

Monthly Rates for Effective Date - 10/1/2023, 11/1/2023, 12/1/2023

Dental

Dental Package 1 - All Carriers (In-Network plans only) Guardian Managed DentalGuard DHMO, Guardian Managed DentalGuard DHMO Plus, Solstice Dental EPO S800B and UnitedHealthcare Select Managed Care. There is no minimum participation.

Guardian Managed DentalGuard DHMO		Four Tier
	Employee	\$19.85
\$5 copay for each primary care office visit (includes a cleaning, 1 set of x-rays, checkup and 2nd visit includes cleaning only)	Emp/Spouse	\$37.07
 No annual maximum on the plan and offers fixed patient charges for basic and major services No deductible 	Emp/Child(ren)	\$38.22
Orthodontia benefit	Family	\$55.32
Guardian Managed DentalGuard DHMO <i>Plus</i>	T uniny	Four Tier
	Employee	\$22.81
\$5 copay for each primary care office visit (includes a cleaning, 1 set of x-rays, checkup and 2nd visit includes cleaning only)	Emp/Spouse	\$42.86
No annual maximum, the <i>Plus</i> plan offers a lower fixed patient charges for basic and major services than the standard DHMO plan No deductible	Emp/Child(ren)	\$46.68
Orthodontia benefit	,	
Solstice Dental EPO S700B	Family	\$66.74
oistice Dental EPO S700B	Employee	Four Tier
\$0 copay for primary care office visit (includes a cleaning, 1 set of x-rays, checkup and 2nd visit includes cleaning only) Open access and no specialist referrals	Employee	\$19.37
No deductible, no calendar year maximum	Emp/Spouse	\$35.99
Cosmetic and orthodontia treatment covered Implant benefit via implant network provider only	Emp/Child(ren)	\$40.32
	Family	\$55.50
olstice Dental EPO S800B		Four Tier
\$0 copay for primary care office visit (includes a cleaning, 1 set of x-rays, checkup and 2nd visit includes cleaning only)	Employee	\$15.56
Open access and no specialist referrals No deductible, no calendar year maximum	Emp/Spouse	\$28.36
Cosmetic and orthodontia treatment covered Implant benefit via implant network provider only	Emp/Child(ren)	\$31.65
	Family	\$43.36
InitedHealthcare Select Managed Care		Four Tier
1 cleaning per consecutive 6 months No deductible	Employee	\$19.66
No deductible No annual calendar maximum	Emp/Spouse	\$32.61
No waiting period Reasonable copayment charges apply for basic and major services	Emp/Child(ren)	\$39.27
Implant benefit	Family	\$49.52
Dental Package 2 - Guardian Managed DentalGuard DHMO and Guardian DentalGuard Preferred PPO MAC. Iental waivers.	There is 75% participa	tion, excluding
Guardian Managed DentalGuard DHMO		Four Tier
\$5 copay for each primary care office visit (includes a cleaning, 1 set of x-rays, checkup and 2nd visit includes cleaning only)	Employee	\$19.85
No annual maximum on the plan and offers fixed patient charges for basic and major services	Emp/Spouse	\$37.07
No deductible Orthodontia benefit	Emp/Child(ren)	\$38.22
	Family	\$55.32
Guardian DentalGuard Preferred PPO MAC		Four Tier
No referrals needed to see a specialist	Employee	\$45.86
Out-of-area emergency coverage	Emp/Spouse	\$96.37
 \$50 deductible for In-Network services/\$75 deductible for Out-of-Network services Annual maximum of \$1,000 In-Network-rollover 	Emp/Child(ren)	\$89.61

Rates are subject to final verification at the time of enrollment. Domestic Partner coverage is included with This is a summary of plan information. Please refer to the Eligibility Guidelines for further information. The following billing and administrative fees apply to the following products: • Dental In-Network plans: EE \$3.30, EE/Spouse \$4.25, EE+Child(ren) \$4.25, Family \$5.00 • Dental PPO plans: EE \$9.25, EE/Spouse \$1.25, EE+Child(ren) \$4.25, Family \$2.5, 50 • Vision plans: EE \$1.50, EE/Spouse \$2.25, EE+Child(ren) \$1.25, Family \$3.00 • Guardian EverGuard & EverGuard Plas plans: \$7.50 Per Employee Per Month (PEPM) • Guardian AccidentGuard Adv paris: EE \$3.30, EE/Spouse \$4.25, EE+Child(ren) \$4.25, Family \$5.50 • Di Theft plans: EE \$3.00, EE/Spouse \$4.25, EE+Child(ren) \$4.25, Family \$5.50 • Di Theft plans: EE \$3.00, EE/Spouse \$4.25, EE+Child(ren) \$4.50, Family \$5.50 • Di Nettor (Dettere theft of the PD 60.00, Family Pb (D) 40.00 • Di Nettor (Dettere theft of the PD 60.00, Family Pb (D) 40.00 • Di Nettor (Dettere theft of the PD 60.00, Family Pb (D) 40.00 • Di Nettor (Dettere theft of the PD 60.00, Family Pb (D) 40.00 • Di Nettor (Dettere theft of the PD 60.00, Family Pb (D) 40.00 • Di Nettor (Dettere theft of the PD 60.00, Family Pb (D) 40.00 • Di Nettor (Dettere theft of the PD 60.00, Family Pb (D) 40.00 • Di Nettor (Dettere theft of the PD 60.00, Family Pb (D) 40.00 • Di Nettor (Dettere theft of the PD 60.00, Family Pb (D) 40.00 • Di Nettor (D) 40.0 tes are subjec ion at the time of enre es for Employee/Spo ise and Family

Pet Benefit Solutions plan: Single Pet \$2.00, Family Pet (2+) \$4.00



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Dental continued... Dental Package 3 - Guardian Managed DentalGuard DHMO Plus and Guardian DentalGuard Preferred PPO Plus MAC. There is 75% participation, excluding dental waivers. Guardian Managed DentalGuard DHMO *Plus* Four Tier \$22.81 Employee \$5 copay for each primary care office visit (includes a cleaning, 1 set of x-rays, checkup and 2nd visit includes cleaning only) Emp/Spouse \$42.86 No annual maximum, the Plus plan offers a lower fixed patient charges for basic and major services than the standard DMO plan • No deductible Emp/Child(ren) \$46.68 . Orthodontia benefit \$66.74 Family Guardian DentalGuard Preferred PPO Plus MAC Four Tier Employee \$52.45 • No referrals are needed to see a specialist Out-of-area emergency coverage • Emp/Spouse \$110.44 \$50 deductible for In-Network services/\$50 deductible for Out-of-Network services Emp/Child(ren) \$102.46 Combined In-Network and Out-of-Network annual maximum of \$1,000 with an additional \$500 of benefit In-Network (In-Network rollover) • Implant benefit \$160.90 Family Dental Package 4 - Solstice Dental EPO S700B, Solstice Dental EPO S800B, Solstice Dental PPO and Solstice Dental Value PPO MAC. There is no minimum participation. Solstice Dental EPO S700B Four Tier \$19.37 Employee \$0 copay for primary care office visit (includes a cleaning, 1 set of x-rays, checkup and 2nd visit includes cleaning only) Open access and no specialist referrals Emp/Spouse \$35.99 No deductible no calendar vear maximum Emp/Child(ren) \$40.32 Cosmetic and orthodontia treatment covered • . Implant benefit via implant network provider only Family \$55.50 Solstice Dental EPO S800B Four Tier Employee \$15.56 \$0 copay for primary care office visit (includes a cleaning, 1 set of x-rays, checkup and 2nd visit includes cleaning only) . • Open access and no specialist referrals Emp/Spouse \$28.36 No deductible, no calendar year maximum . Emp/Child(ren) \$31.65 Cosmetic and orthodontia treatment covered Implant benefit via implant network provider only • Family \$43.36 Solstice Dental PPO Four Tier \$58.90 Employee Includes 4 cleanings in any 12 consecutive months No referrals needed to see a specialist Emp/Spouse \$105.14 \$50 deductible for In-Network services/\$50 deductible for Out-of-Network services . Emp/Child(ren) \$125.82 . Annual maximum of \$2,000 Implant benefit Family \$163.04 Solstice Dental Value PPO MAC Four Tier Employee \$34.25 . Includes 2 cleanings in any 12 consecutive months No referrals needed to see a specialist . Emp/Spouse \$68.24 . Out-of-Network reimbursement is MAC (Maximum Allowable Charge) Emp/Child(ren) \$75.06 \$50 deductible for In-Network services/\$50 deductible for Out-of-Network services . Annual maximum of \$1,000 \$106.03 Family verage is included with all carriers. Rates for Domestic Partners will be the same as rates for Employee/Spouse and Family Rates are subject to final verification at the time of enrollment. Domestic Partner co

This is a summary of plan information. Please refer to the Eligibility Guidelines for further information

The following billing and administrative fees apply to the billiowing products: the following billing and administrative fees apply to the billiowing products: Dental In-Network plans: E§ 35.30, EE/Spoures \$4.25, EE-Children) \$4.25, Family \$5.00 Dental PPO plans: E§ 35.25, ES/Spoures \$4.25, EE-Children) \$4.25, Family \$3.00 Vision plans: E§ \$5.150, EE/Spoures \$2.25, EE+Children) \$2.25, Family \$3.00

Guardian EverGuard & EverGuard Plus plans: \$7.50 Per Employee Per Month (PEPM)

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Dental continued...

Dental Package 5 - UnitedHealthcare Select Managed Care, UnitedHealthcare Low PPO MAC and UnitedHealthcare High PPO MAC. There is a two enrolled minimum participation. UnitedHealthcare Select Managed Care Four Tier \$19.66 Employee 1 cleaning per consecutive 6 months • No deductible Emp/Spouse \$32.61 • No annual calendar maximum . No waiting period Emp/Child(ren) \$39.27 • Reasonable copayment charges apply for basic and major services • Implant benefit Family \$49.52 UnitedHealthcare Low PPO MAC Four Tier \$45.35 Employee No referrals to see a specialist • • \$50 deductible /\$75 deductible family (calendar year) Emp/Spouse \$90.46 • \$1,000 both In and Out-of-Network annual maximum • Out-of-Network reimbursement is MAC (Maximum Allowable Charge) which is based on participating provider contracted fees Emp/Child(ren) \$92.88 • Implant and orthodontic benefits Consumer MaxMultiplier® rewards for dental care by adding dollars to next year's maximum Family \$142.37 UnitedHealthcare High PPO MAC Four Tier \$53.23 Employee • No referrals to see a specialist • Preventive and diagnostic care like exams, cleanings and x-rays won't apply to the annual maximum Emp/Spouse \$106.21 . \$50 deductible /\$100 deductible family (calendar year) • \$2,000 both In and Out-of-Network annual maximum Out-of-Network reimbursement is MAC (Maximum Allowable Charge) which is based on participating provider contracted fees Emp/Child(ren) \$106.59 • Implant and orthodontic benefits • Consumer MaxMultiplier[®] rewards for dental care by adding dollars to next year's maximum \$164.73 Family

Dental Package 6 - UnitedHealthcare INO 100/50/50 and UnitedHealthcare High PPO MAC. There is a two enrolled minimum participation.

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 2 cleanings per consecutive 12 months No referrals to see a specialist 	Employee	\$28.49
 No waiting period \$50 deductible /\$150 deductible family (calendar year) 	Emp/Spouse	\$54.23
 \$1,000 annual maximum Includes Out-of-Network emergency treatment, if necessary 	Emp/Child(ren)	\$56.90
 Implant and orthodontic benefits Consumer MaxMultiplier® rewards for dental care by adding dollars to next year's maximum 	Family	\$86.32
UnitedHealthcare High PPO MAC		Four Tier
No referrals to see a specialist	Employee	\$53.23
 Preventive and diagnostic care like exams, cleanings and x-rays won't apply to the annual maximum \$50 deductible /\$100 deductible family (calendar year) \$2,000 both In and Out-of-Network annual maximum 	Emp/Spouse	\$106.21
 Scroub Both in and Out-bi-Network annual maximum Out-of-Network reimbursement is MAC (Maximum Allowable Charge) which is based on participating provider contracted fees Implant and orthodontic benefits 	Emp/Child(ren)	\$106.59
 Consumer MaxMultiplier[®] rewards for dental care by adding dollars to next year's maximum 	Family	\$164.73

Rates are subject to final verification at the time of enrollment. Domestic Partner coverage is included with all carriers. Rates for Domestic Partners will be the same as rates for Employee/Spouse and Family. This is a summary of plan information. Please refer to the Eligibility Guidelines for further information. The following billing and administrative fees apply to the following products:

Dental In-Network plans: EE \$3.50, EE/Spouse \$4.25, EE+Child(ren) \$4.25, Family \$5.00
 Dental PPO plans: EE \$9.25, EE/Spouse \$18.25, EE+Child(ren) \$18.25, Family \$26.50
 Vision plans: EE \$1.50, EE/Spouse \$2.25, EE+Child(ren) \$2.25, Family \$3.00

Guardian EverGuard & EverGuard Plus plans: \$7.50 Per Employee Per Month (PEPM)

Guardian Acidenti Guard Acidenti Spains, 37:30 Fra Einpoytee Fra Montin (FFFM)
 Guardian Acidentificard Advance Est 33:05, EFS/Sposus 45:40; EFE-Child(ren) \$4:50, Family \$5:50
 Pet Benefit Solutions plan: Single Pet \$2:00, Family Pet (2+) \$4:00



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Vision		
Vision Package 1 – Guardian VisionGuard, Solstice Vision 5 PPO and UnitedHealthcare Vision PPO	. There is a 20% participation wi	th Guardian
/isionGuard, excluding vision waivers.		
Guardian VisionGuard		Four Tier
	Employee	\$6.93
\$10 copay for an exam every 12 months \$25 copay for lenses & contact lenses every 24 months	Emp/Spouse	\$11.37
\$25 copay for frames every 24 months	Emp/Child(ren)	\$11.55
Davis Vision In-Network; Out-of-Network access as well	Family	\$17.73
Colstice Vision 5 PPO		Four Tier
\$10 copay for an exam every 12 months	Employee	\$6.53
\$10 copay for lenses & contact lenses every 12 months	Emp/Spouse	\$11.80
\$10 copay for frames every 12 months Spectera Vision Network In-Network; Out-of-Network access as well	Emp/Child(ren)	\$13.45
	Family	\$18.77
InitedHealthcare Vision PPO		Four Tier
\$10 copay for an exam every 12 months	Employee	\$6.69
\$25 copay for lenses & contact lenses every 24 months	Emp/Spouse	\$12.09
\$25 copay for frames every 24 months Spectera Vision Network In-Network; Out-of-Network access as well	Emp/Child(ren)	\$13.79
- F	Family	\$19.23
ision Package 2 – Solstice Vision 5 PPO and UnitedHealthcare Vision PPO. There is no minimum (participation.	
olstice Vision 5 PPO		Four Tier
	Employee	\$6.53
\$10 copay for an exam every 12 months	Emp/Spouse	\$11.80
\$10 copay for lenses & contact lenses every 12 months \$10 copay for frames every 12 months		
Spectera Vision Network In-Network; Out-of-Network access as well	Emp/Child(ren)	\$13.45
	Family	\$18.77
InitedHealthcare Vision PPO		Four Tier
\$10 copay for an exam every 12 months	Employee	\$6.69
\$25 copay for lenses & contact lenses every 24 months	Emp/Spouse	\$12.09
\$25 copay for frames every 24 months Spectera Vision Network In-Network; Out-of-Network access as well	Emp/Child(ren)	\$13.79
- F	Family	\$19.23
/ision Package 3 – Guardian VisionGuard 20% participation, excluding vision waivers		
Guardian VisionGuard		Four Tier
	Employee	\$6.93
\$10 copay for an exam every 12 months \$25 copay for lenses & contact lenses every 24 months	Emp/Spouse	\$11.37
\$25 copay for lenses & contact lenses every 24 months \$25 copay for frames every 24 months	Emp/Child(ren)	\$11.55
Davis Vision In-Network; Out-of-Network access as well	,	
	Family	\$17.73
ision Package 4 – Solstice Vision 5 PPO no minimum participation		
olstice Vision 5 PPO		Four Tier
\$10 concutor on even 12 months	Employee	\$6.53
\$10 copay for an exam every 12 months \$10 copay for lenses & contact lenses every 12 months	Emp/Spouse	\$11.80
\$10 copay for frames every 12 months	Emp/Child(ren)	\$13.45
Spectera Vision Network In-Network; Out-of-Network access as well	Family	\$18.77
ision Package 5 - UnitedHealthcare Vision PPO no minimum participation		
InitedHealthcare Vision PPO		Eque Tion
		Four Tier
\$10 copay for an exam every 12 months	Employee	\$6.69
\$25 copay for lenses & contact lenses every 24 months	Emp/Spouse	\$12.09
\$25 copay for frames every 24 months Spectera Vision Network In-Network; Out-of-Network access as well	Emp/Child(ren)	\$13.79

This is a summary of plan information. Please refer to the Eligibility Guidelines for further information. The following billing and administrative fees apply to the following products: Dental In-Work vights: EE 53.0. EE/Spouse \$42.5. EEF-Children §4.25, Farnily \$5.00 Dental PPO plans: EE 53.0.5. EE/Spouse \$42.5. EEF-Children §4.25, Farnily \$26.50 Vision plans: EE 51.50, EE/Spouse \$22.55, EEF-Children §4.25, EEF-Children §4.25, DeF Guardian EverGuard & EverGuard Plus plans: \$7.50 Per Employee Per Month (PEPM) Guardian ExerGuard Advin: EE 53.05, EE/Spouse \$4.50, EEF-Children §4.50, EEF-Children §4.50 ID Thet plans: EE 53.00, EE/Spouse \$4.50, EEF-Children §4.50 Paralle Status and Paralle Paralle Status and Paralle Paralle Paralle Status and Paralle Paralle Paralle Paralle Status and Paralle P



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l plans listed below have no minimum participation requirements.		
SA & Commuter Benefits		
CA		
Flexible Spending Account (FSA) - Employees set aside money to pay for qualified medical, dental & vision expenses on a pre-tax basis Dependent Care Account (DCA) - Employees set aside money to pay for qualified dependent care expenses on a pre-tax basis Parking & Transit - Employees set aside money to pay for qualified parking & transit expenses on a pre-tax basis	Per Enrolled Per Month (PEPM)	\$8.00
undled Life & Disability		
/erGuard	Employee Ages	Three Tie
\$25,000 of Term Life Insurance	18-39	\$17.50
\$75,000 of Accidental Death & Dismemberment Insurance \$1,000 per month of Disability Income	40-54	\$30.00
Guaranteed Issued	55+	\$52.50
erGuard <i>Plus</i>	Employee Ages	Three Tie
\$50,000 of Term Life Insurance	18-39	\$25.50
\$100,000 of Accidental Death & Dismemberment Insurance \$1,500 per month of Disability Income	40-54	\$43.50
Guaranteed Issued	55+	\$79.50
ccident		
iardian AccidentGuard Adv		Four Tier
X-rays, emergency room and urgent care facility treatment	Employee	\$15.83
Hospital admission and confinement as well as ICU	Emp/Spouse	\$24.63
Occupational or physical therapy Transportation such as ambulance and air ambulance	Emp/Child(ren)	\$24.81
Household expenses towards rent, mortgage and/or food Injury-related modifications to your home and/or auto		
	Family	\$34.61
ealth, Wellness & Cosmetic		
yond Med (discount plan)		
Membership program offering up to 20% reduced costs on elective and cosmetic services Services include fertility, dermatology, med spa, plastic surgery, acupuncture, bariatrics and more	Employee	\$9.99
Exclusive network of board-certified doctors and licensed providers No benefit usage limitations for in-network providers, no claims and no waiting periods	Family	\$19.99
Theft		• • • •
atota Idantity Protection Pro		Two Tior
state Identity Protection Pro	Employee	
state Identity Protection Pro Identity and credit monitoring Financial transaction monitoring	Employee Emp/Spouse	\$10.95
Identity and credit monitoring Financial transaction monitoring Social Media reputation monitoring	Emp/Spouse	\$10.95 n/a
Identity and credit monitoring Financial transaction monitoring Social Media reputation monitoring 24/7 Privacy Advocate remediation	Emp/Spouse Emp/Child(ren)	\$10.95 n/a n/a
Identity and credit monitoring Financial transaction monitoring Social Media reputation monitoring 24/7 Privacy Advocate remediation \$1 million identity theft insurance policy	Emp/Spouse	\$10.95 n/a n/a \$19.45
Identity and credit monitoring Financial transaction monitoring Social Media reputation monitoring 24/7 Privacy Advocate remediation \$1 million identity theft insurance policy state Identity Protection Pro Plus	Emp/Spouse Emp/Child(ren)	\$10.95 n/a n/a \$19.45
Identity and credit monitoring Financial transaction monitoring Social Media reputation monitoring 24/7 Privacy Advocate remediation \$1 million identity theft insurance policy state Identity Protection Pro Plus Includes all the benefits of the Allstate Identity Protection Pro plan with added features Tri-bureau credit alerts and unlimited credit reports from TransUnion	Emp/Spouse Emp/Child(ren) Family	\$10.95 n/a n/a \$19.45 Two Tiel
Identity and credit monitoring Financial transaction monitoring Social Media reputation monitoring 24/7 Privacy Advocate remediation \$1 million identity theft insurance policy state Identity Protection Pro Plus Includes all the benefits of the Allstate Identity Protection Pro plan with added features Tri-bureau credit alerts and unlimited credit reports from TransUnion In-app Credit Lock IP address Monitoring	Emp/Spouse Emp/Child(ren) Family Employee	\$10.95 n/a n/a \$19.45 Two Tier \$12.95
Identity and credit monitoring Financial transaction monitoring Social Media reputation monitoring 24/7 Privacy Advocate remediation \$1 million identity theft insurance policy state Identity Protection Pro Plus Includes all the benefits of the Allstate Identity Protection Pro plan with added features Tri-bureau credit alerts and unlimited credit reports from TransUnion In-app Credit Lock IP address Monitoring 401(k) and HSA stolen fund reimbursement	Emp/Spouse Emp/Child(ren) Family Employee Emp/Spouse	\$10.95 n/a n/a \$19.45 Two Tier \$12.95 n/a
Vertication of the Allstate Identity Protection Pro Plus Includes all the benefits of the Allstate Identity Protection Pro plan with added features Tri-bureau credit alerts and unlimited credit reports from TransUnion In-app Credit Lock IP address Monitoring 401(k) and HSA stolen fund reimbursement Tax fraud refund advances	Emp/Spouse Emp/Child(ren) Family Employee Emp/Spouse Emp/Child(ren)	\$10.95 n/a n/a \$19.45 Two Tier \$12.95 n/a n/a \$23.45
Identity and credit monitoring Financial transaction monitoring Social Media reputation monitoring 24/7 Privacy Advocate remediation \$1 million identity theft insurance policy state Identity Protection Pro Plus Includes all the benefits of the Allstate Identity Protection Pro plan with added features Tri-bureau credit alerts and unlimited credit reports from TransUnion In-app Credit Lock IP address Monitoring 401(k) and HSA stolen fund reimbursement Tax fraud refund advances ELock Benefit Elite LifeLock Identity Alert System	Emp/Spouse Emp/Child(ren) Family Employee Emp/Spouse Emp/Child(ren)	\$10.95 n/a n/a \$19.45 Two Tier \$12.95 n/a n/a \$23.45
Identity and credit monitoring Financial transaction monitoring Social Media reputation monitoring 24/7 Privacy Advocate remediation \$1 million identity theft insurance policy state Identity Protection Pro Plus Includes all the benefits of the Allstate Identity Protection Pro plan with added features Tri-bureau credit alerts and unlimited credit reports from TransUnion In-app Credit Lock IP address Monitoring 401(k) and HSA stolen fund reimbursement Tax fraud refund advances Lock Benefit Elite LifeLock Identity Alert System Lost Wallet Protection	Emp/Spouse Emp/Child(ren) Family Employee Emp/Spouse Emp/Child(ren) Family	\$10.95 n/a n/a \$19.45 Two Tier \$12.95 n/a n/a \$23.45 Four Tie
Address Change Verification Bised Schange Verification Bised Schange Verification Bised Market Website Surveillance	Emp/Spouse Emp/Child(ren) Family Employee Emp/Spouse Emp/Child(ren) Family Employee	\$10.95 n/a n/a \$19.45 Two Tiel \$12.95 n/a n/a \$23.45 Four Tie \$10.74
Identity and credit monitoring Financial transaction monitoring Social Media reputation monitoring 24/7 Privacy Advocate remediation \$1 million identity theft insurance policy state Identity Protection Pro Plus Includes all the benefits of the Allstate Identity Protection Pro plan with added features Tri-bureau credit alerts and unlimited credit reports from TransUnion In-app Credit Lock IP address Monitoring 401(k) and HSA stolen fund reimbursement Tax fraud refund advances Lock Benefit Elite LifeLock Identity Alert System Lost Wallet Protection Address Change Verification Black Market Website Surveillance Checking and Savings Account Activity Alerts	Emp/Spouse Emp/Child(ren) Family Employee Emp/Spouse Emp/Child(ren) Family Employee Employee Emp/Spouse	\$10.95 n/a n/a \$19.45 Two Tiel \$12.95 n/a n/a \$23.45 Four Tie \$10.74 \$19.73
dentity and redit monitoring Financial transaction monitoring Social Media reputation monitoring Social Media reputation monitoring 24/7 Privacy Advocate remediation \$1 million identity theft insurance policy tate Identity Protection Pro Plus ncludes all the benefits of the Allstate Identity Protection Pro plan with added features Tri-bureau credit alerts and unlimited credit reports from TransUnion n-app Credit Lock P address Monitoring 401(k) and HSA stolen fund reimbursement Tax fraud refund advances Lock Benefit Elite LifeLock Identity Alert System Lost Wallet Protection Black Market Website Surveillance Checking and Savings Account Activity Alerts Stolen Fund Reimbursement: Up to \$1 Million	Emp/Spouse Emp/Child(ren) Family Employee Emp/Spouse Emp/Child(ren) Family Employee Emp/Spouse Emp/Spouse	\$10.95 n/a n/a \$19.45 Two Tie \$12.95 n/a n/a \$23.45 Four Tie \$10.74 \$19.73 \$17.80 \$26.80
Identity and credit monitoring Financial transaction monitoring Social Media reputation monitoring 24/7 Privacy Advocate remediation \$1 million identity theft insurance policy tate Identity Protection Pro Plus Includes all the benefits of the Allstate Identity Protection Pro plan with added features Tri-bureau credit alerts and unlimited credit reports from TransUnion n-app Credit Lock IP address Monitoring 401(k) and HSA stolen fund reimbursement Tax fraud refund advances Lock Benefit Elite LifeLock Identity Allert System Lost Wallet Protection Back Market Website Surveillance Checking and Savings Account Activity Alerts Stolen Fund Reimbursement: Up to \$1 Million Lock Ultimate Plus TM Ultimate Plus TM	Emp/Spouse Emp/Child(ren) Family Employee Emp/Spouse Emp/Child(ren) Family Employee Emp/Spouse Emp/Spouse	\$10.95 n/a n/a \$19.45 Two Tier \$12.95 n/a n/a \$23.45 Four Tie \$10.74 \$19.73 \$17.80 \$26.80
Verified and the second secon	Emp/Spouse Emp/Child(ren) Family Employee Emp/Spouse Emp/Child(ren) Family Employee Emp/Spouse Emp/Spouse Emp/Child(ren) Family	\$10.95 n/a n/a \$19.45 Two Tier \$12.95 n/a n/a \$23.45 Four Tier \$10.74 \$19.73 \$17.80 \$26.80 Four Tier
Identity and credit monitoring Financial transaction monitoring Social Media reputation monitoring 24/7 Privacy Advocate remediation \$1 million identity theft insurance policy state Identity Protection Pro Plus Includes all the benefits of the Allstate Identity Protection Pro plan with added features Tri-bureau credit alerts and unlimited credit reports from TransUnion In-app Credit Lock IP address Monitoring 401(k) and HSA stolen fund reimbursement Tax fraud refund advances Lock Benefit Elite LifeLock Identity Alert System Lost Wallet Protection Black Market Website Surveillance Checking and Savings Account Activity Alerts Stolen Fund Reimbursement: Up to \$1 Million Lock Ultimate Plus™ plan includes all of the Benefit Elite plan with added features Checking & Savings Account Application Alerts Bank Account Takeover Alerts Online Annual tri-bureau credit reports & scores	Emp/Spouse Emp/Child(ren) Family Employee Emp/Spouse Emp/Child(ren) Family Employee Emp/Spouse Emp/Child(ren) Family Employee	\$10.95 n/a n/a \$19.45 Two Tier \$12.95 n/a n/a \$23.45 Four Tier \$10.74 \$19.73 \$17.80 \$26.80 Four Tier \$26.24
Verification of the second se	Emp/Spouse Emp/Child(ren) Family Employee Emp/Spouse Emp/Child(ren) Family Employee Emp/Spouse Emp/Child(ren) Family Employee Emp/Child(ren)	\$10.95 n/a n/a \$19.45 Two Tier \$12.95 n/a n/a \$23.45 Four Tier \$10.74 \$19.73 \$17.80 \$26.80 Four Tier \$26.24
Verification of the set of the s	Emp/Spouse Emp/Child(ren) Family Employee Emp/Spouse Emp/Child(ren) Family Employee Emp/Spouse Emp/Child(ren) Family Employee Emp/Spouse Emp/Spouse Emp/Spouse	\$10.95 n/a n/a \$19.45 Two Tier \$12.95 n/a n/a \$23.45 Four Tie \$10.74 \$19.73 \$17.80 \$26.80 Four Tie \$26.24 \$50.73 \$37.18
Verified entity and readit monitoring Financial transaction monitoring Social Media reputation monitoring Social Media reputation monitoring Social Media reputation monitoring Social Media reputation monitoring Staff Edentity Protection Pro Plus Includes all the benefits of the Allstate Identity Protection Pro plan with added features Tri-bureau credit alerts and unlimited credit reports from TransUnion In-app Credit Lock IP address Monitoring 401(k) and HSA stolen fund reimbursement Tax fraur ferdund advances PLOCK Benefit Elite LifeLock Identity Alert System Lost Wallet Protection Address Change Verification Black Market Website Surveillance Checking and Savings Account Activity Alerts Stolen Fund Reimbursement: Up to \$1 Million PLOCK Ultimate Plus [™] plan includes all of the Benefit Elite plan with added features Checking & Savings Account Application Alerts Bank Account Takeover Alerts Online Annual tri-bureau credit reports & scores Monthly Credit Score Tracking Sex Offender Registry Reports t Eenefit Solutions al Pet Plan (discount plan bundle)	Emp/Spouse Emp/Child(ren) Family Employee Emp/Spouse Emp/Child(ren) Family Employee Emp/Spouse Emp/Child(ren) Family Employee Emp/Spouse Emp/Spouse Emp/Spouse	\$10.95 n/a n/a \$19.45 Two Tier \$12.95 n/a n/a \$23.45 Four Tier \$10.74 \$19.73 \$17.80 \$26.80 Four Tier \$26.24 \$50.73 \$37.18
Identity and credit monitoring Financial transaction monitoring Social Media reputation monitoring 24/7 Privacy dvocate remediation \$1 million identity theft insurance policy state Identity Protection Pro Plus Includes all the benefits of the Allstate Identity Protection Pro plan with added features Tri-bureau credit lackt In-app Credit Lock IP address Monitoring 401(k) and HSA stolen fund reimbursement Tax fraud refund advances Lock Benefit Elite LifeLock Identity Alert System Lost Waller Protection Address Change Verification Black Market Website Surveillance Checking and Savings Account Activity Alerts Stolen Fund Reimbursement: Up to \$1 Million elock Ultimate Plus ** Ultimate Plus ** Plan includes all of the Benefit Elite plan with added features Checking a Savings Account Application Alerts Bank Account Takeover Alerts Online Annual tri-bureau credit reports & scores Monthly Credit Score Tracking Sex Offender Registry Reports tt Benefit Solutions al Pet Plan (discount plan bundle) Pet Assure (any type of pet)	Emp/Spouse Emp/Child(ren) Family Employee Emp/Spouse Emp/Child(ren) Family Employee Emp/Spouse Emp/Child(ren) Family Employee Emp/Spouse Emp/Spouse Emp/Spouse	\$10.95 n/a n/a \$19.45 Two Tier \$12.95 n/a n/a \$23.45 Four Tier \$10.74 \$19.73 \$17.80 \$26.80 Four Tier \$26.24 \$50.73 \$37.18
Identity and credit monitoring	Emp/Spouse Emp/Child(ren) Family Employee Emp/Spouse Emp/Child(ren) Family Employee Emp/Spouse Emp/Child(ren) Family Employee Emp/Spouse Emp/Spouse Emp/Child(ren) Family	n/a n/a \$19.45 Two Tier \$12.95 n/a n/a \$23.45 Four Tier \$10.74 \$19.73 \$17.80 \$26.80 Four Tier \$26.24 \$50.73 \$37.18 \$61.67

The bioximg aims and administrative lees apply to the locivity products: Dental In-Network plans: EE 350, EE/Spouse 84.25, EE+Child(rm) \$4.25, Family \$5.00 Dental PPO plans: EE \$9.25, EE/Spouse \$18.25, EE+Child(rm) \$4.25, Family \$26, 50 Vision plans: EE \$150, EE/Spouse \$24.25, EE-Hild(rm) \$242, Family \$3.00 Guardian EverGuard & EverGuard Plus plans: \$7.50 Per Employee Per Month (PEPM) Guardian Aciden(Guard Adv plan: EE \$3.00, EE/Spouse \$4.26, EE+Child(rm) \$4.50, Family \$6.50 ID Thett plans: EE \$300, EE/Spouse \$4.26, EE+Child(rm) \$4.50, Family \$6.50 Pet Benefit Solutions plan: Single Pet \$2.00, Family Pet (2+) \$4.00