Delaware County, NY 12167

Prepared By: Clifford Grekin Inc. - (631)963-6020

# Health Plan Comparison Report (4L)

Effective Date: 01/01/2018 Prepared On: 11/06/2017

Report ID: 33809384

SIC: 0000

Prescription Drugs   Drug Card 5/30/4   Cost Share Information 1   Individual/Family Deductible N/A	CN In-Network	T Out-Network \$3,000/\$6,000 \$7,500/\$15,000 (incl ded)	In-Network 5/30/60/50 ded T2-3 N/A	Non-Gated OHI CNT Out-Network \$2,000/\$4,000 \$5,000/\$10,000 (incl ded)	In-Network 5/30/60/50 ded T2-3 N/A	Non-Gated OHI CNT Out-Network	F Platinum EPO 5/15 N In-Network	lon-Gated OHI CNT Out-Network
Prescription DrugsDrug Card5/30/4Cost Share InformationIndividual/Family DeductibleIndividual/Family OOP Limit\$2,50Co-Insurance0%Office VisitsPrimary Care\$20	0/60/50 ded T2-3 500/\$5,000	\$3,000/\$6,000 \$7,500/\$15,000 (incl ded)	5/30/60/50 ded T2-3 N/A \$2,500/\$5,000	\$2,000/\$4,000	5/30/60/50 ded T2-3 N/A			Out-Network
Drug Card5/30/0Cost Share InformationIndividual/Family DeductibleIndividual/Family OOP Limit\$2,50Co-Insurance0%Office VisitsPrimary Care\$20	500/\$5,000	\$3,000/\$6,000 \$7,500/\$15,000 (incl ded)	N/A \$2,500/\$5,000		N/A	\$3 000/\$6 000	5/30/60/50 ded T2-3	
Cost Share Information Individual/Family Deductible Individual/Family OOP Limit \$2,50 Co-Insurance Office Visits Primary Care \$20	500/\$5,000	\$3,000/\$6,000 \$7,500/\$15,000 (incl ded)	N/A \$2,500/\$5,000		N/A	\$3 000/\$6 000	5/30/60/50 ded T2-3	
Individual/Family Deductible N/A Individual/Family OOP Limit \$2,50 Co-Insurance 0% Office Visits Primary Care \$20	500/\$5,000	\$7,500/\$15,000 (incl ded)	\$2,500/\$5,000			\$3 000/\$6 000		
Individual/Family OOP Limit \$2,50 Co-Insurance 0% Office Visits Primary Care \$20	500/\$5,000	\$7,500/\$15,000 (incl ded)	\$2,500/\$5,000			\$3,000/\$6,000		
Office Visits Primary Care \$20		20%	0%		\$2,500/\$5,000	\$7,500/\$15,000 (incl ded)	N/A \$2,500/\$5,000	
Primary Care \$20				30%	0%	30%	0%	
	· .		\$5 \$15	30% after ded 30% after ded	\$20 \$40		\$5 \$15	
Inpatient Services								
Inpatient Hospital \$400/		20% after ded; pre-auth req	\$200/admit; pre-auth req	30% after ded; pre-auth req	\$400/admit; pre-auth req	30% after ded; pre-auth req	\$200/admit	
Mental Health Inpatient \$400/		20% after ded; pre-auth req	\$200/admit; pre-auth req	30% after ded; pre-auth req	\$400/admit; pre-auth req	30% after ded; pre-auth req	\$200/admit	
Outpatient Services								
		20% after ded; pre-auth req	Hosp-\$100; FS-\$50; pre-auth req	30% after ded; pre-auth req	Hosp-\$300; FS-\$100; pre-auth req	30% after ded; pre-auth req	Hosp-\$100; FS-\$50	
Lab/X-Ray Lab-N	-No charge; X-ray-\$90	20% after ded	Lab-No charge; X-ray-\$90	30% after ded	Lab-No charge; X-ray-\$90	30% after ded	Lab-No charge; X-ray-\$90	
Mental Health Outpatient \$40		20% after ded	\$15	30% after ded	\$40	30% after ded	\$15	
Emergency Care								
Emergency Room \$200	0 (waived if admitted)	Paid as in-network	\$200 (waived if admitted)	Paid as in-network	\$200 (waived if admitted)	Paid as in-network	\$200 (waived if admitted)	
Urgent Care \$50		20% after ded	\$50	30% after ded	\$50	30% after ded	\$50	
Single	1 x \$1,385.48		1 x \$1,226.05		1 x \$1,204.18		1 x \$1,152.68	
EE with Spouse	0 x \$2,770.96		0 x \$2,452.11		0 x \$2,408.37		0 x \$2,305.35	
. ,	0 x \$2,355.31 1 x \$3,948.61		0 x \$2,084.29 1 x \$3,494.25		0 x \$2,047.11 1 x \$3,431.92		0 x \$1,959.55 1 x \$3,285.13	
Monthly Cost Annual Cost	2 \$5,334.09 \$64,009.08		2 \$4,720.30 \$56,643.60		2 \$4,636.10 \$55,633.20		2 \$4,437.81 \$53,253.72	

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	F Platinum EPO 20/40	Non-Gated OHI CNT			1		1	
	F Platinum EPO 20/40 Non-Gated OHI CNT		F Platinum EPO 10/30 Non-Gated CNT		F Gold PPO 25/40 Non-Gated OHI CNT		F Gold PPO HSA \$1500 Non-Gated OHI CNT	
l	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs			'			'		
Drug Card	5/30/60/50 ded T2-3		5/30/60/50 ded T2-3		10/35/75/100 ded T2-3		10/35/75 IntDed	
Cost Share Information						1		1
Individual/Family Deductible	N/A		\$500/\$1,000		\$1,000/\$2,000	\$3,000/\$6,000	\$1,500/\$3,000	\$3,000/\$6,000
Individual/Family OOP Limit	\$2,500/\$5,000		\$3,000/\$6,000 (incl ded)		\$4,500/\$9,000 (incl ded)	\$7,500/\$15,000 (incl ded)	\$4,000/\$8,000 (incl ded)	\$7,500/\$15,000 (incl de
Co-Insurance	0%		10%		20%	40%	10%	40%
Office Visits			I					
Primary Care	\$20		\$10 ded waived		\$25 ded waived	40% after ded	10% after ded	40% after ded
Specialist	\$40		\$30 ded waived		\$40 ded waived	40% after ded	10% after ded	40% after ded
Inpatient Services			'			'		
Inpatient Hospital	\$400/admit		10% after ded		20% after ded; pre-auth req	40% after ded; pre-auth req	10% after ded; pre-auth req	40% after ded; pre-auth req
Mental Health Inpatient	\$400/admit		10% after ded		20% after ded; pre-auth req	40% after ded; pre-auth req	10% after ded; pre-auth req	40% after ded; pre-auth req
Outpatient Services			'			'		
Outpatient Facility	Hosp-\$300; FS-\$100		Hosp-\$300 after ded; FS- \$150 after ded		Hosp-\$250 after ded; FS- \$150 after ded; pre-auth req	40% after ded; pre-auth req	10% after ded; pre-auth req	40% after ded; pre-auth req
Lab/X-Ray	Lab-No charge; X-ray-\$90		Lab-No charge; X-ray-\$80 after ded		Lab-No charge; X-ray-\$25 after ded	40% after ded	10% after ded	40% after ded
Mental Health Outpatient	\$40		\$30 ded waived		\$40 ded waived	40% after ded	10% after ded	40% after ded
Emergency Care								
Emergency Room	\$200 (waived if admitted)		\$200 (waived if admitted) ded waived		\$400 (waived if admitted) ded waived	Paid as in-network	10% after ded	Paid as in-network
Urgent Care	\$50		\$50 ded waived		\$75 ded waived	40% after ded	10% after ded	40% after ded
Single	1 x \$1,135.39		1 x \$1,099.41		1 x \$1,048.40		1 x \$998.76	
EE with Spouse	0 x \$2,270.78		0 x \$2,198.82		0 x \$2,096.80		0 x \$1,997.51	
EE with Child(ren)	0 x \$1,930.16		0 x \$1,869.00		0 x \$1,782.28		0 x \$1,697.89	
Family	1 x \$3,235.86		1 x \$3,133.32		1 x \$2,987.94		1 x \$2,846.46	
Monthly Cost	2 \$4,371.25		2 \$4,232.73		2 \$4,036.34		2 \$3,845.22	
Annual Cost	\$52,455.00		\$50,792.76		\$48,436.08		\$46,142.64	

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	Oxford F	reedom	Oxford F	reedom	Oxford F	Freedom	Oxford F	reedom
	F Gold EPO 15/35 Non-Gated OHI CNT		F Gold EPO \$50 No	F Gold EPO \$50 Non-Gated OHI CNT		F Gold PPO 30/60 Non-Gated CNT		on-Gated OHI CNT
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs	III-INCLWOIK	Out-Network	III-INCLWOIK	Out-Network	III-Network	Out-Network	III-INCLWOIK	Out-Network
Drug Card	15/35/75/100 ded T2-3		10/35/75/100 ded T2-3		15/45/75/100 ded T2-3		15/35/75/100 ded T2-3	
Cost Share Information								
Individual/Family Deductible Individual/Family OOP Limit	\$1,000/\$2,000 \$4,000/\$8,000 (incl ded)		\$750/\$1,500 \$4,000/\$8,000 (incl ded)		\$2,000/\$4,000 \$6,850/\$13,700 (incl ded)	\$4,000/\$8,000 \$10,000/\$20,000 (incl ded)	\$1,250/\$2,500 \$5,000/\$10,000 (incl ded)	
Co-Insurance	10%		10%		30%	50%	20%	
Office Visits						·		
Primary Care Specialist	\$15 ded waived \$35 ded waived		\$50 ded waived \$50 ded waived		\$30 ded waived \$60 ded waived	50% after ded 50% after ded	\$25 ded waived \$40 ded waived	
Inpatient Services						·		
Inpatient Hospital	10% after ded		\$250/day after ded; \$2,500 max/contr yr		30% after ded	50% after ded; pre-auth req	20% after ded	
Mental Health Inpatient	10% after ded		\$250/day after ded; \$2,500 max/contr yr		30% after ded	50% after ded; pre-auth req	20% after ded	
Outpatient Services						'		
Outpatient Facility	Hosp-\$300 after ded; FS- \$150 after ded		Hosp-\$250 after ded; FS- \$150 after ded		30% after ded	50% after ded; pre-auth req	Hosp-\$250 after ded; FS- \$150 after ded	
Lab/X-Ray	Lab-No charge; X-ray-\$80 after ded		Lab-No charge; X-ray-\$80 after ded		Lab-No charge; X-ray-30% after ded	50% after ded	Lab-No charge; X-ray-\$80 after ded	
Mental Health Outpatient	\$35 ded waived		\$50 ded waived		\$60 ded waived	50% after ded	\$40 ded waived	
Emergency Care								
Emergency Room	\$400 (waived if admitted) ded waived		\$300 (waived if admitted) ded waived		\$500 (waived if admitted) ded waived	Paid as in-network	\$400 (waived if admitted) ded waived	
Urgent Care	\$75 ded waived		\$75 ded waived		\$75 ded waived	50% after ded	\$75 ded waived	
Single	1 x \$971.01		1 x \$968.57		1 x \$950.77		1 x \$941.98	
EE with Spouse	0 x \$1,942.03		0 x \$1,937.13		0 x \$1,901.53		0 x \$1,883.95	
EE with Child(ren) Family	0 x \$1,650.72 1 x \$2,767.39		0 x \$1,646.56 1 x \$2,760.41		0 x \$1,616.30 1 x \$2,709.68		0 x \$1,601.36 1 x \$2,684.63	
Monthly Cost	2 \$3,738.40		2 \$3,728.98		2 \$3,660.45		2 \$3,626.61	
Annual Cost	\$44,860.80		\$44,747.76		\$43,925.40		\$43,519.32	

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	Oxford F	reedom	Oxford Freedom		Oxford F	Freedom	Oxford Freedom		
	F Gold EPO HSA \$1500 Non-Gated OHI CNT		F Gold EPO 30/60	F Gold EPO 30/60 Non-Gated CNT		F Silver PPO HSA \$2000 30/60 Non-Gated OHI CNT		F Silver PPO 40/70 Non-Gated OHI CNT	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	
Prescription Drugs			'			1			
Drug Card	10/35/75 IntDed		15/45/75/100 ded T2-3		15/35/75 IntDed		15/45/75/200 ded T2-3		
Cost Share Information								1	
Individual/Family Deductible Individual/Family OOP Limit	\$1,500/\$3,000 \$4,000/\$8,000 (incl ded)		\$2,000/\$4,000 \$6,850/\$13,700 (incl ded)		\$2,000/\$4,000 \$5,500/\$11,000 (incl ded)	\$4,000/\$8,000 \$10,000/\$20,000 (incl ded)	\$2,500/\$5,000 \$7,150/\$14,300 (incl ded)	\$4,000/\$8,000 \$10,000/\$20,000 (incl ded)	
Co-Insurance	10%		30%		20%	50%	30%	50%	
Office Visits						·		1	
Primary Care Specialist	10% after ded 10% after ded		\$30 ded waived \$60 ded waived		\$30 after ded \$60 after ded	50% after ded 50% after ded	\$40 ded waived \$70 ded waived	50% after ded 50% after ded	
Inpatient Services						1		1	
Inpatient Hospital	10% after ded		30% after ded		20% after ded; pre-auth req	50% after ded; pre-auth req	30% after ded; pre-auth req	50% after ded; pre-auth req	
Mental Health Inpatient	10% after ded		30% after ded		20% after ded; pre-auth req	50% after ded; pre-auth req	30% after ded; pre-auth req	50% after ded; pre-auth req	
Outpatient Services									
Outpatient Facility	10% after ded		30% after ded		Hosp-\$250 after ded; FS- \$150 after ded; pre-auth req	50% after ded; pre-auth req	30% after ded; pre-auth req	50% after ded; pre-auth req	
Lab/X-Ray	10% after ded		Lab-No charge; X-ray-30% after ded		20% after ded	50% after ded	Lab-\$20 ded waived; X-ray-30% after ded	50% after ded	
Mental Health Outpatient	10% after ded		\$60 ded waived		\$60 after ded	50% after ded	\$70 ded waived	50% after ded	
Emergency Care			'			1			
Emergency Room	10% after ded		\$500 (waived if admitted) ded waived		20% after ded	Paid as in-network	\$700 (waived if admitted) ded waived	Paid as in-network	
Urgent Care	10% after ded		\$75 ded waived		\$75 after ded	50% after ded	\$75 ded waived	50% after ded	
Single	1 x \$937.80		1 x \$889.57		1 x \$880.39		1 x \$880.11		
EE with Spouse	0 x \$1,875.60		0 x \$1,779.13		0 x \$1,760.78		0 x \$1,760.22		
EE with Child(ren)	0 x \$1,594.26		0 x \$1,512.26		0 x \$1,496.66		0 x \$1,496.18		
Family	1 x \$2,672.73		1 x \$2,535.26		1 x \$2,509.11		1 x \$2,508.31		
Monthly Cost	2 \$3,610.53		2 \$3,424.83		2 \$3,389.50		2 \$3,388.42		
Annual Cost	\$43,326.36		\$41,097.96		\$40,674.00		\$40,661.04		

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	Oxford Fr	reedom	Oxford F	reedom	Oxford Fi	reedom	Oxford F	reedom	
	F Silver EPO 40/70 Non-Gated OHI CNT			F Silver EPO HSA \$2000 25/50 Non-Gated OHI CNT		F Silver EPO HSA \$2000 Non-Gated OHI CNT		F Bronze EPO HSA \$5500 Non-Gated OHI CNT	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	
Prescription Drugs									
Drug Card	15/45/75/200 ded T2-3		15/35/75 IntDed		15/35/75 IntDed		10/40/80 IntDed		
Cost Share Information									
Individual/Family Deductible	\$2,500/\$5,000		\$2,000/\$4,000		\$2,000/\$4,000		\$5,500/\$11,000		
Individual/Family OOP Limit	\$7,150/\$14,300 (incl ded)		\$5,500/\$11,000 (incl ded)		\$6,550/\$13,100 (incl ded)		\$6,550/\$13,100 (incl ded)		
Co-Insurance	30%		20%		30%		30%		
Office Visits									
Primary Care	\$40 ded waived		\$25 after ded		30% after ded		30% after ded		
Specialist	\$70 ded waived		\$50 after ded		30% after ded		30% after ded		
Inpatient Services									
Inpatient Hospital	30% after ded		20% after ded		30% after ded		30% after ded		
Mental Health Inpatient	30% after ded		20% after ded		30% after ded		30% after ded		
Outpatient Services									
Outpatient Facility	30% after ded		Hosp-\$250 after ded; FS- \$150 after ded		30% after ded		30% after ded		
Lab/X-Ray	Lab-\$20 ded waived; X-ray-30% after ded		Lab-20% after ded; X-ray- \$90 after ded		30% after ded		30% after ded		
Mental Health Outpatient	\$70 ded waived		\$50 after ded		30% after ded		30% after ded		
Emergency Care									
Emergency Room	\$700 (waived if admitted) ded waived		\$250 (waived if admitted) after ded		30% after ded		30% after ded		
Urgent Care	\$75 ded waived		\$75 after ded		30% after ded		30% after ded		
Single	1 x \$819.67		1 x \$814.11		1 x \$791.50		1 x \$676.54		
EE with Spouse	0 x \$1,639.33		0 x \$1,628.22		0 x \$1,583.01		0 x \$1,353.07		
EE with Child(ren)	0 x \$1,393.43		0 x \$1,383.99		0 x \$1,345.56		0 x \$1,150.11		
Family	1 x \$2,336.05		1 x \$2,320.22		1 x \$2,255.79		1 x \$1,928.13		
Monthly Cost	2 \$3,155.72		2 \$3,134.33		2 \$3,047.29		2 \$2,604.67		
,	\$37,868.64		\$37,611.96		\$36,567.48		\$31,256.04		