		\$200 (waived if admitted) ded waived		\$500 (waived if admitted) ded waived	Paid as in-network	10% after ded	Paid as in-network
Urgent Care	\$50		\$50 ded waived		\$75 ded waived	40% after ded	10% after ded	40% after ded
Single	1 x \$1,199.07		1 x \$1,138.50		1 x \$1,068.50		1 x \$1,023.89	
EE with Spouse	0 x \$2,398.14		0 x \$2,277.01		0 x \$2,137.01		0 x \$2,047.78	
EE with Child(ren)	0 x \$2,038.42		0 x \$1,935.46		0 x \$1,816.46		0 x \$1,740.61	
Family	1 x \$3,417.35		1 x \$3,244.73		1 x \$3,045.23		1 x \$2,918.08	
Monthly Cost	2 \$4,616.42		2 \$4,383.23		2 \$4,113.73		2 \$3,941.97	
Annual Cost	\$55,397.04		\$52,598.76		\$49,364.76		\$47,303.64	

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	Oxford Freedom F Gold EPO \$50 Non-Gated OHI CNT (EPOc) (UCR=N/A)		Oxford Freedom F Gold EPO 15/35 Non-Gated OHI CNT (EPOc) (UCR=N/A)		Oxford Freedom F Gold PPO 30/60 Non-Gated CNT (PPOc) (UCR=140mc%)		Oxford Freedom F Gold EPO 25/40 Non-Gated OHI CNT (EPOc) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs	'							
Drug Card	10/35/75/100 ded T2-3		15/35/75/100 ded T2-3		15/45/75/100 ded T2-3		15/35/75/100 ded T2-3	
Cost Share Information								
Individual/Family Deductible Individual/Family OOP Limit	\$750/\$1,500 \$4,750/\$9,500 (incl ded)		\$1,000/\$2,000 \$5,250/\$10,500 (incl ded)		\$2,000/\$4,000 \$7,900/\$15,800 (incl ded)	\$4,000/\$8,000 \$10,000/\$20,000 (incl ded)	\$1,250/\$2,500 \$5,000/\$10,000 (incl ded)	
Co-Insurance	10%		10%		30%	50%	20%	
Office Visits								
Primary Care Specialist	\$50 ded waived \$50 ded waived		\$15 ded waived \$35 ded waived		\$30 ded waived \$60 ded waived	50% after ded 50% after ded	\$25 ded waived \$40 ded waived	
Inpatient Services								
Inpatient Hospital	\$250/day after ded; \$2,500 max/cal yr		10% after ded		30% after ded	50% after ded; pre-auth req	20% after ded	
Mental Health Inpatient	\$250/day after ded; \$2,500 max/cal yr		10% after ded		30% after ded	50% after ded; pre-auth req	20% after ded	
Outpatient Services	'							
Outpatient Facility	Hosp-\$250 after ded; FS- \$150 after ded		Hosp-\$300 after ded; FS- \$150 after ded		30% after ded	50% after ded; pre-auth req	Hosp-\$250 after ded; FS- \$150 after ded	
Lab/X-Ray	Lab-No charge; X-ray-\$80 after ded		Lab-No charge; X-ray-\$80 after ded		Lab-No charge; X-ray-30% after ded	50% after ded	Lab-No charge; X-ray-\$80 after ded	
Mental Health Outpatient	\$50 ded waived		\$35 ded waived		\$60 ded waived	50% after ded	\$40 ded waived	
Emergency Care								
Emergency Room	\$500 (waived if admitted) ded waived		\$500 (waived if admitted) ded waived		\$500 (waived if admitted) ded waived	Paid as in-network	\$400 (waived if admitted) ded waived	
Urgent Care	\$75 ded waived		\$75 ded waived		\$75 ded waived	50% after ded	\$75 ded waived	
Single	1 x \$1,013.04		1 x \$1,008.60		1 x \$998.57		1 x \$984.67	
EE with Spouse	0 x \$2,026.07		0 x \$2,017.21		0 x \$1,997.14		0 x \$1,969.35	
EE with Child(ren)	0 x \$1,722.16		0 x \$1,714.62		0 x \$1,697.57		0 x \$1,673.95	
Family	1 x \$2,887.15		1 x \$2,874.52		1 x \$2,845.92		1 x \$2,806.33	
Monthly Cost Annual Cost	2 \$3,900.19 \$46,802.28		2 \$3,883.12 \$46,597.44		2 \$3,844.49 \$46,133.88		2 \$3,791.00 \$45,492.00	

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Oxford Freedom F Gold EPO HSA \$1500 Non-Gated OHI CNT (HSA) (UCR=N/A)		Oxford Freedom F Gold EPO 30/60 Non-Gated CNT (EPOc) (UCR=N/A)		Oxford Freedom F Silver PPO 40/70 Non-Gated OHI CNT (PPOc) (UCR=140mc%)		Oxford Freedom F Silver PPO HSA \$2000 30/60 Non-Gated OHI CNT (HSA) (UCR=140mc%)	
In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
10/35/75 IntDed		15/45/75/100 ded T2-3		15/45/75/200 ded T2-3		15/35/75 IntDed	
		\$2,000/\$4,000 \$7,900/\$15,800 (incl ded)		\$2,500/\$5,000 \$7,900/\$15,800 (incl ded)	\$4,000/\$8,000 \$10,000/\$20,000 (incl ded)	\$2,000/\$4,000 \$5,500/\$11,000 (incl ded)	\$4,000/\$8,000 \$10,000/\$20,000 (incl ded)
10%		30%		30%	50%	20%	50%
10% after ded 10% after ded		\$30 ded waived \$60 ded waived		\$40 ded waived \$70 ded waived	50% after ded 50% after ded	\$30 after ded \$60 after ded	50% after ded 50% after ded
10% after ded		30% after ded		30% after ded; pre-auth req	50% after ded; pre-auth req	20% after ded; pre-auth req	50% after ded; pre-auth req
10% after ded		30% after ded		30% after ded; pre-auth req	50% after ded; pre-auth req	20% after ded; pre-auth req	50% after ded; pre-auth req
		·					
10% after ded		30% after ded		30% after ded; pre-auth req	50% after ded; pre-auth req	Hosp-\$250 after ded; FS- \$150 after ded; pre-auth req	50% after ded; pre-auth req
10% after ded		Lab-No charge; X-ray-30% after ded		Lab-\$20 ded waived; X-ray-30% after ded	50% after ded	20% after ded	50% after ded
10% after ded		\$60 ded waived		\$70 ded waived; pre-auth req	50% after ded; pre-auth req	\$60 after ded; pre-auth req	50% after ded; pre-auth req
10% after ded		\$500 (waived if admitted) ded waived		30% after ded	Paid as in-network	20% after ded	Paid as in-network
10% after ded		\$75 ded waived		\$75 ded waived	50% after ded	\$75 after ded	50% after ded
1 x \$958.25		1 x \$932.80		1 x \$911.83		1 x \$903.69	
0 x \$1,916.50		0 x \$1,865.60		0 x \$1,823.66			
0 x \$1,629.03		0 x \$1,585.76		0 x \$1,550.11		0 x \$1,536.27	
1 x \$2,731.02		1 x \$2,658.49		1 x \$2,598.71		1 x \$2,575.51	
2 \$3,689.27 \$44,271.24		2 \$3,591.29 \$43,095.48		2 \$3,510.54 \$42,126.48			
	In-Network 10/35/75 IntDed \$1,500/\$3,000 \$4,000/\$8,000 (incl ded) 10% 10% after ded 20% after ded	In-Network Out-Network	In-Network Out-Network In-Network 10/35/75 IntDed 15/45/75/100 ded T2-3 15/45/75/700 ded T	In-Network	In-Network	In-Network Out-Network In-Network Out-Network In-Network In-Network Out-Network In-Network In-Network	In-Network Out-Network In-Network Out-Network In-Network I

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Health Plan Comparison Report (4L)

Effective Date: 01/01/2019

Prepared On: 10/15/2018

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	Oxford Freedom F Silver EPO 40/70 Non-Gated OHI CNT (EPOc) (UCR=N/A)		Oxford Freedom F Silver EPO HSA \$2000 25/50 Non-Gated OHI CNT (HSA) (UCR=N/A)		Oxford Freedom F Silver EPO HSA \$2000 Non-Gated OHI CNT (HSA) (UCR=N/A)		Oxford Freedom F Bronze EPO HSA \$5500 Non-Gated OHI CNT (HSA) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	15/45/75/200 ded T2-3		15/35/75 IntDed		15/35/75 IntDed		10/40/80 IntDed	
Cost Share Information							·	
Individual/Family Deductible Individual/Family OOP Limit	\$2,500/\$5,000 \$7,900/\$15,800 (incl ded)		\$2,000/\$4,000 \$5,500/\$11,000 (incl ded)		\$2,000/\$4,000 \$6,550/\$13,100 (incl ded)		\$5,500/\$11,000 \$6,700/\$13,400 (incl ded)	
Co-Insurance Office Visits	30%		20%		30%		30%	
Primary Care Specialist	\$40 ded waived \$70 ded waived		\$25 after ded \$50 after ded		30% after ded 30% after ded		30% after ded 30% after ded	
Inpatient Services	2007 6 1 1		000/ 6 1 1		000/ 6 1 1		200/ 6 1 1	
Inpatient Hospital	30% after ded		20% after ded		30% after ded		30% after ded	
Mental Health Inpatient	30% after ded		20% after ded		30% after ded		30% after ded	
Outpatient Services								
Outpatient Facility	30% after ded		Hosp-\$250 after ded; FS- \$150 after ded		30% after ded		30% after ded	
Lab/X-Ray	Lab-\$20 ded waived; X-ray-30% after ded		Lab-20% after ded; X-ray- \$90 after ded		30% after ded		30% after ded	
Mental Health Outpatient	\$70 ded waived		\$50 after ded		30% after ded		30% after ded	
Emergency Care								
Emergency Room	30% after ded		\$500 (waived if admitted) after ded		30% after ded		50% after ded	
Urgent Care	\$75 ded waived		\$75 after ded		30% after ded		30% after ded	
Single	1 x \$848.89		1 x \$843.70		1 x \$812.77		1 x \$699.97	
EE with Spouse	0 x \$1,697.79		0 x \$1,687.40		0 x \$1,625.54		0 x \$1,399.94	
EE with Child(ren)	0 x \$1,443.12		0 x \$1,434.30		0 x \$1,381.71		0 x \$1,189.95	
Family	1 x \$2,419.35		1 x \$2,404.55		1 x \$2,316.40		1 x \$1,994.92	
Monthly Cost Annual Cost	2 \$3,268.24 \$39,218.88		2 \$3,248.25 \$38,979.00		2 \$3,129.17 \$37,550.04		2 \$2,694.89 \$32,338.68	
Annual Cost	⊕39,∠10.00		\$30,979.00		\$37,330.04		ψ3 ∠ ,336.06	