Prepared For: Oxford 2018 3rd Qtr Liberty New York City

New York County, NY 10001

Prepared By:

Clifford Grekin Inc. - (631)963-6020

Health Plan Comparison Report (4L)

Effective Date: 07/01/2018

Prepared On: 04/10/2018

SIC: 0000

Report ID: 34761372

|                              | Oxford Liberty L Platinum EPO 15/35 Gated CNT (EPOc) (UCR=N/A) |             | Oxford Liberty L Gold EPO 30/60 Gated OHI CNT (EPOc) (UCR=N/A) |             | Oxford Liberty<br>L Gold EPO 25/45 \$1500 Gated CNT (EPOc)<br>(UCR=N/A) |             | Oxford Liberty<br>L Gold EPO 30/60 Non-Gated CNT (EPOc)<br>(UCR=N/A) |             |
|------------------------------|--|-------------|--|-------------|---|-------------|--|-------------|
|                              | In-Network   | Out-Network | In-Network   | Out-Network | In-Network  | Out-Network | In-Network   | Out-Network |
| Prescription Drugs           |  |             |  |             |   |             |  |             |
| Drug Card                    | 5/30/60/150 ded T2-3   |             | 15/35/75/100 ded T2-3  |             | 5/45/75/150 ded T2-3  |             | 15/45/75/100 ded T2-3  |             |
| Cost Share Information       |  |             |  |             |   |             |  |             |
| Individual/Family Deductible | \$250/\$500  |             | \$1,000/\$2,000  |             | \$1,500/\$3,000   |             | \$2,000/\$4,000  |             |
| Individual/Family OOP Limit  | \$3,000/\$6,000 (incl ded)                                     |             | \$4,000/\$8,000 (incl ded)                                     |             | \$6,000/\$12,000 (incl ded)   |             | \$6,850/\$13,700 (incl ded)  |             |
| Co-Insurance Office Visits   | 10%  |             | 0%   |             | 20%   |             | 30%  |             |
| Primary Care                 | \$15 ded waived  |             | \$30 ded waived  |             | \$25 ded waived   |             | \$30 ded waived  |             |
| Specialist                   | \$35 ded waived  |             | \$60 ded waived  |             | \$45 ded waived   |             | \$60 ded waived  |             |
| Inpatient Services           | poo ded waived   |             | waived   |             | φ+ο ded waived  |             | woo ded waived   |             |
| Inpatient Hospital           | 10% after ded  |             | \$500/day after ded;<br>\$2,000 max/admit                      |             | 20% after ded   |             | 30% after ded  |             |
| Mental Health Inpatient      | 10% after ded  |             | \$500/day after ded;<br>\$2,000 max/admit                      |             | 20% after ded   |             | 30% after ded  |             |
| Outpatient Services          |  |             |  |             |   |             |  |             |
| Outpatient Facility          | 10% after ded  |             | Hosp-\$250 after ded; FS-<br>\$150 after ded                   |             | 20% after ded   |             | 30% after ded  |             |
| Lab/X-Ray                    | 10% after ded  |             | Lab-No charge; X-ray-\$35 after ded                            |             | 20% after ded   |             | Lab-No charge;<br>X-ray-30% after ded                                |             |
| Mental Health Outpatient     | \$35 ded waived  |             | \$60 ded waived  |             | \$45 ded waived   |             | \$60 ded waived  |             |
| Emergency Care               |  |             |  |             |   |             |  |             |
| Emergency Room               | 10% after ded  |             | \$300 (waived if admitted) ded waived                          |             | 20% after ded   |             | \$500 (waived if admitted) ded waived                                |             |
| Urgent Care                  | \$50 ded waived  |             | \$75 ded waived  |             | \$75 ded waived   |             | \$75 ded waived  |             |
| Single                       | 1 x \$997.84   |             | 1 x \$862.45   | <u> </u>    | 1 x \$821.15  | <u> </u>    | 1 x \$807.92   |             |
| EE with Spouse               | 0 x \$1,995.69   |             | 0 x \$1,724.91   |             | 0 x \$1,642.30  |             | 0 x \$1,615.83   |             |
| EE with Child(ren)           | 0 x \$1,696.33   |             | 0 x \$1,466.17   |             | 0 x \$1,395.96  |             | 0 x \$1,373.46   |             |
| Family                       | 1 x \$2,843.86   |             | 1 x \$2,457.99   |             | 1 x \$2,340.28  |             | 1 x \$2,302.56   |             |
| Monthly Cost                 | 2 \$3,841.70   |             | 2 \$3,320.44   |             | 2 \$3,161.43  |             | 2 \$3,110.48   |             |
| Annual Cost                  | \$46,100.40  |             | \$39,845.28  |             | \$37,937.16   |             | \$37,325.76  |             |

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|                              | Oxford Liberty L Silver EPO 40/70 Non-Gated OHI CNT (EPOc) (UCR=N/A) |             | Oxford Liberty<br>L Silver EPO HSA \$2000 25/50 Non-Gated<br>OHI CNT (HSA) (UCR=N/A) |             | Oxford Liberty L Silver EPO Prim Adv \$2000 Non-Gated OHI CNT (EPOc) (UCR=N/A) |             | Oxford Liberty L Silver EPO 25/50 Gated OHI CNT (EPOc) (UCR=N/A) |             |
|------------------------------|--|-------------|--|-------------|--|-------------|--|-------------|
|                              | In-Network   | Out-Network | In-Network   | Out-Network | In-Network   | Out-Network | In-Network   | Out-Network |
| Prescription Drugs           |  |             |  |             |  |             |  |             |
| Drug Card                    | 15/45/75/200 ded T2-3  |             | 15/35/75 IntDed  |             | 15/35/75 IntDed T2-3   |             | 15/65/85/100 ded T2-3  |             |
| Cost Share Information       |  |             |  |             |  |             |  |             |
| Individual/Family Deductible | \$2,500/\$5,000  |             | \$2,000/\$4,000  |             | \$2,000/\$4,000  |             | \$3,000/\$6,000  |             |
| Individual/Family OOP Limit  | \$7,150/\$14,300 (incl ded)  |             | \$5,500/\$11,000 (incl ded)  |             | \$6,000/\$12,000 (incl ded)  |             | \$7,150/\$14,300 (incl ded)                                      |             |
| Co-Insurance                 | 30%  |             | 20%  |             | 30%  |             | 50%  |             |
| Office Visits                |  |             |  |             |  |             |  |             |
| Primary Care                 | \$40 ded waived  |             | \$25 after ded   |             | \$25 ded waived  |             | \$25 ded waived  |             |
| Specialist                   | \$70 ded waived  |             | \$50 after ded   |             | \$50 after ded   |             | \$50 ded waived  |             |
| Inpatient Services           |  |             |  |             |  |             |  |             |
| Inpatient Hospital           | 30% after ded  |             | 20% after ded  |             | \$250/day after ded;<br>\$1,250 max/admit                                      |             | 50% after ded  |             |
| Mental Health Inpatient      | 30% after ded  |             | 20% after ded  |             | \$250/day after ded;<br>\$1,250 max/admit                                      |             | 50% after ded  |             |
| Outpatient Services          |  |             |  |             |  |             | ·  |             |
| Outpatient Facility          | 30% after ded  |             | Hosp-\$250 after ded; FS-<br>\$150 after ded   |             | Hosp-\$250 after ded; FS-<br>\$150 after ded                                   |             | 50% after ded  |             |
| Lab/X-Ray                    | Lab-\$20 ded waived;<br>X-ray-30% after ded                          |             | Lab-20% after ded; X-ray-<br>\$90 after ded  |             | Lab-\$50 after ded; X-ray-<br>\$90 after ded                                   |             | Lab-No charge;<br>X-ray-50% after ded                            |             |
| Mental Health Outpatient     | \$70 ded waived  |             | \$50 after ded   |             | \$50 ded waived  |             | \$50 ded waived  |             |
| Emergency Care               |  |             |  |             |  |             | ·  |             |
| Emergency Room               | \$700 (waived if admitted) ded waived                                |             | \$250 (waived if admitted) after ded   |             | 30% after ded  |             | \$700 (waived if admitted) ded waived                            |             |
| Urgent Care                  | \$75 ded waived  |             | \$75 after ded   |             | \$75 after ded   |             | \$80 ded waived  |             |
| Single                       | 1 x \$744.44   |             | 1 x \$739.39   |             | 1 x \$712.73   |             | 1 x \$709.53   |             |
| EE with Spouse               | 0 x \$1,488.87   |             | 0 x \$1,478.77   |             | 0 x \$1,425.46   |             | 0 x \$1,419.07   |             |
| EE with Child(ren)           | 0 x \$1,265.54   |             | 0 x \$1,256.96   |             | 0 x \$1,211.64   |             | 0 x \$1,206.21   |             |
| Family                       | 1 x \$2,121.64   |             | 1 x \$2,107.25   |             | 1 x \$2,031.28   |             | 1 x \$2,022.17   |             |
| Monthly Cost                 | 2 \$2,866.08   |             | 2 \$2,846.64   |             | 2 \$2,744.01   |             | 2 \$2,731.70   |             |
| Annual Cost                  | \$34,392.96  |             | \$34,159.68  |             | \$32,928.12  |             | \$32,780.40  |             |
|                              |  |             |  |             |  |             |  |             |

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|                              | Oxford Liberty L Silver EPO 30/75 Non-Gated OHI CNT (EPOc) (UCR=N/A) |             | Oxford Liberty L Silver EPO 30/70 \$4000 Gated CNT (EPOc) (UCR=N/A) |             | Oxford Liberty L Bronze PPO HSA \$6000 30/60 Non-Gated OHI CNT (HSA) (UCR=140mc%) |                              | Oxford Liberty L Silver EPO Prim Adv \$4000 Gated CNT (EPOc) (UCR=N/A) |             |
|------------------------------|--|-------------|---|-------------|---|------------------------------|--|-------------|
|                              | In-Network   | Out-Network | In-Network  | Out-Network | In-Network  | Out-Network                  | In-Network   | Out-Network |
| Prescription Drugs           |  |             |   |             |   |                              |  |             |
| Drug Card                    | 15/65/50%to\$800/100<br>ded T2-3                                     |             | 15/50/90/150 ded T2-3   |             | 15/35/75 IntDed   |                              | 10/65/50%to\$800 IntDed<br>T2-3  |             |
| Cost Share Information       |  |             |   |             |   |                              |  |             |
| Individual/Family Deductible | \$3,000/\$6,000  |             | \$4,000/\$8,000   |             | \$6,000/\$12,000  | \$10,000/\$20,000            | \$4,000/\$8,000  |             |
| Individual/Family OOP Limit  | \$7,150/\$14,300 (incl ded)  |             | \$7,350/\$14,700 (incl ded)   |             | \$6,550/\$13,100 (incl ded)   | \$25,000/\$50,000 (incl ded) | \$7,350/\$14,700 (incl ded)  |             |
| Co-Insurance                 | 40%  |             | 40%   |             | 20%   | 20%                          | 30%  |             |
| Office Visits                |  |             |   |             |   |                              |  |             |
| Primary Care                 | \$30 ded waived  |             | \$30 ded waived   |             | \$30 after ded  | 20% after ded                | \$20 ded waived  |             |
| Specialist                   | \$75 ded waived  |             | \$70 ded waived   |             | \$60 after ded  | 20% after ded                | \$60 after ded   |             |
| Inpatient Services           |  |             |   |             |   |                              |  |             |
| Inpatient Hospital           | 40% after ded  |             | 40% after ded   |             | 20% after ded; pre-auth req   | 20% after ded; pre-auth req  | \$500/day after ded;<br>\$2,000 max/admit                              |             |
| Mental Health Inpatient      | 40% after ded  |             | 40% after ded   |             | 20% after ded; pre-auth req   | 20% after ded; pre-auth req  | \$500/day after ded;<br>\$2,000 max/admit                              |             |
| Outpatient Services          |  |             |   |             |   |                              |  |             |
| Outpatient Facility          | 40% after ded  |             | 40% after ded   |             | 20% after ded; pre-auth req   | 20% after ded; pre-auth req  | Hosp-\$750 after ded; FS-<br>\$250 after ded                           |             |
| Lab/X-Ray                    | Lab-No charge;<br>X-ray-40% after ded                                |             | 40% after ded   |             | 20% after ded   | 20% after ded                | Lab-\$20 after ded; X-ray-<br>\$50 after ded                           |             |
| Mental Health Outpatient     | \$75 ded waived  |             | \$70 ded waived   |             | \$60 after ded  | 20% after ded                | \$60 ded waived  |             |
| Emergency Care               |  |             |   |             |   |                              |  |             |
| Emergency Room               | \$500 (waived if admitted) after ded                                 |             | 40% after ded   |             | 20% after ded   | Paid as in-network           | \$500 after ded  |             |
| Urgent Care                  | \$80 ded waived  |             | \$80 ded waived   |             | 20% after ded   | 20% after ded                | \$60 after ded   |             |
| Single                       | 1 x \$703.96   |             | 1 x \$682.04  |             | 1 x \$651.77  |                              | 1 x \$651.55   |             |
| EE with Spouse               | 0 x \$1,407.92   |             | 0 x \$1,364.08  |             | 0 x \$1,303.55  |                              | 0 x \$1,303.10   |             |
| EE with Child(ren)           | 0 x \$1,196.73   |             | 0 x \$1,159.47  |             | 0 x \$1,108.01  |                              | 0 x \$1,107.63   |             |
| Family                       | 1 x \$2,006.29   |             | 1 x \$1,943.82  |             | 1 x \$1,857.55  |                              | 1 x \$1,856.92   |             |
| Manakhi Oasa                 | 0 40.740.05  |             | 0 40.005.00   |             | 0 40.500.00   |                              | 0 40 500 17  |             |
| Monthly Cost                 | 2 \$2,710.25   |             | 2 \$2,625.86  |             | 2 \$2,509.32  |                              | 2 \$2,508.47   |             |
| Annual Cost                  | \$32,523.00  |             | \$31,510.32   |             | \$30,111.84   |                              | \$30,101.64  |             |

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|                              | Oxford I<br>L Bronze EPO HSA \$3<br>CNT (HSA) | 000 25/75 Non-Gated |                             |             | Oxford Liberty<br>L Bronze EPO HSA \$6550 100% Non-Gated<br>OHI CNT (HSA) (UCR=N/A) |             |
|------------------------------|---|---------------------|-----------------------------|-------------|---|-------------|
|                              | In-Network                                    | Out-Network         | In-Network                  | Out-Network | In-Network  | Out-Network |
| Prescription Drugs           |   |                     |                             |             |   |             |
| Drug Card                    | 30%/30%/30% IntDed                            |                     | 10/40/80 IntDed             |             | 0%/0%/0% IntDed   |             |
| Cost Share Information       |   |                     |                             |             |   |             |
| Individual/Family Deductible | \$3,000/\$6,000                               |                     | \$5,500/\$11,000            |             | \$6,550/\$13,100  |             |
| Individual/Family OOP Limit  | \$6,550/\$13,100 (incl ded)                   |                     | \$6,550/\$13,100 (incl ded) |             | \$6,550/\$13,100 (incl ded)   |             |
| Co-Insurance                 | 30%   |                     | 30%                         |             | 0%  |             |
| Office Visits                |   |                     |                             |             |   |             |
| Primary Care                 | \$25 after ded                                |                     | 30% after ded               |             | 0% after ded  |             |
| Specialist                   | \$75 after ded                                |                     | 30% after ded               |             | 0% after ded  |             |
| Inpatient Services           |   |                     |                             |             |   |             |
| Inpatient Hospital           | 30% after ded                                 |                     | 30% after ded               |             | 0% after ded  |             |
| Mental Health Inpatient      | 30% after ded                                 |                     | 30% after ded               |             | 0% after ded  |             |
| Outpatient Services          |   |                     |                             |             |   |             |
| Outpatient Facility          | 30% after ded                                 |                     | 30% after ded               |             | 0% after ded  |             |
| Lab/X-Ray                    | 30% after ded                                 |                     | 30% after ded               |             | 0% after ded  |             |
| Mental Health Outpatient     | \$75 after ded                                |                     | 30% after ded               |             | 0% after ded  |             |
| Emergency Care               |   |                     |                             |             |   |             |
| Emergency Room               | 30% after ded                                 |                     | 30% after ded               |             | 0% after ded  |             |
| Urgent Care                  | 30% after ded                                 |                     | 30% after ded               |             | 0% after ded  |             |
| Single                       | 1 x \$648.86                                  |                     | 1 x \$614.44                |             | 1 x \$606.66  |             |
| EE with Spouse               | 0 x \$1,297.72                                |                     | 0 x \$1,228.89              |             | 0 x \$1,213.31  |             |
| EE with Child(ren)           | 0 x \$1,103.06                                |                     | 0 x \$1,044.55              |             | 0 x \$1,031.31  |             |
| Family                       | 1 x \$1,849.25                                |                     | 1 x \$1,751.17              |             | 1 x \$1,728.97  |             |
| Monthly Cost                 | 2 \$2,498.11                                  |                     | 2 \$2,365.61                |             | 2 \$2,335.63  |             |
| Annual Cost                  | \$29,977.32                                   |                     | \$28,387.32                 |             | \$28,027.56   |             |
| , united Cost                | Ψ23,377.32                                    |                     | Ψ20,307.32                  |             | Ψ20,027.30  |             |
| <u> </u>                     | <u> </u>                                      |                     | l                           |             | 1   |             |