Prepared By:

New York County, NY 10001

Clifford Grekin Inc. - (631)963-6020

Health Plan Comparison Report (4L)

Effective Date: 07/01/2020

Prepared On: 04/02/2020

SIC: 0000

|                              | Oxford Freedom P FRDM NG 20/40/100 PPO FAIR 20 CNT (PPO) (UCR=80fh%) |                             | Oxford Freedom P FRDM NG 5/15/100 PPO 20 CNT (PPO) (UCR=140mc%) |                             | Oxford Freedom P FRDM NG 20/40/100 PPO 20 CNT (PPO) (UCR=140mc%) |                             | Oxford Freedom P FRDM NG 5/15/100 EPO 20 CNT (EPO) (UCR=N/A) |             |
|------------------------------|--|-----------------------------|---|-----------------------------|--|-----------------------------|--|-------------|
|                              | In-Network   | Out-Network                 | In-Network  | Out-Network                 | In-Network   | Out-Network                 | In-Network   | Out-Network |
| Prescription Drugs           |  |                             |   | '                           |  |                             | ·  |             |
| Drug Card                    | 5/30/60/50 ded T2-3  |                             | 5/30/60/50 ded T2-3   |                             | 5/30/60/50 ded T2-3  |                             | 5/30/60/50 ded T2-3  |             |
| Cost Share Information       |  |                             |   |                             |  |                             |  |             |
| Individual/Family Deductible | N/A  | \$3,000/\$6,000             | N/A   | \$2,000/\$4,000             | N/A  | \$3,000/\$6,000             | N/A  |             |
| Individual/Family OOP Limit  | \$2,500/\$5,000  | \$7,500/\$15,000 (incl ded) | \$2,500/\$5,000   | \$5,000/\$10,000 (incl ded) | \$2,500/\$5,000  | \$7,500/\$15,000 (incl ded) | \$2,500/\$5,000  |             |
| Co-Insurance                 | 0%   | 20%                         | 0%  | 30%                         | 0%   | 30%                         | 0%   |             |
| Office Visits                |  |                             |   |                             |  |                             | ,  |             |
| Primary Care                 | \$20   | 20% after ded               | \$5   | 30% after ded               | \$20   | 30% after ded               | \$5  |             |
| Specialist                   | \$40   | 20% after ded               | \$15  | 30% after ded               | \$40   | 30% after ded               | \$15   |             |
| Inpatient Services           |  |                             |   |                             |  |                             |  |             |
| Inpatient Hospital           | \$400/admit; pre-auth req  | 20% after ded; pre-auth req | \$200/admit; pre-auth req                                       | 30% after ded; pre-auth req | \$400/admit; pre-auth req  | 30% after ded; pre-auth req | \$200/admit  |             |
| Mental Health Inpatient      | \$400/admit; pre-auth req  | 20% after ded; pre-auth req | \$200/admit; pre-auth req                                       | 30% after ded; pre-auth req | \$400/admit; pre-auth req  | 30% after ded; pre-auth req | \$200/admit  |             |
| Outpatient Services          |  |                             |   | '                           |  |                             | '  |             |
| Outpatient Facility          | Hosp-\$300; FS-\$100;<br>pre-auth req                                | 20% after ded; pre-auth req | Hosp-\$100; FS-\$50;<br>pre-auth req                            | 30% after ded; pre-auth req | Hosp-\$300; FS-\$100;<br>pre-auth req                            | 30% after ded; pre-auth req | Hosp-\$100; FS-\$50  |             |
| Lab/X-Ray                    | Lab-No charge; X-ray-\$90  | 20% after ded               | Lab-No charge; X-ray-\$90                                       | 30% after ded               | Lab-No charge; X-ray-\$90  | 30% after ded               | Lab-No charge; X-ray-\$90                                    |             |
| Mental Health Outpatient     | \$40   | 20% after ded               | \$15; pre-auth req  | 30% after ded; pre-auth req | \$40   | 30% after ded               | \$15   |             |
| Emergency Care               |  |                             |   |                             |  |                             |  |             |
| Emergency Room               | \$200 (waived if admitted)   | Paid as in-network          | \$200 (waived if admitted)                                      | Paid as in-network          | \$200 (waived if admitted)                                       | Paid as in-network          | \$200 (waived if admitted)                                   |             |
| Urgent Care                  | \$50   | 20% after ded               | \$50  | 30% after ded               | \$50   | 30% after ded               | \$50   |             |
| Single                       | 2 x \$1,519.85   | I                           | 2 x \$1,350.38  | I                           | 2 x \$1,321.64   | I                           | 2 x \$1,274.35   |             |
| EE with Spouse               | 0 x \$3,039.71   |                             | 0 x \$2,700.77  |                             | 0 x \$2,643.29   |                             | 0 x \$2,548.70   |             |
| EE with Child(ren)           | 0 x \$2,583.75   |                             | 0 x \$2,295.65  |                             | 0 x \$2,246.79   |                             | 0 x \$2,166.39   |             |
| Family                       | 0 x \$4,331.58   |                             | 0 x \$3,848.59  |                             | 0 x \$3,766.69   |                             | 0 x \$3,631.89   |             |
| Monthly Cost                 | 2 \$3,039.70   |                             | 2 \$2,700.76  |                             | 2 \$2,643.28   |                             | 2 \$2,548.70   |             |
| Annual Cost                  | \$36,476.40  |                             | \$32,409.12   |                             | \$31,719.36  |                             | \$30,584.40  |             |
|                              |  |                             |   |                             |  |                             |  |             |

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|                              | Oxford Freedom<br>P FRDM NG 20/40/100 EPO 20 CNT (EPO)<br>(UCR=N/A) |             | Oxford Freedom<br>G FRDM NG 25/40/1000/80 PPO 20 CNT (PPOc)<br>(UCR=140mc%) |                             | Oxford Freedom<br>G FRDM NG 1500/90 PPO HSA 20 CNT (HSA)<br>(UCR=140mc%) |                             | Oxford Freedom<br>G FRDM NG 50/50/750/90 EPO 20 CNT (EPOc)<br>(UCR=N/A) |             |
|------------------------------|---|-------------|---|-----------------------------|--|-----------------------------|---|-------------|
|                              | In-Network  | Out-Network | In-Network  | Out-Network                 | In-Network   | Out-Network                 | In-Network  | Out-Network |
| Prescription Drugs           |   |             |   |                             |  |                             |   |             |
| Drug Card                    | 5/30/60/50 ded T2-3   |             | 10/35/75/100 ded T2-3   |                             | 10/35/75 IntDed  |                             | 10/35/75/100 ded T2-3   |             |
| Cost Share Information       |   |             |   |                             |  |                             |   |             |
| Individual/Family Deductible | N/A   |             | \$1,000/\$2,000   | \$3,000/\$6,000             | \$1,500/\$3,000  | \$3,000/\$6,000             | \$750/\$1,500   |             |
| Individual/Family OOP Limit  | \$2,500/\$5,000   |             | \$5,800/\$11,600 (incl ded)   | ' ' ' '                     |  | 1 ' ' ' '                   | \$5,200/\$10,400 (incl ded)   |             |
| Co-Insurance                 | 0%  |             | 20%   | 40%                         | 10%  | 40%                         | 10%   |             |
| Office Visits                |   |             |   |                             |  |                             |   |             |
| Primary Care                 | \$20  |             | \$25 ded waived   | 40% after ded               | 10% after ded  | 40% after ded               | \$50 ded waived   |             |
| Specialist                   | \$40  |             | \$40 ded waived   | 40% after ded               | 10% after ded  | 40% after ded               | \$50 ded waived   |             |
| Inpatient Services           |   |             |   |                             |  |                             |   |             |
| Inpatient Hospital           | \$400/admit   |             | 20% after ded; pre-auth req   | 40% after ded; pre-auth req | 10% after ded; pre-auth req  | 40% after ded; pre-auth req | \$250/day after ded;<br>\$2,500 max/admit                               |             |
| Mental Health Inpatient      | \$400/admit   |             | 20% after ded; pre-auth req   | 40% after ded; pre-auth req | 10% after ded; pre-auth req  | 40% after ded; pre-auth req | \$250/day after ded;<br>\$2,500 max/admit                               |             |
| Outpatient Services          |   |             |   |                             |  |                             |   |             |
| Outpatient Facility          | Hosp-\$300; FS-\$100  |             | Hosp-\$250 after ded; FS-<br>\$150 after ded; pre-auth<br>req               | 40% after ded; pre-auth req | 10% after ded; pre-auth req  | 40% after ded; pre-auth req | Hosp-\$250 after ded; FS-<br>\$150 after ded                            |             |
| Lab/X-Ray                    | Lab-No charge; X-ray-\$90   |             | Lab-No charge; X-ray-\$25 after ded   | 40% after ded               | 10% after ded  | 40% after ded               | Lab-No charge; X-ray-\$80 after ded                                     |             |
| Mental Health Outpatient     | \$40  |             | \$40 ded waived   | 40% after ded               | 10% after ded  | 40% after ded               | \$50 ded waived   |             |
| Emergency Care               |   |             |   |                             |  |                             |   |             |
| Emergency Room               | \$200 (waived if admitted)  |             | \$500 (waived if admitted) ded waived                                       | Paid as in-network          | 10% after ded  | Paid as in-network          | \$500 (waived if admitted) ded waived                                   |             |
| Urgent Care                  | \$50  |             | \$75 ded waived   | 40% after ded               | 10% after ded  | 40% after ded               | \$75 ded waived   |             |
| Single                       | 2 x \$1,249.33  |             | 2 x \$1,130.88  |                             | 2 x \$1,076.78   | <u> </u>                    | 2 x \$1,070.07  |             |
| EE with Spouse               | 0 x \$2,498.65  |             | 0 x \$2,261.76  |                             | 0 x \$2,153.57   |                             | 0 x \$2,140.14  |             |
| EE with Child(ren)           | 0 x \$2,123.85  |             | 0 x \$1,922.49  |                             | 0 x \$1,830.53   |                             | 0 x \$1,819.12  |             |
| Family                       | 0 x \$3,560.58  |             | 0 x \$3,223.00  |                             | 0 x \$3,068.83   |                             | 0 x \$3,049.69  |             |
| Monthly Cost                 | 2 \$2,498.66  |             | 2 \$2,261.76  |                             | 2 \$2,153.56   |                             | 2 \$2,140.14  |             |
| Annual Cost                  | \$29,983.92   |             | \$27,141.12   |                             | \$25,842.72  |                             | \$25,681.68   |             |
|                              |   |             |   |                             |  |                             |   |             |

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|  | Oxford Freedom<br>G FRDM NG 15/35/1000/90 EPO 20 CNT (EPOc)<br>(UCR=N/A) |             | Oxford Freedom<br>G FRDM NG 25/40/1250/80 EPO 20 CNT (EPOc)<br>(UCR=N/A) |             | Oxford Freedom<br>G FRDM NG 1500/90 EPO HSA 20 CNT (HSA)<br>(UCR=N/A) |             | Oxford Freedom<br>G FRDM NG 30/60/2250/70 EPO 20 CNT (EPOc)<br>(UCR=N/A) |             |
|--|--|-------------|--|-------------|---|-------------|--|-------------|
|  | In-Network   | Out-Network | In-Network   | Out-Network | In-Network  | Out-Network | In-Network   | Out-Network |
| Prescription Drugs                                       |  |             |  |             |   |             |  |             |
| Drug Card  | 15/35/75/100 ded T2-3  |             | 15/35/75/100 ded T2-3  |             | 10/35/75 IntDed   |             | 15/45/75/100 ded T2-3  |             |
| Cost Share Information                                   |  |             |  |             |   |             |  |             |
| Individual/Family Deductible Individual/Family OOP Limit | \$1,000/\$2,000<br>\$6,500/\$13,000 (incl ded)                           |             | \$1,250/\$2,500<br>\$5,000/\$10,000 (incl ded)                           |             | \$1,500/\$3,000<br>\$4,000/\$8,000 (incl ded)                         |             | \$2,250/\$4,500<br>\$8,150/\$16,300 (incl ded)                           |             |
| Co-Insurance<br>Office Visits                            | 10%  |             | 20%  |             | 10%   |             | 30%  |             |
| Primary Care<br>Specialist                               | \$15 ded waived<br>\$35 ded waived                                       |             | \$25 ded waived<br>\$40 ded waived                                       |             | 10% after ded<br>10% after ded  |             | \$30 ded waived<br>\$60 ded waived                                       |             |
| Inpatient Services                                       |  |             |  |             |   |             |  |             |
| Inpatient Hospital                                       | 10% after ded  |             | 20% after ded  |             | 10% after ded   |             | 30% after ded  |             |
| Mental Health Inpatient                                  | 10% after ded  |             | 20% after ded  |             | 10% after ded   |             | 30% after ded  |             |
| Outpatient Services                                      |  |             |  |             |   |             |  |             |
| Outpatient Facility                                      | Hosp-\$300 after ded; FS-<br>\$150 after ded                             |             | Hosp-\$250 after ded; FS-<br>\$150 after ded                             |             | 10% after ded   |             | 30% after ded  |             |
| Lab/X-Ray  | Lab-No charge; X-ray-\$80 after ded                                      |             | Lab-No charge; X-ray-\$80 after ded                                      |             | 10% after ded   |             | Lab-No charge;<br>X-ray-30% after ded                                    |             |
| Mental Health Outpatient                                 | \$35 ded waived  |             | \$40 ded waived  |             | 10% after ded   |             | \$60 ded waived  |             |
| Emergency Care   |  |             |  |             |   |             |  |             |
| Emergency Room   | \$500 (waived if admitted) ded waived                                    |             | \$400 (waived if admitted) ded waived                                    |             | 10% after ded   |             | \$500 (waived if admitted) ded waived                                    |             |
| Urgent Care  | \$75 ded waived  |             | \$75 ded waived  |             | 10% after ded   |             | \$75 ded waived  |             |
| Single   | 2 x \$1,069.01   |             | 2 x \$1,047.04   |             | 2 x \$1,012.13  |             | 2 x \$967.41   |             |
| EE with Spouse   | 0 x \$2,138.02   |             | 0 x \$2,094.08   |             | 0 x \$2,024.25  |             | 0 x \$1,934.83   |             |
| EE with Child(ren)                                       | 0 x \$1,817.31   |             | 0 x \$1,779.97   |             | 0 x \$1,720.62  |             | 0 x \$1,644.60   |             |
| Family   | 0 x \$3,046.68   |             | 0 x \$2,984.07   |             | 0 x \$2,884.56  |             | 0 x \$2,757.13   |             |
| Monthly Cost<br>Annual Cost                              | 2 \$2,138.02<br>\$25,656.24  |             | 2 \$2,094.08<br>\$25,128.96  |             | 2 \$2,024.26<br>\$24,291.12   |             | 2 \$1,934.82<br>\$23,217.84  |             |
|  |  |             |  |             |   |             |  |             |

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|  | Oxford Freedom<br>S FRDM NG 30/60/2000/80 PPO HSA 20 CNT<br>(HSA) (UCR=140mc%) |  | Oxford Freedom<br>S FRDM NG 40/70/2500/65 PPO 20 CNT (PPOc)<br>(UCR=140mc%) |  | Oxford Freedom<br>S FRDM NG 25/50/2000/80 EPO HSA 20 CNT<br>(HSA) (UCR=N/A) |             | Oxford Freedom<br>S FRDM NG 40/70/2500/65 EPO 20 CNT (EPOc)<br>(UCR=N/A) |             |
|--|--|--|---|--|---|-------------|--|-------------|
|  | In-Network   | Out-Network  | In-Network  | Out-Network  | In-Network  | Out-Network | In-Network   | Out-Network |
| Prescription Drugs                                       |  | '  |   | <u>'</u>   |   |             | ·  |             |
| Drug Card  | 15/35/75 IntDed  |  | 15/45/75/200 ded T2-3   |  | 15/35/75 IntDed   |             | 15/45/75/200 ded T2-3  |             |
| Cost Share Information                                   |  |  |   |  |   |             |  |             |
| Individual/Family Deductible Individual/Family OOP Limit | \$2,000/\$4,000<br>\$6,400/\$12,800 (incl ded)                                 | \$4,000/\$8,000<br>\$10,000/\$20,000 (incl<br>ded) | \$2,500/\$5,000<br>\$8,150/\$16,300 (incl ded)                              | \$4,000/\$8,000<br>\$10,000/\$20,000 (incl<br>ded) | \$2,000/\$4,000<br>\$6,400/\$12,800 (incl ded)                              |             | \$2,500/\$5,000<br>\$8,150/\$16,300 (incl ded)                           |             |
| Co-Insurance   | 20%  | 50%  | 35%   | 50%  | 20%   |             | 35%  |             |
| Office Visits  |  |  |   |  |   |             |  |             |
| Primary Care<br>Specialist                               | \$30 after ded<br>\$60 after ded   | 50% after ded<br>50% after ded                     | \$40 ded waived<br>\$70 ded waived  | 50% after ded<br>50% after ded                     | \$25 after ded<br>\$50 after ded  |             | \$40 ded waived<br>\$70 ded waived                                       |             |
| Inpatient Services                                       | Vec and and  | oo /o aner aca                                     | V/C dod Hallod  | jee 70 unoi ueu                                    | goo and aca   |             | ¢70 dad manad  |             |
| Inpatient Hospital                                       | 20% after ded; pre-auth req  | 50% after ded; pre-auth                            | 35% after ded; pre-auth   | 50% after ded; pre-auth                            | 20% after ded   |             | 35% after ded  |             |
| Mental Health Inpatient                                  | 20% after ded; pre-auth req  | 50% after ded; pre-auth req                        | 35% after ded; pre-auth req   | 50% after ded; pre-auth req                        | 20% after ded   |             | 35% after ded  |             |
| Outpatient Services                                      |  |  |   |  |   |             |  |             |
| Outpatient Facility                                      | Hosp-\$250 after ded; FS-<br>\$150 after ded; pre-auth<br>req                  | 50% after ded; pre-auth req                        | 35% after ded; pre-auth req   | 50% after ded; pre-auth req                        | Hosp-\$250 after ded; FS-<br>\$150 after ded                                |             | 35% after ded  |             |
| Lab/X-Ray  | 20% after ded  | 50% after ded                                      | Lab-\$25 ded waived;<br>X-ray-35% after ded                                 | 50% after ded                                      | Lab-20% after ded; X-ray-<br>\$90 after ded                                 |             | Lab-\$25 ded waived;<br>X-ray-35% after ded                              |             |
| Mental Health Outpatient                                 | \$60 after ded; pre-auth req   | 50% after ded; pre-auth req                        | \$70 ded waived; pre-auth req   | 50% after ded; pre-auth req                        | \$50 after ded  |             | \$70 ded waived  |             |
| Emergency Care   |  |  |   |  |   |             |  |             |
| Emergency Room   | 20% after ded  | Paid as in-network                                 | 50% after ded   | Paid as in-network                                 | \$500 (waived if admitted) after ded  |             | 50% after ded  |             |
| Urgent Care  | \$75 after ded   | 50% after ded                                      | \$75 ded waived   | 50% after ded                                      | \$75 after ded  |             | \$75 ded waived  |             |
| Single   | 2 x \$932.27   | I  | 2 x \$926.65  | I  | 2 x \$873.73  |             | 2 x \$865.23   |             |
| EE with Spouse   | 0 x \$1,864.54   |  | 0 x \$1,853.31  |  | 0 x \$1,747.46  |             | 0 x \$1,730.46   |             |
| EE with Child(ren)                                       | 0 x \$1,584.86   |  | 0 x \$1,575.31  |  | 0 x \$1,485.34  |             | 0 x \$1,470.89   |             |
| Family   | 0 x \$2,656.97   |  | 0 x \$2,640.96  |  | 0 x \$2,490.14  |             | 0 x \$2,465.90   |             |
| Monthly Cost<br>Annual Cost                              | 2 \$1,864.54<br>\$22,374.48  |  | 2 \$1,853.30<br>\$22,239.60   |  | 2 \$1,747.46<br>\$20,969.52   |             | 2 \$1,730.46<br>\$20,765.52  |             |

New York County, NY 10001

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|  | Oxford F<br>S FRDM NG 2000/70 EP<br>(UCR:      |             | Oxford Freedom<br>B FRDM NG 5500/70 EPO HSA 20 CNT (HSA)<br>(UCR=N/A) |             |  |  |
|--|--|-------------|---|-------------|--|--|
|  | In-Network                                     | Out-Network | In-Network  | Out-Network |  |  |
| Prescription Drugs                                       |  |             |   |             |  |  |
| Drug Card  | 15/35/75 IntDed                                |             | 10/40/80 IntDed   |             |  |  |
| Cost Share Information                                   |  |             |   |             |  |  |
| Individual/Family Deductible Individual/Family OOP Limit | \$2,000/\$4,000<br>\$6,750/\$13,500 (incl ded) |             | \$5,500/\$11,000<br>\$6,700/\$13,400 (incl ded)                       |             |  |  |
| Co-Insurance<br>Office Visits                            | 30%  |             | 30%   |             |  |  |
| Primary Care Specialist                                  | 30% after ded<br>30% after ded                 |             | 30% after ded<br>30% after ded  |             |  |  |
| Inpatient Services                                       | 000/ 6 1 1                                     |             | 000/ 6 1 1  |             |  |  |
| Inpatient Hospital                                       | 30% after ded                                  |             | 30% after ded   |             |  |  |
| Mental Health Inpatient                                  | 30% after ded                                  |             | 30% after ded   |             |  |  |
| Outpatient Services                                      |  |             |   |             |  |  |
| Outpatient Facility                                      | 30% after ded                                  |             | 30% after ded   |             |  |  |
| Lab/X-Ray  | 30% after ded                                  |             | 30% after ded   |             |  |  |
| Mental Health Outpatient                                 | 30% after ded                                  |             | 30% after ded   |             |  |  |
| Emergency Care   |  |             |   |             |  |  |
| Emergency Room   | 30% after ded                                  |             | 50% after ded   |             |  |  |
| Urgent Care  | 30% after ded                                  |             | 30% after ded   |             |  |  |
| Single   | 2 x \$853.51                                   |             | 2 x \$733.70  |             |  |  |
| EE with Spouse   | 0 x \$1,707.03                                 |             | 0 x \$1,467.40  |             |  |  |
| EE with Child(ren)                                       | 0 x \$1,450.97                                 |             | 0 x \$1,247.29  |             |  |  |
| Family   | 0 x \$2,432.51                                 |             | 0 x \$2,091.06  |             |  |  |
| Monthly Cost   | 2 \$1,707.02                                   |             | 2 \$1,467.40  |             |  |  |
| Annual Cost  | \$20,484.24                                    |             | \$17,608.80   |             |  |  |

## Health Plan Comparison Report (4L)

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