Delaware County, NY 12167

Prepared By: Clifford Grekin Inc. - (631)963-6020

## Health Plan Comparison Report (4L)

Effective Date: 01/01/2019 Prepared On: 10/08/2018

Report ID: 35464639

SIC: 0000

	Empire EPO/PPO Platinum PPO 15/0%/3500 80th Percentile FAIR Health (PPO) (UCR=80fh%)		Empire EPO/PPO Platinum PPO 5/0%/2600 (PPO) (UCR=140mc%)		Empire EPO/PPO Platinum PPO 250/10%/5250 (PPOc) (UCR=140mc%)		Empire EPO/PPO Gold PPO 1000/10%/5000 (PPOc) (UCR=140mc%)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	10/35/75		10/35/75		10/35/75		10/50/75	
Cost Share Information		1		1		1		1
Individual/Family Deductible	N/A	\$2,000/\$4,000 embedded	N/A	\$2,000/\$4,000 embedded	\$250/\$500 embedded	\$2,000/\$4,000 embedded	\$1,000/\$2,000 embedded	\$2,000/\$4,000 embedde
Individual/Family OOP Limit	\$3,500/\$7,000	\$7,000/\$14,000 (incl ded)	\$2,600/\$5,200	\$5,200/\$10,400 (incl ded)	\$5,250/\$10,500 (incl ded)	\$10,500/\$21,000 (incl ded)	\$5,000/\$10,000 (incl ded)	\$10,000/\$20,000 (incl ded)
Co-Insurance	0%	30%	0%	30%	10%	30%	10%	30%
Office Visits								
Primary Care	\$15	30% after ded	\$5	30% after ded	\$10 ded waived	30% after ded	\$30 ded waived	30% after ded
Specialist	\$15	30% after ded	\$10	30% after ded	\$20 ded waived	30% after ded	\$50 ded waived	30% after ded
Inpatient Services				1				1
Inpatient Hospital	\$300/admit	30% after ded	\$200/admit	30% after ded	10% after ded	30% after ded	10% after ded	30% after ded
Mental Health Inpatient	\$300/admit	30% after ded	\$200/admit	30% after ded	10% after ded	30% after ded	10% after ded	30% after ded
Outpatient Services				'		'		'
Outpatient Facility Lab/X-Ray	\$200 Lab-No charge; X-ray: Office-No charge; OP-\$20	30% after ded 30% after ded	\$150 Lab-No charge; X-ray: Office-No charge; OP-\$20	30% after ded 30% after ded	10% after ded 10% after ded	30% after ded 30% after ded	10% after ded 10% after ded	30% after ded 30% after ded
Mental Health Outpatient Emergency Care	\$15	30% after ded	\$10	30% after ded	No charge	30% after ded	No charge	30% after ded
Emergency Room Urgent Care	\$200 \$25	Paid as in-network Paid as in-network	\$200 \$25	Paid as in-network Paid as in-network	\$250 ded waived \$50 ded waived	Paid as in-network Paid as in-network	\$500 ded waived \$75 ded waived	Paid as in-network Paid as in-network
Single	1 x \$1,390.85		1 x \$1,273.76		1 x \$1,217.04		1 x \$1,102.95	
EE with Spouse	0 x \$2,781.70		0 x \$2,547.52		0 x \$2,434.08		0 x \$2,205.90	
EE with Child(ren)	0 x \$2,364.45		0 x \$2,165.39		0 x \$2,068.97		0 x \$1,875.02	
Family	1 x \$3,963.92		1 x \$3,630.22		1 x \$3,468.56		1 x \$3,143.41	
Monthly Cost Annual Cost	2 \$5,354.77 \$64,257.24		2 \$4,903.98 \$58,847.76		2 \$4,685.60 \$56,227.20		2 \$4,246.36 \$50,956.32	

Delaware County, NY 12167

Prepared By: Clifford Grekin Inc. - (631)963-6020

## Health Plan Comparison Report (4L)

Effective Date: 01/01/2019 Prepared On: 10/08/2018

Report ID: 35464639

SIC: 0000

	Empire EPO/PPO Platinum EPO 5/0%/2600 (EPO) (UCR=N/A)		Empire EPO/PPO Platinum EPO 15/0%/3500 (EPO) (UCR=N/A)		Empire EPO/PPO Gold PPO 1350/0%/3000 w/HSA (HSA) (UCR=140mc%)		Empire EPO/PPO Gold EPO 25/0%/6000 (EPO) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	10/35/75		10/35/75		10/50/80 IntDed		10/50/75	
Cost Share Information						1		
Individual/Family Deductible	N/A		N/A		\$1,350/\$2,700 non-embedded	\$2,700/\$5,400 non-embedded	N/A	
Individual/Family OOP Limit	\$2,600/\$5,200		\$3,500/\$7,000		\$3,000/\$6,000 (incl ded)	\$6,000/\$12,000 (incl ded)	\$6,000/\$12,000	
Co-Insurance	0%		0%		0%	30%	0%	
Office Visits								
Primary Care	\$5		\$15		\$15 after ded	30% after ded	\$25	
Specialist	\$10		\$15		\$30 after ded	30% after ded	\$50	
Inpatient Services						1		
Inpatient Hospital	\$200/admit		\$300/admit		\$400/admit after ded	30% after ded	\$400/day; 4 days max/admit	
Mental Health Inpatient	\$200/admit		\$300/admit		\$400/admit after ded	30% after ded	\$400/day; 4 days max/admit	
Outpatient Services								
Outpatient Facility Lab/X-Ray	\$150 Lab-No charge; X-ray: Office-No charge; OP-\$20		\$200 Lab-No charge; X-ray: Office-No charge; OP-\$20		\$300 after ded Office-\$15 after ded; OP- \$300 after ded	30% after ded 30% after ded	\$400 Lab-No charge; X-ray: Office-No charge; OP-\$50	
Mental Health Outpatient Emergency Care	\$10	_	\$15	_	\$30 after ded	30% after ded	\$50	_
Emergency Room	\$200		\$200		\$300 after ded	Paid as in-network	\$400	
Urgent Care	\$250 \$25		\$25		\$30 after ded		\$75	
Single	1 x \$1,092.56		1 x \$1,075.43		1 x \$1,034.90		1 x \$957.03	
EE with Spouse	0 x \$2,185.12		0 x \$2,150.86		0 x \$2,069.80		0 x \$1,914.06	
EE with Child(ren)	0 x \$1,857.35		0 x \$1,828.23		0 x \$1,759.33		0 x \$1,626.95	
Family	1 x \$3,113.80		1 x \$3,064.98		1 x \$2,949.47		1 x \$2,727.54	
Monthly Cost	2 \$4,206.36		2 \$4,140.41		2 \$3,984.37		2 \$3,684.57	
Annual Cost	\$50,476.32		\$49,684.92		\$47,812.44		\$44,214.84	

Delaware County, NY 12167

Prepared By: Clifford Grekin Inc. - (631)963-6020

## Health Plan Comparison Report (4L)

Effective Date: 01/01/2019 Prepared On: 10/08/2018

Report ID: 35464639

SIC: 0000

	Empire EPO/PPO Gold EPO 1000/10%/5000 (EPOc) (UCR=N/A)		Empire EPO/PPO Gold EPO 35/10%/5850 (EPOc) (UCR=N/A)		Empire EPO/PPO Gold EPO 1500/10%/7000 (EPOc) (UCR=N/A)		Empire EPO/PPO Gold EPO 500/20%/7350 (EPOc) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	10/50/75		10/50/75		10/50/75		10/50/75	
Cost Share Information								
Individual/Family Deductible	\$1,000/\$2,000 embedded		N/A		\$1,500/\$3,000 embedded		\$500/\$1,000 embedded	
Individual/Family OOP Limit	\$5,000/\$10,000 (incl ded)		\$5,850/\$11,700		\$7,000/\$14,000 (incl ded)		\$7,350/\$14,700 (incl ded)	
Co-Insurance	10%		10%		10%		20%	
Office Visits								
Primary Care	\$30 ded waived		\$35		\$30 ded waived		\$25 ded waived	
Specialist	\$50 ded waived		\$50		\$60 ded waived		\$50 ded waived	
Inpatient Services			I					
Inpatient Hospital	10% after ded		\$500/day; 4 days/admit		10% after ded		20% after ded	
Mental Health Inpatient	10% after ded		\$500/day; 4 days/admit		10% after ded		20% after ded	
Outpatient Services	· · · · · · · · · · · · · · · · · · ·		I					
Outpatient Facility Lab/X-Ray	10% after ded 10% after ded		\$500 Lab-No charge; X-ray: Office-No charge; OP- \$100		10% after ded 10% after ded		20% after ded 20% after ded	
Mental Health Outpatient	No charge		\$50		No charge		No charge	
Emergency Care			• / • •					
Emergency Room Urgent Care	\$500 ded waived \$75 ded waived		\$400 \$100		\$400 ded waived \$75 ded waived		\$400 ded waived \$75 ded waived	
Single EE with Spouse EE with Child(ren) Family Monthly Cost Annual Cost	1 x \$946.08   0 x \$1,892.16   0 x \$1,608.34   1 x \$2,696.33   2 \$3,642.41   \$43,708.92		1 x \$945.71   0 x \$1,891.42   0 x \$1,607.71   1 x \$2,695.27   2 \$3,640.98   \$43,691.76		$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$		1 x \$922.31   0 x \$1,844.62   0 x \$1,567.93   1 x \$2,628.58   2 \$3,550.89   \$42,610.68	

Delaware County, NY 12167

Prepared By: Clifford Grekin Inc. - (631)963-6020

## Health Plan Comparison Report (4L)

Effective Date: 01/01/2019 Prepared On: 10/08/2018

Report ID: 35464639

SIC: 0000

	Empire EPO/PPO Silver PPO 3000/0%/5250 w/HSA (HSA) (UCR=140mc%)		Empire EPO/PPO Silver PPO 2700/30%/5000 w/HSA (HSA) (UCR=140mc%)		Empire EPO/PPO Silver EPO 2750/30%/7350 (EPOc) (UCR=N/A)		Empire EPO/PPO Silver EPO 2500/30%/7500 (EPOc) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	10/40/80 IntDed		10/50/80 IntDed		15/50/80/250 ded T2-3		15/50/80/250 ded T2-3	
Cost Share Information		I		1				
ndividual/Family Deductible	\$3,000/\$6,000 embedded	\$6,000/\$12,000 embedded	\$2,700/\$5,400 non-embedded	\$5,400/\$10,800 non-embedded	\$2,750/\$5,500 embedded		\$2,500/\$5,000 embedded	
ndividual/Family OOP Limit	\$5,250/\$10,500 (incl ded)	\$10,500/\$21,000 (incl ded)	\$5,000/\$10,000 (incl ded)	\$10,000/\$20,000 (incl ded)	\$7,350/\$14,700 (incl ded)		\$7,500/\$15,000 (incl ded)	
Co-Insurance	0%	30%	30%	50%	30%		30%	
Office Visits								
Primary Care	\$25 after ded	30% after ded	30% after ded	50% after ded	\$40 ded waived		\$40 ded waived	
Specialist	\$50 after ded	30% after ded	30% after ded	50% after ded	\$80 ded waived		\$70 ded waived	
Inpatient Services								
npatient Hospital	\$500/day after ded; 4 days/admit	30% after ded	30% after ded	50% after ded	30% after ded		30% after ded	
Mental Health Inpatient	\$500/day after ded; 4 days/admit	30% after ded	30% after ded	50% after ded	30% after ded		30% after ded	
Outpatient Services								
Outpatient Facility ₋ab/X-Ray	\$200 after ded Office-\$25 after ded; OP- \$200 after ded	30% after ded 30% after ded	30% after ded 30% after ded	50% after ded 50% after ded	30% after ded 30% after ded		30% after ded 30% after ded	
Mental Health Outpatient Emergency Care	\$50 after ded	30% after ded	30% after ded	50% after ded	No charge		No charge	
Emergency Room	\$300 after ded	Paid as in-network	30% after ded	Paid as in-network	\$700 ded waived		\$700 after ded	
Jrgent Care	\$50 after ded	Paid as in-network	30% after ded	Paid as in-network	\$80 ded waived		\$75 ded waived	
Single	1 x \$904.24		1 x \$877.01		1 x \$823.00		1 x \$810.18	
EE with Spouse	0 x \$1,808.48		0 x \$1,754.02		0 x \$1,646.00		0 x \$1,620.36	
EE with Child(ren)	0 x \$1,537.21		0 x \$1,490.92		0 x \$1,399.10		0 x \$1,377.31	
Family	1 x \$2,577.08		1 x \$2,499.48		1 x \$2,345.55		1 x \$2,309.01	
Monthly Cost	2 \$3,481.32		2 \$3,376.49		2 \$3,168.55		2 \$3,119.19	
Annual Cost	\$41,775.84		\$40,517.88		\$38,022.60		\$37,430.28	

Delaware County, NY 12167

Prepared By: Clifford Grekin Inc. - (631)963-6020

## Health Plan Comparison Report (4L)

Effective Date: 01/01/2019 Prepared On: 10/08/2018

Report ID: 35464639

SIC: 0000

	Empire EPO/PPO Silver EPO 1500/30%/7350 (EPOc) (UCR=N/A)		Empire EPO/PPO Silver EPO 3000/30%/7350 (EPOc) (UCR=N/A)		Empire EPO/PPO Silver EPO 3000/0%/5250 w/HSA (HSA) (UCR=N/A)		Empire EPO/PPO Silver EPO 2700/30%/5000 w/HSA (HSA) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs			i i i					
Drug Card	15/50/80/250 ded T2-3		15/50/90 IntDed T2-3		10/40/80 IntDed		10/50/80 IntDed	
Cost Share Information	I						I	
ndividual/Family Deductible	\$1,500/\$3,000 embedded		\$3,000/\$6,000 embedded		\$3,000/\$6,000 embedded		\$2,700/\$5,400 non-embedded	
ndividual/Family OOP Limit	\$7,350/\$14,700 (incl ded)		\$7,350/\$14,700 (incl ded)		\$5,250/\$10,500 (incl ded)		\$5,000/\$10,000 (incl ded)	
	30%		30%		0%		30%	
Office Visits								
Primary Care	\$35 ded waived visits 1-3; 30% after ded visits 4+		\$30 ded waived		\$25 after ded		30% after ded	
Specialist	\$35 ded waived visits 1-3; 30% after ded visits 4+		\$60 ded waived		\$50 after ded		30% after ded	
Inpatient Services								
npatient Hospital	30% after ded		30% after ded		\$500/day after ded; 4 days/admit		30% after ded	
Mental Health Inpatient	30% after ded		30% after ded		\$500/day after ded; 4 days/admit		30% after ded	
Outpatient Services								
Dutpatient Facility _ab/X-Ray	30% after ded 30% after ded		30% after ded 30% after ded		\$200 after ded Office-\$25 after ded; OP- \$200 after ded		30% after ded 30% after ded	
Mental Health Outpatient Emergency Care	30% after ded		No charge		\$50 after ded		30% after ded	
Emergency Room	\$500 after ded \$75 after ded		\$700 after ded \$75 ded waived		\$300 after ded \$50 after ded		30% after ded 30% after ded	
Single	1 x \$802.41		1 x \$785.65		1 x \$776.95		1 x \$752.80	
EE with Spouse	0 x \$1,604.82		0 x \$1,571.30		0 x \$1,553.90		0 x \$1,505.60	
EE with Child(ren)	0 x \$1,364.10		0 x \$1,335.61		0 x \$1,320.82		0 x \$1,279.76	
Family	1 x \$2,286.87		1 x \$2,239.10		1 x \$2,214.31		1 x \$2,145.48	
Monthly Cost	2 \$3,089.28		2 \$3,024.75		2 \$2,991.26		2 \$2,898.28	
Annual Cost	\$37,071.36		\$36,297.00		\$35,895.12		\$34,779.36	

Delaware County, NY 12167

Prepared By: Clifford Grekin Inc. - (631)963-6020

	Empire EP0 Bronze EPO 5500/20%/ (UCR=I	6700 w/HSA (HSA)	Empire EPO/PPO Bronze EPO 5500/35%/6700 w/HSA (HSA) (UCR=N/A)		
	In-Network	Out-Network	In-Network	Out-Network	
Prescription Drugs					
Drug Card	15/50/90 IntDed		15/50/90 IntDed		
Cost Share Information					
ndividual/Family Deductible	\$5,500/\$11,000 non-embedded		\$5,500/\$11,000 non-embedded		
ndividual/Family OOP Limit	\$6,700/\$13,400 (incl ded)		\$6,700/\$13,400 (incl ded)		
Co-Insurance	20%		35%		
Office Visits					
Primary Care	\$50 after ded		35% after ded		
Specialist	\$75 after ded		35% after ded		
Inpatient Services					
npatient Hospital	\$500/day after ded; 4 days/admit		35% after ded		
Mental Health Inpatient	\$500/day after ded; 4 days/admit		35% after ded		
Outpatient Services					
Outpatient Facility Lab/X-Ray	\$350 after ded Office-\$50 after ded; OP- \$350 after ded		35% after ded 35% after ded		
Mental Health Outpatient Emergency Care	\$75 after ded		35% after ded		
Emergency Room	\$350 after ded		35% after ded		
Urgent Care	\$75 after ded		35% after ded		
Single	1 x \$649.85		1 x \$648.16		
EE with Spouse	0 x \$1,299.70		0 x \$1,296.32		
EE with Child(ren)	0 x \$1,104.75		0 x \$1,101.87		
Family	1 x \$1,852.07		1 x \$1,847.26		
	2 \$2,501.92		2 \$2,495.42		
Monthly Cost					

# Health Plan Comparison Report (4L)

Effective Date: 01/01/2019	Prepared On: 10/08/2018
Report ID: 35464639	SIC: 0000