Nassau County, NY 11565

Prepared By: Clifford Grekin Inc. - (631)963-6020

Health Plan Comparison Report (4L)

Effective Date: 01/01/2019

Prepared On: 10/08/2018

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|                                  | Empire EPO/PPO Platinum PPO 15/0%/3500 80th Percentile FAIR Health (PPO) (UCR=80fh%) |  |   | EPO/PPO Empire EPo<br>600 (PPO) (UCR=140mc%) Platinum PPO 250/10<br>(UCR=140 |                                     | 10%/5250 (PPOc)                       | Empire EPO/PPO<br>Gold PPO 1000/10%/5000 (PPOc) (UCR=140mo |                                       |
|----------------------------------|--|--|---|--|-------------------------------------|---------------------------------------|--|---------------------------------------|
|                                  | In-Network   | Out-Network                              | In-Network  | Out-Network  | In-Network                          | Out-Network                           | In-Network   | Out-Network                           |
| Prescription Drugs               |  |  |   |  |                                     |                                       |  |                                       |
| Drug Card                        | 10/35/75   |  | 10/35/75  |  | 10/35/75                            |                                       | 10/50/75   |                                       |
| Cost Share Information           |  |  |   |  |                                     |                                       |  |                                       |
| Individual/Family Deductible     | N/A  | \$2,000/\$4,000 embedded                 | N/A   | \$2,000/\$4,000 embedded   | \$250/\$500 embedded                | \$2,000/\$4,000 embedded              | \$1,000/\$2,000 embedded                                   | \$2,000/\$4,000 embedded              |
| Individual/Family OOP Limit      | \$3,500/\$7,000  | \$7,000/\$14,000 (incl ded)              | \$2,600/\$5,200   | \$5,200/\$10,400 (incl ded)  | \$5,250/\$10,500 (incl ded)         | \$10,500/\$21,000 (incl ded)          | \$5,000/\$10,000 (incl ded)                                | \$10,000/\$20,000 (incl ded)          |
| Co-Insurance                     | 0%   | 30%                                      | 0%  | 30%  | 10%                                 | 30%                                   | 10%  | 30%                                   |
| Office Visits                    |  |  |   |  |                                     |                                       |  |                                       |
| Primary Care                     | \$15   | 30% after ded                            | \$5   | 30% after ded  | \$10 ded waived                     | 30% after ded                         | \$30 ded waived  | 30% after ded                         |
| Specialist                       | \$15   | 30% after ded                            | \$10  | 30% after ded  | \$20 ded waived                     | 30% after ded                         | \$50 ded waived  | 30% after ded                         |
| Inpatient Services               |  |  |   |  |                                     |                                       |  |                                       |
| Inpatient Hospital               | \$300/admit  | 30% after ded                            | \$200/admit   | 30% after ded  | 10% after ded                       | 30% after ded                         | 10% after ded  | 30% after ded                         |
| Mental Health Inpatient          | \$300/admit  | 30% after ded                            | \$200/admit   | 30% after ded  | 10% after ded                       | 30% after ded                         | 10% after ded  | 30% after ded                         |
| Outpatient Services              |  |  |   |  |                                     |                                       |  |                                       |
| Outpatient Facility<br>Lab/X-Ray | \$200<br>Lab-No charge; X-ray:<br>Office-No charge; OP-\$20                          | 30% after ded<br>30% after ded           | \$150<br>Lab-No charge; X-ray:<br>Office-No charge; OP-\$20 | 30% after ded<br>30% after ded   | 10% after ded<br>10% after ded      | 30% after ded<br>30% after ded        | 10% after ded<br>10% after ded                             | 30% after ded<br>30% after ded        |
| Mental Health Outpatient         | \$15   | 30% after ded                            | \$10  | 30% after ded  | No charge                           | 30% after ded                         | No charge  | 30% after ded                         |
| Emergency Care                   |  |  |   |  |                                     | '                                     |  |                                       |
| Emergency Room<br>Urgent Care    | \$200<br>\$25  | Paid as in-network<br>Paid as in-network | \$200<br>\$25   | Paid as in-network<br>Paid as in-network                                     | \$250 ded waived<br>\$50 ded waived | Paid as in-network Paid as in-network | \$500 ded waived<br>\$75 ded waived                        | Paid as in-network Paid as in-network |
| Single                           | 1 x \$1,353.11   |  | 1 x \$1,239.20  |  | 1 x \$1,184.02                      |                                       | 1 x \$1,073.02   |                                       |
| EE with Spouse                   | 0 x \$2,706.22   |  | 0 x \$2,478.40  |  | 0 x \$2,368.04                      |                                       | 0 x \$2,146.04   |                                       |
| EE with Child(ren)               | 0 x \$2,300.29   |  | 0 x \$2,106.64  |  | 0 x \$2,012.83                      |                                       | 0 x \$1,824.13   |                                       |
| Family                           | 1 x \$3,856.36   |  | 1 x \$3,531.72  |  | 1 x \$3,374.46                      |                                       | 1 x \$3,058.11   |                                       |
| Monthly Cost                     | 2 \$5,209.47   |  | 2 \$4,770.92  |  | 2 \$4,558.48                        |                                       | 2 \$4,131.13   |                                       |
| Annual Cost                      | \$62,513.64  |  | \$57,251.04   |  | \$54,701.76                         |                                       | \$49,573.56  |                                       |

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|   | Empire EPO/PPO Platinum EPO 5/0%/2600 (EPO) (UCR=N/A)   |             | Empire E<br>Platinum EPO 15/0%/3  |             | Empire EPO/PPO A) Gold PPO 1350/0%/3000 w/HSA (HSA) (UCR=140mc%)                                    |                                 | Empire EPO/PPO<br>Gold EPO 25/0%/6000 (EPO) (UCR=N/A)   |             |
|---|---|-------------|---|-------------|---|---------------------------------|---|-------------|
|   | In-Network  | Out-Network | In-Network  | Out-Network | In-Network  | Out-Network                     | In-Network  | Out-Network |
| Prescription Drugs  |   |             |   |             |   |                                 |   |             |
| Drug Card   | 10/35/75  |             | 10/35/75  |             | 10/50/80 IntDed   |                                 | 10/50/75  |             |
| Cost Share Information  |   |             |   |             |   |                                 |   |             |
| Individual/Family Deductible  | N/A   |             | N/A   |             | \$1,350/\$2,700<br>non-embedded   | \$2,700/\$5,400<br>non-embedded | N/A   |             |
| Individual/Family OOP Limit   | \$2,600/\$5,200   |             | \$3,500/\$7,000   |             | \$3,000/\$6,000 (incl ded)  | \$6,000/\$12,000 (incl ded)     | \$6,000/\$12,000  |             |
| Co-Insurance  | 0%  |             | 0%  |             | 0%  | 30%                             | 0%  |             |
| Office Visits   |   |             |   |             |   |                                 |   |             |
| Primary Care  | \$5   |             | \$15  |             | \$15 after ded  | 30% after ded                   | \$25  |             |
| Specialist  | \$10  |             | \$15  |             | \$30 after ded  | 30% after ded                   | \$50  |             |
| Inpatient Services  |   |             |   |             |   |                                 |   |             |
| Inpatient Hospital  | \$200/admit   |             | \$300/admit   |             | \$400/admit after ded   | 30% after ded                   | \$400/day; 4 days<br>max/admit  |             |
| Mental Health Inpatient   | \$200/admit   |             | \$300/admit   |             | \$400/admit after ded   | 30% after ded                   | \$400/day; 4 days<br>max/admit  |             |
| Outpatient Services   |   |             |   |             |   |                                 |   |             |
| Outpatient Facility<br>Lab/X-Ray  | \$150<br>Lab-No charge; X-ray:<br>Office-No charge; OP-\$20   |             | \$200<br>Lab-No charge; X-ray:<br>Office-No charge; OP-\$20   |             | \$300 after ded<br>Office-\$15 after ded; OP-<br>\$300 after ded                                    | 30% after ded                   | \$400<br>Lab-No charge; X-ray:<br>Office-No charge; OP-\$50                                       |             |
| Mental Health Outpatient<br>Emergency Care                                | \$10  |             | \$15  |             | \$30 after ded  | 30% after ded                   | \$50  |             |
| Emergency Room<br>Urgent Care   | \$200<br>\$25   |             | \$200<br>\$25   |             | \$300 after ded<br>\$30 after ded   |                                 | \$400<br>\$75   |             |
| Single EE with Spouse EE with Child(ren) Family  Monthly Cost Annual Cost | 1 x \$1,062.91<br>0 x \$2,125.82<br>0 x \$1,806.95<br>1 x \$3,029.29<br>2 \$4,092.20<br>\$49,106.40 |             | 1 x \$1,046.25<br>0 x \$2,092.50<br>0 x \$1,778.63<br>1 x \$2,981.81<br>2 \$4,028.06<br>\$48,336.72 |             | 1 x \$1,006.82<br>0 x \$2,013.64<br>0 x \$1,711.59<br>1 x \$2,869.44<br>2 \$3,876.26<br>\$46,515.12 |                                 | 1 x \$931.06<br>0 x \$1,862.12<br>0 x \$1,582.80<br>1 x \$2,653.52<br>2 \$3,584.58<br>\$43,014.96 |             |
|   | Ţ.0,.00.10  |             | \$ .5,555.72  |             | \$ 13,310.1Z  |                                 | \$ 13,511.00  |             |

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|   | Empire EPO/PPO<br>Gold EPO 1000/10%/5000 (EPOc) (UCR=N/A)   |             | Empire E<br>Gold EPO 35/10%/58  |             |   |             |   | mpire EPO/PPO<br>/20%/7350 (EPOc) (UCR=N/A) |  |
|---|---|-------------|---|-------------|---|-------------|---|---|--|
|   | In-Network  | Out-Network | In-Network  | Out-Network | In-Network  | Out-Network | In-Network  | Out-Network                                 |  |
| Prescription Drugs  |   |             |   |             |   |             |   |   |  |
| Drug Card   | 10/50/75  |             | 10/50/75  |             | 10/50/75  |             | 10/50/75  |   |  |
| Cost Share Information  |   |             |   |             |   |             |   |   |  |
| Individual/Family Deductible  | \$1,000/\$2,000 embedded  |             | N/A   |             | \$1,500/\$3,000 embedded  |             | \$500/\$1,000 embedded  |   |  |
| Individual/Family OOP Limit   | \$5,000/\$10,000 (incl ded)   |             | \$5,850/\$11,700  |             | \$7,000/\$14,000 (incl ded)   |             | \$7,350/\$14,700 (incl ded)   |   |  |
| Co-Insurance  | 10%   |             | 10%   |             | 10%   |             | 20%   |   |  |
| Office Visits   |   |             |   |             |   |             |   |   |  |
| Primary Care  | \$30 ded waived   |             | \$35  |             | \$30 ded waived   |             | \$25 ded waived   |   |  |
| Specialist  | \$50 ded waived   |             | \$50  |             | \$60 ded waived   |             | \$50 ded waived   |   |  |
| Inpatient Services  |   |             |   |             |   |             |   |   |  |
| Inpatient Hospital  | 10% after ded   |             | \$500/day; 4 days/admit   |             | 10% after ded   |             | 20% after ded   |   |  |
| Mental Health Inpatient   | 10% after ded   |             | \$500/day; 4 days/admit   |             | 10% after ded   |             | 20% after ded   |   |  |
| Outpatient Services   |   |             |   |             | ,   |             |   |   |  |
| Outpatient Facility<br>Lab/X-Ray  | 10% after ded<br>10% after ded  |             | \$500<br>Lab-No charge; X-ray:<br>Office-No charge; OP-<br>\$100                                  |             | 10% after ded<br>10% after ded  |             | 20% after ded<br>20% after ded  |   |  |
| Mental Health Outpatient<br>Emergency Care                                | No charge   |             | \$50  |             | No charge   |             | No charge   |   |  |
| Emergency Room<br>Urgent Care   | \$500 ded waived<br>\$75 ded waived   |             | \$400<br>\$100  |             | \$400 ded waived<br>\$75 ded waived   |             | \$400 ded waived<br>\$75 ded waived   |   |  |
| Single EE with Spouse EE with Child(ren) Family  Monthly Cost Annual Cost | 1 x \$920.41<br>0 x \$1,840.82<br>0 x \$1,564.70<br>1 x \$2,623.17<br>2 \$3,543.58<br>\$42,522.96 |             | 1 x \$920.04<br>0 x \$1,840.08<br>0 x \$1,564.07<br>1 x \$2,622.11<br>2 \$3,542.15<br>\$42,505.80 |             | 1 x \$897.92<br>0 x \$1,795.84<br>0 x \$1,526.46<br>1 x \$2,559.07<br>2 \$3,456.99<br>\$41,483.88 |             | 1 x \$897.28<br>0 x \$1,794.56<br>0 x \$1,525.38<br>1 x \$2,557.25<br>2 \$3,454.53<br>\$41,454.36 |   |  |

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|  | Empire EPO/PPO<br>Silver PPO 3000/0%/5250 w/HSA (HSA)<br>(UCR=140mc%) |                                | Empire E<br>Silver PPO 2700/30%<br>(UCR=1 | /5000 w/HSA (HSA)                | Empire EPO/PPO Empire EPO/PPO Silver EPO 2750/30%/7350 (EPOc) (UCR=N/A) Silver EPO 2500/30%/7500 (EF |             |                                |             |
|--|---|--------------------------------|---|----------------------------------|--|-------------|--------------------------------|-------------|
|  | In-Network  | Out-Network                    | In-Network                                | Out-Network                      | In-Network   | Out-Network | In-Network                     | Out-Network |
| Prescription Drugs                         |   |                                |   |                                  |  |             |                                |             |
| Drug Card                                  | 10/40/80 IntDed   |                                | 10/50/80 IntDed                           |                                  | 15/50/80/250 ded T2-3  |             | 15/50/80/250 ded T2-3          |             |
| Cost Share Information                     |   |                                |   |                                  |  |             |                                |             |
| Individual/Family Deductible               | \$3,000/\$6,000 embedded  | \$6,000/\$12,000<br>embedded   | \$2,700/\$5,400<br>non-embedded           | \$5,400/\$10,800<br>non-embedded | \$2,750/\$5,500 embedded   |             | \$2,500/\$5,000 embedded       |             |
| Individual/Family OOP Limit                | \$5,250/\$10,500 (incl ded)   | \$10,500/\$21,000 (incl ded)   | \$5,000/\$10,000 (incl ded)               | \$10,000/\$20,000 (incl ded)     | \$7,350/\$14,700 (incl ded)  |             | \$7,500/\$15,000 (incl ded)    |             |
| Co-Insurance                               | 0%  | 30%                            | 30%                                       | 50%                              | 30%  |             | 30%                            |             |
| Office Visits                              |   |                                |   |                                  |  |             |                                |             |
| Primary Care                               | \$25 after ded  | 30% after ded                  | 30% after ded                             | 50% after ded                    | \$40 ded waived  |             | \$40 ded waived                |             |
| Specialist                                 | \$50 after ded  | 30% after ded                  | 30% after ded                             | 50% after ded                    | \$80 ded waived  |             | \$70 ded waived                |             |
| Inpatient Services                         |   |                                |   |                                  |  |             |                                |             |
| Inpatient Hospital                         | \$500/day after ded; 4 days/admit                                     | 30% after ded                  | 30% after ded                             | 50% after ded                    | 30% after ded  |             | 30% after ded                  |             |
| Mental Health Inpatient                    | \$500/day after ded; 4 days/admit                                     | 30% after ded                  | 30% after ded                             | 50% after ded                    | 30% after ded  |             | 30% after ded                  |             |
| Outpatient Services                        |   |                                |   |                                  |  |             |                                |             |
| Outpatient Facility<br>Lab/X-Ray           | \$200 after ded<br>Office-\$25 after ded; OP-<br>\$200 after ded      | 30% after ded<br>30% after ded | 30% after ded<br>30% after ded            | 50% after ded<br>50% after ded   | 30% after ded<br>30% after ded   |             | 30% after ded<br>30% after ded |             |
| Mental Health Outpatient<br>Emergency Care | \$50 after ded  | 30% after ded                  | 30% after ded                             | 50% after ded                    | No charge  |             | No charge                      |             |
| Emergency Room                             | \$300 after ded   | Paid as in-network             | 30% after ded                             | Paid as in-network               | \$700 ded waived   |             | \$700 after ded                |             |
| Urgent Care                                | \$50 after ded  | Paid as in-network             | 30% after ded                             | Paid as in-network               | \$80 ded waived  |             | \$75 ded waived                |             |
| Single                                     | 1 x \$879.70  | ,                              | 1 x \$853.21                              |                                  | 1 x \$800.67   |             | 1 x \$788.19                   |             |
| EE with Spouse                             | 0 x \$1,759.40  |                                | 0 x \$1,706.42                            |                                  | 0 x \$1,601.34   |             | 0 x \$1,576.38                 |             |
| EE with Child(ren)                         | 0 x \$1,495.49  |                                | 0 x \$1,450.46                            |                                  | 0 x \$1,361.14   |             | 0 x \$1,339.92                 |             |
| Family                                     | 1 x \$2,507.15  |                                | 1 x \$2,431.65                            |                                  | 1 x \$2,281.91   |             | 1 x \$2,246.34                 |             |
| Monthly Cost                               | 2 \$3,386.85  |                                | 2 \$3,284.86                              |                                  | 2 \$3,082.58   |             | 2 \$3,034.53                   |             |
| Annual Cost                                | \$40,642.20   |                                | \$39,418.32                               |                                  | \$36,990.96  |             | \$36,414.36                    |             |

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|   | Empire EPO/PPO<br>Silver EPO 1500/30%/7350 (EPO        |                                | EPO/PPO<br>/7350 (EPOc) (UCR=N/A) |  |             | Silver EPO 2700/30%/5           | Empire EPO/PPO<br>EPO 2700/30%/5000 w/HSA (HSA)<br>(UCR=N/A) |  |
|---|--|--------------------------------|-----------------------------------|--|-------------|---------------------------------|--|--|
|   | In-Network Out   | -Network In-Network            | Out-Network                       | In-Network   | Out-Network | In-Network                      | Out-Network  |  |
| Prescription Drugs                      |  |                                | 1                                 |  |             |                                 |  |  |
| Drug Card                               | 15/50/80/250 ded T2-3                                  | 15/50/90 IntDed T2-3           |                                   | 10/40/80 IntDed  |             | 10/50/80 IntDed                 |  |  |
| Cost Share Information                  |  |                                |                                   |  |             |                                 |  |  |
| Individual/Family Deductible            | \$1,500/\$3,000 embedded                               | \$3,000/\$6,000 embedde        | d                                 | \$3,000/\$6,000 embedded   |             | \$2,700/\$5,400<br>non-embedded |  |  |
| Individual/Family OOP Limit             | \$7,350/\$14,700 (incl ded)                            | \$7,350/\$14,700 (incl dec     | 1)                                | \$5,250/\$10,500 (incl ded)                                      |             | \$5,000/\$10,000 (incl ded)     |  |  |
| Co-Insurance                            | 30%  | 30%                            |                                   | 0%   |             | 30%                             |  |  |
| Office Visits                           |  |                                |                                   |  |             |                                 |  |  |
| Primary Care                            | \$35 ded waived visits 1-3;<br>30% after ded visits 4+ | \$30 ded waived                |                                   | \$25 after ded   |             | 30% after ded                   |  |  |
| Specialist                              | \$35 ded waived visits 1-3;<br>30% after ded visits 4+ | \$60 ded waived                |                                   | \$50 after ded   |             | 30% after ded                   |  |  |
| Inpatient Services                      |  |                                |                                   |  |             |                                 |  |  |
| Inpatient Hospital                      | 30% after ded  | 30% after ded                  |                                   | \$500/day after ded; 4 days/admit                                |             | 30% after ded                   |  |  |
| Mental Health Inpatient                 | 30% after ded  | 30% after ded                  |                                   | \$500/day after ded; 4 days/admit                                |             | 30% after ded                   |  |  |
| Outpatient Services                     |  |                                |                                   |  |             |                                 |  |  |
| Outpatient Facility<br>Lab/X-Ray        | 30% after ded<br>30% after ded                         | 30% after ded<br>30% after ded |                                   | \$200 after ded<br>Office-\$25 after ded; OP-<br>\$200 after ded |             | 30% after ded<br>30% after ded  |  |  |
| Mental Health Outpatient Emergency Care | 30% after ded  | No charge                      |                                   | \$50 after ded   |             | 30% after ded                   |  |  |
| Emergency Room                          | \$500 after ded  | \$700 after ded                |                                   | \$300 after ded  |             | 30% after ded                   |  |  |
| Urgent Care                             | \$75 after ded   | \$75 ded waived                |                                   | \$50 after ded   |             | 30% after ded                   |  |  |
| Single                                  | 1 x \$780.63   | 1 x \$764.3                    | 4                                 | 1 x \$755.87   |             | 1 x \$732.37                    |  |  |
| EE with Spouse                          | 0 x \$1,561.26   | 0 x \$1,528.6                  | 8                                 | 0 x \$1,511.74   |             | 0 x \$1,464.74                  |  |  |
| EE with Child(ren)                      | 0 x \$1,327.07   | 0 x \$1,299.3                  | 8                                 | 0 x \$1,284.98   |             | 0 x \$1,245.03                  |  |  |
| Family                                  | 1 x \$2,224.80   | 1 x \$2,178.3                  | 7                                 | 1 x \$2,154.23   |             | 1 x \$2,087.25                  |  |  |
| Monthly Cost                            | 2 \$3,005.43   | 2 \$2,942.7                    | 1                                 | 2 \$2,910.10   |             | 2 \$2,819.62                    |  |  |
| Annual Cost                             | \$36,065.16  | \$35,312.5                     | 2                                 | \$34,921.20  |             | \$33,835.44                     |  |  |
|   |  |                                |                                   |  |             |                                 |  |  |

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|   | Empire EF<br>Bronze EPO 5500/20%<br>(UCR=                        | /6700 w/HSA (HSA) | Empire EPO/PPO<br>Bronze EPO 5500/35%/6700 w/HSA (HSA)<br>(UCR=N/A) |             |  |  |
|---|--|-------------------|---|-------------|--|--|
|   | In-Network   | Out-Network       | In-Network  | Out-Network |  |  |
| Prescription Drugs                      |  |                   |   |             |  |  |
| Drug Card                               | 15/50/90 IntDed  |                   | 15/50/90 IntDed   |             |  |  |
| Cost Share Information                  |  |                   |   |             |  |  |
| Individual/Family Deductible            | \$5,500/\$11,000<br>non-embedded                                 |                   | \$5,500/\$11,000<br>non-embedded                                    |             |  |  |
| Individual/Family OOP Limit             | \$6,700/\$13,400 (incl ded)                                      |                   | \$6,700/\$13,400 (incl ded)   |             |  |  |
| Co-Insurance                            | 20%  |                   | 35%   |             |  |  |
| Office Visits                           |  |                   |   |             |  |  |
| Primary Care                            | \$50 after ded   |                   | 35% after ded   |             |  |  |
| Specialist                              | \$75 after ded   |                   | 35% after ded   |             |  |  |
| Inpatient Services                      |  |                   |   |             |  |  |
| Inpatient Hospital                      | \$500/day after ded; 4 days/admit                                |                   | 35% after ded   |             |  |  |
| Mental Health Inpatient                 | \$500/day after ded; 4 days/admit                                |                   | 35% after ded   |             |  |  |
| Outpatient Services                     |  |                   |   |             |  |  |
| Outpatient Facility<br>Lab/X-Ray        | \$350 after ded<br>Office-\$50 after ded; OP-<br>\$350 after ded |                   | 35% after ded<br>35% after ded                                      |             |  |  |
| Mental Health Outpatient Emergency Care | \$75 after ded   |                   | 35% after ded   |             |  |  |
|   | ¢250 - <del>\$</del> - 1 - 1                                     |                   | 250/ -4 4-4   |             |  |  |
| Emergency Room<br>Urgent Care           | \$350 after ded<br>\$75 after ded                                |                   | 35% after ded<br>35% after ded                                      |             |  |  |
| Single                                  | 1 x \$632.21   |                   | 1 x \$630.57  |             |  |  |
| EE with Spouse                          | 0 x \$1,264.42   |                   | 0 x \$1,261.14  |             |  |  |
| EE with Child(ren) Family               | 0 x \$1,074.76<br>1 x \$1,801.80                                 |                   | 0 x \$1,071.97<br>1 x \$1,797.12                                    |             |  |  |
| Monthly Cost                            | 2 \$2,434.01   |                   | 2 \$2,427.69  |             |  |  |
| Annual Cost                             | \$29,208.12  |                   | \$29,132.28   |             |  |  |
|   |  |                   |   |             |  |  |

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