Nassau County, NY 11565

Prepared By:

Clifford Grekin Inc. - (631)963-6020

Health Plan Comparison Report (4L)

Effective Date: 07/01/2021

Prepared On: 04/20/2021

SIC: 0000

| | Oxford Freedom P FRDM NG 20/40/100 PPO FAIR 21 CNT (PPO) (UCR=80fh%) | | Oxford Freedom P FRDM NG 5/15/100 PPO 21 CNT (PPO) (UCR=140mc%) | | Oxford Freedom P FRDM NG 20/40/100 PPO 21 CNT (PPO) (UCR=140mc%) | | Oxford Freedom P FRDM NG 5/15/100 EPO 21 CNT (EPO) (UCR=N/A) | |
|------------------------------|--|-----------------------------|---|-----------------------------|--|-----------------------------|--|-------------|
| | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network |
| Prescription Drugs | | | | | | | | |
| Drug Card | 5/35/70/100 ded T2-3 | | 5/35/70/100 ded T2-3 | | 5/35/70/100 ded T2-3 | | 5/35/70/100 ded T2-3 | |
| Cost Share Information | | | | | | | | |
| Individual/Family Deductible | N/A | \$5,000/\$10,000 | N/A | \$2,000/\$4,000 | N/A | \$3,000/\$6,000 | N/A | |
| Individual/Family OOP Limit | \$3,000/\$6,000 | \$7,500/\$15,000 (incl ded) | | \$5,000/\$10,000 (incl ded) | | \$7,500/\$15,000 (incl ded) | | |
| Co-Insurance | 0% | 20% | 0% | 30% | 0% | 30% | 0% | |
| Office Visits | | | | | | | | |
| Primary Care | \$20 | 20% after ded | \$5 | 30% after ded | \$20 | 30% after ded | \$5 | |
| Specialist | \$40 | 20% after ded | \$15 | 30% after ded | \$40 | 30% after ded | \$15 | |
| Inpatient Services | | | | | | ' | ' | |
| Inpatient Hospital | \$400/admit; pre-auth req | 20% after ded; pre-auth req | \$200/admit; pre-auth req | 30% after ded; pre-auth req | \$400/admit; pre-auth req | 30% after ded; pre-auth req | \$200/admit | |
| Mental Health Inpatient | \$400/admit; pre-auth req | 20% after ded; pre-auth req | \$200/admit; pre-auth req | 30% after ded; pre-auth req | \$400/admit; pre-auth req | 30% after ded; pre-auth req | \$200/admit | |
| Outpatient Services | | | | | | | | |
| Outpatient Facility | Hosp-\$300; FS-\$100; pre-auth req | 20% after ded; pre-auth req | Hosp-\$100; FS-\$50; pre-auth req | 30% after ded; pre-auth req | Hosp-\$300; FS-\$100; pre-auth req | 30% after ded; pre-auth req | Hosp-\$100; FS-\$50 | |
| Lab/X-Ray | Lab-No charge; X-ray-\$90 | 20% after ded | Lab-No charge; X-ray-\$90 | 30% after ded | Lab-No charge; X-ray-\$90 | 30% after ded | Lab-No charge; X-ray-\$90 | |
| Mental Health Outpatient | \$40 | 20% after ded | \$15; pre-auth req | 30% after ded; pre-auth req | \$40 | 30% after ded | \$15 | |
| Emergency Care | | | | | | | | |
| Emergency Room | \$250 (waived if admitted) | Paid as in-network | \$250 (waived if admitted) | Paid as in-network | \$250 (waived if admitted) | Paid as in-network | \$250 (waived if admitted) | |
| Urgent Care | \$50 | 20% after ded | \$50 | 30% after ded | \$50 | 30% after ded | \$50 | |
| Single | 2 x \$1,647.14 | | 2 x \$1.408.64 | | 2 x \$1.377.14 | | 2 x \$1,356.34 | |
| EE with Spouse | 0 x \$3,294.28 | | 0 x \$2,817.28 | | 0 x \$2,754.28 | | 0 x \$2,712.68 | |
| EE with Child(ren) | 0 x \$2,800.14 | | 0 x \$2,394.69 | | 0 x \$2,341.14 | | 0 x \$2,305.78 | |
| Family | 0 x \$4,694.35 | | 0 x \$4,014.63 | | 0 x \$3,924.85 | | 0 x \$3,865.57 | |
| Monthly Cost | 2 \$3,294.28 | | 2 \$2,817.28 | | 2 \$2,754.28 | | 2 \$2,712.68 | |
| Annual Cost | \$39,531.36 | | \$33,807.36 | | \$33,051.36 | | \$32,552.16 | |

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| | Oxford Freedom P FRDM NG 20/40/100 EPO 21 CNT (EPO) (UCR=N/A) | | Oxford Freedom G FRDM NG 25/40/1500/80 PPO 21 CNT (PPOc) (UCR=140mc%) | | Oxford Freedom G FRDM NG 50/50/1000/90 EPO 21 CNT (EPOc) (UCR=N/A) | | Oxford Freedom G FRDM NG 15/35/1750/90 EPO 21 CNT (EPOc) (UCR=N/A) | |
|--|---|-------------|---|--|--|-------------|--|-------------|
| | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network |
| Prescription Drugs | | | | | | | | |
| Drug Card | 5/35/70/100 ded T2-3 | | 10/40/80/150 ded T2-3 | | 10/40/80/150 ded T2-3 | | 10/40/80/150 ded T2-3 | |
| Cost Share Information | | | | | | | | |
| Individual/Family Deductible Individual/Family OOP Limit | N/A \$3,000/\$6,000 | | \$1,500/\$3,000 \$6,300/\$12,600 (incl ded) | \$3,000/\$6,000 \$7,500/\$15,000 (incl ded) | \$1,000/\$2,000 \$5,700/\$11,400 (incl ded) | | \$1,750/\$3,500 \$7,000/\$14,000 (incl ded) | |
| Co-Insurance | 0% | | 20% | 40% | 10% | | 10% | |
| Office Visits | | | | | | | | |
| Primary Care | \$20 | | \$25 ded waived | 40% after ded | \$50 ded waived | | \$15 ded waived | |
| Specialist Inpatient Services | \$40 | | \$40 ded waived | 40% after ded | \$50 ded waived | | \$35 ded waived | |
| Inpatient Hospital | \$400/admit | | 20% after ded; pre-auth | 40% after ded; pre-auth | \$250/day after ded; \$2,500 max/admit | | 10% after ded | |
| Mental Health Inpatient | \$400/admit | | 20% after ded; pre-auth req | 40% after ded; pre-auth req | \$250/day after ded; \$2,500 max/admit | | 10% after ded | |
| Outpatient Services | | | | | | | · | |
| Outpatient Facility | Hosp-\$300; FS-\$100 | | Hosp-\$250 after ded; FS- \$150 after ded; pre-auth req | 40% after ded; pre-auth req | Hosp-\$250 after ded; FS- \$150 after ded | | Hosp-\$300 after ded; FS- \$150 after ded | |
| Lab/X-Ray | Lab-No charge; X-ray-\$90 | | Lab-No charge; X-ray-\$25 after ded | 40% after ded | Lab-No charge; X-ray-\$80 after ded | | Lab-No charge; X-ray-\$80 after ded | |
| Mental Health Outpatient | \$40 | | \$40 ded waived | 40% after ded | \$50 ded waived | | \$35 ded waived | |
| Emergency Care | | | | | | | | |
| Emergency Room | \$250 (waived if admitted) | | \$500 (waived if admitted) ded waived | Paid as in-network | \$500 (waived if admitted) ded waived | | \$500 (waived if admitted) ded waived | |
| Urgent Care | \$50 | | \$75 ded waived | 40% after ded | \$75 ded waived | | \$75 ded waived | |
| Single | 2 x \$1,327.85 | | 2 x \$1,151.54 | 1 | 2 x \$1,123.70 | | 2 x \$1,109.76 | |
| EE with Spouse | 0 x \$2,655.70 | | 0 x \$2,303.08 | | 0 x \$2,247.39 | | 0 x \$2,219.52 | |
| EE with Child(ren) | 0 x \$2,257.34 | | 0 x \$1,957.61 | | 0 x \$1,910.29 | | 0 x \$1,886.59 | |
| Family | 0 x \$3,784.37 | | 0 x \$3,281.89 | | 0 x \$3,202.53 | | 0 x \$3,162.82 | |
| Monthly Cost Annual Cost | 2 \$2,655.70 \$31,868.40 | | 2 \$2,303.08 \$27,636.96 | | 2 \$2,247.40 \$26,968.80 | | 2 \$2,219.52 \$26,634.24 | |

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| | Oxford Freedom G FRDM NG 25/40/1750/80 EPO 21 CNT (EPOc) (UCR=N/A) | | Oxford Freedom G FRDM NG 1500/90 PPO HSA 21 CNT (HSA) (UCR=140mc%) | | Oxford Freedom G FRDM NG 1500/90 EPO HSA 21 CNT (HSA) (UCR=N/A) | | Oxford Freedom G FRDM NG 30/60/2250/70 EPO 21 CNT (EPOc) (UCR=N/A) | |
|------------------------------|--|-------------|--|-----------------------------|---|-------------|--|-------------|
| | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network |
| Prescription Drugs | | | | | · | | | |
| Drug Card | 10/40/80/150 ded T2-3 | | 10/40/80 IntDed | | 10/40/80 IntDed | | 10/40/80/150 ded T2-3 | |
| Cost Share Information | | | | | | | | |
| Individual/Family Deductible | \$1,750/\$3,500 | | \$1,500/\$3,000 | \$3,000/\$6,000 | \$1,500/\$3,000 | | \$2,250/\$4,500 | |
| Individual/Family OOP Limit | \$5,500/\$11,000 (incl ded) | | \$5,000/\$10,000 (incl ded) | \$7,500/\$15,000 (incl ded) | \$5,000/\$10,000 (incl ded) | | \$8,550/\$17,100 (incl ded) | |
| Co-Insurance | 20% | | 10% | 40% | 10% | | 30% | |
| Office Visits | | | | | | | | |
| Primary Care | \$25 ded waived | | 10% after ded | 40% after ded | 10% after ded | | \$30 ded waived | |
| Specialist | \$40 ded waived | | 10% after ded | 40% after ded | 10% after ded | | \$60 ded waived | |
| Inpatient Services | | | | | | | | |
| Inpatient Hospital | 20% after ded | | 10% after ded; pre-auth req | 40% after ded; pre-auth req | 10% after ded | | 30% after ded | |
| Mental Health Inpatient | 20% after ded | | 10% after ded; pre-auth req | 40% after ded; pre-auth req | 10% after ded | | 30% after ded | |
| Outpatient Services | | | | | | | | |
| Outpatient Facility | Hosp-\$250 after ded; FS- \$150 after ded | | 10% after ded; pre-auth req | 40% after ded; pre-auth req | 10% after ded | | 30% after ded | |
| Lab/X-Ray | Lab-No charge; X-ray-\$80 after ded | | 10% after ded | 40% after ded | 10% after ded | | Lab-No charge; X-ray-30% after ded | |
| Mental Health Outpatient | \$40 ded waived | | 10% after ded | 40% after ded | 10% after ded | | \$60 ded waived | |
| Emergency Care | | | | | · | | | |
| Emergency Room | \$500 (waived if admitted) ded waived | | 50% after ded | Paid as in-network | 50% after ded | | \$500 (waived if admitted) ded waived | |
| Urgent Care | \$75 ded waived | | 10% after ded | 40% after ded | 10% after ded | | \$75 ded waived | |
| Single | 2 x \$1,100.10 | | 2 x \$1,093.62 | | 2 x \$1,048.33 | | 2 x \$1.024.26 | |
| EE with Spouse | 0 x \$2,200.20 | | 0 x \$2,187.24 | | 0 x \$2,096.67 | | 0 x \$2,048.51 | |
| EE with Child(ren) | 0 x \$1,870.17 | | 0 x \$1,859.16 | | 0 x \$1,782.17 | | 0 x \$1,741.24 | |
| Family | 0 x \$3,135.28 | | 0 x \$3,116.82 | | 0 x \$2,987.76 | | 0 x \$2,919.12 | |
| Monthly Cost | 2 \$2,200.20 | | 2 \$2,187.24 | | 2 \$2,096.66 | | 2 \$2,048.52 | |
| Annual Cost | \$26,402.40 | | \$26,246.88 | | \$25,159.92 | | \$24,582.24 | |

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| | Oxford Freedom S FRDM NG 30/60/2000/80 PPO HSA 21 CNT (HSA) (UCR=140mc%) | | Oxford Freedom S FRDM NG 40/70/3000/65 PPO 21 CNT (PPOc) (UCR=140mc%) | | Oxford Freedom S FRDM NG 25/50/2250/80 EPO HSA 21 CNT (HSA) (UCR=N/A) | | Oxford Freedom S FRDM NG 40/70/3000/65 EPO 21 CNT (EPOc) (UCR=N/A) | |
|------------------------------|--|------------------------------|---|------------------------------|---|-------------|--|-------------|
| | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network |
| Prescription Drugs | | | | | | | · | |
| Drug Card | 10/40/80 IntDed | | 10/40/80/200 ded T2-3 | | 10/40/80 IntDed | | 10/40/80/200 ded T2-3 | |
| Cost Share Information | | | | | | | | |
| Individual/Family Deductible | \$2,000/\$4,000 | \$4,000/\$8,000 | \$3,000/\$6,000 | \$4,000/\$8,000 | \$2,250/\$4,500 | | \$3,000/\$6,000 | |
| Individual/Family OOP Limit | \$6,400/\$12,800 (incl ded) | \$10,000/\$20,000 (incl ded) | \$8,550/\$17,100 (incl ded) | \$10,000/\$20,000 (incl ded) | \$6,400/\$12,800 (incl ded) | | \$8,550/\$17,100 (incl ded) | |
| Co-Insurance | 20% | 50% | 35% | 50% | 20% | | 35% | |
| Office Visits | | | | | | | | |
| Primary Care | \$30 after ded | 50% after ded | \$40 ded waived | 50% after ded | \$25 after ded | | \$40 ded waived | |
| Specialist | \$60 after ded | 50% after ded | \$70 ded waived | 50% after ded | \$50 after ded | | \$70 ded waived | |
| Inpatient Services | | _ | | | | | | |
| Inpatient Hospital | 20% after ded; pre-auth req | 50% after ded; pre-auth req | 35% after ded; pre-auth req | 50% after ded; pre-auth req | 20% after ded | | 35% after ded | |
| Mental Health Inpatient | 20% after ded; pre-auth req | 50% after ded; pre-auth req | 35% after ded; pre-auth req | 50% after ded; pre-auth req | 20% after ded | | 35% after ded | |
| Outpatient Services | | | | | | | | |
| Outpatient Facility | Hosp-\$250 after ded; FS- \$150 after ded; pre-auth req | 50% after ded; pre-auth req | 35% after ded; pre-auth req | 50% after ded; pre-auth req | Hosp-\$250 after ded; FS- \$150 after ded | | 35% after ded | |
| Lab/X-Ray | 20% after ded | 50% after ded | Lab-\$25 ded waived; X-ray-35% after ded | 50% after ded | Lab-20% after ded; X-ray- \$90 after ded | | Lab-\$25 ded waived; X-ray-35% after ded | |
| Mental Health Outpatient | \$60 after ded; pre-auth req | 50% after ded; pre-auth req | \$70 ded waived; pre-auth req | 50% after ded; pre-auth req | \$50 after ded | | \$70 ded waived | |
| Emergency Care | | | | | | | | |
| Emergency Room | 50% after ded | Paid as in-network | 50% after ded | Paid as in-network | \$500 (waived if admitted) after ded | | 50% after ded | |
| Urgent Care | \$75 after ded | 50% after ded | \$75 ded waived | 50% after ded | \$75 after ded | | \$75 ded waived | |
| Single | 2 x \$963.75 | I | 2 x \$957.77 | I | 2 x \$923.79 | | 2 x \$914.39 | |
| EE with Spouse | 0 x \$1,927.49 | | 0 x \$1,915.54 | | 0 x \$1,847.57 | | 0 x \$1,828.78 | |
| EE with Child(ren) | 0 x \$1,638.37 | | 0 x \$1,628.21 | | 0 x \$1,570.44 | | 0 x \$1,554.46 | |
| Family | 0 x \$2,746.67 | | 0 x \$2,729.65 | | 0 x \$2,632.79 | | 0 x \$2,606.01 | |
| Monthly Cost | 2 \$1,927.50 | | 2 \$1,915.54 | | 2 \$1,847.58 | | 2 \$1,828.78 | |
| Annual Cost | \$23,130.00 | | \$22,986.48 | | \$22,170.96 | | \$21,945.36 | |
| | | | | | | | | |

Nassau County, NY 11565

Prepared By: Clifford Grekin Inc. - (631)963-6020

| | Oxford Fr S FRDM NG 2000/70 EP (UCR= | O HSA 21 CNT (HSA) | Oxford Freedom B FRDM NG 5800/50 EPO HSA 21 CNT (HSA) (UCR=N/A) | | | |
|--|--|--------------------|---|-------------|--|--|
| | In-Network | Out-Network | In-Network | Out-Network | | |
| Prescription Drugs | | | | | | |
| Drug Card | 10/40/80 IntDed | | 10/40/80 IntDed | | | |
| Cost Share Information | | | | | | |
| Individual/Family Deductible Individual/Family OOP Limit | \$2,000/\$4,000 \$6,900/\$13,800 (incl ded) | | \$5,800/\$11,600 \$7,000/\$14,000 (incl ded) | | | |
| Co-Insurance Office Visits | 30% | | 50% | | | |
| Primary Care Specialist | 30% after ded 30% after ded | | 50% after ded 50% after ded | | | |
| Inpatient Services | | | | | | |
| Inpatient Hospital | 30% after ded | | 50% after ded | | | |
| Mental Health Inpatient | 30% after ded | | 50% after ded | | | |
| Outpatient Services | | | | | | |
| Outpatient Facility | 30% after ded | | 50% after ded | | | |
| Lab/X-Ray | 30% after ded | | 50% after ded | | | |
| Mental Health Outpatient | 30% after ded | | 50% after ded | | | |
| Emergency Care | | | | | | |
| Emergency Room | 50% after ded | | 50% after ded | | | |
| Urgent Care | 30% after ded | | 50% after ded | | | |
| Single | 2 x \$901.58 | | 2 x \$779.01 | | | |
| EE with Spouse | 0 x \$1,803.15 | | 0 x \$1,558.02 | | | |
| EE with Child(ren) | 0 x \$1,532.68 | | 0 x \$1,324.32 | | | |
| Family | 0 x \$2,569.50 | | 0 x \$2,220.18 | | | |
| Monthly Cost | 2 \$1,803.16 | | 2 \$1,558.02 | | | |
| Annual Cost | \$21,637.92 | | \$18,696.24 | | | |
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Health Plan Comparison Report (4L)

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