Dutchess County, NY 12501

Prepared By: Clifford Grekin Inc. - (631)963-6020

Health Plan Comparison Report (4L)

Effective Date: 07/01/2019

Prepared On: 04/25/2019

SIC: 0000

	Empire EPO/PPO Platinum PPO 15/0%/3500 80th Percentile FAIR Health (PPO) (UCR=80fh%)		Empire E Platinum PPO 5/0%/260	PO/PPO 0 (PPO) (UCR=140mc%)	Empire EPO/PPO Empire EPO Platinum PPO 250/10%/5250 (PPOc) Gold PPO 1000/10%/5000 (F (UCR=140mc%)			
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	10/35/75		10/35/75		10/35/75		10/50/75	
Cost Share Information								
Individual/Family Deductible	N/A	\$2,000/\$4,000 embedded	N/A	\$2,000/\$4,000 embedded	\$250/\$500 embedded	\$2,000/\$4,000 embedded	\$1,000/\$2,000 embedded	\$2,000/\$4,000 embedded
Individual/Family OOP Limit	\$3,500/\$7,000	\$7,000/\$14,000 (incl ded)	\$2,600/\$5,200	\$5,200/\$10,400 (incl ded)	\$5,250/\$10,500 (incl ded)	\$10,500/\$21,000 (incl ded)	\$5,000/\$10,000 (incl ded)	\$10,000/\$20,000 (incl ded)
Co-Insurance	0%	30%	0%	30%	10%	30%	10%	30%
Office Visits								
Primary Care	\$15	30% after ded	\$5	30% after ded	\$10 ded waived	30% after ded	\$30 ded waived	30% after ded
Specialist	\$15	30% after ded	\$10	30% after ded	\$20 ded waived	30% after ded	\$50 ded waived	30% after ded
Inpatient Services								
Inpatient Hospital	\$300/admit	30% after ded	\$200/admit	30% after ded	10% after ded	30% after ded	10% after ded	30% after ded
Mental Health Inpatient	\$300/admit	30% after ded	\$200/admit	30% after ded	10% after ded	30% after ded	10% after ded	30% after ded
Outpatient Services								
Outpatient Facility Lab/X-Ray	\$200 Lab-No charge; X-ray: Office-No charge; OP-\$20	30% after ded 30% after ded	\$150 Lab-No charge; X-ray: Office-No charge; OP-\$20	30% after ded 30% after ded	10% after ded 10% after ded	30% after ded 30% after ded	10% after ded 10% after ded	30% after ded 30% after ded
Mental Health Outpatient	\$15	30% after ded	\$10	30% after ded	No charge	30% after ded	No charge	30% after ded
Emergency Care								
Emergency Room Urgent Care	\$200 \$25	Paid as in-network Paid as in-network	\$200 \$25	Paid as in-network Paid as in-network	\$250 ded waived \$50 ded waived	Paid as in-network Paid as in-network	\$500 ded waived \$75 ded waived	Paid as in-network Paid as in-network
Single	1 x \$1,475.56	•	1 x \$1,351.34	•	1 x \$1,291.16	•	1 x \$1,170.12	
EE with Spouse	0 x \$2,951.12		0 x \$2,702.68		0 x \$2,582.32		0 x \$2,340.24	
EE with Child(ren)	0 x \$2,508.45		0 x \$2,297.28		0 x \$2,194.97		0 x \$1,989.20	
Family	1 x \$4,205.35		1 x \$3,851.32		1 x \$3,679.81		1 x \$3,334.84	
Monthly Cost Annual Cost	2 \$5,680.91 \$68,170.92		2 \$5,202.66 \$62,431.92		2 \$4,970.97 \$59,651.64		2 \$4,504.96 \$54,059.52	

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	Empire EPO/PPO Platinum EPO 5/0%/2600 (EPO) (UCR=N/A)		Empire E Platinum EPO 15/0%/3		Empire EPO/PPO Gold PPO 1350/0%/3000 w/HSA (HSA) (UCR=140mc%) Gold EP			Empire EPO/PPO PO 25/0%/6000 (EPO) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	
Prescription Drugs									
Drug Card	10/35/75		10/35/75		10/50/80 IntDed		10/50/75		
Cost Share Information									
Individual/Family Deductible	N/A		N/A		\$1,350/\$2,700 non-embedded	\$2,700/\$5,400 non-embedded	N/A		
ndividual/Family OOP Limit	\$2,600/\$5,200		\$3,500/\$7,000		\$3,000/\$6,000 (incl ded)	\$6,000/\$12,000 (incl ded)	\$6,000/\$12,000		
Co-Insurance	0%		0%		0%	30%	0%		
Office Visits									
Primary Care	\$5		\$15		\$15 after ded	30% after ded	\$25		
Specialist	\$10		\$15		\$30 after ded	30% after ded	\$50		
Inpatient Services									
Inpatient Hospital	\$200/admit		\$300/admit		\$400/admit after ded	30% after ded	\$400/day; 4 days max/admit		
Mental Health Inpatient	\$200/admit		\$300/admit		\$400/admit after ded	30% after ded	\$400/day; 4 days max/admit		
Outpatient Services						1			
Outpatient Facility Lab/X-Ray	\$150 Lab-No charge; X-ray: Office-No charge; OP-\$20		\$200 Lab-No charge; X-ray: Office-No charge; OP-\$20		\$300 after ded Office-\$15 after ded; OP- \$300 after ded	30% after ded 30% after ded	\$400 Lab-No charge; X-ray: Office-No charge; OP-\$50		
Mental Health Outpatient Emergency Care	\$10		\$15		\$30 after ded	30% after ded	\$50		
	¢200		¢200		¢200 ofter ded	Doid on in mahwada	¢400		
Emergency Room Urgent Care	\$200 \$25		\$200 \$25		\$300 after ded \$30 after ded	Paid as in-network Paid as in-network	\$400 \$75		
Single	1 x \$1,159.10		1 x \$1,140.93		1 x \$1,097.93		1 x \$1,015.31		
EE with Spouse	0 x \$2,318.20		0 x \$2,281.86		0 x \$2,195.86		0 x \$2,030.62		
EE with Child(ren)	0 x \$1,970.47		0 x \$1,939.58		0 x \$1,866.48		0 x \$1,726.03		
Family	1 x \$3,303.44		1 x \$3,251.65		1 x \$3,129.10		1 x \$2,893.63		
Monthly Cost Annual Cost	2 \$4,462.54 \$53,550.48		2 \$4,392.58 \$52,710.96		2 \$4,227.03 \$50,724.36		2 \$3,908.94 \$46,907.28		

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	Empire EPO/PPO Gold EPO 1000/10%/5000 (EPOc) (UCR=N/A)		Empire E Gold EPO 35/10%/58	PO/PPO 50 (EPOc) (UCR=N/A)			Empire El Gold EPO 500/20%/73	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	10/50/75		10/50/75		10/50/75		10/50/75	
Cost Share Information								
Individual/Family Deductible	\$1,000/\$2,000 embedded		N/A		\$1,500/\$3,000 embedded		\$500/\$1,000 embedded	
Individual/Family OOP Limit	\$5,000/\$10,000 (incl ded)		\$5,850/\$11,700		\$7,000/\$14,000 (incl ded)		\$7,350/\$14,700 (incl ded)	
Co-Insurance	10%		10%		10%		20%	
Office Visits								
Primary Care	\$30 ded waived		\$35		\$30 ded waived		\$25 ded waived	
Specialist	\$50 ded waived		\$50		\$60 ded waived		\$50 ded waived	
Inpatient Services								
Inpatient Hospital	10% after ded		\$500/day; 4 days/admit		10% after ded		20% after ded	
Mental Health Inpatient	10% after ded		\$500/day; 4 days/admit		10% after ded		20% after ded	
Outpatient Services								
Outpatient Facility Lab/X-Ray	10% after ded 10% after ded		\$500 Lab-No charge; X-ray: Office-No charge; OP- \$100		10% after ded 10% after ded		20% after ded 20% after ded	
Mental Health Outpatient	No charge		\$50		No charge		No charge	
Emergency Care								
Emergency Room Urgent Care	\$500 ded waived \$75 ded waived		\$400 \$100		\$400 ded waived \$75 ded waived		\$400 ded waived \$75 ded waived	
Single	1 x \$1,003.70		1 x \$1,003.30	<u> </u>	1 x \$979.17		1 x \$978.47	
EE with Spouse	0 x \$2,007.40		0 x \$2,006.60		0 x \$1,958.34		0 x \$1,956.94	
EE with Child(ren)	0 x \$1,706.29		0 x \$1,705.61		0 x \$1,664.59		0 x \$1,663.40	
Family	1 x \$2,860.55		1 x \$2,859.41		1 x \$2,790.63		1 x \$2,788.64	
Monthly Cost Annual Cost	2 \$3,864.25 \$46,371.00		2 \$3,862.71 \$46,352.52		2 \$3,769.80 \$45,237.60		2 \$3,767.11 \$45,205.32	
			1					

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	Empire EPO/PPO Silver PPO 3000/0%/5250 w/HSA (HSA) (UCR=140mc%)		Empire E Silver PPO 2700/30% (UCR=1		Empire EPO/PPO Silver EPO 2750/30%/7350 (EPOc) (UCR=N/A) Silver EPO 2500/30%/7500			
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	10/40/80 IntDed		10/50/80 IntDed		15/50/80/250 ded T2-3		15/50/80/250 ded T2-3	
Cost Share Information								
Individual/Family Deductible	\$3,000/\$6,000 embedded	\$6,000/\$12,000 embedded	\$2,700/\$5,400 non-embedded	\$5,400/\$10,800 non-embedded	\$2,750/\$5,500 embedded		\$2,500/\$5,000 embedded	
Individual/Family OOP Limit	\$5,250/\$10,500 (incl ded)	\$10,500/\$21,000 (incl ded)	\$5,000/\$10,000 (incl ded)	\$10,000/\$20,000 (incl ded)	\$7,350/\$14,700 (incl ded)		\$7,500/\$15,000 (incl ded)	
Co-Insurance	0%	30%	30%	50%	30%		30%	
Office Visits								
Primary Care	\$25 after ded	30% after ded	30% after ded	50% after ded	\$40 ded waived		\$40 ded waived	
Specialist	\$50 after ded	30% after ded	30% after ded	50% after ded	\$80 ded waived		\$70 ded waived	
Inpatient Services				'				
Inpatient Hospital	\$500/day after ded; 4 days/admit	30% after ded	30% after ded	50% after ded	30% after ded		30% after ded	
Mental Health Inpatient	\$500/day after ded; 4 days/admit	30% after ded	30% after ded	50% after ded	30% after ded		30% after ded	
Outpatient Services								
Outpatient Facility Lab/X-Ray	\$200 after ded Office-\$25 after ded; OP- \$200 after ded	30% after ded 30% after ded	30% after ded 30% after ded	50% after ded 50% after ded	30% after ded 30% after ded		30% after ded 30% after ded	
Mental Health Outpatient	\$50 after ded	30% after ded	30% after ded	50% after ded	No charge		No charge	
Emergency Care				1				
Emergency Room Urgent Care	\$300 after ded \$50 after ded	Paid as in-network Paid as in-network	30% after ded 30% after ded	Paid as in-network Paid as in-network	\$700 ded waived \$80 ded waived		\$700 after ded \$75 ded waived	
Single	1 x \$959.31		1 x \$930.41	I	1 x \$873.12		1 x \$859.52	
EE with Spouse	0 x \$1,918.62		0 x \$1,860.82		0 x \$1,746.24		0 x \$1,719.04	
EE with Child(ren)	0 x \$1,630.83		0 x \$1,581.70		0 x \$1,484.30		0 x \$1,461.18	
Family	1 x \$2,734.03		1 x \$2,651.67		1 x \$2,488.39		1 x \$2,449.63	
Monthly Cost Annual Cost	2 \$3,693.34 \$44,320.08		2 \$3,582.08 \$42,984.96		2 \$3,361.51 \$40,338.12		2 \$3,309.15 \$39,709.80	

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	Empire EPO/PPO Silver EPO 1500/30%/7350 (EPOc) (UCR=N/A)		Empire E Silver EPO 3000/30%/7		Empire EPO/PPO Empire EF N/A) Silver EPO 3000/0%/5250 w/HSA (HSA) Silver EPO 2700/30%/ (UCR=N/A) (UCR=		000 w/HSA (HSA)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	15/50/80/250 ded T2-3		15/50/90 IntDed T2-3		10/40/80 IntDed		10/50/80 IntDed	
Cost Share Information								
Individual/Family Deductible	\$1,500/\$3,000 embedded		\$3,000/\$6,000 embedded		\$3,000/\$6,000 embedded		\$2,700/\$5,400 non-embedded	
Individual/Family OOP Limit	\$7,350/\$14,700 (incl ded)		\$7,350/\$14,700 (incl ded)		\$5,250/\$10,500 (incl ded)		\$5,000/\$10,000 (incl ded)	
Co-Insurance	30%		30%		0%		30%	
Office Visits								
Primary Care	\$35 ded waived visits 1-3; 30% after ded visits 4+		\$30 ded waived		\$25 after ded		30% after ded	
Specialist	\$35 ded waived visits 1-3; 30% after ded visits 4+		\$60 ded waived		\$50 after ded		30% after ded	
Inpatient Services								
Inpatient Hospital	30% after ded		30% after ded		\$500/day after ded; 4 days/admit		30% after ded	
Mental Health Inpatient	30% after ded		30% after ded		\$500/day after ded; 4 days/admit		30% after ded	
Outpatient Services								
Outpatient Facility Lab/X-Ray	30% after ded 30% after ded		30% after ded 30% after ded		\$200 after ded Office-\$25 after ded; OP- \$200 after ded		30% after ded 30% after ded	
Mental Health Outpatient Emergency Care	30% after ded		No charge		\$50 after ded		30% after ded	
Emergency Room Urgent Care	\$500 after ded \$75 after ded		\$700 after ded \$75 ded waived		\$300 after ded \$50 after ded		30% after ded 30% after ded	
Single	1 x \$851.28		1 x \$833.50		1 x \$824.27		1 x \$798.65	
EE with Spouse	0 x \$1,702.56		0 x \$1,667.00		0 x \$1,648.54		0 x \$1,597.30	
EE with Child(ren)	0 x \$1,447.18		0 x \$1,416.95		0 x \$1,401.26		0 x \$1,357.71	
Family	1 x \$2,426.15		1 x \$2,375.48		1 x \$2,349.17		1 x \$2,276.15	
Monthly Cost	2 \$3,277.43		2 \$3,208.98		2 \$3,173.44		2 \$3,074.80	
Annual Cost	\$39,329.16		\$38,507.76		\$38,081.28		\$36,897.60	

Dutchess County, NY 12501

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	Empire EF Bronze EPO 5500/20% (UCR=	/6700 w/HSA (HSA)	Empire EPO/PPO Bronze EPO 5500/35%/6700 w/HSA (HSA) (UCR=N/A)			
	In-Network	Out-Network	In-Network	Out-Network		
Prescription Drugs						
Drug Card	15/50/90 IntDed		15/50/90 IntDed			
Cost Share Information						
Individual/Family Deductible	\$5,500/\$11,000 non-embedded		\$5,500/\$11,000 non-embedded			
Individual/Family OOP Limit	\$6,700/\$13,400 (incl ded)		\$6,700/\$13,400 (incl ded)			
Co-Insurance	20%		35%			
Office Visits						
Primary Care	\$50 after ded		35% after ded			
Specialist	\$75 after ded		35% after ded			
Inpatient Services						
Inpatient Hospital	\$500/day after ded; 4 days/admit		35% after ded			
Mental Health Inpatient	\$500/day after ded; 4 days/admit		35% after ded			
Outpatient Services						
Outpatient Facility Lab/X-Ray	\$350 after ded Office-\$50 after ded; OP- \$350 after ded		35% after ded 35% after ded			
Mental Health Outpatient Emergency Care	\$75 after ded		35% after ded			
Emergency Room Urgent Care	\$350 after ded \$75 after ded		35% after ded 35% after ded			
Single	1 x \$689.42		1 x \$687.63			
EE with Spouse	0 x \$1,378.84		0 x \$1,375.26			
EE with Child(ren) Family	0 x \$1,172.01 1 x \$1,964.85		0 x \$1,168.97 1 x \$1,959.75			
Monthly Cost	2 \$2,654.27		2 \$2,647.38			
Annual Cost	\$31,851.24		\$31,768.56			

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