Delaware County, NY 12167

Prepared By:

Clifford Grekin Inc. - (631)963-6020

Health Plan Comparison Report (4L)

Effective Date: 10/01/2018

Prepared On: 07/10/2018

SIC: 0000

| | Oxford Freedom F Platinum PPO 20/40 Non-Gated OHI FAIR CNT (PPO) (UCR=80fh%) | | Oxford Freedom F Platinum PPO 5/15 Non-Gated OHI CNT (PPO) (UCR=140mc%) | | Oxford Freedom F Platinum PPO 20/40 Non-Gated OHI CNT (PPO) (UCR=140mc%) | | Oxford Freedom F Platinum EPO 5/15 Non-Gated OHI CNT (EPO) (UCR=N/A) | |
|------------------------------|--|-----------------------------|---|-----------------------------|--|-----------------------------|--|-------------|
| | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network |
| Prescription Drugs | | | | | | | · | |
| Drug Card | 5/30/60/50 ded T2-3 | | 5/30/60/50 ded T2-3 | | 5/30/60/50 ded T2-3 | | 5/30/60/50 ded T2-3 | |
| Cost Share Information | | | | | | | | |
| Individual/Family Deductible | N/A | \$3,000/\$6,000 | N/A | \$2,000/\$4,000 | N/A | \$3,000/\$6,000 | N/A | |
| Individual/Family OOP Limit | \$2,500/\$5,000 | \$7,500/\$15,000 (incl ded) | \$2,500/\$5,000 | \$5,000/\$10,000 (incl ded) | \$2,500/\$5,000 | \$7,500/\$15,000 (incl ded) | \$2,500/\$5,000 | |
| Co-Insurance Office Visits | 0% | 20% | 0% | 30% | 0% | 30% | 0% | |
| Primary Care | \$20 | 20% after ded | \$5 | 30% after ded | \$20 | 30% after ded | \$5 | |
| Specialist | \$40 | 20% after ded | \$15 | 30% after ded | \$40 | | \$15 | |
| Inpatient Services | | | *** | | | | | |
| Inpatient Hospital | \$400/admit; pre-auth req | 20% after ded; pre-auth | \$200/admit; pre-auth req | 30% after ded; pre-auth | \$400/admit; pre-auth req | 30% after ded; pre-auth | \$200/admit | |
| Mental Health Inpatient | \$400/admit; pre-auth req | 20% after ded; pre-auth req | \$200/admit; pre-auth req | 30% after ded; pre-auth req | \$400/admit; pre-auth req | 30% after ded; pre-auth req | \$200/admit | |
| Outpatient Services | | | | | | | | |
| Outpatient Facility | Hosp-\$300; FS-\$100; pre-auth req | 20% after ded; pre-auth req | Hosp-\$100; FS-\$50; pre-auth req | 30% after ded; pre-auth req | Hosp-\$300; FS-\$100; pre-auth req | 30% after ded; pre-auth req | Hosp-\$100; FS-\$50 | |
| Lab/X-Ray | Lab-No charge; X-ray-\$90 | 20% after ded | Lab-No charge; X-ray-\$90 | 30% after ded | Lab-No charge; X-ray-\$90 | 30% after ded | Lab-No charge; X-ray-\$90 | |
| Mental Health Outpatient | \$40 | 20% after ded | \$15 | 30% after ded | \$40 | 30% after ded | \$15 | |
| Emergency Care | | | | | | | | |
| Emergency Room | \$200 (waived if admitted) | Paid as in-network | \$200 (waived if admitted) | Paid as in-network | \$200 (waived if admitted) | Paid as in-network | \$200 (waived if admitted) | |
| Urgent Care | \$50 | 20% after ded | \$50 | 30% after ded | \$50 | 30% after ded | \$50 | |
| Single | 1 x \$1,483.40 | | 1 x \$1,312.71 | | 1 x \$1,289.30 | | 1 x \$1,234.15 | |
| EE with Spouse | 0 x \$2,966.81 | | 0 x \$2,625.43 | | 0 x \$2,578.60 | | 0 x \$2,468.30 | |
| EE with Child(ren) | 0 x \$2,521.79 | | 0 x \$2,231.61 | | 0 x \$2,191.81 | | 0 x \$2,098.06 | |
| Family | 1 x \$4,227.70 | | 1 x \$3,741.23 | | 1 x \$3,674.51 | | 1 x \$3,517.33 | |
| | | | | | | | | |
| Monthly Cost Annual Cost | 2 \$5,711.10 \$68,533.20 | | 2 \$5,053.94 \$60,647.28 | | 2 \$4,963.81 \$59,565.72 | | 2 \$4,751.48 \$57,017.76 | |

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| | Oxford Freedom F Platinum EPO 20/40 Non-Gated OHI CNT (EPO) (UCR=N/A) | | Oxford Freedom F Platinum EPO 10/30 Non-Gated CNT (EPOc) (UCR=N/A) | | Oxford Freedom F Gold PPO 25/40 Non-Gated OHI CNT (PPOc) (UCR=140mc%) | | Oxford Freedom F Gold PPO HSA \$1500 Non-Gated OHI CNT (HSA) (UCR=140mc%) | |
|-------------------------------|---|-------------|--|-------------|---|-----------------------------|---|-----------------------------|
| | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network |
| Prescription Drugs | | | | | | | | |
| Drug Card | 5/30/60/50 ded T2-3 | | 5/30/60/50 ded T2-3 | | 10/35/75/100 ded T2-3 | | 10/35/75 IntDed | |
| Cost Share Information | | | | | | | | |
| Individual/Family Deductible | N/A | | \$500/\$1,000 | | \$1,000/\$2,000 | \$3,000/\$6,000 | \$1,500/\$3,000 | \$3,000/\$6,000 |
| Individual/Family OOP Limit | \$2,500/\$5,000 | | \$3,000/\$6,000 (incl ded) | | \$4,500/\$9,000 (incl ded) | \$7,500/\$15,000 (incl ded) | | \$7,500/\$15,000 (incl ded) |
| Co-Insurance Office Visits | 0% | | 10% | | 20% | 40% | 10% | 40% |
| Primary Care | \$20 | | \$10 ded waived | | \$25 ded waived | 40% after ded | 10% after ded | 40% after ded |
| Specialist | \$40 | | \$30 ded waived | | \$40 ded waived | 40% after ded | 10% after ded | 40% after ded |
| Inpatient Services | 440 | | φοσ ded waived | | φ+ο ded waived | 40 % diter ded | 10% diter ded | 40 % diter ded |
| Inpatient Hospital | \$400/admit | | 10% after ded | | 20% after ded; pre-auth | 40% after ded; pre-auth | 10% after ded; pre-auth req | 40% after ded; pre-auth |
| Mental Health Inpatient | \$400/admit | | 10% after ded | | 20% after ded; pre-auth req | 40% after ded; pre-auth req | 10% after ded; pre-auth req | 40% after ded; pre-auth req |
| Outpatient Services | | | | | | | | ' |
| Outpatient Facility | Hosp-\$300; FS-\$100 | | Hosp-\$300 after ded; FS- \$150 after ded | | Hosp-\$250 after ded; FS- \$150 after ded; pre-auth req | 40% after ded; pre-auth req | 10% after ded; pre-auth req | 40% after ded; pre-auth req |
| Lab/X-Ray | Lab-No charge; X-ray-\$90 | | Lab-No charge; X-ray-\$80 after ded | | Lab-No charge; X-ray-\$25 after ded | 40% after ded | 10% after ded | 40% after ded |
| Mental Health Outpatient | \$40 | | \$30 ded waived | | \$40 ded waived | 40% after ded | 10% after ded | 40% after ded |
| Emergency Care | | | | | | | | <u>'</u> |
| Emergency Room | \$200 (waived if admitted) | | \$200 (waived if admitted) ded waived | | \$400 (waived if admitted) ded waived | Paid as in-network | 10% after ded | Paid as in-network |
| Urgent Care | \$50 | | \$50 ded waived | | \$75 ded waived | 40% after ded | 10% after ded | 40% after ded |
| Single | 1 x \$1,215.64 | | 1 x \$1,177.12 | | 1 x \$1,122.49 | | 1 x \$1,069.35 | |
| EE with Spouse | 0 x \$2,431.28 | | 0 x \$2,354.24 | | 0 x \$2,244.99 | | 0 x \$2,138.69 | |
| EE with Child(ren) | 0 x \$2,066.59 | | 0 x \$2,001.10 | | 0 x \$1,908.24 | | 0 x \$1,817.89 | |
| Family | 1 x \$3,464.58 | | 1 x \$3,354.79 | | 1 x \$3,199.11 | | 1 x \$3,047.64 | |
| Manthly Coat | 2 #4.000.00 | | 0 6450404 | | 2 64 224 22 | | 2 64 140 00 | |
| Monthly Cost Annual Cost | 2 \$4,680.22 \$56,162.64 | | 2 \$4,531.91 \$54,382.92 | | 2 \$4,321.60 \$51,859.20 | | 2 \$4,116.99 \$49,403.88 | |

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| | Oxford Freedom F Gold EPO 15/35 Non-Gated OHI CNT (EPOc) (UCR=N/A) | | Oxford Freedom F Gold EPO \$50 Non-Gated OHI CNT (EPOc) (UCR=N/A) | | Oxford Freedom F Gold PPO 30/60 Non-Gated CNT (PPOc) (UCR=140mc%) | | Oxford Freedom F Gold EPO 25/40 Non-Gated OHI CNT (EPOc) (UCR=N/A) | |
|--|--|-------------|---|-------------|---|--|--|-------------|
| | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network |
| Prescription Drugs | | | | | | | | |
| Drug Card | 15/35/75/100 ded T2-3 | | 10/35/75/100 ded T2-3 | | 15/45/75/100 ded T2-3 | | 15/35/75/100 ded T2-3 | |
| Cost Share Information | | | | | | | | |
| Individual/Family Deductible Individual/Family OOP Limit | \$1,000/\$2,000 \$4,000/\$8,000 (incl ded) | | \$750/\$1,500 \$4,000/\$8,000 (incl ded) | | \$2,000/\$4,000 \$6,850/\$13,700 (incl ded) | \$4,000/\$8,000 \$10,000/\$20,000 (incl ded) | \$1,250/\$2,500 \$5,000/\$10,000 (incl ded) | |
| Co-Insurance | 10% | | 10% | | 30% | 50% | 20% | |
| Office Visits | | | | | | | | |
| Primary Care Specialist | \$15 ded waived \$35 ded waived | | \$50 ded waived \$50 ded waived | | \$30 ded waived \$60 ded waived | 50% after ded 50% after ded | \$25 ded waived \$40 ded waived | |
| Inpatient Services | | | | | | ı | | |
| Inpatient Hospital | 10% after ded | | \$250/day after ded; \$2,500 max/contr yr | | 30% after ded | 50% after ded; pre-auth req | 20% after ded | |
| Mental Health Inpatient | 10% after ded | | \$250/day after ded; \$2,500 max/contr yr | | 30% after ded | 50% after ded; pre-auth req | 20% after ded | |
| Outpatient Services | · | | | | | ' | | |
| Outpatient Facility | Hosp-\$300 after ded; FS- \$150 after ded | | Hosp-\$250 after ded; FS- \$150 after ded | | 30% after ded | 50% after ded; pre-auth req | Hosp-\$250 after ded; FS- \$150 after ded | |
| Lab/X-Ray | Lab-No charge; X-ray-\$80 after ded | | Lab-No charge; X-ray-\$80 after ded | | Lab-No charge; X-ray-30% after ded | 50% after ded | Lab-No charge; X-ray-\$80 after ded | |
| Mental Health Outpatient | \$35 ded waived | | \$50 ded waived | | \$60 ded waived | 50% after ded | \$40 ded waived | |
| Emergency Care | | | | | | | | |
| Emergency Room | \$400 (waived if admitted) ded waived | | \$300 (waived if admitted) ded waived | | \$500 (waived if admitted) ded waived | Paid as in-network | \$400 (waived if admitted) ded waived | |
| Urgent Care | \$75 ded waived | | \$75 ded waived | | \$75 ded waived | 50% after ded | \$75 ded waived | |
| Single | 1 x \$1,039.65 | <u> </u> | 1 x \$1,037.03 | <u> </u> | 1 x \$1,017.97 | <u> </u> | 1 x \$1,008.57 | |
| EE with Spouse | 0 x \$2,079.30 | | 0 x \$2,074.06 | | 0 x \$2,035.93 | | 0 x \$2,017.13 | |
| EE with Child(ren) | 0 x \$1,767.40 | | 0 x \$1,762.95 | | 0 x \$1,730.54 | | 0 x \$1,714.56 | |
| Family | 1 x \$2,963.00 | | 1 x \$2,955.53 | | 1 x \$2,901.20 | | 1 x \$2,874.41 | |
| Monthly Cost | 2 \$4,002.65 | | 2 \$3,992.56 | | 2 \$3,919.17 | | 2 \$3,882.98 | |
| Annual Cost | \$48,031.80 | | \$47,910.72 | | \$47,030.04 | | \$46,595.76 | |
| | | | | | | | | |

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| | Oxford Freedom F Gold EPO HSA \$1500 Non-Gated OHI CNT (HSA) (UCR=N/A) | | Oxford Freedom F Gold EPO 30/60 Non-Gated CNT (EPOc) (UCR=N/A) | | Oxford Freedom F Silver PPO HSA \$2000 30/60 Non-Gated OHI CNT (HSA) (UCR=140mc%) | | Oxford Freedom F Silver PPO 40/70 Non-Gated OHI CNT (PPOc) (UCR=140mc%) | |
|--|--|-------------|--|-------------|---|--|---|--|
| | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network |
| Prescription Drugs | | | | ' | | ' | | |
| Drug Card | 10/35/75 IntDed | | 15/45/75/100 ded T2-3 | | 15/35/75 IntDed | | 15/45/75/200 ded T2-3 | |
| Cost Share Information | | | | | | | | |
| Individual/Family Deductible Individual/Family OOP Limit | \$1,500/\$3,000 \$4,000/\$8,000 (incl ded) | | \$2,000/\$4,000 \$6,850/\$13,700 (incl ded) | | \$2,000/\$4,000 \$5,500/\$11,000 (incl ded) | \$4,000/\$8,000 \$10,000/\$20,000 (incl ded) | \$2,500/\$5,000 \$7,150/\$14,300 (incl ded) | \$4,000/\$8,000 \$10,000/\$20,000 (incl ded) |
| Co-Insurance | 10% | | 30% | | 20% | 50% | 30% | 50% |
| Office Visits | | | | | | | | |
| Primary Care | 10% after ded | | \$30 ded waived | | \$30 after ded | 50% after ded | \$40 ded waived | 50% after ded |
| Specialist | 10% after ded | | \$60 ded waived | | \$60 after ded | 50% after ded | \$70 ded waived | 50% after ded |
| Inpatient Services | | | | | | l | | |
| Inpatient Hospital | 10% after ded | | 30% after ded | | 20% after ded; pre-auth req | 50% after ded; pre-auth req | 30% after ded; pre-auth req | 50% after ded; pre-auth req |
| Mental Health Inpatient | 10% after ded | | 30% after ded | | 20% after ded; pre-auth req | 50% after ded; pre-auth req | 30% after ded; pre-auth req | 50% after ded; pre-auth req |
| Outpatient Services | | | | | | | | |
| Outpatient Facility | 10% after ded | | 30% after ded | | Hosp-\$250 after ded; FS- \$150 after ded; pre-auth req | 50% after ded; pre-auth req | 30% after ded; pre-auth req | 50% after ded; pre-auth req |
| Lab/X-Ray | 10% after ded | | Lab-No charge; X-ray-30% after ded | | 20% after ded | 50% after ded | Lab-\$20 ded waived; X-ray-30% after ded | 50% after ded |
| Mental Health Outpatient | 10% after ded | | \$60 ded waived | | \$60 after ded | 50% after ded | \$70 ded waived | 50% after ded |
| Emergency Care | | | | | | | | |
| Emergency Room | 10% after ded | | \$500 (waived if admitted) ded waived | | 20% after ded | Paid as in-network | \$700 (waived if admitted) ded waived | Paid as in-network |
| Urgent Care | 10% after ded | | \$75 ded waived | | \$75 after ded | 50% after ded | \$75 ded waived | 50% after ded |
| Single | 1 x \$1,004.09 | | 1 x \$952.44 | | 1 x \$942.62 | | 1 x \$942.32 | |
| EE with Spouse | 0 x \$2,008.18 | | 0 x \$1,904.87 | | 0 x \$1,885.24 | | 0 x \$1,884.63 | |
| EE with Child(ren) | 0 x \$1,706.95 | | 0 x \$1,619.14 | | 0 x \$1,602.45 | | 0 x \$1,601.94 | |
| Family | 1 x \$2,861.65 | | 1 x \$2,714.44 | | 1 x \$2,686.46 | | 1 x \$2,685.60 | |
| Monthly Cost Annual Cost | 2 \$3,865.74 \$46,388.88 | | 2 \$3,666.88 \$44,002.56 | | 2 \$3,629.08 \$43,548.96 | | 2 \$3,627.92 \$43,535.04 | |

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| | Oxford Freedom F Silver EPO 40/70 Non-Gated OI (UCR=N/A) | HI CNT (EPOc) F Silver EPO HSA | Oxford Freedom F Silver EPO HSA \$2000 25/50 Non-Gated OHI CNT (HSA) (UCR=N/A) | | Oxford Freedom F Silver EPO HSA \$2000 Non-Gated OHI CNT (HSA) (UCR=N/A) | | Oxford Freedom F Bronze EPO HSA \$5500 Non-Gated OHI CNT (HSA) (UCR=N/A) | |
|-------------------------------|--|---|--|-----------------------------|--|-----------------------------|--|--|
| | In-Network Ou | ut-Network In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network | |
| Prescription Drugs | | | | | | | | |
| Drug Card | 15/45/75/200 ded T2-3 | 15/35/75 IntDed | | 15/35/75 IntDed | | 10/40/80 IntDed | | |
| Cost Share Information | | | | | | | | |
| Individual/Family Deductible | \$2,500/\$5,000 | \$2,000/\$4,000 | | \$2,000/\$4,000 | | \$5,500/\$11,000 | | |
| Individual/Family OOP Limit | \$7,150/\$14,300 (incl ded) | \$5,500/\$11,000 (inc | el ded) | \$6,550/\$13,100 (incl ded) | | \$6,550/\$13,100 (incl ded) | | |
| Co-Insurance Office Visits | 30% | 20% | | 30% | | 30% | | |
| Primary Care | \$40 ded waived | \$25 after ded | | 30% after ded | | 30% after ded | | |
| Specialist | \$70 ded waived | \$50 after ded | | 30% after ded | | 30% after ded | | |
| Inpatient Services | | V 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 | | | | | | |
| Inpatient Hospital | 30% after ded | 20% after ded | | 30% after ded | | 30% after ded | | |
| Mental Health Inpatient | 30% after ded | 20% after ded | | 30% after ded | | 30% after ded | | |
| Outpatient Services | | | | | | | | |
| Outpatient Facility | 30% after ded | Hosp-\$250 after ded \$150 after ded | d; FS- | 30% after ded | | 30% after ded | | |
| Lab/X-Ray | Lab-\$20 ded waived; X-ray-30% after ded | Lab-20% after ded; \$90 after ded | X-ray- | 30% after ded | | 30% after ded | | |
| Mental Health Outpatient | \$70 ded waived | \$50 after ded | | 30% after ded | | 30% after ded | | |
| Emergency Care | | | | | | | | |
| Emergency Room | \$700 (waived if admitted) ded waived | \$250 (waived if adm after ded | nitted) | 30% after ded | | 30% after ded | | |
| Urgent Care | \$75 ded waived | \$75 after ded | | 30% after ded | | 30% after ded | | |
| Single | 1 x \$877.60 | 1 x \$8 | 71.66 | 1 x \$847.45 | | 1 x \$724.36 | | |
| EE with Spouse | 0 x \$1,755.20 | 0 x \$1,7 | 43.32 | 0 x \$1,694.90 | | 0 x \$1,448.73 | | |
| EE with Child(ren) | 0 x \$1,491.92 | 0 x \$1,4 | 81.82 | 0 x \$1,440.66 | | 0 x \$1,231.42 | | |
| Family | 1 x \$2,501.17 | 1 x \$2,4 | 84.23 | 1 x \$2,415.23 | | 1 x \$2,064.43 | | |
| Manthly Cost | 2 \$2.270.77 | 0 *00 | EE 00 | 2 | | 0 40 700 70 | | |
| Monthly Cost | 2 \$3,378.77 | | 55.89 | 2 \$3,262.68 | | 2 \$2,788.79 | | |
| Annual Cost | \$40,545.24 | \$40,2 | 70.68 | \$39,152.16 | | \$33,465.48 | | |