New York County, NY 10001

Health Plan Comparison Report (4L)

Effective Date: 10/01/2019 Prepared On: 06/20/2019

Report ID: 36562636

SIC: 0000

Clifford Grekin Inc. - (631)963-6020 Prepared By: Oxford Freedom Oxford Freedom Oxford Freedom Oxford Freedom F Platinum PPO 5/15 Non-Gated OHI CNT (PPO) F Platinum PPO 20/40 Non-Gated OHI CNT (PPO) F Platinum EPO 5/15 Non-Gated OHI CNT (EPO) F Platinum PPO 20/40 Non-Gated OHI FAIR CNT (PPO) (UCR=80fh%) (UCR=140mc%) (UCR=140mc%) (UCR=N/A) In-Network **Out-Network** In-Network **Out-Network** In-Network **Out-Network** In-Network **Out-Network Prescription Drugs** 5/30/60/50 ded T2-3 Drug Card 5/30/60/50 ded T2-3 5/30/60/50 ded T2-3 5/30/60/50 ded T2-3 Cost Share Information \$3,000/\$6,000 \$3,000/\$6,000 Individual/Family Deductible N/A N/A \$2,000/\$4,000 N/A N/A \$7,500/\$15,000 (incl ded) \$2,500/\$5,000 \$5,000/\$10,000 (incl ded) \$2,500/\$5,000 Individual/Family OOP Limit \$2,500/\$5,000 \$7,500/\$15,000 (incl ded) \$2,500/\$5,000 0% 20% 0% 30% 0% 30% 0% Co-Insurance Office Visits \$20 20% after ded \$5 30% after ded \$20 30% after ded \$5 Primary Care Specialist \$40 20% after ded \$15 30% after ded \$40 30% after ded \$15 Inpatient Services npatient Hospital \$400/admit; pre-auth req 20% after ded; pre-auth \$200/admit; pre-auth req 30% after ded; pre-auth \$400/admit; pre-auth reg 30% after ded; pre-auth \$200/admit req req req 20% after ded; pre-auth \$200/admit; pre-auth req 30% after ded; pre-auth \$400/admit; pre-auth req 30% after ded; pre-auth \$200/admit Mental Health Inpatient \$400/admit; pre-auth req req req req **Outpatient Services** Hosp-\$300; FS-\$100; Outpatient Facility Hosp-\$300; FS-\$100; 20% after ded; pre-auth Hosp-\$100; FS-\$50; 30% after ded; pre-auth 30% after ded; pre-auth Hosp-\$100; FS-\$50 pre-auth req rea pre-auth reg pre-auth req req req Lab/X-Ray Lab-No charge; X-ray-\$90 20% after ded Lab-No charge; X-ray-\$90 30% after ded Lab-No charge; X-ray-\$90 30% after ded Lab-No charge; X-ray-\$90 Mental Health Outpatient \$40 20% after ded \$40 30% after ded \$15 \$15; pre-auth req 30% after ded; pre-auth req Emergency Care Emergency Room \$200 (waived if admitted) | Paid as in-network \$200 (waived if admitted) Paid as in-network \$200 (waived if admitted) Paid as in-network \$200 (waived if admitted) \$50 \$50 \$50 \$50 20% after ded 30% after ded 30% after ded Urgent Care Single 1 x \$1,420.50 1 x \$1,259.12 1 x \$1,235.20 1 x \$1,184.12 EE with Spouse 0 x \$2.840.99 0 x \$2,518.25 0 x \$2,470.41 0 x \$2.368.24 EE with Child(ren) 0 x \$2,414.84 0 x \$2,140.51 0 x \$2,099.85 0 x \$2,013.00 Family 1 x \$4,048.41 \$3,588.50 1 x \$3,520.33 1 x \$3,374.74 1 x Monthly Cost 2 \$5.468.91 2 \$4.847.62 2 \$4.755.53 2 \$4.558.86 Annual Cost \$65.626.92 \$58.171.44 \$57.066.36 \$54.706.32

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	Oxford Freedom F Platinum EPO 20/40 Non-Gated OHI CNT (EPO) (UCR=N/A)		Oxford Freedom F Platinum EPO 10/30 Non-Gated CNT (EPOc) (UCR=N/A)		Oxford Freedom F Gold PPO 25/40 Non-Gated OHI CNT (PPOc) (UCR=140mc%)		Oxford Freedom F Gold PPO HSA \$1500 Non-Gated OHI CNT (HSA) (UCR=140mc%)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								1
Drug Card	5/30/60/50 ded T2-3		5/30/60/50 ded T2-3		10/35/75/100 ded T2-3		10/35/75 IntDed	
Cost Share Information								
Individual/Family Deductible	N/A		\$500/\$1,000		\$1,000/\$2,000	\$3,000/\$6,000	\$1,500/\$3,000	\$3,000/\$6,000
Individual/Family OOP Limit	\$2,500/\$5,000		\$4,000/\$8,000 (incl ded)		\$5,000/\$10,000 (incl ded)	\$7,500/\$15,000 (incl ded)	\$4,000/\$8,000 (incl ded)	\$7,500/\$15,000 (incl ded
Co-Insurance	0%		10%		20%	40%	10%	40%
Office Visits								1
Primary Care	\$20		\$10 ded waived		\$25 ded waived	40% after ded	10% after ded	40% after ded
Specialist	\$40		\$30 ded waived		\$40 ded waived	40% after ded	10% after ded	40% after ded
Inpatient Services								1
Inpatient Hospital	\$400/admit		10% after ded		20% after ded; pre-auth req	40% after ded; pre-auth req	10% after ded; pre-auth req	40% after ded; pre-auth req
Mental Health Inpatient	\$400/admit		10% after ded		20% after ded; pre-auth req	40% after ded; pre-auth req	10% after ded; pre-auth req	40% after ded; pre-auth req
Outpatient Services								
Outpatient Facility	Hosp-\$300; FS-\$100		Hosp-\$300 after ded; FS- \$150 after ded		Hosp-\$250 after ded; FS- \$150 after ded; pre-auth req	40% after ded; pre-auth req	10% after ded; pre-auth req	40% after ded; pre-auth req
Lab/X-Ray	Lab-No charge; X-ray-\$90		Lab-No charge; X-ray-\$80 after ded		Lab-No charge; X-ray-\$25 after ded	40% after ded	10% after ded	40% after ded
Mental Health Outpatient	\$40		\$30 ded waived		\$40 ded waived	40% after ded	10% after ded	40% after ded
Emergency Care								
Emergency Room	\$200 (waived if admitted)		\$200 (waived if admitted) ded waived		\$500 (waived if admitted) ded waived	Paid as in-network	10% after ded	Paid as in-network
Urgent Care	\$50		\$50 ded waived		\$75 ded waived	40% after ded	10% after ded	40% after ded
Single	1 x \$1,164.58		1 x \$1,105.77		1 x \$1,037.77		1 x \$994.44	
EE with Spouse	0 x \$2,329.17		0 x \$2,211.54		0 x \$2,075.55		0 x \$1,988.88	
EE with Child(ren)	0 x \$1,979.79		0 x \$1,879.80		0 x \$1,764.21		0 x \$1,690.55	
Family	1 x \$3,319.06		1 x \$3,151.44		1 x \$2,957.65		1 x \$2,834.15	
Monthly Cost	2 \$4,483.64		2 \$4,257.21		2 \$3,995.42		2 \$3,828.59	
Annual Cost	\$53,803.68		\$51,086.52		\$47,945.04		\$45,943.08	

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	Oxford Freedom F Gold EPO \$50 Non-Gated OHI CNT (EPOc) (UCR=N/A)		Oxford Freedom F Gold EPO 15/35 Non-Gated OHI CNT (EPOc) (UCR=N/A)		Oxford Freedom F Gold PPO 30/60 Non-Gated CNT (PPOc) (UCR=140mc%)		Oxford Freedom F Gold EPO 25/40 Non-Gated OHI CNT (EPOc) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs						L		
Drug Card	10/35/75/100 ded T2-3		15/35/75/100 ded T2-3		15/45/75/100 ded T2-3		15/35/75/100 ded T2-3	
Cost Share Information								
Individual/Family Deductible	\$750/\$1,500		\$1,000/\$2,000		\$2,000/\$4,000	\$4,000/\$8,000	\$1,250/\$2,500	
Individual/Family OOP Limit	\$4,750/\$9,500 (incl ded)		\$5,250/\$10,500 (incl ded)		\$7,900/\$15,800 (incl ded)	\$10,000/\$20,000 (incl ded)	\$5,000/\$10,000 (incl ded)	
Co-Insurance	10%		10%		30%	50%	20%	
Office Visits								
Primary Care	\$50 ded waived		\$15 ded waived		\$30 ded waived	50% after ded	\$25 ded waived	
Specialist	\$50 ded waived		\$35 ded waived		\$60 ded waived	50% after ded	\$40 ded waived	
Inpatient Services								
Inpatient Hospital	\$250/day after ded; \$2,500 max/cal yr		10% after ded		30% after ded	50% after ded; pre-auth req	20% after ded	
Mental Health Inpatient	\$250/day after ded; \$2,500 max/cal yr		10% after ded		30% after ded	50% after ded; pre-auth req	20% after ded	
Outpatient Services						1	ľ	
Outpatient Facility	Hosp-\$250 after ded; FS- \$150 after ded		Hosp-\$300 after ded; FS- \$150 after ded		30% after ded	50% after ded; pre-auth req	Hosp-\$250 after ded; FS- \$150 after ded	
Lab/X-Ray	Lab-No charge; X-ray-\$80 after ded		Lab-No charge; X-ray-\$80 after ded		Lab-No charge; X-ray-30% after ded	50% after ded	Lab-No charge; X-ray-\$80 after ded	
Mental Health Outpatient	\$50 ded waived		\$35 ded waived		\$60 ded waived	50% after ded	\$40 ded waived	
Emergency Care								
Emergency Room	\$500 (waived if admitted) ded waived		\$500 (waived if admitted) ded waived		\$500 (waived if admitted) ded waived	Paid as in-network	\$400 (waived if admitted) ded waived	
Urgent Care	\$75 ded waived		\$75 ded waived		\$75 ded waived	50% after ded	\$75 ded waived	
Single	1 x \$983.90		1 x \$979.59		1 x \$969.85		1 x \$956.35	
EE with Spouse	0 x \$1,967.81		0 x \$1,959.19		0 x \$1,939.69		0 x \$1,912.70	
EE with Child(ren)	0 x \$1,672.63		0 x \$1,665.31		0 x \$1,648.74		0 x \$1,625.79	
Family	1 x \$2,804.13		1 x \$2,791.85		1 x \$2,764.06		1 x \$2,725.60	
Monthly Cost	2 \$3,788.03		2 \$3,771.44		2 \$3,733.91		2 \$3,681.95	
Annual Cost	\$45,456.36		\$45,257.28		\$44,806.92		\$44,183.40	

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	Oxford Freedom F Gold EPO HSA \$1500 Non-Gated OHI CNT (HSA) (UCR=N/A)		Oxford Freedom F Gold EPO 30/60 Non-Gated CNT (EPOc) (UCR=N/A)		Oxford Freedom F Silver PPO 40/70 Non-Gated OHI CNT (PPOc) (UCR=140mc%)		Oxford Freedom F Silver PPO HSA \$2000 30/60 Non-Gated OHI CNT (HSA) (UCR=140mc%)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	10/35/75 IntDed		15/45/75/100 ded T2-3		15/45/75/200 ded T2-3		15/35/75 IntDed	
Cost Share Information								
ndividual/Family Deductible	\$1,500/\$3,000		\$2,000/\$4,000		\$2,500/\$5,000	\$4,000/\$8,000	\$2,000/\$4,000	\$4,000/\$8,000
ndividual/Family OOP Limit	\$4,000/\$8,000 (incl ded)		\$7,900/\$15,800 (incl ded)		\$7,900/\$15,800 (incl ded)	\$10,000/\$20,000 (incl ded)	\$5,500/\$11,000 (incl ded)	\$10,000/\$20,000 (incl ded)
Co-Insurance	10%		30%		30%	50%	20%	50%
Office Visits								
Primary Care	10% after ded		\$30 ded waived		\$40 ded waived	50% after ded	\$30 after ded	50% after ded
Specialist	10% after ded		\$60 ded waived		\$70 ded waived	50% after ded	\$60 after ded	50% after ded
Inpatient Services								
npatient Hospital	10% after ded		30% after ded		30% after ded; pre-auth req	50% after ded; pre-auth req	20% after ded; pre-auth req	50% after ded; pre-auth req
Mental Health Inpatient	10% after ded		30% after ded		30% after ded; pre-auth req	50% after ded; pre-auth req	20% after ded; pre-auth req	50% after ded; pre-auth req
Outpatient Services								1
Outpatient Facility	10% after ded		30% after ded		30% after ded; pre-auth req	50% after ded; pre-auth req	Hosp-\$250 after ded; FS- \$150 after ded; pre-auth req	50% after ded; pre-auth req
_ab/X-Ray	10% after ded		Lab-No charge; X-ray-30% after ded		Lab-\$20 ded waived; X-ray-30% after ded	50% after ded	20% after ded	50% after ded
Mental Health Outpatient	10% after ded		\$60 ded waived		\$70 ded waived; pre-auth req	50% after ded; pre-auth req	\$60 after ded; pre-auth req	50% after ded; pre-auth req
Emergency Care								
Emergency Room	10% after ded		\$500 (waived if admitted) ded waived		30% after ded	Paid as in-network	20% after ded	Paid as in-network
Jrgent Care	10% after ded		\$75 ded waived		\$75 ded waived	50% after ded	\$75 after ded	50% after ded
Single	1 x \$930.70		1 x \$905.97		1 x \$885.60		1 x \$877.69	
EE with Spouse	0 x \$1,861.40		0 x \$1,811.94		0 x \$1,771.20		0 x \$1,755.39	
EE with Child(ren)	0 x \$1,582.19		0 x \$1,540.15		0 x \$1,505.52		0 x \$1,492.08	
Family	1 x \$2,652.49		1 x \$2,582.02		1 x \$2,523.95		1 x \$2,501.43	
Monthly Cost	2 \$3,583.19		2 \$3,487.99		2 \$3,409.55		2 \$3,379.12	
Annual Cost	\$42,998.28		\$41,855.88		\$40,914.60		\$40,549.44	

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	Oxford Freedom F Silver EPO 40/70 Non-Gated OHI CNT (EPOc) (UCR=N/A)		Oxford Freedom F Silver EPO HSA \$2000 25/50 Non-Gated OHI CNT (HSA) (UCR=N/A)		Oxford Freedom F Silver EPO HSA \$2000 Non-Gated OHI CNT (HSA) (UCR=N/A)		Oxford Freedom F Bronze EPO HSA \$5500 Non-Gated OHI CNT (HSA) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	15/45/75/200 ded T2-3		15/35/75 IntDed		15/35/75 IntDed		10/40/80 IntDed	
Cost Share Information								
Individual/Family Deductible	\$2,500/\$5,000		\$2,000/\$4,000		\$2,000/\$4,000		\$5,500/\$11,000	
Individual/Family OOP Limit	\$7,900/\$15,800 (incl ded)		\$5,500/\$11,000 (incl ded)		\$6,550/\$13,100 (incl ded)		\$6,700/\$13,400 (incl ded)	
Co-Insurance	30%		20%		30%		30%	
Office Visits								
Primary Care	\$40 ded waived		\$25 after ded		30% after ded		30% after ded	
Specialist	\$70 ded waived		\$50 after ded		30% after ded		30% after ded	
Inpatient Services								
Inpatient Hospital	30% after ded		20% after ded		30% after ded		30% after ded	
Mental Health Inpatient	30% after ded		20% after ded		30% after ded		30% after ded	
Outpatient Services								
Outpatient Facility	30% after ded		Hosp-\$250 after ded; FS- \$150 after ded		30% after ded		30% after ded	
Lab/X-Ray	Lab-\$20 ded waived; X-ray-30% after ded		Lab-20% after ded; X-ray- \$90 after ded		30% after ded		30% after ded	
Mental Health Outpatient	\$70 ded waived		\$50 after ded		30% after ded		30% after ded	
Emergency Care								
Emergency Room	30% after ded		\$500 (waived if admitted) after ded		30% after ded		50% after ded	
Urgent Care	\$75 ded waived		\$75 after ded		30% after ded		30% after ded	
Single	1 x \$824.48		1 x \$819.44		1 x \$789.39		1 x \$679.84	
EE with Spouse	0 x \$1,648.96		0 x \$1,638.88		0 x \$1,578.79		0 x \$1,359.67	
EE with Child(ren)	0 x \$1,401.62		0 x \$1,393.05		0 x \$1,341.97		0 x \$1,155.72	
Family	1 x \$2,349.77		1 x \$2,335.40		1 x \$2,249.77		1 x \$1,937.53	
Monthly Cost	2 \$3,174.25		2 \$3,154.84		2 \$3,039.16		2 \$2,617.37	
Annual Cost	\$38,091.00		\$37,858.08		\$36,469.92		\$31,408.44	