New York County, NY 10001

Prepared By: Clifford Grekin Inc. - (631)963-6020

# Health Plan Comparison Report (4L)

Effective Date: 01/01/2019 Prepared On: 10/15/2018

Report ID: 35506652

SIC: 0000

	Oxford Freedom F Platinum PPO 20/40 Non-Gated OHI FAIR CNT (PPO) (UCR=80fh%)		Oxford Freedom F Platinum PPO 5/15 Non-Gated OHI CNT (PPO) (UCR=140mc%)		Oxford Freedom F Platinum PPO 20/40 Non-Gated OHI CNT (PPO) (UCR=140mc%)		Oxford Freedom F Platinum EPO 5/15 Non-Gated OHI CNT (EPC (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs		1						
Drug Card	5/30/60/50 ded T2-3		5/30/60/50 ded T2-3		5/30/60/50 ded T2-3		5/30/60/50 ded T2-3	
Cost Share Information		1						
Individual/Family Deductible Individual/Family OOP Limit	N/A \$2,500/\$5,000	\$3,000/\$6,000 \$7,500/\$15,000 (incl ded)	N/A \$2,500/\$5,000	\$2,000/\$4,000 \$5,000/\$10,000 (incl ded)	N/A \$2,500/\$5,000	\$3,000/\$6,000 \$7,500/\$15,000 (incl ded)	N/A \$2,500/\$5,000	
Co-Insurance	0%	20%	0%	30%	0%	30%	0%	
Office Visits								
Primary Care	\$20	20% after ded	\$5	30% after ded	\$20	30% after ded	\$5	
Specialist	\$40	20% after ded	\$15	30% after ded	\$40	30% after ded	\$15	
Inpatient Services								
Inpatient Hospital	\$400/admit; pre-auth req	20% after ded; pre-auth req	\$200/admit; pre-auth req	30% after ded; pre-auth req	\$400/admit; pre-auth req	30% after ded; pre-auth req	\$200/admit	
Mental Health Inpatient	\$400/admit; pre-auth req	20% after ded; pre-auth req	\$200/admit; pre-auth req	30% after ded; pre-auth req	\$400/admit; pre-auth req	30% after ded; pre-auth req	\$200/admit	
Outpatient Services								
Outpatient Facility	Hosp-\$300; FS-\$100; pre-auth req	20% after ded; pre-auth req	Hosp-\$100; FS-\$50; pre-auth req	30% after ded; pre-auth req	Hosp-\$300; FS-\$100; pre-auth req	30% after ded; pre-auth req	Hosp-\$100; FS-\$50	
Lab/X-Ray	Lab-No charge; X-ray-\$90	20% after ded	Lab-No charge; X-ray-\$90	30% after ded	Lab-No charge; X-ray-\$90	30% after ded	Lab-No charge; X-ray-\$90	
Mental Health Outpatient	\$40	20% after ded	\$15; pre-auth req	30% after ded; pre-auth req	\$40	30% after ded	\$15	
Emergency Care								
Emergency Room	\$200 (waived if admitted)	Paid as in-network	\$200 (waived if admitted)	Paid as in-network	\$200 (waived if admitted)	Paid as in-network	\$200 (waived if admitted)	
Urgent Care	\$50	20% after ded	\$50; pre-auth req	30% after ded; pre-auth req	\$50	30% after ded	\$50	
Single	1 x \$1,328.27		1 x \$1,177.38		1 x \$1,155.01		1 x \$1,107.23	
EE with Spouse	0 x \$2,656.54		0 x \$2,354.75		0 x \$2,310.01		0 x \$2,214.47	
EE with Child(ren)	0 x \$2,258.05		0 x \$2,001.54		0 x \$1,963.51		0 x \$1,882.29	
Family	1 x \$3,785.57		1 x \$3,355.52		1 x \$3,291.77		1 x \$3,155.62	
Monthly Cost	2 \$5,113.84		2 \$4,532.90		2 \$4,446.78		2 \$4,262.85	
,	\$61,366.08		\$54,394.80		\$53,361.36		\$51,154.20	

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	Oxford Freedom F Platinum EPO 20/40 Non-Gated OHI CNT (EPO) (UCR=N/A)		Oxford Freedom F Platinum EPO 10/30 Non-Gated CNT (EPOc) (UCR=N/A)		Oxford Freedom F Gold PPO 25/40 Non-Gated OHI CNT (PPOc) (UCR=140mc%)		Oxford Freedom F Gold PPO HSA \$1500 Non-Gated OHI CNT (HSA) (UCR=140mc%)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	5/30/60/50 ded T2-3		5/30/60/50 ded T2-3		10/35/75/100 ded T2-3		10/35/75 IntDed	
Cost Share Information								1
Individual/Family Deductible Individual/Family OOP Limit	N/A \$2,500/\$5,000		\$500/\$1,000 \$4,000/\$8,000 (incl ded)		\$1,000/\$2,000 \$5,000/\$10,000 (incl ded)	\$3,000/\$6,000 \$7,500/\$15,000 (incl ded)	\$1,500/\$3,000 \$4,000/\$8,000 (incl ded)	\$3,000/\$6,000 \$7,500/\$15,000 (incl ded
Co-Insurance	0%		10%		20%	40%	10%	40%
Office Visits								
Primary Care Specialist Inpatient Services	\$20 \$40		\$10 ded waived \$30 ded waived	_	\$25 ded waived \$40 ded waived	40% after ded 40% after ded	10% after ded 10% after ded	40% after ded 40% after ded
Inpatient Hospital	\$400/admit		10% after ded		20% after ded; pre-auth req	40% after ded; pre-auth req	10% after ded; pre-auth req	40% after ded; pre-auth req
Mental Health Inpatient	\$400/admit		10% after ded		20% after ded; pre-auth req	40% after ded; pre-auth req	10% after ded; pre-auth req	40% after ded; pre-auth req
Outpatient Services								
Outpatient Facility	Hosp-\$300; FS-\$100		Hosp-\$300 after ded; FS- \$150 after ded		Hosp-\$250 after ded; FS- \$150 after ded; pre-auth req	40% after ded; pre-auth req	10% after ded; pre-auth req	40% after ded; pre-auth req
Lab/X-Ray	Lab-No charge; X-ray-\$90		Lab-No charge; X-ray-\$80 after ded		Lab-No charge; X-ray-\$25 after ded	40% after ded	10% after ded	40% after ded
Mental Health Outpatient	\$40		\$30 ded waived		\$40 ded waived	40% after ded	10% after ded	40% after ded
Emergency Care								
Emergency Room	\$200 (waived if admitted)		\$200 (waived if admitted) ded waived		\$500 (waived if admitted) ded waived	Paid as in-network	10% after ded	Paid as in-network
Urgent Care	\$50		\$50 ded waived		\$75 ded waived	40% after ded	10% after ded	40% after ded
Single	1 x \$1,088.97		1 x \$1,033.97		1 x \$970.40		1 x \$929.87	
EE with Spouse	0 x \$2,177.94		0 x \$2,067.94		0 x \$1,940.80		0 x \$1,859.74	
EE with Child(ren)	0 x \$1,851.25		0 x \$1,757.75		0 x \$1,649.67		0 x \$1,580.79	
Family	1 x \$3,103.57		1 x \$2,946.81		1 x \$2,765.64		1 x \$2,650.14	
Monthly Cost	2 \$4,192.54		2 \$3,980.78		2 \$3,736.04		2 \$3,580.01	

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	Oxford Freedom F Gold EPO \$50 Non-Gated OHI CNT (EPOc) (UCR=N/A)		Oxford Freedom F Gold EPO 15/35 Non-Gated OHI CNT (EPOc) (UCR=N/A)		Oxford Freedom F Gold PPO 30/60 Non-Gated CNT (PPOc) (UCR=140mc%)		Oxford Freedom F Gold EPO 25/40 Non-Gated OHI CNT (EPOc) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	10/35/75/100 ded T2-3		15/35/75/100 ded T2-3		15/45/75/100 ded T2-3		15/35/75/100 ded T2-3	
Cost Share Information								
ndividual/Family Deductible ndividual/Family OOP Limit	\$750/\$1,500 \$4,750/\$9,500 (incl ded)		\$1,000/\$2,000 \$5,250/\$10,500 (incl ded)		\$2,000/\$4,000 \$7,900/\$15,800 (incl ded)	\$4,000/\$8,000 \$10,000/\$20,000 (incl ded)	\$1,250/\$2,500 \$5,000/\$10,000 (incl ded)	
Co-Insurance	10%		10%		30%	50%	20%	
Office Visits								
Primary Care Specialist	\$50 ded waived \$50 ded waived		\$15 ded waived \$35 ded waived		\$30 ded waived \$60 ded waived	50% after ded 50% after ded	\$25 ded waived \$40 ded waived	
Inpatient Services						1		
npatient Hospital	\$250/day after ded; \$2,500 max/cal yr		10% after ded		30% after ded	50% after ded; pre-auth req	20% after ded	
Mental Health Inpatient	\$250/day after ded; \$2,500 max/cal yr		10% after ded		30% after ded	50% after ded; pre-auth req	20% after ded	
Outpatient Services								
Outpatient Facility	Hosp-\$250 after ded; FS- \$150 after ded		Hosp-\$300 after ded; FS- \$150 after ded		30% after ded	50% after ded; pre-auth req	Hosp-\$250 after ded; FS- \$150 after ded	
_ab/X-Ray	Lab-No charge; X-ray-\$80 after ded		Lab-No charge; X-ray-\$80 after ded		Lab-No charge; X-ray-30% after ded	50% after ded	Lab-No charge; X-ray-\$80 after ded	
Mental Health Outpatient	\$50 ded waived		\$35 ded waived		\$60 ded waived	50% after ded	\$40 ded waived	
Emergency Care								
Emergency Room	\$500 (waived if admitted) ded waived		\$500 (waived if admitted) ded waived		\$500 (waived if admitted) ded waived	Paid as in-network	\$400 (waived if admitted) ded waived	
Jrgent Care	\$75 ded waived		\$75 ded waived		\$75 ded waived	50% after ded	\$75 ded waived	
Single	1 x \$920.02		1 x \$915.99		1 x \$906.88	1	1 x \$894.26	
EE with Spouse	0 x \$1,840.04		0 x \$1,831.99		0 x \$1,813.77		0 x \$1,788.52	
EE with Child(ren)	0 x \$1,564.03		0 x \$1,557.19		0 x \$1,541.70		0 x \$1,520.25	
Family	1 x \$2,622.05		1 x \$2,610.59		1 x \$2,584.61		1 x \$2,548.64	
Monthly Cost	2 \$3,542.07		2 \$3,526.58		2 \$3,491.49		2 \$3,442.90	
Annual Cost	\$42,504.84		\$42,318.96		\$41,897.88		\$41,314.80	

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	Oxford Freedom F Gold EPO HSA \$1500 Non-Gated OHI CNT (HSA) (UCR=N/A)		Oxford Freedom F Gold EPO 30/60 Non-Gated CNT (EPOc) (UCR=N/A)		Oxford Freedom F Silver PPO 40/70 Non-Gated OHI CNT (PPOc) (UCR=140mc%)		Oxford Freedom F Silver PPO HSA \$2000 30/60 Non-Gated OHI CNT (HSA) (UCR=140mc%)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	10/35/75 IntDed		15/45/75/100 ded T2-3		15/45/75/200 ded T2-3		15/35/75 IntDed	
Cost Share Information			 					1
Individual/Family Deductible Individual/Family OOP Limit	\$1,500/\$3,000 \$4,000/\$8,000 (incl ded)		\$2,000/\$4,000 \$7,900/\$15,800 (incl ded)		\$2,500/\$5,000 \$7,900/\$15,800 (incl ded)	\$4,000/\$8,000 \$10,000/\$20,000 (incl ded)	\$2,000/\$4,000 \$5,500/\$11,000 (incl ded)	\$4,000/\$8,000 \$10,000/\$20,000 (incl ded)
Co-Insurance	10%		30%		30%	50%	20%	50%
Office Visits								
Primary Care Specialist	10% after ded 10% after ded		\$30 ded waived \$60 ded waived		\$40 ded waived \$70 ded waived	50% after ded 50% after ded	\$30 after ded \$60 after ded	50% after ded 50% after ded
Inpatient Services								
Inpatient Hospital	10% after ded		30% after ded		30% after ded; pre-auth req	50% after ded; pre-auth req	20% after ded; pre-auth req	50% after ded; pre-auth req
Mental Health Inpatient	10% after ded		30% after ded		30% after ded; pre-auth req	50% after ded; pre-auth req	20% after ded; pre-auth req	50% after ded; pre-auth req
Outpatient Services								1
Outpatient Facility	10% after ded		30% after ded		30% after ded; pre-auth req	50% after ded; pre-auth req	Hosp-\$250 after ded; FS- \$150 after ded; pre-auth req	50% after ded; pre-auth req
Lab/X-Ray	10% after ded		Lab-No charge; X-ray-30% after ded		Lab-\$20 ded waived; X-ray-30% after ded	50% after ded	20% after ded	50% after ded
Mental Health Outpatient	10% after ded		\$60 ded waived		\$70 ded waived; pre-auth req	50% after ded; pre-auth req	\$60 after ded; pre-auth req	50% after ded; pre-auth req
Emergency Care								1
Emergency Room	10% after ded		\$500 (waived if admitted) ded waived		30% after ded	Paid as in-network	20% after ded	Paid as in-network
Urgent Care	10% after ded		\$75 ded waived		\$75 ded waived	50% after ded	\$75 after ded	50% after ded
Single	1 x \$870.27		1 x \$847.15		1 x \$828.10	1	1 x \$820.71	1
EE with Spouse	0 x \$1,740.53		0 x \$1,694.31		0 x \$1,656.21		0 x \$1,641.43	
EE with Child(ren)	0 x \$1,479.46		0 x \$1,440.17		0 x \$1,407.78		0 x \$1,395.22	
Family	1 x \$2,480.26		1 x \$2,414.39		1 x \$2,360.10		1 x \$2,339.03	
Monthly Cost	2 \$3,350.53		2 \$3,261.54		2 \$3,188.20		2 \$3,159.74	
Annual Cost	\$40,206.36		\$39,138.48		\$38,258.40		\$37,916.88	

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	Oxford Freedom F Silver EPO 40/70 Non-Gated OHI CNT (EPOc) (UCR=N/A)		Oxford Freedom F Silver EPO HSA \$2000 25/50 Non-Gated OHI CNT (HSA) (UCR=N/A)		Oxford Freedom F Silver EPO HSA \$2000 Non-Gated OHI CNT (HSA) (UCR=N/A)		Oxford Freedom F Bronze EPO HSA \$5500 Non-Gated OHI CNT (HSA) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	15/45/75/200 ded T2-3		15/35/75 IntDed		15/35/75 IntDed		10/40/80 IntDed	
Cost Share Information								
Individual/Family Deductible Individual/Family OOP Limit	\$2,500/\$5,000 \$7,900/\$15,800 (incl ded)		\$2,000/\$4,000 \$5,500/\$11,000 (incl ded)		\$2,000/\$4,000 \$6,550/\$13,100 (incl ded)		\$5,500/\$11,000 \$6,700/\$13,400 (incl ded)	
Co-Insurance	30%		20%		30%		30%	
Office Visits								
Primary Care	\$40 ded waived		\$25 after ded		30% after ded		30% after ded	
Specialist Inpatient Services	\$70 ded waived		\$50 after ded		30% after ded		30% after ded	
Inpatient Hospital	30% after ded		20% after ded		30% after ded		30% after ded	
Mental Health Inpatient	30% after ded		20% after ded		30% after ded		30% after ded	
Outpatient Services								
Outpatient Facility	30% after ded		Hosp-\$250 after ded; FS- \$150 after ded		30% after ded		30% after ded	
Lab/X-Ray	Lab-\$20 ded waived; X-ray-30% after ded		Lab-20% after ded; X-ray- \$90 after ded		30% after ded		30% after ded	
Mental Health Outpatient	\$70 ded waived		\$50 after ded		30% after ded		30% after ded	
Emergency Care								
Emergency Room	30% after ded		\$500 (waived if admitted) after ded		30% after ded		50% after ded	
Urgent Care	\$75 ded waived		\$75 after ded		30% after ded		30% after ded	
Single	1 x \$770.95		1 x \$766.23		1 x \$738.14		1 x \$635.70	
EE with Spouse	0 x \$1,541.90		0 x \$1,532.47		0 x \$1,476.28		0 x \$1,271.39	
EE with Child(ren)	0 x \$1,310.62		0 x \$1,302.60		0 x \$1,254.83		0 x \$1,080.69	
Family	1 x \$2,197.21		1 x \$2,183.77		1 x \$2,103.70		1 x \$1,811.73	
Monthly Cost	2 \$2,968.16		2 \$2,950.00		2 \$2,841.84		2 \$2,447.43	
Annual Cost	\$35,617.92		\$35,400.00		\$34,102.08		\$29,369.16	