New York County, NY 10001

Prepared By: Clifford Grekin Inc. - (631)963-6020

Health Plan Comparison Report (4L)

Effective Date: 01/01/2022

Report ID: 38462928

Prepared On: 10/26/2021 SIC: 0000

eedom Oxford Freedom

| | Oxford Freedom NY P FRDM NG 20/40/100 PPO FAIR 22 CNT (PPO) (UCR=80fh%) | | Oxford Freedom NY P FRDM NG 5/15/100 PPO 22 CNT (PPO) (UCR=140mc%) | | Oxford Freedom NY P FRDM NG 20/40/100 PPO 22 CNT (PPO) (UCR=140mc%) | | Oxford Freedom NY P FRDM NG 5/15/100 EPO 22 CNT (EPO) (UCR=N/A) | |
|------------------------------|---|---|--|---|---|---|---|-------------|
| | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network |
| Prescription Drugs | | | | | | | | |
| Drug Card | 5/35/70/100 ded T2-3 | | 5/35/70/100 ded T2-3 | | 5/35/70/100 ded T2-3 | | 5/35/70/100 ded T2-3 | |
| Cost Share Information | | | | | | | | |
| Individual/Family Deductible | N/A | \$5,000/\$10,000 | N/A | \$2,000/\$4,000 | N/A | \$3,000/\$6,000 | N/A | |
| Individual/Family OOP Limit | \$3,250/\$6,500 | \$7,750/\$15,500 (incl ded) | | \$5,250/\$10,500 (incl ded) | | \$7,750/\$15,500 (incl ded) | | |
| Co-Insurance | 0% | 20% | 0% | 30% | 0% | 30% | 0% | |
| Office Visits | | | | | | | | |
| Primary Care | \$20 | 20% after ded | \$5 | 30% after ded | \$20 | 30% after ded | \$5 | |
| Specialist | \$40 | 20% after ded | \$15 | 30% after ded | \$40 | 30% after ded | \$15 | |
| Inpatient Services | | | | | | | | |
| Inpatient Hospital | \$400/admit; pre-auth req | 20% after ded; pre-auth req | \$200/admit; pre-auth req | 30% after ded; pre-auth req | \$400/admit; pre-auth req | 30% after ded; pre-auth req | \$200/admit | |
| Mental Health Inpatient | \$400/admit; pre-auth req | 20% after ded; pre-auth req | \$200/admit; pre-auth req | 30% after ded; pre-auth req | \$400/admit; pre-auth req | 30% after ded; pre-auth req | \$200/admit | |
| Outpatient Services | | | | | | | | |
| Outpatient Facility | Hosp-\$300; FS-\$100; pre-auth req | 20% after ded; pre-auth req | Hosp-\$100; FS-\$50; pre-auth req | 30% after ded; pre-auth req | Hosp-\$300; FS-\$100; pre-auth req | 30% after ded; pre-auth req | Hosp-\$100; FS-\$50 | |
| Lab/X-Ray | Lab-No charge; X-ray-\$90 | Lab-Not covered; X-ray-20% after ded | Lab-No charge; X-ray-\$90 | Lab-Not covered; X-ray-30% after ded | Lab-No charge; X-ray-\$90 | Lab-Not covered; X-ray-30% after ded | Lab-No charge; X-ray-\$90 | |
| Mental Health Outpatient | \$40 | 20% after ded | \$15; pre-auth req | 30% after ded; pre-auth req | \$40 | 30% after ded | \$15 | |
| Emergency Care | | | | | | | | |
| Emergency Room | \$250 (waived if admitted) | Paid as in-network | \$250 (waived if admitted) | Paid as in-network | \$250 (waived if admitted) | Paid as in-network | \$250 (waived if admitted) | |
| Urgent Care | \$50 | 20% after ded | \$50 | 30% after ded | \$50 | 30% after ded | \$50 | |
| Single | 2 x \$1,652.61 | I | 2 x \$1,399.91 | I | 2 x \$1,368.41 | I. | 2 x \$1,345.00 | |
| EE with Spouse | 0 x \$3,305.22 | | 0 x \$2,799.82 | | 0 x \$2,736.82 | | 0 x \$2,690.00 | |
| EE with Child(ren) | 0 x \$2,809.44 | | 0 x \$2,379.85 | | 0 x \$2,326.30 | | 0 x \$2,286.50 | |
| Family | 0 x \$4,709.94 | | 0 x \$3,989.74 | | 0 x \$3,899.97 | | 0 x \$3,833.25 | |
| Monthly Cost | 2 \$3,305.22 | | 2 \$2,799.82 | | 2 \$2,736.82 | | 2 \$2,690.00 | |
| Annual Cost | \$39,662.64 | | \$33,597.84 | | \$32,841.84 | | \$32,280.00 | |

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| | Oxford Freedom NY P FRDM NG 20/40/100 EPO 22 CNT (EPO) (UCR=N/A) | | NY G FRDM NG 25/50/1 | Oxford Freedom FRDM NG 25/50/100 EPO 22 CNT (EPO) (UCR=N/A) Oxford Freedom NY G FRDM NG 25/40/1500/8 (PPOc) (UCR=140r | | 1500/80 PPO 22 CNT | 0/80 PPO 22 CNT NY G FRDM NG 50/50/1000/90 EPO 22 C | |
|------------------------------|--|-------------|----------------------------|--|---|---|---|-------------|
| | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network |
| Prescription Drugs | | | | | | | | |
| Drug Card | 5/35/70/100 ded T2-3 | | 10/65/95/150 ded T2-3 | | 10/40/80/150 ded T2-3 | | 10/40/80/150 ded T2-3 | |
| Cost Share Information | | | | | | | | |
| Individual/Family Deductible | N/A | | N/A | | \$1,500/\$3,000 | \$3,000/\$6,000 | \$1,000/\$2,000 | |
| Individual/Family OOP Limit | \$3,250/\$6,500 | | \$6,000/\$12,000 | | 11 1 1 1 | ' ' ' ' | \$6,200/\$12,400 (incl ded) | |
| Co-Insurance | 0% | | 0% | | 20% | 40% | 10% | |
| Office Visits | | | | | | | | |
| Primary Care | \$20 | | \$25 | | \$25 ded waived | 40% after ded | \$50 ded waived | |
| Specialist | \$40 | | \$50 | | \$40 ded waived | 40% after ded | \$50 ded waived | |
| Inpatient Services | | | | | | | | |
| Inpatient Hospital | \$400/admit | | \$500/admit | | 20% after ded; pre-auth req | 40% after ded; pre-auth req | \$250/day after ded; \$2,500 max/admit | |
| Mental Health Inpatient | \$400/admit | | \$500/admit | | 20% after ded; pre-auth req | 40% after ded; pre-auth req | \$250/day after ded; \$2,500 max/admit | |
| Outpatient Services | | | | | | | | |
| Outpatient Facility | Hosp-\$300; FS-\$100 | | Hosp-\$500; FS-\$150 | | Hosp-\$250 after ded; FS- \$150 after ded; pre-auth req | 40% after ded; pre-auth req | Hosp-\$250 after ded; FS- \$150 after ded | |
| Lab/X-Ray | Lab-No charge; X-ray-\$90 | | Lab-\$20; X-ray-\$50 | | Lab-No charge; X-ray-\$25 after ded | Lab-Not covered; X-ray-40% after ded | Lab-No charge; X-ray-\$80 after ded | |
| Mental Health Outpatient | \$40 | | \$50 | | \$40 ded waived | 40% after ded | \$50 ded waived | |
| Emergency Care | | | | | | | | |
| Emergency Room | \$250 (waived if admitted) | | \$750 (waived if admitted) | | \$500 (waived if admitted) ded waived | Paid as in-network | \$500 (waived if admitted) ded waived | |
| Urgent Care | \$50 | | \$50 | | \$75 ded waived | 40% after ded | \$75 ded waived | |
| Single | 2 x \$1,316.41 | | 2 x \$1,186.68 | <u> </u> | 2 x \$1,159.76 | <u> </u> | 2 x \$1,127.38 | |
| EE with Spouse | 0 x \$2,632.82 | | 0 x \$2,373.36 | | 0 x \$2,319.52 | | 0 x \$2,254.76 | |
| EE with Child(ren) | 0 x \$2,237.90 | | 0 x \$2,017.36 | | 0 x \$1,971.59 | | 0 x \$1,916.55 | |
| Family | 0 x \$3,751.77 | | 0 x \$3,382.04 | | 0 x \$3,305.32 | | 0 x \$3,213.03 | |
| Monthly Cost | 2 \$2,632.82 | | 2 \$2,373.36 | | 2 \$2,319.52 | | 2 \$2,254.76 | |
| Annual Cost | \$31,593.84 | | \$28,480.32 | | \$27,834.24 | | \$27,057.12 | |

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| | Oxford Freedom NY G FRDM NG 15/35/1750/90 EPO 22 CNT (EPOc) (UCR=N/A) | | NY G FRDM NG 25/40/1750/80 EPO 22 CNT NY G FRDM NG 1500/9 | | Oxford F NY G FRDM NG 1500/90 (UCR=1 | | Oxford F NY G FRDM NG 1750/10 (HSA) (U | 0 EPO HSAM 22 CNT |
|--|---|-------------|---|-------------|--|---|--|-------------------|
| | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network |
| Prescription Drugs | | | | | | | | |
| Drug Card | 10/40/80/150 ded T2-3 | | 10/40/80/150 ded T2-3 | | 10/40/80 IntDed | | 10/40/80 IntDed | |
| Cost Share Information | | | | | | | | |
| Individual/Family Deductible Individual/Family OOP Limit | \$1,750/\$3,500 \$7,500/\$15,000 (incl ded) | | \$1,750/\$3,500 \$6,000/\$12,000 (incl ded) | | \$1,500/\$3,000 \$5,500/\$11,000 (incl ded) | l ' | \$1,750/\$3,500 \$6,800/\$13,600 (incl ded) | |
| Co-Insurance Office Visits | 10% | | 20% | | 10% | 40% | 0% | |
| Primary Care Specialist | \$15 ded waived \$35 ded waived | | \$25 ded waived \$40 ded waived | | 10% after ded 10% after ded | 40% after ded 40% after ded | 0% after ded 0% after ded | |
| Inpatient Services | | | | | | | | |
| Inpatient Hospital | 10% after ded | | 20% after ded | | 10% after ded; pre-auth req | 40% after ded; pre-auth req | 0% after ded | |
| Mental Health Inpatient | 10% after ded | | 20% after ded | | 10% after ded; pre-auth req | 40% after ded; pre-auth req | 0% after ded | |
| Outpatient Services | | | | | | | | |
| Outpatient Facility | Hosp-\$300 after ded; FS- \$150 after ded | | Hosp-\$250 after ded; FS- \$150 after ded | | 10% after ded; pre-auth req | 40% after ded; pre-auth req | 0% after ded | |
| Lab/X-Ray | Lab-No charge; X-ray-\$80 after ded | | Lab-No charge; X-ray-\$80 after ded | | 10% after ded | Lab-Not covered; X-ray-40% after ded | 0% after ded | |
| Mental Health Outpatient | \$35 ded waived | | \$40 ded waived | | 10% after ded | 40% after ded | 0% after ded | |
| Emergency Care | | | | | | | | |
| Emergency Room | \$500 (waived if admitted) ded waived | | \$500 (waived if admitted) ded waived | | 50% after ded | Paid as in-network | 50% after ded | |
| Urgent Care | \$75 ded waived | | \$75 ded waived | | 10% after ded | 40% after ded | 0% after ded | |
| Single | 2 x \$1,115.00 | | 2 x \$1,105.92 | | 2 x \$1,101.17 | | 2 x \$1,073.55 | |
| EE with Spouse | 0 x \$2,230.00 | | 0 x \$2,211.84 | | 0 x \$2,202.34 | | 0 x \$2,147.10 | |
| EE with Child(ren) | 0 x \$1,895.50 | | 0 x \$1,880.06 | | 0 x \$1,871.99 | | 0 x \$1,825.04 | |
| Family | 0 x \$3,177.75 | | 0 x \$3,151.87 | | 0 x \$3,138.33 | | 0 x \$3,059.62 | |
| Monthly Cost | 2 \$2,230.00 | | 2 \$2,211.84 | | 2 \$2,202.34 | | 2 \$2,147.10 | |
| Annual Cost | \$26,760.00 | | \$26,542.08 | | \$26,428.08 | | \$25,765.20 | |

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Oxford Freedom Oxford Freedom Oxford Freedom Oxford Freedom NY G FRDM NG 1500/90 EPO HSA 22 CNT (HSA) NY G FRDM NG 30/60/2250/70 EPO 22 CNT NY S FRDM NG 50/100/100 EPO 22 CNT (EPO) NY S FRDM NG 30/60/2000/80 PPO HSA 22 CNT (EPOc) (UCR=N/A) (UCR=N/A) (UCR=N/A) (HSA) (UCR=140mc%) In-Network **Out-Network** In-Network **Out-Network** In-Network **Out-Network** In-Network **Out-Network Prescription Drugs** Drug Card 10/40/80 IntDed 10/40/80/150 ded T2-3 10/65/95/150 ded T2-3 10/40/80 IntDed Cost Share Information Individual/Family Deductible \$1,500/\$3,000 \$2,250/\$4,500 \$2,000/\$4,000 \$4,000/\$8,000 Individual/Family OOP Limit \$5,500/\$11,000 (incl ded) \$8,700/\$17,400 \$6,900/\$13,800 (incl ded) \$10,500/\$21,000 (incl \$8,700/\$17,400 (incl ded) ded) 10% 30% 0% 20% 50% Co-Insurance Office Visits 10% after ded \$50 \$30 after ded 50% after ded Primary Care \$30 ded waived Specialist 10% after ded \$60 ded waived \$100 \$60 after ded 50% after ded Inpatient Services 30% after ded Inpatient Hospital 10% after ded \$1,000/admit 20% after ded; pre-auth 50% after ded; pre-auth 10% after ded 30% after ded \$1,000/admit 20% after ded; pre-auth 50% after ded; pre-auth Mental Health Inpatient req **Outpatient Services** Hosp-\$250 after ded; FS-50% after ded; pre-auth Outpatient Facility 10% after ded 30% after ded Hosp-\$700; FS-\$500 \$150 after ded; pre-auth 20% after ded Lab/X-Ray 10% after ded Lab-No charge; Lab-\$40; X-ray-\$150 Lab-Not covered; X-ray-30% after ded X-ray-50% after ded Mental Health Outpatient 10% after ded \$60 ded waived \$100 \$60 after ded; pre-auth 50% after ded; pre-auth rea **Emergency Care** Emergency Room 50% after ded \$500 (waived if admitted) \$1,400 (waived if 50% after ded Paid as in-network ded waived admitted) 50% after ded **Urgent Care** 10% after ded \$75 ded waived \$100 \$75 after ded Single 2 x \$1,055.23 2 x \$1,040.59 2 x \$1,036.30 2 x \$979.45 EE with Spouse 0 x \$2,110,46 0 x \$2,081.18 0 x \$2,072.60 0 x \$1,958.90 EE with Child(ren) 0 x \$1,793.89 0 x \$1,769.00 0 x \$1,761.71 0 x \$1,665.07 0 x Family \$3,007.41 0 x \$2,965.68 0 x \$2,953.46 0 x \$2,791.43 2 Monthly Cost 2 \$2,110,46 2 \$2.081.18 2 \$2.072.60 \$1.958.90 Annual Cost \$25.325.52 \$24.974.16 \$24.871.20 \$23.506.80

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| | Oxford Freedom NY S FRDM NG 40/70/3000/65 PPO 22 CNT (PPOc) (UCR=140mc%) | | Oxford Freedom NY S FRDM NG 25/50/2250/80 EPO HSA 22 CNT (HSA) (UCR=N/A) | | Oxford Freedom NY S FRDM NG 40/70/3000/65 EPO 22 CNT (EPOc) (UCR=N/A) | | Oxford Freedom NY S FRDM NG 2000/70 EPO HSA 22 CNT (HSA) (UCR=N/A) | |
|--|--|--|--|-------------|---|-------------|--|-------------|
| | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network |
| Prescription Drugs | | | | | | | | |
| Drug Card | 10/40/80/200 ded T2-3 | | 10/40/80 IntDed | | 10/40/80/200 ded T2-3 | | 10/40/80 IntDed | |
| Cost Share Information | | | | | | | | |
| Individual/Family Deductible Individual/Family OOP Limit | \$3,000/\$6,000 \$8,700/\$17,400 (incl ded) | \$4,000/\$8,000 \$10,500/\$21,000 (incl ded) | \$2,250/\$4,500 \$6,900/\$13,800 (incl ded) | | \$3,000/\$6,000 \$8,700/\$17,400 (incl ded) | | \$2,000/\$4,000 \$7,050/\$14,100 (incl ded) | |
| Co-Insurance | 35% | 50% | 20% | | 35% | | 30% | |
| Office Visits | | | | | | | | |
| Primary Care Specialist | \$40 ded waived \$70 ded waived | 50% after ded 50% after ded | \$25 after ded \$50 after ded | | \$40 ded waived \$70 ded waived | | 30% after ded 30% after ded | |
| Inpatient Services | | | | | ' | | | |
| Inpatient Hospital | 35% after ded; pre-auth req | 50% after ded; pre-auth req | 20% after ded | | 35% after ded | | 30% after ded | |
| Mental Health Inpatient | 35% after ded; pre-auth req | 50% after ded; pre-auth req | 20% after ded | | 35% after ded | | 30% after ded | |
| Outpatient Services | | | | | , | | | |
| Outpatient Facility | 35% after ded; pre-auth req | 50% after ded; pre-auth req | Hosp-\$250 after ded; FS- \$150 after ded | | 35% after ded | | 30% after ded | |
| Lab/X-Ray | Lab-\$25 ded waived; X-ray-35% after ded | Lab-Not covered; X-ray-50% after ded | Lab-20% after ded; X-ray- \$90 after ded | | Lab-\$25 ded waived; X-ray-35% after ded | | 30% after ded | |
| Mental Health Outpatient | \$70 ded waived; pre-auth req | 50% after ded; pre-auth req | \$50 after ded | | \$70 ded waived | | 30% after ded | |
| Emergency Care | | | | | | | | |
| Emergency Room | 50% after ded | Paid as in-network | \$500 (waived if admitted) after ded | | 50% after ded | | 50% after ded | |
| Urgent Care | \$75 ded waived | 50% after ded | \$75 after ded | | \$75 ded waived | | 30% after ded | |
| Single | 2 x \$976.90 | I | 2 x \$941.19 | | 2 x \$931.44 | | 2 x \$923.89 | |
| EE with Spouse | 0 x \$1,953.80 | | 0 x \$1,882.38 | | 0 x \$1,862.88 | | 0 x \$1,847.78 | |
| EE with Child(ren) | 0 x \$1,660.73 | | 0 x \$1,600.02 | | 0 x \$1,583.45 | | 0 x \$1,570.61 | |
| Family | 0 x \$2,784.17 | | 0 x \$2,682.39 | | 0 x \$2,654.60 | | 0 x \$2,633.09 | |
| Monthly Cost | 2 \$1,953.80 | | 2 \$1,882.38 | | 2 \$1,862.88 | | 2 \$1,847.78 | |
| Annual Cost | \$23,445.60 | | \$22,588.56 | | \$22,354.56 | | \$22,173.36 | |

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| | Oxford Freedom NY B FRDM NG 5800/50 EPO HSA 22 CNT (H (UCR=N/A) | | | |
|--|---|------------|-------------|--|
| | In-Netw | ork | Out-Network | |
| Prescription Drugs | | | | |
| Drug Card | 10/40/80 IntDed | i | | |
| Cost Share Information | | | | |
| Individual/Family Deductible Individual/Family OOP Limit | \$5,800/\$11,600 \$7,050/\$14,100 | | | |
| Co-Insurance Office Visits | 50% | | | |
| Primary Care Specialist | 50% after ded 50% after ded | | | |
| Inpatient Services | | | | |
| Inpatient Hospital | 50% after ded | | | |
| Mental Health Inpatient | 50% after ded | | | |
| Outpatient Services | | | | |
| Outpatient Facility | 50% after ded | | | |
| Lab/X-Ray | 50% after ded | | | |
| Mental Health Outpatient | 50% after ded | | | |
| Emergency Care | | | | |
| Emergency Room | 50% after ded | | | |
| Urgent Care | 50% after ded | | | |
| Single | 2 x | \$817.22 | | |
| EE with Spouse | 0 x | \$1,634.44 | | |
| EE with Child(ren) | 0 x | \$1,389.27 | | |
| Family | 0 x | \$2,329.08 | | |
| Monthly Cost | 2 | \$1,634.44 | | |
| Annual Cost | \$ | 19,613.28 | | |

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