Nassau County, NY 11565

Prepared By: Clifford Grekin Inc. - (631)963-6020

## Health Plan Comparison Report (4L)

Effective Date: 10/01/2023 Prepared On: 08/03/2023

Report ID: 38937467

SIC: 0000

	Oxford Freedom NY P FRDM NG 20/40/100 PPO FAIR 23 CNT (PPO) (UCR=80fh%)		Oxford Freedom NY P FRDM NG 5/15/100 PPO 23 CNT (PPO) (UCR=140mc%)		Oxford Freedom NY P FRDM NG 20/40/100 PPO 23 CNT (PPO) (UCR=140mc%)		Oxford Freedom NY P FRDM NG 5/15/100 EPO 23 CNT (EPO) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	5/35/70/100 ded T2-3		5/35/70/100 ded T2-3		5/35/70/100 ded T2-3		5/35/70/100 ded T2-3	
Cost Share Information		1		1		1		
Individual/Family Deductible Individual/Family OOP Limit	N/A \$3,000/\$6,000	\$10,000/\$20,000 \$25,000/\$50,000 (incl ded)	N/A \$3,500/\$7,000	\$2,000/\$4,000 \$5,250/\$10,500 (incl ded)	N/A \$3,000/\$6,000	\$3,000/\$6,000 \$7,750/\$15,500 (incl ded)	N/A \$3,500/\$7,000	
Co-Insurance Office Visits	0%	20%	0%	30%	0%	30%	0%	
	\$20	200/ offer dod	¢E	200/ often do t	¢20	20% often de t	¢E	
Primary Care Specialist	\$20 \$40	20% after ded 20% after ded	\$5 \$15	30% after ded 30% after ded	\$20 \$40		\$5 \$15	
Inpatient Services	\$ <del>4</del> 0		φ15		φ <del>4</del> 0		\$15 	
Inpatient Hospital	\$400/admit	20% after ded	\$200/admit	30% after ded	\$400/admit	30% after ded	\$200/admit	
Mental Health Inpatient	\$400/admit	20% after ded	\$200/admit	30% after ded	\$400/admit	30% after ded	\$200/admit	
Outpatient Services		1		1		1		
Outpatient Facility	Hosp-\$300; FS-\$100	20% after ded; pre-auth req	Hosp-\$100; FS-\$50	30% after ded; pre-auth req	Hosp-\$300; FS-\$100	30% after ded; pre-auth req	Hosp-\$100; FS-\$50	
Lab/X-Ray	Lab-No charge/\$60 (D/ND); X-ray-\$90	Lab-Not covered; X-ray-20% after ded	Lab-No charge/\$60 (D/ND); X-ray-\$90	Lab-Not covered; X-ray-30% after ded	Lab-No charge/\$60 (D/ND); X-ray-\$90	Lab-Not covered; X-ray-30% after ded	Lab-No charge/\$60 (D/ND); X-ray-\$90	
Mental Health Outpatient	\$20	20% after ded	5	30% after ded	\$20	30% after ded	\$5	
Emergency Care		1		1		1		
Emergency Room	\$250 (waived if admitted)	Paid as in-network	\$250 (waived if admitted)	Paid as in-network	\$250 (waived if admitted)	Paid as in-network	\$250 (waived if admitted)	
Urgent Care	\$50	20% after ded	\$50	30% after ded	\$50	30% after ded	\$50	
Single	2 x \$1,912.74		2 x \$1,627.20		2 x \$1,595.93		2 x \$1,567.17	
EE with Spouse	0 x \$3,825.49		0 x \$3,254.41		0 x \$3,191.85		0 x \$3,134.34	
EE with Child(ren) Family	0 x \$3,251.67 0 x \$5,451.32		0 x \$2,766.25 0 x \$4,637.53		0 x \$2,713.07 0 x \$4,548.39		0 x \$2,664.19 0 x \$4,466.44	
Monthly Cost	2 \$3,825.48		2 \$3,254.40		2 \$3,191.86		2 \$3,134.34	
Annual Cost	\$45,905.76		\$39,052.80		\$38,302.32		\$37,612.08	

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Prescription Drugs Drug Card 5/35/7 Cost Share Information Individual/Family Deductible N/A	In-Network         Out-Network           /70/100 ded T2-3	In-Network           10/65/95/150 ded T2-3           N/A           \$6,250/\$12,500	Out-Network	In-Network	Out-Network	In-Network 10/40/80/150 ded T2-3	Out-Network
Drug Card       5/35/7         Cost Share Information       Individual/Family Deductible         Individual/Family OOP Limit       \$3,000         Co-Insurance       0%		N/A		10/40/80/150 ded T2-3		10/40/80/150 ded T2-3	
Cost Share Information Individual/Family Deductible Individual/Family OOP Limit Co-Insurance 0%		N/A		10/40/80/150 ded T2-3		10/40/80/150 ded T2-3	
Individual/Family Deductible N/A Individual/Family OOP Limit \$3,00 Co-Insurance 0%	00/\$6,000						
Individual/Family OOP Limit \$3,00 Co-Insurance 0%	00/\$6,000						
Individual/Family OOP Limit \$3,00 Co-Insurance 0%	00/\$6,000	\$6,250/\$12,500		\$1,500/\$3,000	\$4,000/\$8,000	\$1,000/\$2,000	
				\$7,050/\$14,100 (incl ded)	\$10,000/\$20,000 (incl ded)	\$6,450/\$12,900 (incl ded)	
Office Visits		0%		20%	40%	10%	
Primary Care \$20		\$25		\$25 ded waived	40% after ded	\$50 ded waived	
Specialist \$40		\$50		\$40 ded waived	40% after ded	\$50 ded waived	
Inpatient Services							
Inpatient Hospital \$400/a	)/admit	\$500/admit		20% after ded	40% after ded	\$250/day after ded; \$2,500 max/admit	
Mental Health Inpatient \$400/a	)/admit	\$500/admit		20% after ded	40% after ded	\$250/day after ded; \$2,500 max/admit	
Outpatient Services						1	
Outpatient Facility Hosp-	o-\$300; FS-\$100	Hosp-\$500; FS-\$150		Hosp-\$250 after ded; FS- \$150 after ded	40% after ded; pre-auth req	Hosp-\$250 after ded; FS- \$150 after ded	
	No charge/\$60 D); X-ray-\$90	Lab-No charge/\$60 (D/ND); X-ray-\$50		Lab-No charge/50% after ded (D/ND); X-ray-\$25 after ded	Lab-Not covered; X-ray-40% after ded	Lab-No charge/50% after ded (D/ND); X-ray-\$80 after ded	
Mental Health Outpatient \$20		\$25		\$25 ded waived	40% after ded	\$50 ded waived	
Emergency Care						1	
Emergency Room \$250	) (waived if admitted)	\$750 (waived if admitted)		\$500 (waived if admitted) ded waived	Paid as in-network	\$500 (waived if admitted) ded waived	
Urgent Care \$50		\$50		\$75 ded waived	40% after ded	\$75 ded waived	
Single 2	2 x \$1,539.67	2 x \$1,392.34		2 x \$1,350.48		2 x \$1,311.30	
•	0 x \$3,079.33	0 x \$2,784.68		0 x \$2,700.97		0 x \$2,622.60	
EE with Child(ren)	0 x \$2,617.43	0 x \$2,366.98		0 x \$2,295.82		0 x \$2,229.21	
	0 x \$4,388.05	0 x \$3,968.18		0 x \$3,848.88		0 x \$3,737.21	
Monthly Cost	2 \$3,079.34	2 \$2,784.68		2 \$2,700.96		2 \$2,622.60	
Annual Cost	\$36,952.08	\$33,416.16		\$32,411.52		\$31,471.20	

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	Oxford Freedom NY G FRDM NG 15/35/1750/90 EPO 23 CNT (EPOc) (UCR=N/A)		Oxford Freedom NY G FRDM NG 25/40/1750/80 EPO 23 CNT (EPOc) (UCR=N/A)		Oxford Freedom NY G FRDM NG 1500/90 PPO HSA 23 CNT (HSA) (UCR=140mc%)		Oxford Freedom NY G FRDM NG 1750/100 EPO HSA 23 CNT (HSA) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs						'		
Drug Card	10/40/80/150 ded T2-3		10/40/80/150 ded T2-3		10/40/80 IntDed		10/40/80 IntDed	
Cost Share Information						I		
Individual/Family Deductible Individual/Family OOP Limit	\$1,750/\$3,500 \$7,750/\$15,500 (incl ded)		\$1,750/\$3,500 \$6,250/\$12,500 (incl ded)		\$1,500/\$3,000 \$5,750/\$11,500 (incl ded)	\$4,000/\$8,000 \$10,000/\$20,000 (incl ded)	\$1,750/\$3,500 \$7,050/\$14,100 (incl ded)	
Co-Insurance	10%		20%		10%	40%	0%	
Office Visits						·		
Primary Care	\$15 ded waived		\$25 ded waived		10% after ded	40% after ded	0% after ded	
Specialist	\$35 ded waived		\$40 ded waived		10% after ded	40% after ded	0% after ded	
Inpatient Services						1		
Inpatient Hospital	10% after ded		20% after ded		10% after ded	40% after ded	0% after ded	
Mental Health Inpatient	10% after ded		20% after ded		10% after ded	40% after ded	0% after ded	
Outpatient Services	· · · · · · · · · · · · · · · · · · ·					1	1	
Outpatient Facility	Hosp-\$300 after ded; FS- \$150 after ded		Hosp-\$250 after ded; FS- \$150 after ded		10% after ded	40% after ded	0% after ded	
Lab/X-Ray	Lab-No charge/50% after ded (D/ND); X-ray-\$80 after ded		Lab-No charge/50% after ded (D/ND); X-ray-\$80 after ded		10% after ded	Lab-Not covered; X-ray-40% after ded	0% after ded	
Mental Health Outpatient	\$15 ded waived		\$25 ded waived		10% after ded	40% after ded	0% after ded	
Emergency Care							ľ	
Emergency Room	\$500 (waived if admitted) ded waived		\$500 (waived if admitted) ded waived		50% after ded	Paid as in-network	50% after ded	
Urgent Care	\$75 ded waived		\$75 ded waived		10% after ded	40% after ded	0% after ded	
Single	2 x \$1,305.95		2 x \$1,294.75		2 x \$1,294.68	1	2 x \$1,266.57	
EE with Spouse	0 x \$2,611.90		0 x \$2,589.50		0 x \$2,589.36		0 x \$2,533.13	
EE with Child(ren)	0 x \$2,220.11		0 x \$2,201.08		0 x \$2,200.95		0 x \$2,153.16	
Family	0 x \$3,721.96		0 x \$3,690.04		0 x \$3,689.83		0 x \$3,609.72	
Monthly Cost	2 \$2,611.90		2 \$2,589.50		2 \$2,589.36		2 \$2,533.14	
Annual Cost	\$31,342.80		\$31,074.00		\$31,072.32		\$30,397.68	

Oxford Freedom

#### Nassau County, NY 11565

### Health Plan Comparison Report (4L)

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Oxford Freedom

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NY S FRDM NG 50/100/100 EPO ZD 23 CNT (EPO) NY G FRDM NG 30/60/2250/70 EPO 23 CNT NY S FRDM NG 40/80/3250/60 PPO 23 CNT NY G FRDM NG 1500/90 EPO HSA 23 CNT (HSA) (PPOc) (UCR=140mc%) (UCR=N/A) (UCR=N/A) (EPOc) (UCR=N/A) In-Network **Out-Network** In-Network **Out-Network** In-Network Out-Network In-Network **Out-Network Prescription Drugs** Drug Card 10/40/80 IntDed 10/65/95/200 ded T2-3 10/40/80/150 ded T2-3 10/50/90/200 ded T2-3 Cost Share Information \$6,000/\$12,000 Individual/Family Deductible \$1,500/\$3,000 N/A \$2,250/\$4,500 \$3,250/\$6,500 Individual/Family OOP Limit \$5,750/\$11,500 (incl ded) \$9,100/\$18,200 \$8,000/\$16,000 (incl ded) \$9,100/\$18,200 (incl ded) \$15,000/\$30,000 (incl ded) 10% 0% 30% 40% 50% Co-Insurance Office Visits 10% after ded \$50 50% after ded Primary Care \$30 ded waived \$40 ded waived Specialist 10% after ded \$100 \$60 ded waived \$80 ded waived 50% after ded Inpatient Services Inpatient Hospital 10% after ded \$2,800/admit 30% after ded 40% after ded 50% after ded 10% after ded \$2,800/admit 30% after ded 40% after ded 50% after ded Mental Health Inpatient **Outpatient Services** Outpatient Facility 50% after ded 10% after ded Hosp-\$700; FS-\$500 30% after ded 40% after ded Lab-Not covered; Lab/X-Ray 10% after ded Lab-No charge/\$60 Lab-No charge/50% after Lab-No charge/50% after (D/ND); X-ray-\$150 ded (D/ND); X-ray-30% ded (D/ND); X-ray-40% X-ray-50% after ded after ded after ded Mental Health Outpatient 10% after ded \$50 \$30 ded waived \$40 ded waived 50% after ded Emergency Care Emergency Room 50% after ded \$1,400 (waived if \$500 (waived if admitted) 50% after ded Paid as in-network admitted) ded waived \$100 50% after ded Urgent Care 10% after ded \$75 ded waived \$75 ded waived Single 2 x \$1,246.24 2 x \$1,236.77 2 x \$1,236.20 2 x \$1,134.74 EE with Spouse 0 x \$2.492.48 0 x \$2,473.54 0 x \$2,472.39 0 x \$2.269.48 EE with Child(ren) 0 x \$2,118.61 0 x \$2,102.51 0 x \$2,101.54 0 x \$1,929.06 0 x Family \$3,551.79 0 x \$3,524.79 0 x \$3,523.16 0 x \$3,234.01 2 Monthly Cost 2 \$2.492.48 2 \$2.473.54 2 \$2.472.40 \$2.269.48 Annual Cost \$29.909.76 \$29.682.48 \$29.668.80 \$27.233.76

Oxford Freedom

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	Oxford Freedom NY S FRDM NG 30/60/2250/70 PPO HSA 23 CNT (HSA) (UCR=140mc%)		Oxford Freedom NY S FRDM NG 40/80/3250/60 EPO 23 CNT (EPOc) (UCR=N/A)		Oxford Freedom NY S FRDM NG 30/60/3000/80 EPO HSA 23 CNT (HSA) (UCR=N/A)		Oxford Freedom NY S FRDM NG 2500/60 EPO HSA 23 CNT (HSA) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	10/40/80 IntDed		10/50/90/200 ded T2-3		10/40/80 IntDed		10/40/80 IntDed	
Cost Share Information								
Individual/Family Deductible Individual/Family OOP Limit	\$2,250/\$4,500 \$7,350/\$14,700 (incl ded)	\$6,000/\$12,000 \$15,000/\$30,000 (incl ded)	\$3,250/\$6,500 \$9,100/\$18,200 (incl ded)		\$3,000/\$6,000 \$7,150/\$14,300 (incl ded)		\$2,500/\$5,000 \$7,350/\$14,700 (incl ded)	
Co-Insurance	30%	50%	40%		20%		40%	
Office Visits								
Primary Care	\$30 after ded	50% after ded	\$40 ded waived		\$30 after ded		40% after ded	
Specialist	\$60 after ded	50% after ded	\$80 ded waived		\$60 after ded		40% after ded	
Inpatient Services								
Inpatient Hospital	30% after ded	50% after ded	40% after ded		20% after ded		40% after ded	
Mental Health Inpatient	30% after ded	50% after ded	40% after ded		20% after ded		40% after ded	
Outpatient Services								
Outpatient Facility	Hosp-\$250 after ded; FS- \$150 after ded	50% after ded; pre-auth req	40% after ded		Hosp-\$250 after ded; FS- \$150 after ded		40% after ded	
Lab/X-Ray	30% after ded	Lab-Not covered; X-ray-50% after ded	Lab-No charge/50% after ded (D/ND); X-ray-40% after ded		Lab-20% after ded; X-ray- \$90 after ded		40% after ded	
Mental Health Outpatient	\$30 after ded	50% after ded	\$40 ded waived		\$30 after ded		40% after ded	
Emergency Care								
Emergency Room	50% after ded	Paid as in-network	50% after ded		\$500 (waived if admitted) after ded		50% after ded	
Urgent Care	\$75 after ded	50% after ded	\$75 ded waived		\$75 after ded		40% after ded	
Single	2 x \$1,133.90		2 x \$1,091.74		2 x \$1,079.75		2 x \$1,059.33	
EE with Spouse	0 x \$2,267.79		0 x \$2,183.48		0 x \$2,159.50		0 x \$2,118.65	
EE with Child(ren)	0 x \$1,927.63		0 x \$1,855.96		0 x \$1,835.58		0 x \$1,800.85	
Family	0 x \$3,231.61		0 x \$3,111.46		0 x \$3,077.29		0 x \$3,019.08	
Monthly Cost Annual Cost	2 \$2,267.80 \$27,213.60		2 \$2,183.48 \$26,201.76		2 \$2,159.50 \$25,914.00		2 \$2,118.66 \$25,423.92	

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## Prepared By: Clifford Grekin Inc. - (631)963-6020

	Oxford Freedom NY B FRDM NG 5000/50 EPO HSA 23 CNT (UCR=N/A)				
	In-Net	work	Out-Network		
Prescription Drugs		I			
Drug Card	10/40/80 IntE	Ded			
Cost Share Information		I			
Individual/Family Deductible Individual/Family OOP Limit	\$5,000/\$10,0 \$7,050/\$14,1				
Co-Insurance	50%				
Office Visits					
Primary Care	50% after de	d			
Specialist	50% after de	d			
Inpatient Services		1			
Inpatient Hospital	50% after de	d			
Mental Health Inpatient	50% after de	d			
Outpatient Services		1			
Outpatient Facility	50% after de	d			
Lab/X-Ray	50% after de	d			
Mental Health Outpatient	50% after de	d			
Emergency Care		1			
Emergency Room	50% after de	d			
Urgent Care	50% after de	d			
Single	2 x	\$999.94			
EE with Spouse	0 x	\$1,999.87			
EE with Child(ren)	0 x	\$1,699.90			
Family	0 x	\$2,849.82			
Monthly Cost	2	\$1,999.88			
	-	\$23,998.56			

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