Delaware County, NY 12167

Prepared By:

Clifford Grekin Inc. - (631)963-6020

Health Plan Comparison Report (4L)

Effective Date: 10/01/2020

Prepared On: 08/03/2020

SIC: 0000

Report ID: 37810740

	Oxford Freedom P FRDM NG 20/40/100 PPO FAIR 20 CNT (PPO) (UCR=80fh%)		Oxford Freedom P FRDM NG 5/15/100 PPO 20 CNT (PPO) (UCR=140mc%)		Oxford Freedom P FRDM NG 20/40/100 PPO 20 CNT (PPO) (UCR=140mc%)		Oxford Freedom P FRDM NG 5/15/100 EPO 20 CNT (EPO) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	5/30/60/50 ded T2-3		5/30/60/50 ded T2-3		5/30/60/50 ded T2-3		5/30/60/50 ded T2-3	
Cost Share Information								
Individual/Family Deductible Individual/Family OOP Limit	N/A \$2,500/\$5,000	\$3,000/\$6,000 \$7,500/\$15,000 (incl ded)	N/A \$2,500/\$5,000	\$2,000/\$4,000 \$5,000/\$10,000 (incl ded)	N/A \$2,500/\$5,000	\$3,000/\$6,000 \$7,500/\$15,000 (incl ded)	N/A \$2,500/\$5,000	
Co-Insurance Office Visits	0%	20%	0%	30%	0%	30%	0%	
Primary Care Specialist	\$20 \$40	20% after ded 20% after ded	\$5 \$15	30% after ded 30% after ded	\$20 \$40		\$5 \$15	
Inpatient Services	940	20 % after ded	ψ13	30 % after ded	940	30 % alter ded	ψ13	
Inpatient Hospital	\$400/admit; pre-auth req	20% after ded; pre-auth	\$200/admit; pre-auth req	30% after ded; pre-auth	\$400/admit; pre-auth req	30% after ded; pre-auth	\$200/admit	
Mental Health Inpatient	\$400/admit; pre-auth req	20% after ded; pre-auth req	\$200/admit; pre-auth req	30% after ded; pre-auth req	\$400/admit; pre-auth req	,	\$200/admit	
Outpatient Services				'			·	
Outpatient Facility	Hosp-\$300; FS-\$100; pre-auth req	20% after ded; pre-auth req	Hosp-\$100; FS-\$50; pre-auth req	30% after ded; pre-auth req	Hosp-\$300; FS-\$100; pre-auth req	30% after ded; pre-auth req	Hosp-\$100; FS-\$50	
Lab/X-Ray	Lab-No charge; X-ray-\$90	20% after ded	Lab-No charge; X-ray-\$90	30% after ded	Lab-No charge; X-ray-\$90	30% after ded	Lab-No charge; X-ray-\$90	
Mental Health Outpatient	\$40	20% after ded	\$15; pre-auth req	30% after ded; pre-auth req	\$40	30% after ded	\$15	
Emergency Care								
Emergency Room	\$200 (waived if admitted)	Paid as in-network	\$200 (waived if admitted)	Paid as in-network	\$200 (waived if admitted)	Paid as in-network	\$200 (waived if admitted)	
Urgent Care	\$50	20% after ded	\$50	30% after ded	\$50	30% after ded	\$50	
Single	2 x \$1,714.67		2 x \$1,523.48		2 x \$1,491.05		2 x \$1,437.69	
EE with Spouse	0 x \$3,429.34		0 x \$3,046.95		0 x \$2,982.09		0 x \$2,875.38	
EE with Child(ren) Family	0 x \$2,914.93 0 x \$4,886.80		0 x \$2,589.91 0 x \$4,341.91		0 x \$2,534.78 0 x \$4,249.48		0 x \$2,444.08 0 x \$4,097.42	
Monthly Cost	2 \$3,429.34		2 \$3,046.96		2 \$2,982.10		2 \$2,875.38	
Annual Cost	\$41,152.08		\$36,563.52		\$35,785.20		\$34,504.56	

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	Oxford Freedom P FRDM NG 20/40/100 EPO 20 CNT (EPO) (UCR=N/A)		Oxford Freedom G FRDM NG 25/40/1000/80 PPO 20 CNT (PPOc) (UCR=140mc%)		Oxford Freedom G FRDM NG 1500/90 PPO HSA 20 CNT (HSA) (UCR=140mc%)		Oxford Freedom G FRDM NG 50/50/750/90 EPO 20 CNT (EPOc) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	5/30/60/50 ded T2-3		10/35/75/100 ded T2-3		10/35/75 IntDed		10/35/75/100 ded T2-3	
Cost Share Information								
Individual/Family Deductible	N/A		\$1,000/\$2,000	\$3,000/\$6,000	\$1,500/\$3,000	\$3,000/\$6,000	\$750/\$1,500	
•	\$2,500/\$5,000		\$5,800/\$11,600 (incl ded)	· ·		1 '	\$5,200/\$10,400 (incl ded)	
Co-Insurance (0%		20%	40%	10%	40%	10%	
Office Visits								
Primary Care	\$20		\$25 ded waived	40% after ded	10% after ded	40% after ded	\$50 ded waived	
- F	\$40		\$40 ded waived	40% after ded	10% after ded	40% after ded	\$50 ded waived	
Inpatient Services						1		
Inpatient Hospital	\$400/admit		20% after ded; pre-auth req	40% after ded; pre-auth req	10% after ded; pre-auth req	40% after ded; pre-auth req	\$250/day after ded; \$2,500 max/admit	
Mental Health Inpatient	\$400/admit		20% after ded; pre-auth req	40% after ded; pre-auth req	10% after ded; pre-auth req	40% after ded; pre-auth req	\$250/day after ded; \$2,500 max/admit	
Outpatient Services	ļ							
Outpatient Facility	Hosp-\$300; FS-\$100		Hosp-\$250 after ded; FS- \$150 after ded; pre-auth req	40% after ded; pre-auth req	10% after ded; pre-auth req	40% after ded; pre-auth req	Hosp-\$250 after ded; FS- \$150 after ded	
Lab/X-Ray	Lab-No charge; X-ray-\$90		Lab-No charge; X-ray-\$25 after ded	40% after ded	10% after ded	40% after ded	Lab-No charge; X-ray-\$80 after ded	
Mental Health Outpatient	\$40		\$40 ded waived	40% after ded	10% after ded	40% after ded	\$50 ded waived	
Emergency Care							·	
Emergency Room	\$200 (waived if admitted)		\$500 (waived if admitted) ded waived	Paid as in-network	10% after ded	Paid as in-network	\$500 (waived if admitted) ded waived	
Urgent Care	\$50		\$75 ded waived	40% after ded	10% after ded	40% after ded	\$75 ded waived	
Single	2 x \$1,409.46		2 x \$1,275.82		2 x \$1,214.80		2 x \$1,207.22	
EE with Spouse	0 x \$2,818.92		0 x \$2,551.65		0 x \$2,429.60		0 x \$2,414.45	
EE with Child(ren)	0 x \$2,396.08		0 x \$2,168.91		0 x \$2,065.16		0 x \$2,052.28	
Family	0 x \$4,016.96		0 x \$3,636.10		0 x \$3,462.18		0 x \$3,440.59	
Monthly Cost	2 \$2,818.92		2 \$2,551.64		2 \$2,429.60		2 \$2,414.44	
Annual Cost	\$33,827.04		\$30,619.68		\$29,155.20		\$28,973.28	

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	Oxford Freedom G FRDM NG 15/35/1000/90 EPO 20 CNT (EPOc) (UCR=N/A)		Oxford Freedom G FRDM NG 25/40/1250/80 EPO 20 CNT (EPOc) (UCR=N/A)		Oxford Freedom G FRDM NG 1500/90 EPO HSA 20 CNT (HSA) (UCR=N/A)		Oxford Freedom G FRDM NG 30/60/2250/70 EPO 20 CNT (EPOc) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	15/35/75/100 ded T2-3		15/35/75/100 ded T2-3		10/35/75 IntDed		15/45/75/100 ded T2-3	
Cost Share Information								
Individual/Family Deductible	\$1,000/\$2,000		\$1,250/\$2,500		\$1,500/\$3,000		\$2,250/\$4,500	
Individual/Family OOP Limit	\$6,500/\$13,000 (incl ded)		\$5,000/\$10,000 (incl ded)		\$4,000/\$8,000 (incl ded)		\$8,150/\$16,300 (incl ded)	
Co-Insurance	10%		20%		10%		30%	
Office Visits								
Primary Care	\$15 ded waived		\$25 ded waived		10% after ded		\$30 ded waived	
Specialist	\$35 ded waived		\$40 ded waived		10% after ded		\$60 ded waived	
Inpatient Services								
Inpatient Hospital	10% after ded		20% after ded		10% after ded		30% after ded	
Mental Health Inpatient	10% after ded		20% after ded		10% after ded		30% after ded	
Outpatient Services								
Outpatient Facility	Hosp-\$300 after ded; FS- \$150 after ded		Hosp-\$250 after ded; FS- \$150 after ded		10% after ded		30% after ded	
Lab/X-Ray	Lab-No charge; X-ray-\$80 after ded		Lab-No charge; X-ray-\$80 after ded		10% after ded		Lab-No charge; X-ray-30% after ded	
Mental Health Outpatient	\$35 ded waived		\$40 ded waived		10% after ded		\$60 ded waived	
Emergency Care								
Emergency Room	\$500 (waived if admitted) ded waived		\$400 (waived if admitted) ded waived		10% after ded		\$500 (waived if admitted) ded waived	
Urgent Care	\$75 ded waived		\$75 ded waived		10% after ded		\$75 ded waived	
Single	2 x \$1,206.03		2 x \$1,181.25		2 x \$1,141.86		2 x \$1,091.40	
EE with Spouse	0 x \$2,412.06		0 x \$2,362.49		0 x \$2,283.71		0 x \$2,182.81	
EE with Child(ren)	0 x \$2,050.26		0 x \$2,008.12		0 x \$1,941.15		0 x \$1,855.39	
Family	0 x \$3,437.19		0 x \$3,366.55		0 x \$3,254.30		0 x \$3,110.50	
Monthly Cost	2 \$2,412.06		2 \$2,362.50		2 \$2,283.72		2 \$2,182.80	
Annual Cost	\$28,944.72		\$28,350.00		\$27,404.64		\$26,193.60	

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	Oxford Freedom S FRDM NG 30/60/2000/80 PPO HSA 20 CNT (HSA) (UCR=140mc%)		Oxford Freedom S FRDM NG 40/70/2500/65 PPO 20 CNT (PPOc) (UCR=140mc%)		Oxford Freedom S FRDM NG 25/50/2000/80 EPO HSA 20 CNT (HSA) (UCR=N/A)		Oxford Freedom S FRDM NG 40/70/2500/65 EPO 20 CNT (EPOc) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs							·	
Drug Card	15/35/75 IntDed		15/45/75/200 ded T2-3		15/35/75 IntDed		15/45/75/200 ded T2-3	
Cost Share Information								
Individual/Family Deductible Individual/Family OOP Limit	\$2,000/\$4,000 \$6,400/\$12,800 (incl ded)	\$4,000/\$8,000 \$10,000/\$20,000 (incl ded)	\$2,500/\$5,000 \$8,150/\$16,300 (incl ded)	\$4,000/\$8,000 \$10,000/\$20,000 (incl ded)	\$2,000/\$4,000 \$6,400/\$12,800 (incl ded)		\$2,500/\$5,000 \$8,150/\$16,300 (incl ded)	
Co-Insurance	20%	50%	35%	50%	20%		35%	
Office Visits								
Primary Care Specialist	\$30 after ded \$60 after ded	50% after ded 50% after ded	\$40 ded waived \$70 ded waived	50% after ded 50% after ded	\$25 after ded \$50 after ded		\$40 ded waived \$70 ded waived	
Inpatient Services								
Inpatient Hospital	20% after ded; pre-auth req	50% after ded; pre-auth req	35% after ded; pre-auth req	50% after ded; pre-auth req	20% after ded		35% after ded	
Mental Health Inpatient	20% after ded; pre-auth req	50% after ded; pre-auth req	35% after ded; pre-auth req	50% after ded; pre-auth req	20% after ded		35% after ded	
Outpatient Services		_						
Outpatient Facility	Hosp-\$250 after ded; FS- \$150 after ded; pre-auth req	50% after ded; pre-auth req	35% after ded; pre-auth req	50% after ded; pre-auth req	Hosp-\$250 after ded; FS- \$150 after ded		35% after ded	
Lab/X-Ray	20% after ded	50% after ded	Lab-\$25 ded waived; X-ray-35% after ded	50% after ded	Lab-20% after ded; X-ray- \$90 after ded		Lab-\$25 ded waived; X-ray-35% after ded	
Mental Health Outpatient	\$60 after ded; pre-auth req	50% after ded; pre-auth req	\$70 ded waived; pre-auth req	50% after ded; pre-auth req	\$50 after ded		\$70 ded waived	
Emergency Care								
Emergency Room	20% after ded	Paid as in-network	50% after ded	Paid as in-network	\$500 (waived if admitted) after ded		50% after ded	
Urgent Care	\$75 after ded	50% after ded	\$75 ded waived	50% after ded	\$75 after ded		\$75 ded waived	
Single	2 x \$1,051.76		2 x \$1,045.43		2 x \$985.72		2 x \$976.14	
EE with Spouse	0 x \$2,103.52		0 x \$2,090.87		0 x \$1,971.44		0 x \$1,952.28	
EE with Child(ren)	0 x \$1,788.00		0 x \$1,777.24		0 x \$1,675.72		0 x \$1,659.44	
Family	0 x \$2,997.52		0 x \$2,979.48		0 x \$2,809.31		0 x \$2,782.00	
Monthly Cost	2 \$2,103.52		2 \$2,090.86		2 \$1,971.44		2 \$1,952.28	
Annual Cost	\$25,242.24		\$25,090.32		\$23,657.28		\$23,427.36	

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Oxford Freedom Oxford Freedom S FRDM NG 2000/70 EPO HSA 20 CNT (HSA) B FRDM NG 5500/70 EPO HSA 20 CNT (HSA) (UCR=N/A) (UCR=N/A) Out-Network **Out-Network** In-Network In-Network Prescription Drugs 15/35/75 IntDed 10/40/80 IntDed Drug Card Cost Share Information Individual/Family Deductible \$2,000/\$4,000 \$5,500/\$11,000 Individual/Family OOP Limit \$6,750/\$13,500 (incl ded) \$6,700/\$13,400 (incl ded) 30% 30% Co-Insurance Office Visits Primary Care 30% after ded 30% after ded Specialist 30% after ded 30% after ded Inpatient Services Inpatient Hospital 30% after ded 30% after ded Mental Health Inpatient 30% after ded 30% after ded **Outpatient Services** 30% after ded 30% after ded Outpatient Facility 30% after ded 30% after ded Lab/X-Ray Mental Health Outpatient 30% after ded 30% after ded **Emergency Care** Emergency Room 30% after ded 50% after ded 30% after ded Urgent Care 30% after ded Single 2 x \$962.91 2 x \$827.74 \$1,925.82 \$1,655.49 EE with Spouse 0 x 0 x EE with Child(ren) 0 x \$1,636.95 0 x \$1,407.16 Family 0 x \$2,744.30 0 x \$2,359.07 2 Monthly Cost \$1.925.82 2 \$1,655.48 Annual Cost \$23,109,84 \$19.865.76

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