# **New York Small Group Plans**

## Buffalo Region | Quarter 1 Rates 2019

	Platinum EPO Plans Platinu			Platinum	HMO Plans		Gold EPO & PPO Plans									Gold HMO Plans			
	1 3 5		2	6	1	<b>2</b> HDHP	3	4	6	7 HDHP	8	PPO		1	<b>2</b> HDHP	10			
	National Network Regional Netwo			Network		National Network									Regional Network				
<b>Plan Deductible</b> <sup>†</sup>													In Network	Out-of-Network					
Individual/Family	\$0/\$0	\$0/\$0	\$0/\$0	\$0/\$0	\$0/\$0	\$850/\$1,700	\$1,600/\$3,200 AGG	\$800/\$1,600	\$0/\$0	\$350/\$700	\$1,350/\$2,700 AGG	\$4,000/\$8,000	\$700/\$1,400	\$4,000/\$8,000 AGG	\$850/\$1,700	\$1,600/\$3,200 AGG	\$600/\$1,200		
Out-of-Pocket Max	<b>kimum</b> (OOPM)†																		
Individual/Family	\$2,450/\$4,900	\$2,800/\$5,600	\$3,550/\$7,100	\$2,400/\$4,800	\$2,000/\$4,000	\$6,550/\$13,100	\$4,500/\$9,000	\$4,400/\$8,800	\$6,750/\$13,500	\$6,550/\$13,100	\$2,700/\$5,400	\$7,900/\$15,800	\$7,150/\$14,300	\$8,000/\$16,000 AGG	\$6,550/\$13,100	\$4,500/\$9,000	\$4,000/\$8,000		
<b>Medical Visit Costs</b>	5									'									
Primary Care/ Specialist	3 visits at \$0, then \$5/\$45	\$30/\$40	\$15/\$25	\$10/\$35	\$15/\$35	3 visits at \$0, then \$15 NoDD/\$50*	\$10*/\$20*	\$10*/\$40*	\$40/\$60	\$30 NoDD/\$50 NoDD	15%*/15%*	\$30 NoDD/\$50 NoDD	\$40 NoDD/\$60 NoDD	20%*/20%*	3 visits at \$0, then \$15 NoDD/ \$50*	\$10*/\$20*	\$25*/\$40*		
Hospital Facility- Inpatient/Outpatient	\$300/\$100	\$150/\$100	\$550/\$300	\$300/\$200	\$500/\$100	\$500*/\$200*	\$200*/\$100*	\$800*/\$100*	\$750/\$300	\$1,000*/\$300*	15%*/15%*	20%*/20%*	\$500*/\$300*	20%*/20%*	\$500*/200*	\$200*/\$100*	\$1,000*/\$100*		
Urgent Care/ Emergency Room	\$45/\$100	\$40/\$200	\$25/\$200	\$35/\$200	\$55/\$100	\$50 NoDD/\$300 NoDD	\$20*/\$75*	\$40*/\$300*	\$60/\$500	\$50 NoDD/\$100 NoDD	15%*/15%*	\$50 NoDD/ <mark>\$300</mark> NoDD	\$60*/\$300*	\$60*/\$300*	\$50 NoDD/\$300 NoDD	\$20*/\$75*	\$60*/\$150*		
<b>myVisitNow</b> ® (Telemedicine)	\$5	\$30	\$15	\$10	\$15	\$15 NoDD	\$10*	\$10*	\$40	\$30 NoDD	15%*	\$30 NoDD	\$40 NoDD	Not covered	\$15 NoDD	\$10*	\$25*		
Pharmacy																			
Prescription Deductible Individual/Family	\$0/\$0	\$0/\$0	\$0/\$0	\$0/\$0	\$0/\$0	\$100/\$200 (Brand Name Only)	Integrated w/ Medical	\$0/\$0	\$0/\$0	\$0/\$0	Integrated w/ Medical	\$0/\$0	\$0/\$0	Not covered	\$100/\$200 (Brand Name Only)	Integrated w/ Medical	\$0/\$0		
Prescription Co-Payment	\$5/\$30/\$50	\$5/\$15/\$25	\$10/\$40/\$60	\$5/\$30/\$50	\$10/\$30/\$60	\$5/\$35*/\$70*	\$5*/\$15*/\$25* (Preventive Drugs NoDD)	\$10/\$35/50%	\$10/\$40/\$60	\$10/\$40/\$60	\$5*/\$35*/\$70* (Preventive Drugs NoDD)	\$10/\$40/\$60	\$10/\$40/\$60	Not covered	\$5/\$35*/\$70*	\$5*/\$15*/\$25* (Preventive Drugs NoDD)	\$10/\$35/\$70		
Pediatric Dental In	cluded in all M\	/P NY Small Gro	oup Plans		1									1		1 1			
Preventive	\$25 co-pay, dec	luctible applies to	HDHP plans				Group plans in									se dental servic			
Routine	20% co-insuran	ice*					Act (ACA). Cove d major services						5			oocket maximur ans). See plan d			
Major	50% co-insuran	nce*, including me	dically necessary	/ orthodontia			any dentist the	2	F	, 0	,	re information.							
Rates (Effective Janu	uary 1, 2019–Mar	ch 31, 2019)			·														
Single	\$932.96	\$927.81	\$924.73	\$649.90	\$653.49	\$791.16	\$748.64	\$772.80	\$814.36	\$823.05	\$753.47	\$747.67	\$82	25.80	\$552.35	\$522.66	\$558.42		
Single + Spouse	\$1,865.92	\$1,855.62	\$1,849.46	\$1,299.80	\$1,306.98	\$1,582.32	\$1,497.28	\$1,545.60	\$1,628.72	\$1,646.10	\$1,506.94	\$1,495.34	\$1,6	551.60	\$1,104.70	\$1,045.32	\$1,116.84		
Single + Child(ren)	\$1,586.03	\$1,577.28	\$1,572.04	\$1,104.83	\$1,110.93	\$1,344.97	\$1,272.69	\$1,313.76	\$1,384.41	\$1,399.19	\$1,280.90	\$1,271.04	\$1,4	03.86	\$939.00	\$888.52	\$949.31		
Single + Spouse + Child(ren)	\$2,658.94	\$2,644.26	\$2,635.48	\$1,852.22	\$1,862.45	\$2,254.81	\$2,133.62	\$2,202.48	\$2,320.93	\$2,345.69	\$2,147.39	\$2,130.86	\$2,3	353.53	\$1,574.20	\$1,489.58	\$1,591.50		

All plans include dependent care to age 26. NOTE: Benefits shown in red represent a change from the 2018 plan.

<sup>†</sup> Unless otherwise noted in the chart above, all plan deductibles and/or out-of-pocket maximums (OOPMs) are embedded.

\* Member amount after the deductible is met.

NoDD: Not subject to deductible.

#### The Difference Between an Aggregate and Embedded Plan

Aggregate (AGG): For any policy with two or more members, the deductible must be met by any one or any combination of members before the plan will make payments.

Embedded: Each member pays toward, but never exceeds, their individual deductible and/or OOPM until the larger family deductible and/or OOPM is met. Once the family deductible and/or OOPM are met, the plan makes payments for all services of all members on the contract, regardless of the status of any remaining individual deductible and/or OOPM levels. MVPCOMM0004 (Revised 09/20/2018) ©2018 MVP Health Care, Inc.

#### More About Our Plans

All MVP New York Small Group HDHPs are HSA-qualified.

All MVP New York Small Group plans pass for Medicare Creditable Coverage. Pending Department of Financial Services Approval.

For a full listing of plans, visit **mvphealthcare.com** and select Employers, then Forms.





**Questions? We're here to help!** Call **1-800-TALK-MVP** (825-5687) or visit **mvphealthcare.com**.



\*MVP is not licensed to sell HMO plans in this county.

# **New York Small Group Plans**

## Buffalo Region | Quarter 1 Rates 2019

	Silver EPO Plans					Silver HI	MO Plans			Bronze B	PO Plans				Bronze HMO Plans			
	1	2	<b>3</b> HDHP	<b>4</b> HRA <sup>‡</sup>	7	8 HDHP	<b>3</b> HDHP	12	2		5 HDHP	6 HDHP	<b>7</b> HDHP	8	1	2	9 HDHP	<b>10</b> <sup>#</sup>
		National Network				Regional Network Nationa				lNetwork			Regional Network					
Plan Deductible <sup>†</sup>																		NEW
Individual/Family	\$2,100/\$4,200	\$3,700/\$7,400	\$2,200/\$4,400 AGG	\$2,500/\$5,000	\$3,100/\$6,200	\$3,700/\$7,400	\$2,200/\$4,400 AGG	\$1,700/\$3,400	\$5,000/\$10,000	\$5,900/\$11,800	\$5,350/\$10,700	\$6,550/\$13,100	\$4,800/\$9,600	\$7,350/\$14,700	\$4,550/\$9,100	\$5,000/\$10,000	\$5,500/\$11,000	\$7,900/\$15,800
Out-of-Pocket Max	<b>(imum</b> (OOPM) <sup>†</sup>																	
Individual/Family	\$6,550/\$13,100	\$7,900/\$15,800	\$4,800/\$9,600	\$6,350/\$12,700	\$7,700/\$15,400	\$5,500/\$11,000	\$4,800/\$9,600	\$7,500/\$15,000	\$7,150/\$14,300	\$6,550/\$13,100	\$6,550/\$13,100	\$6,550/\$13,100	\$6,550/\$13,100	\$7,350/\$14,700	\$7,900/\$15,800	\$7,150/\$14,300	\$6,550/\$13,100	\$7,900/\$15,800
Medical Visit Costs	dical Visit Costs																	
Primary Care/ Specialist	\$30 NoDD/\$50*	3 visits at \$0, then \$40 NoDD/\$70*	\$25*/\$50*	\$20*/\$50*	\$30 NoDD/\$40*	\$0*/\$0*	\$25*/\$50*	\$30*/\$50*	3 visits \$0, then \$35*/\$60*	\$30*/\$50*	\$5*/50%*	\$0*/\$0*	40%*/40%*	\$30 NoDD/0%*	\$35*/\$80*	3 visits at \$0, then \$35*/\$60*	50%*/50%*	\$0*/\$0*
Hospital Facility- Inpatient/Outpatient	20%*/\$300*	20%*/\$200*	\$500*/\$200*	\$800*/\$200*	\$500*/\$150*	\$0*/\$0*	\$500*/\$200*	\$1,500*/\$100*	30%*/\$300*	30%*/\$100*	50%*/50%*	\$0*/\$0*	40%*/40%*	0%*/0%*	50%*/\$300*	30%*/\$300*	50%*/50%*	\$0*/\$0*
Urgent Care/ Emergency Room	\$50*/\$350*	\$70 NoDD/\$500 NoDD	\$50*/\$300*	\$50*/\$300*	\$40*/\$200*	\$0*/\$0*	\$50*/\$300*	\$70*/\$250*	\$60*/\$350*	\$50*/\$300*	50%*/\$100*	\$0*/\$0*	40%*/40%*	0%*/0%*	\$80*/50%*	\$60*/\$350*	50%*/50%*	\$0*/\$0*
<b>myVisitNow</b> ® (Telemedicine)	\$30 NoDD	\$40 NoDD	\$25*	\$20*	\$30 NoDD	\$0*	\$25*	\$30*	\$35*	\$30*	\$5*	\$0*	40%*	\$30 NoDD	\$35*	\$35*	50%*	\$0*
Pharmacy																		
Prescription Deductible Individual/Family	<b>\$100/\$200</b> (Brand Name Only)	Integrated w/ Medical	Integrated w/ Medical	\$0/\$0	\$0/\$0	Integrated w/ Medical	Integrated w/ Medical	\$0/\$0	Integrated w/ Medical	Integrated w/ Medical	Integrated w/ Medical	Integrated w/ Medical	Integrated w/ Medical	Integrated w/ Medical (Brand Name Only)	\$300/\$600	Integrated w/ Medical	Integrated w/ Medical	Integrated w/ Medical
Prescription Co-Payment	\$8/\$35*/\$70*	\$15*/\$40*/\$70*	\$10*/\$40*/\$60* (Preventive Drugs NoDD)	\$10/\$35/50%	\$10/\$40/\$60	\$10*/\$40*/\$60* (Preventive Drugs NoDD)	\$10*/\$40*/\$60* (Preventive Drugs NoDD)	\$10/\$35/\$70	\$10*/\$40*/\$60*	\$10*/\$40*/\$60* (Preventive Drugs NoDD)	\$5*/\$30*/50%* (Preventive Drugs NoDD)	\$0*/\$0*/\$0* (Preventive Drugs NoDD)	\$10*/\$40*/\$60* (Preventive Drugs NoDD)	\$25/0%*/0%*	\$10*/\$40*/50%*	\$10*/\$40*/\$60*	\$10*/\$35*/\$70* (Preventive Drugs NoDD)	\$0*/\$0*/\$0*
Pediatric Dental In	cluded in all M	VP NY Small G	roup Plans		1													
Preventive							Small Group plans now include pediatric dental benefits, as required								ber ID card to (			
Routine	20% co-insurance* by the Affordable Care Act (ACA). Covered dependents, up to age 19, have access to preventive, routine, and major services—from any licensed provider, giving members								Dental services are subject to the medical deductible and out-of-pocket maximum (Preventive services are subject to the deductible only in HDHP plans). See plan details									
Major							ose any dentist they like!					for more information.				piano,		
Rates (Effective Janu	uary 1, 2019–Ma	rch 31, 2019)																
Single	\$679.90	\$614.46	\$652.25	\$638.43	\$672.53	\$631.97	\$455.37	\$472.10	\$525.89	\$534.84	\$533.94	\$554.53	\$524.10	\$577.79	\$369.66	\$367.16	\$360.29	\$352.17
Single + Spouse	\$1,359.80	\$1,228.92	\$1,304.50	\$1,276.86	\$1,345.06	\$1,263.94	\$910.74	\$944.20	\$1,051.78	\$1,069.68	\$1,067.88	\$1,109.06	\$1,048.20	\$1,155.58	\$739.32	\$734.32	\$720.58	\$704.34

\$894.01

\$1,498.79

All plans include dependent care to age 26. NOTE: Benefits shown in red represent a change from the 2018 plan.

\$1,108.83

\$1,858.91

\$1,085.33

\$1,819.53

\$1,044.58

\$1,751.21

<sup>†</sup> Unless otherwise noted in the chart above, all plan deductibles and/or out-of-pocket maximums (OOPMs) are embedded.

<sup>‡</sup> Silver 4 Health Reimbursement Arrangement (HRA) comes with an Embedded HRA plan and requires an employer contribution of \$85.

\* Bronze 10 does not meet the minimum actuarial value of 60%.

\$1,155.83

\$1,937.72

\* Member amount after the deductible is met.

**NoDD:** Not subject to deductible.

Single + Child(ren)

Single + Spouse +

Child(ren)

These plan overviews are intended to provide a general outline of coverage. In the event of any conflict between this document and your Certificate of Coverage, Schedule, and any applicable Rider(s), your Certificate of Coverage, Schedule, and Rider(s) will be controlling. Health benefit plans are issued or administered by MVP Health Plan, Inc.; MVP Health Insurance Company; MVP Select Care, Inc.; and MVP Health Services Corp., operating subsidiaries of MVP Health Care, Inc. Not all plans available in all states and counties. MVPCOMM0004 (Revised 09/20/2018) ©2018 MVP Health Care, Inc.

#### **\$0** Preventive Care

\$1,143.30

\$1,916.71

With MVP plans, you can save on medical costs by paying \$0 for preventive care, per recommended age and gender guidelines.

\$774.13

\$1,297.80

\$802.57

\$1,345.49

### Receive up to \$325 in WellBeing Rewards

\$1,074.35

\$1,801.11

Earn up to \$200 in rewards, per contract, per calendar year, for completing health related activities. Plus, each plan includes an additional \$125 reimbursement for healthy weight support programs, youth sports and fitness, gym and fitness club memberships, massage therapy, and tobacco cessation courses.

#### **Special Savings at CVS**

\$909.23

\$1,524.29

All MVP Small Group plans include preferred provider facilities\*\* Save 20% on more than 2,200 CVS brand health related items with a to help reduce out-of-pocket costs for laboratory, radiology, and CVS ExtraCare Health Card®. ambulatory services. By utilizing preferred provider facilities, you can • Includes over-the-counter medications, contact lens solution, first pay as little as \$0 or pay a reduced cost share in plans with an unmet aid, oral hygiene products, and thousands of more items. annual deductible.

- Use your discount at any CVS store nationwide or at cvs.com.

\$907.70

\$1,521.73

#### National Network Access

NY Small Group plans cover one adult vision exam every two plan Members enrolled in a National Network plan have access to Cigna years and a \$60 allowance toward the price of one pair of eyeglasses HealthCare's full national network outside of the MVP service area. or contact lenses every two plan years.

\$890.97

\$1,493.69

\$942.70

\$1,580.41

nystateofhealth



\$577.79	\$369.66	\$367.16	\$360.29	\$352.17
\$1,155.58	\$739.32	\$734.32	\$720.58	\$704.34
\$982.24	\$628.42	\$624.17	\$612.49	\$598.69
\$1,646.70	\$1,053.53	\$1,046.41	\$1,026.83	\$1,003.68

#### **Questions? We're here to help!** Call **1-800-TALK-MVP** (825-5687) or visit mvphealthcare.com.

### **Preferred Provider Facilities**

\*\*Preferred provider facilities are not available in all counties.

#### Adult Vision Benefit