Albany County, NY 12007

Prepared By: Clifford Grekin Inc. - (631)963-6020

Health Plan Comparison Report (4L)

Effective Date: 10/01/2023

Prepared On: 08/03/2023

SIC: 0000

Report ID: 38937548

| | Empire PPO/EPO Platinum EPO 5/25 0% 6SSC (EPO) (UCR=N/A) | | Empire PPO/EPO Platinum EPO 20/40 0% 6SN6 (EPO) (UCR=N/A) | | Empire PPO/EPO Gold EPO 25/50 0% 6SRM (EPO) (UCR=N/A) | | Empire PPO/EPO Silver PPO 20/50 3000 30% w/HSA 6SMV (HSA) (UCR=140mc%) | |
|------------------------------|--|-------------|---|-------------|--|-------------|--|------------------------------|
| | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network |
| Prescription Drugs | | | | | · | | | |
| Drug Card | 10/35/70/100 ded T2-3 | | 10/35/70/100 ded T2-3 | | 10/40/80/150 ded T2-3 | | 10/50/90 IntDed | |
| Cost Share Information | | | | | | | | |
| Individual/Family Deductible | N/A | | N/A | | N/A | | \$3,000/\$6,000 embedded | \$7,000/\$14,000 embedded |
| Individual/Family OOP Limit | \$3,500/\$7,000 | | \$2,750/\$5,500 | | \$8,500/\$17,000 | | \$7,450/\$14,900 (incl ded) | \$18,625/\$37,250 (incl ded) |
| Co-Insurance | 0% | | 0% | | 0% | | 30% | 30% |
| Office Visits | | | | | | | | |
| Primary Care | \$5 | | \$20 | | \$25 | | \$20 after ded | 30% after ded |
| Specialist | \$25 | | \$40 | | \$50 | | \$50 after ded | 30% after ded |
| Inpatient Services | | | | ' | | | | |
| Inpatient Hospital | \$400/admit | | \$500/admit | | \$500/admit | | \$1,500/admit after ded | 30% after ded |
| Mental Health Inpatient | \$400/admit | | \$500/admit | | \$500/admit | | \$1,500/admit after ded | 30% after ded |
| Outpatient Services | | | | | | | | |
| Outpatient Facility | \$300 | | \$500 | | \$500 | | \$500 after ded | 30% after ded |
| Lab/X-Ray | Lab: No charge; X-ray: Office-\$50; OP-\$150 | | Lab: No charge; X-ray: Office-\$50; OP-\$150 | | Lab: No charge; X-ray: Office-\$50; OP-\$150 | | Lab: \$25 after ded; X-ray: Office-\$50 after ded; OP- \$150 after ded | 30% after ded |
| Mental Health Outpatient | \$5 | | \$20 | | \$25 | | \$20 after ded | 30% after ded |
| Emergency Care | | | | | V | | 425 61101 404 | and dod |
| Emergency Room | \$300 | | \$300 | | \$750 | | \$500 after ded | Paid as in-network |
| Urgent Care | \$75 | | \$50 | | \$50 | | \$100 after ded | Paid as in-network |
| | | | | | | | | |
| Single | 2 x \$1,159.74 | | 2 x \$1,152.57 | 1 | 2 x \$1,045.09 | | 2 x \$1,041.65 | |
| EE with Spouse | 0 x \$2,319.48 | | 0 x \$2,305.14 | | 0 x \$2,090.18 | | 0 x \$2,083.30 | |
| EE with Child(ren) | 0 x \$1,971.56 | | 0 x \$1,959.37 | | 0 x \$1,776.65 | | 0 x \$1,770.81 | |
| Family | 0 x \$3,305.26 | | 0 x \$3,284.82 | | 0 x \$2,978.51 | | 0 x \$2,968.70 | |
| Monthly Cost | 2 \$2,319.48 | | 2 \$2,305.14 | | 2 \$2,090.18 | | 2 \$2,083.30 | |
| Annual Cost | \$27,833.76 | | \$27,661.68 | | \$25,082.16 | | \$24,999.60 | |
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| | Empire PPO/EPO Gold EPO 30/55 1000 10% 6SMZ (EPOc) (UCR=N/A) | | Empire PPO/EPO Gold EPO 15/35 1750 10% 6SNT (EPOc) (UCR=N/A) | | Empire PPO/EPO Gold EPO 25/45 1750 20% 6SRY (EPOc) (UCR=N/A) | | Empire PPO/EPO Gold EPO 20/50 1500 10% w/HSA WH 6SRX (HSA) (UCR=N/A) | |
|-------------------------------|---|-------------|---|-------------|---|-------------|--|-------------|
| | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network |
| Prescription Drugs | · | | · | | | | · | |
| Drug Card | 10/40/80/150 ded T2-3 | | 10/40/80/150 ded T2-3 | | 10/40/80/150 ded T2-3 | | 10/40/80 IntDed | |
| Cost Share Information | | | | | | | | |
| Individual/Family Deductible | \$1,000/\$2,000 embedded | | \$1,750/\$3,500 embedded | | \$1,750/\$3,500 embedded | | \$1,500/\$3,000 non-embedded | |
| Individual/Family OOP Limit | \$6,750/\$13,500 (incl ded) | | \$8,500/\$17,000 (incl ded) | | \$6,000/\$12,000 (incl ded) | | \$5,000/\$10,000 (incl ded) | |
| Co-Insurance | 10% | | 10% | | 20% | | 10% | |
| Office Visits | | | | | | | | |
| Primary Care | \$30 ded waived | | \$15 ded waived | | \$25 ded waived | | \$20 after ded | |
| Specialist | \$55 ded waived | | \$35 ded waived | | \$45 ded waived | | \$50 after ded | |
| Inpatient Services | | | | | | | | |
| Inpatient Hospital | 10% after ded | | 10% after ded | | 20% after ded | | \$1,000/admit after ded | |
| Mental Health Inpatient | 10% after ded | | 10% after ded | | 20% after ded | | \$1,000/admit after ded | |
| Outpatient Services | | | | | | | | |
| Outpatient Facility | \$300 after ded | | \$300 after ded | | \$250 after ded | | \$500 after ded | |
| Lab/X-Ray | Lab: No charge; X-ray: Office-\$50 after ded; OP- \$150 after ded | | Lab: No charge; X-ray: Office-\$50 after ded; OP- \$150 after ded | | Lab: No charge; X-ray: Office-\$50 after ded; OP- \$150 after ded | | Lab: \$25 after ded; X-ray: Office-\$50 after ded; OP- \$150 after ded | |
| Mental Health Outpatient | \$30 ded waived | | \$15 ded waived | | \$25 ded waived | | \$20 after ded | |
| Emergency Care | | | | | | | | |
| Emergency Room Urgent Care | \$500 after ded \$60 ded waived | | \$500 after ded \$60 ded waived | | \$500 after ded \$60 ded waived | | \$500 after ded \$100 after ded | |
| Single | 2 x \$1,004.41 | | 2 x \$979.89 | | 2 x \$978.58 | | 2 x \$968.89 | |
| EE with Spouse | 0 x \$2,008.82 | | 0 x \$1,959.78 | | 0 x \$1,957.16 | | 0 x \$1,937.78 | |
| EE with Child(ren) | 0 x \$1,707.50 | | 0 x \$1,665.81 | | 0 x \$1,663.59 | | 0 x \$1,647.11 | |
| Family | 0 x \$2,862.57 | | 0 x \$2,792.69 | | 0 x \$2,788.95 | | 0 x \$2,761.34 | |
| Monthly Cost Annual Cost | 2 \$2,008.82 \$24,105.84 | | 2 \$1,959.78 \$23,517.36 | | 2 \$1,957.16 \$23,485.92 | | 2 \$1,937.78 \$23,253.36 | |

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| | Empire PPO/EPO Gold EPO 35/60 2250 30% 6SMC (EPOc) (UCR=N/A) | | Empire PPO/EPO Gold EPO 20/50 1500 10% w/HSA 6SM4 (HSA) (UCR=N/A) | | Empire PPO/EPO Silver EPO 20/50 3000 25% w/HSA 6SMT (HSA) (UCR=N/A) | | Empire PPO/EPO Silver EPO 40/70 3000 50% 6SPF (EPOc) (UCR=N/A) | |
|------------------------------|---|-------------|--|-------------|--|-------------|---|-------------|
| | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network |
| Prescription Drugs | | | | | | | | |
| Drug Card | 10/40/80/150 ded T2-3 | | 10/40/80 IntDed | | 10/50/90 IntDed | | 25/75/90/200 ded T2-3 | |
| Cost Share Information | | | | | | | | |
| Individual/Family Deductible | \$2,250/\$4,500 embedded | | \$1,500/\$3,000 non-embedded | | \$3,000/\$6,000 embedded | | \$3,000/\$6,000 embedded | |
| Individual/Family OOP Limit | \$7,000/\$14,000 (incl ded) | | \$5,000/\$10,000 (incl ded) | | \$7,450/\$14,900 (incl ded) | | \$9,100/\$18,200 (incl ded) | |
| Co-Insurance | 30% | | 10% | | 25% | | 50% | |
| Office Visits | | | | | | | | |
| Primary Care | \$35 ded waived | | \$20 after ded | | \$20 after ded | | \$40 ded waived | |
| Specialist | \$60 ded waived | | \$50 after ded | | \$50 after ded | | \$70 ded waived | |
| Inpatient Services | | | | | | | | |
| Inpatient Hospital | 30% after ded | | \$1,000/admit after ded | | \$1,500/admit after ded | | 50% after ded | |
| Mental Health Inpatient | 30% after ded | | \$1,000/admit after ded | | \$1,500/admit after ded | | 50% after ded | |
| Outpatient Services | | | · | | | | · | |
| Outpatient Facility | \$300 after ded | | \$500 after ded | | \$500 after ded | | 50% after ded | |
| Lab/X-Ray | Lab: No charge; X-ray: Office-\$50 after ded; OP- \$150 after ded | | Lab: \$25 after ded; X-ray: Office-\$50 after ded; OP- \$150 after ded | | Lab: \$25 after ded; X-ray: Office-\$50 after ded; OP- \$150 after ded | | Lab: Office-\$20 ded waived; OP-\$25 ded waived; X-ray: Office-\$75 after ded; OP-50% after ded | |
| Mental Health Outpatient | \$35 ded waived | | \$20 after ded | | \$20 after ded | | \$40 ded waived | |
| Emergency Care | | | · | | | | · | |
| Emergency Room | \$500 after ded | | \$500 after ded | | \$500 after ded | | 50% after ded | |
| Urgent Care | \$75 ded waived | | \$100 after ded | | \$100 after ded | | \$75 ded waived | |
| Single | 2 x \$948.80 | | 2 x \$947.79 | | 2 x \$841.62 | | 2 x \$839.90 | |
| EE with Spouse | 0 x \$1,897.60 | | 0 x \$1,895.58 | | 0 x \$1,683.24 | | 0 x \$1,679.80 | |
| EE with Child(ren) | 0 x \$1,612.96 | | 0 x \$1,611.24 | | 0 x \$1,430.75 | | 0 x \$1,427.83 | |
| Family | 0 x \$2,704.08 | | 0 x \$2,701.20 | | 0 x \$2,398.62 | | 0 x \$2,393.72 | |
| Monthly Cost Annual Cost | 2 \$1,897.60 \$22,771.20 | | 2 \$1,895.58 \$22,746.96 | | 2 \$1,683.24 \$20,198.88 | | 2 \$1,679.80 \$20,157.60 | |
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Empire PPO/EPO Empire PPO/EPO Silver EPO 20/50 3500 30% w/HSA 6SMR (HSA) Bronze EPO 20/50 6100 50% w/HSA 6SQB (HSA) (UCR=N/A) (UCR=N/A) **Out-Network Out-Network** In-Network In-Network Prescription Drugs 10/50/90 IntDed Drug Card 50%/50%/50% IntDed Cost Share Information Individual/Family Deductible \$3,500/\$7,000 embedded \$6,100/\$12,200 embedded Individual/Family OOP Limit \$7,450/\$14,900 (incl ded) \$7,450/\$14,900 (incl ded) Co-Insurance 30% 50% Office Visits \$20 after ded \$20 after ded Primary Care \$50 after ded \$50 after ded Specialist Inpatient Services Inpatient Hospital \$1,500/admit after ded \$1,000/admit after ded Mental Health Inpatient \$1,500/admit after ded \$1,000/admit after ded **Outpatient Services** Outpatient Facility \$500 after ded \$500 after ded Lab/X-Ray Lab: \$25 after ded; X-ray: Lab: \$25 after ded; X-ray: Office-\$50 after ded; OP-Office-\$50 after ded; OP-\$150 after ded \$150 after ded Mental Health Outpatient \$20 after ded \$20 after ded **Emergency Care** Emergency Room \$500 after ded \$500 after ded Urgent Care \$100 after ded \$100 after ded Single 2 x \$825.57 2 x \$747.35 \$1,651.14 \$1,494.70 EE with Spouse 0 x 0 x EE with Child(ren) 0 x \$1,403.47 0 x \$1,270.50 Family 0 x \$2,352.87 0 x \$2,129.95 Monthly Cost 2 \$1.651.14 2 \$1,494.70 Annual Cost \$19.813.68 \$17.936.40

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