Delaware County, NY 12167

Prepared By: Clifford Grekin Inc. - (631)963-6020

Health Plan Comparison Report (4L)

Effective Date: 01/01/2017 Prepared On: 10/27/2016

Report ID: 31751691

SIC: 0000

tinum PPO 20/40 CN n-Network 0/100 ded T2-3)/\$6,000	IT Out-Network \$3,000/\$6,000 \$7,500/\$15,000 (incl ded) 20% 20% after ded	In-Network 5/30/60/100 ded T2-3 N/A	Non-Gated OHI CNT Out-Network \$2,000/\$4,000 \$5,000/\$10,000 (incl ded) 30%	In-Network 5/30/60/100 ded T2-3 N/A \$3,000/\$6,000	Non-Gated OHI CNT Out-Network \$3,000/\$6,000 \$7,500/\$15,000 (incl ded)	F Platinum EPO 5/15 N In-Network 5/30/60/100 ded T2-3 N/A \$3,000/\$6,000	lon-Gated OHI CNT Out-Network
0/100 ded T2-3	\$3,000/\$6,000 \$7,500/\$15,000 (incl ded) 20% 20% after ded	5/30/60/100 ded T2-3 N/A \$3,000/\$6,000	\$2,000/\$4,000 \$5,000/\$10,000 (incl ded)	5/30/60/100 ded T2-3 N/A \$3,000/\$6,000	\$3,000/\$6,000	5/30/60/100 ded T2-3	Out-Network
0/100 ded T2-3	\$3,000/\$6,000 \$7,500/\$15,000 (incl ded) 20% 20% after ded	5/30/60/100 ded T2-3 N/A \$3,000/\$6,000	\$2,000/\$4,000 \$5,000/\$10,000 (incl ded)	5/30/60/100 ded T2-3 N/A \$3,000/\$6,000	\$3,000/\$6,000	5/30/60/100 ded T2-3	
	\$3,000/\$6,000 \$7,500/\$15,000 (incl ded) 20% 20% after ded	N/A \$3,000/\$6,000	\$5,000/\$10,000 (incl ded)	N/A \$3,000/\$6,000		N/A	
)/\$6,000	\$7,500/\$15,000 (incl ded) 20% 20% after ded	\$3,000/\$6,000	\$5,000/\$10,000 (incl ded)	\$3,000/\$6,000			
)/\$6,000	\$7,500/\$15,000 (incl ded) 20% 20% after ded	\$3,000/\$6,000	\$5,000/\$10,000 (incl ded)	\$3,000/\$6,000			
)/\$6,000	20% 20% after ded				\$7,500/\$15,000 (incl ded)	\$3,000/\$6,000	
	20% after ded	0%	30%				
				0%	30%	0%	
	20% offer ded	\$5	30% after ded	\$20	30% after ded	\$5	
		\$15	30% after ded	\$40	30% after ded	\$15	
admit; pre-auth req	20% after ded; pre-auth req	\$200/admit; pre-auth req	30% after ded; pre-auth req	\$500/admit; pre-auth req	30% after ded; pre-auth req	\$200/admit	
admit; pre-auth req	20% after ded; pre-auth req	\$200/admit; pre-auth req	30% after ded; pre-auth req	\$500/admit; pre-auth req	30% after ded; pre-auth req	\$200/admit	
			1	/			
\$300; FS-\$100; th req	20% after ded; pre-auth req	Hosp-\$100; FS-\$50; pre-auth req	30% after ded; pre-auth req	Hosp-\$300; FS-\$100; pre-auth req	30% after ded; pre-auth req	Hosp-\$100; FS-\$50	
o charge; X-ray-\$90	20% after ded	Lab-No charge; X-ray-\$90	30% after ded	Lab-No charge; X-ray-\$90	30% after ded	Lab-No charge; X-ray-\$90	
	20% after ded	\$15	30% after ded	\$40	30% after ded	\$15	
waived if admitted)	Paid as in-network	\$200 (waived if admitted)	Paid as in-network	\$200 (waived if admitted)	Paid as in-network	\$200 (waived if admitted)	
	20% after ded	\$50	30% after ded	\$50	30% after ded	\$50	
x \$1,273.63		1 x \$1,132.33		1 x \$1,107.57		1 x \$1,058.21	
x \$2,547.26		0 x \$2,264.66		0 x \$2,215.14		0 x \$2,116.42	
x \$2,165.17		0 x \$1,924.96		0 x \$1,882.87		0 x \$1,798.96	
x \$3,629.85		1 x \$3,227.14		1 x \$3,156.57		1 x \$3,015.90	
2 \$4 903 48		2 \$1 350 17		2 \$4 264 14		2 \$4 074 11	
\$58,841.76		\$52,313.64		\$51,169.68		\$48,889.32	
	x \$1,273.63 x \$2,547.26 x \$2,165.17 x \$3,629.85 2 \$4,903.48	c charge; X-ray-\$90 20% after ded 20% after ded 20% after ded waived if admitted) Paid as in-network 20% after ded 20% after ded x \$1,273.63 x \$2,547.26 x \$2,165.17 x \$3,629.85 2 \$4,903.48	b charge; X-ray-\$90 20% after ded Lab-No charge; X-ray-\$90 20% after ded \$15 waived if admitted) Paid as in-network \$200 (waived if admitted) 20% after ded \$50 x \$1,273.63 1 x \$1,132.33 x \$2,547.26 0 x \$2,264.66 x \$3,629.85 1 x \$3,227.14 2 \$4,903.48 2 \$4,359.47	b charge; X-ray-\$90 20% after ded Lab-No charge; X-ray-\$90 30% after ded 20% after ded \$15 30% after ded waived if admitted) Paid as in-network \$200 (waived if admitted) Paid as in-network 20% after ded \$50 30% after ded x \$1,273.63 1 x \$1,132.33 x \$2,547.26 0 x \$2,264.66 x \$3,629.85 1 x \$3,227.14 2 \$4,903.48 2 \$4,359.47	b charge; X-ray-\$90 20% after ded Lab-No charge; X-ray-\$90 30% after ded Lab-No charge; X-ray-\$90 20% after ded \$15 30% after ded \$40 waived if admitted) Paid as in-network \$200 (waived if admitted) Paid as in-network \$200 (waived if admitted) 20% after ded \$50 30% after ded \$50 x \$1,273.63 1 x \$1,132.33 x \$1,273.63 1 x \$1,132.33 x \$2,547.26 0 x \$2,264.66 x \$2,165.17 0 x \$1,924.96 x \$3,629.85 1 x \$3,227.14 2 \$4,903.48 2 \$4,359.47 2 \$4,264.14	o charge; X-ray-\$90 20% after ded Lab-No charge; X-ray-\$90 30% after ded Lab-No charge; X-ray-\$90 30% after ded \$40 30% after ded waived if admitted) Paid as in-network \$200 (waived if admitted) Paid as in-network \$30% after ded \$30% after ded \$30% after ded \$30% after ded \$200 (waived if admitted) Paid as in-network \$200 (waived if admitted) Paid as in-network \$30% after ded \$30% after d	$ \begin{array}{c c c c c c c c c c c c c c c c c c c $

Delaware County, NY 12167

Prepared By: Clifford Grekin Inc. - (631)963-6020

Health Plan Comparison Report (4L)

Effective Date: 01/01/2017

Report ID: 31751691

Prepared On: 10/27/2016

	Oxford Freedom F Platinum EPO 20/40 Non-Gated OHI CNT		Oxford Freedom F Gold PPO 25/40 Non-Gated OHI CNT		Oxford Freedom F Gold EPO 15/30 Non-Gated OHI CNT		Oxford Freedom F Gold EPO \$50 Non-Gated OHI CNT	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	5/30/60/100 ded T2-3		10/35/75/100 ded T2-3		15/35/75/100 ded T2-3		10/35/75/100 ded T2-3	
Cost Share Information								
Individual/Family Deductible	N/A		\$1,000/\$2,000	\$3,000/\$6,000	\$800/\$1,600		\$750/\$1,500	
Individual/Family OOP Limit	\$3,000/\$6,000		\$4,000/\$8,000 (incl ded)	\$7,500/\$15,000 (incl ded)	\$4,000/\$8,000 (incl ded)		\$4,000/\$8,000 (incl ded)	
Co-Insurance	0%		20%	40%	10%		10%	
Office Visits					1			
Primary Care	\$20		\$25 ded waived	40% after ded	\$15 ded waived		\$50 ded waived	
Specialist	\$40		\$40 ded waived	40% after ded	\$30 ded waived		\$50 ded waived	
Inpatient Services								
Inpatient Hospital	\$500/admit		20% after ded; pre-auth req	40% after ded; pre-auth req	10% after ded		\$250/day after ded; \$2,500 max/contr yr	
Mental Health Inpatient	\$500/admit		20% after ded; pre-auth req	40% after ded; pre-auth req	10% after ded		\$250/day after ded; \$2,500 max/contr yr	
Outpatient Services				1				
Outpatient Facility	Hosp-\$300; FS-\$100		Hosp-\$250 after ded; FS- \$150 after ded; pre-auth req	40% after ded; pre-auth req	Hosp-\$300 after ded; FS- \$150 after ded		Hosp-\$250 after ded; FS- \$150 after ded	
Lab/X-Ray	Lab-No charge; X-ray-\$90		Lab-No charge; X-ray-\$25 after ded	40% after ded	Lab-No charge; X-ray-\$80 after ded		Lab-No charge; X-ray-\$80 after ded	
Mental Health Outpatient Emergency Care	\$40		\$40 ded waived	40% after ded	\$30 ded waived		\$50 ded waived	
Emergency Room	\$200 (waived if admitted)		\$300 (waived if admitted) ded waived	Paid as in-network	\$400 (waived if admitted) ded waived		\$300 (waived if admitted) ded waived	
Urgent Care	\$50		\$75 ded waived	40% after ded	\$75 ded waived		\$75 ded waived	
Single	1 x \$1,037.87		1 x \$961.14		1 x \$908.45		1 x \$900.49	
EE with Spouse	0 x \$2,075.74		0 x \$1,922.28		0 x \$1,816.90		0 x \$1,800.98	
EE with Child(ren)	0 x \$1,764.38		0 x \$1,633.94		0 x \$1,544.37		0 x \$1,530.83	
Family	1 x \$2,957.93		1 x \$2,739.25		1 x \$2,589.08		1 x \$2,566.40	
Monthly Cost	2 \$3,995.80		2 \$3,700.39		2 \$3,497.53		2 \$3,466.89	
Annual Cost	\$47,949.60		\$44,404.68		\$41,970.36		\$41,602.68	

Delaware County, NY 12167

Prepared By: Clifford Grekin Inc. - (631)963-6020

Health Plan Comparison Report (4L)

Effective Date: 01/01/2017

Report ID: 31751691

Prepared On: 10/27/2016 SIC: 0000

	Oxford Freedom F Gold EPO 25/40 Non-Gated OHI CNT		Oxford Freedom F Silver PPO 40/70 Non-Gated OHI CNT		Oxford Freedom F Silver EPO 40/70 Non-Gated OHI CNT		Oxford Freedom F Gold PPO HSA \$1500 Non-Gated OHI CNT	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	15/35/75/100 ded T2-3		15/45/75/100 ded T2-3		15/45/75/100 ded T2-3		10/35/75 IntDed	
Cost Share Information								
Individual/Family Deductible	\$1,250/\$2,500		\$2,500/\$5,000	\$4,000/\$8,000	\$2,500/\$5,000		\$1,500/\$3,000	\$3,000/\$6,000
Individual/Family OOP Limit	\$5,000/\$10,000 (incl ded)		\$6,850/\$13,700 (incl ded)	\$10,000/\$20,000 (incl ded)	\$6,850/\$13,700 (incl ded)		\$4,000/\$8,000 (incl ded)	\$7,500/\$15,000 (incl de
Co-Insurance	20%		30%	50%	30%		10%	40%
Office Visits				·				· · · · · · · · · · · · · · · · · · ·
Primary Care	\$25 ded waived		\$40 ded waived	50% after ded	\$40 ded waived		10% after ded	40% after ded
Specialist	\$40 ded waived		\$70 ded waived	50% after ded	\$70 ded waived		10% after ded	40% after ded
Inpatient Services				1				
Inpatient Hospital	20% after ded		30% after ded; pre-auth req	50% after ded; pre-auth req	30% after ded		10% after ded; pre-auth req	40% after ded; pre-auth req
Mental Health Inpatient	20% after ded		30% after ded; pre-auth req	50% after ded; pre-auth req	30% after ded		10% after ded; pre-auth req	40% after ded; pre-auth req
Outpatient Services				1				1
Outpatient Facility	Hosp-\$250 after ded; FS- \$150 after ded		30% after ded; pre-auth req	50% after ded; pre-auth req	30% after ded		10% after ded; pre-auth req	40% after ded; pre-auth req
Lab/X-Ray	Lab-No charge; X-ray-\$80 after ded		Lab-No charge; X-ray-30% after ded	50% after ded	Lab-No charge; X-ray-30% after ded		10% after ded	40% after ded
Mental Health Outpatient Emergency Care	\$40 ded waived		\$70 ded waived	50% after ded	\$70 ded waived		10% after ded	40% after ded
Emergency Room	\$400 (waived if admitted) ded waived		\$500 (waived if admitted) ded waived	Paid as in-network	\$500 (waived if admitted) ded waived		10% after ded	Paid as in-network
Urgent Care	\$75 ded waived		\$75 ded waived	50% after ded	\$75 ded waived		10% after ded	40% after ded
Single	1 x \$874.31		1 x \$830.03		1 x \$767.21		1 x \$881.18	}
EE with Spouse	0 x \$1,748.62		0 x \$1,660.06		0 x \$1,534.42		0 x \$1,762.36	
EE with Child(ren)	0 x \$1,486.33		0 x \$1,411.05		0 x \$1,304.26		0 x \$1,498.01	
Family	1 x \$2,491.78		1 x \$2,365.59		1 x \$2,186.55		1 x \$2,511.36	5
Monthly Cost	2 \$3,366.09		2 \$3,195.62		2 \$2,953.76		2 \$3,392.54	
Monthly Cost	\$40,393.08		\$38,347.44		\$35,445.12		\$40,710.48	

Delaware County, NY 12167

Health Plan Comparison Report (4L)

SIC: 0000

Effective Date: 01/01/2017 Prepared On: 10/27/2016

Report ID: 31751691

Prepared By: Clifford Grekin Inc. - (631)963-6020

	Oxford Freedom F Gold EPO HSA \$1500 Non-Gated OHI CNT		Oxford Freedom F Silver PPO HSA \$2000 30/60 Non-Gated OHI CNT		Oxford Freedom F Silver EPO HSA \$2000 25/50 Non-Gated OHI CNT		Oxford Freedom F Silver EPO HSA \$2000 Non-Gated OHI CNT	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs				'			<u> </u>	
Drug Card	10/35/75 IntDed		15/35/75 IntDed		15/35/75 IntDed		15/35/75 IntDed	
Cost Share Information				1				
Individual/Family Deductible	\$1,500/\$3,000		\$2,000/\$4,000	\$4,000/\$8,000	\$2,000/\$4,000		\$2,000/\$4,000	
Individual/Family OOP Limit	\$4,000/\$8,000 (incl ded)		\$5,500/\$11,000 (incl ded)	\$10,000/\$20,000 (incl ded)	\$5,500/\$11,000 (incl ded)		\$6,550/\$13,100 (incl ded)	
Co-Insurance	10%		20%	50%	20%		30%	
Office Visits								
Primary Care	10% after ded		\$30 after ded	50% after ded	\$25 after ded		30% after ded	
Specialist	10% after ded		\$60 after ded	50% after ded	\$50 after ded		30% after ded	
Inpatient Services				1				
Inpatient Hospital	10% after ded		20% after ded; pre-auth req	50% after ded; pre-auth req	20% after ded		30% after ded	
Mental Health Inpatient	10% after ded		20% after ded; pre-auth req	50% after ded; pre-auth req	20% after ded		30% after ded	
Outpatient Services								
Outpatient Facility	10% after ded		Hosp-\$250 after ded; FS- \$150 after ded; pre-auth req	50% after ded; pre-auth req	Hosp-\$250 after ded; FS- \$150 after ded		30% after ded	
Lab/X-Ray	10% after ded		20% after ded	50% after ded	Lab-20% after ded; X-ray- \$90 after ded		30% after ded	
Mental Health Outpatient	10% after ded		\$60 after ded	50% after ded	\$50 after ded		30% after ded	
Emergency Care				'			·	
Emergency Room	10% after ded		20% after ded	Paid as in-network	\$250 (waived if admitted) after ded		30% after ded	
Urgent Care	10% after ded		\$75 after ded	50% after ded	\$75 after ded		30% after ded	
Single	1 x \$820.14		1 x \$782.26		1 x \$733.90		1 x \$693.82	
EE with Spouse	0 x \$1,640.28		0 x \$1,564.52		0 x \$1,467.80		0 x \$1,387.64	
EE with Child(ren)	0 x \$1,394.24		0 x \$1,329.84		0 x \$1,247.63		0 x \$1,179.49	
Family	1 x \$2,337.40		1 x \$2,229.44		1 x \$2,091.62		1 x \$1,977.39	
Monthly Cost	2 \$3,157.54		2 \$3,011.70		2 \$2,825.52		2 \$2,671.21	
Annual Cost	\$37,890.48		\$36,140.40		\$33,906.24		\$32,054.52	
	\$37,030.48		\$30,140.40		\$33,300.24		φοζ,υσ4.52	

Delaware County, NY 12167

Prepared By: Clifford Grekin Inc. - (631)963-6020

	F Bronze E	Oxford F EPO HSA \$5 CN	5500 Non-Gated OHI		
	In-Net	work	Out-Network		
Prescription Drugs					
Drug Card	10/40/80 IntE	Ded			
Cost Share Information					
Individual/Family Deductible Individual/Family OOP Limit	\$5,500/\$11,0 \$6,550/\$13,1				
Co-Insurance Office Visits	30%				
Primary Care Specialist	30% after de 30% after de				
Inpatient Services					
Inpatient Hospital	30% after de	d			
Mental Health Inpatient	30% after de	d			
Outpatient Services		/			
Outpatient Facility	30% after de	d			
Lab/X-Ray	30% after de	d			
Mental Health Outpatient	30% after de	d			
Emergency Care					
Emergency Room	30% after de	d			
Urgent Care	30% after de	d			
Single	1 x	\$603.60			
EE with Spouse	0 x	\$1,207.20			
EE with Child(ren)	0 x	\$1,026.12			
Family	1 x	\$1,720.26			
Monthly Cost	2	\$2,323.86			
Annual Cost		\$2,323.80 \$27,886.32			

Health Plan Comparison Report (4L)

Effective Date: 01/01/2017	Prepared On: 10/27/2016
Report ID: 31751691	SIC: 0000