Delaware County, NY 12167

Prepared By:

Clifford Grekin Inc. - (631)963-6020

Health Plan Comparison Report (4L)

Effective Date: 07/01/2018

Prepared On: 04/10/2018

SIC: 0000

Report ID: 34761413

Oxford Liberty Oxford Liberty Oxford Liberty Oxford Liberty L Platinum EPO 15/35 Gated CNT (EPOc) L Gold EPO 30/60 Gated OHI CNT (EPOc) L Gold EPO 25/45 \$1500 Gated CNT (EPOc) L Gold EPO 30/60 Non-Gated CNT (EPOc) (UCR=N/A) (UCR=N/A) (UCR=N/A) (UCR=N/A) **Out-Network** In-Network **Out-Network** In-Network In-Network **Out-Network** In-Network **Out-Network Prescription Drugs** 5/30/60/150 ded T2-3 Drug Card 15/35/75/100 ded T2-3 5/45/75/150 ded T2-3 15/45/75/100 ded T2-3 Cost Share Information Individual/Family Deductible \$250/\$500 \$1,000/\$2,000 \$1,500/\$3,000 \$2,000/\$4,000 Individual/Family OOP Limit \$3,000/\$6,000 (incl ded) \$4,000/\$8,000 (incl ded) \$6,000/\$12,000 (incl ded) \$6,850/\$13,700 (incl ded) 10% 0% 20% 30% Co-Insurance Office Visits Primary Care \$15 ded waived \$30 ded waived \$25 ded waived \$30 ded waived \$35 ded waived \$60 ded waived \$45 ded waived \$60 ded waived Specialist Inpatient Services \$500/day after ded; \$2,000 max/admit Inpatient Hospital 10% after ded 20% after ded 30% after ded 30% after ded Mental Health Inpatient 10% after ded \$500/day after ded; 20% after ded \$2,000 max/admit **Outpatient Services** Outpatient Facility 10% after ded Hosp-\$250 after ded: FS-20% after ded 30% after ded \$150 after ded Lab/X-Ray 10% after ded Lab-No charge; X-ray-\$35 20% after ded Lab-No charge; X-ray-30% after ded after ded \$35 ded waived \$60 ded waived \$45 ded waived \$60 ded waived Mental Health Outpatient **Emergency Care** Emergency Room 10% after ded \$300 (waived if admitted) 20% after ded \$500 (waived if admitted) ded waived ded waived **Urgent Care** \$50 ded waived \$75 ded waived \$75 ded waived \$75 ded waived Single \$1,098.73 \$949.65 \$904.17 \$889.61 1 x 1 x 1 x 1 x EE with Spouse 0 x \$2,197.46 0 x \$1,899.30 0 x \$1,808.34 0 x \$1,779.21 0 x EE with Child(ren) 0 x \$1,867.84 0 x \$1,614.40 0 x \$1,537.09 \$1,512.33 Family 1 x \$3,131.39 1 x \$2,706.50 1 x \$2,576.89 1 x \$2,535.38 2 2 2 Monthly Cost \$4.230.12 \$3.656.15 \$3,481,06 \$3,424,99 Annual Cost \$50.761.44 \$43.873.80 \$41,772,72 \$41.099.88

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| | Oxford Liberty L Silver EPO 40/70 Non-Gated OHI CNT (EPOc) (UCR=N/A) | | Oxford Liberty L Silver EPO HSA \$2000 25/50 Non-Gated OHI CNT (HSA) (UCR=N/A) | | Oxford Liberty L Silver EPO Prim Adv \$2000 Non-Gated OHI CNT (EPOc) (UCR=N/A) | | Oxford Liberty L Silver EPO 25/50 Gated OHI CNT (EPOc) (UCR=N/A) | |
|----------------------------------|--|-------------|--|-------------|--|-------------|--|-------------|
| | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network |
| Prescription Drugs | | | | | | | | |
| Drug Card | 15/45/75/200 ded T2-3 | | 15/35/75 IntDed | | 15/35/75 IntDed T2-3 | | 15/65/85/100 ded T2-3 | |
| Cost Share Information | | | | | | | | |
| Individual/Family Deductible | \$2,500/\$5,000 | | \$2,000/\$4,000 | | \$2,000/\$4,000 | | \$3,000/\$6,000 | |
| Individual/Family OOP Limit | \$7,150/\$14,300 (incl ded) | | \$5,500/\$11,000 (incl ded) | | \$6,000/\$12,000 (incl ded) | | \$7,150/\$14,300 (incl ded) | |
| Co-Insurance | 30% | | 20% | | 30% | | 50% | |
| Office Visits | | | | | | | | |
| Primary Care | \$40 ded waived | | \$25 after ded | | \$25 ded waived | | \$25 ded waived | |
| Specialist Inpatient Services | \$70 ded waived | | \$50 after ded | | \$50 after ded | | \$50 ded waived | |
| Inpatient Hospital | 30% after ded | | 20% after ded | | \$250/day after ded; \$1,250 max/admit | | 50% after ded | |
| Mental Health Inpatient | 30% after ded | | 20% after ded | | \$250/day after ded; \$1,250 max/admit | | 50% after ded | |
| Outpatient Services | | | | | | | | |
| Outpatient Facility | 30% after ded | | Hosp-\$250 after ded; FS- \$150 after ded | | Hosp-\$250 after ded; FS- \$150 after ded | | 50% after ded | |
| Lab/X-Ray | Lab-\$20 ded waived; X-ray-30% after ded | | Lab-20% after ded; X-ray- \$90 after ded | | Lab-\$50 after ded; X-ray- \$90 after ded | | Lab-No charge; X-ray-50% after ded | |
| Mental Health Outpatient | \$70 ded waived | | \$50 after ded | | \$50 ded waived | | \$50 ded waived | |
| Emergency Care | | | | | | | | |
| Emergency Room | \$700 (waived if admitted) ded waived | | \$250 (waived if admitted) after ded | | 30% after ded | | \$700 (waived if admitted) ded waived | |
| Urgent Care | \$75 ded waived | | \$75 after ded | | \$75 after ded | | \$80 ded waived | |
| Single | 1 x \$819.70 | | 1 x \$814.14 | | 1 x \$784.78 | <u> </u> | 1 x \$781.27 | |
| EE with Spouse | 0 x \$1,639.39 | | 0 x \$1,628.28 | | 0 x \$1,569.57 | | 0 x \$1,562.54 | |
| EE with Child(ren) | 0 x \$1,393.48 | | 0 x \$1,384.04 | | 0 x \$1,334.13 | | 0 x \$1,328.16 | |
| Family | 1 x \$2,336.13 | | 1 x \$2,320.30 | | 1 x \$2,236.64 | | 1 x \$2,226.62 | |
| Monthly Cost | 2 \$3,155.83 | | 2 \$3,134.44 | | 2 \$3,021.42 | | 2 \$3,007.89 | |
| Annual Cost | \$37,869.96 | | \$37,613.28 | | \$36,257.04 | | \$36,094.68 | |

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| | Oxford Liberty L Silver EPO 30/75 Non-Gated OHI CNT (EPOc) (UCR=N/A) | | Oxford Liberty L Silver EPO 30/70 \$4000 Gated CNT (EPOc) (UCR=N/A) | | Oxford Liberty L Bronze PPO HSA \$6000 30/60 Non-Gated OHI CNT (HSA) (UCR=140mc%) | | Oxford Liberty L Silver EPO Prim Adv \$4000 Gated CNT (EPOc) (UCR=N/A) | |
|------------------------------|--|-------------|---|-------------|---|------------------------------|--|-------------|
| | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network |
| Prescription Drugs | | | | | | | | |
| Drug Card | 15/65/50%to\$800/100 ded T2-3 | | 15/50/90/150 ded T2-3 | | 15/35/75 IntDed | | 10/65/50%to\$800 IntDed T2-3 | |
| Cost Share Information | | | | | | | | |
| Individual/Family Deductible | \$3,000/\$6,000 | | \$4,000/\$8,000 | | \$6,000/\$12,000 | \$10,000/\$20,000 | \$4,000/\$8,000 | |
| Individual/Family OOP Limit | \$7,150/\$14,300 (incl ded) | | \$7,350/\$14,700 (incl ded) | | \$6,550/\$13,100 (incl ded) | \$25,000/\$50,000 (incl ded) | \$7,350/\$14,700 (incl ded) | |
| Co-Insurance | 40% | | 40% | | 20% | 20% | 30% | |
| Office Visits | | | | | | | | |
| Primary Care | \$30 ded waived | | \$30 ded waived | | \$30 after ded | 20% after ded | \$20 ded waived | |
| Specialist | \$75 ded waived | | \$70 ded waived | | \$60 after ded | 20% after ded | \$60 after ded | |
| Inpatient Services | | | | | | | | |
| Inpatient Hospital | 40% after ded | | 40% after ded | | 20% after ded; pre-auth req | 20% after ded; pre-auth req | \$500/day after ded; \$2,000 max/admit | |
| Mental Health Inpatient | 40% after ded | | 40% after ded | | 20% after ded; pre-auth req | 20% after ded; pre-auth req | \$500/day after ded; \$2,000 max/admit | |
| Outpatient Services | | | | | | | | |
| Outpatient Facility | 40% after ded | | 40% after ded | | 20% after ded; pre-auth req | 20% after ded; pre-auth req | Hosp-\$750 after ded; FS- \$250 after ded | |
| Lab/X-Ray | Lab-No charge; X-ray-40% after ded | | 40% after ded | | 20% after ded | 20% after ded | Lab-\$20 after ded; X-ray- \$50 after ded | |
| Mental Health Outpatient | \$75 ded waived | | \$70 ded waived | | \$60 after ded | 20% after ded | \$60 ded waived | |
| Emergency Care | | | | | | | | |
| Emergency Room | \$500 (waived if admitted) after ded | | 40% after ded | | 20% after ded | Paid as in-network | \$500 after ded | |
| Urgent Care | \$80 ded waived | | \$80 ded waived | | 20% after ded | 20% after ded | \$60 after ded | |
| Single | 1 x \$775.13 | | 1 x \$751.00 | | 1 x \$717.67 | | 1 x \$717.42 | |
| EE with Spouse | 0 x \$1,550.26 | | 0 x \$1,502.00 | | 0 x \$1,435.34 | | 0 x \$1,434.84 | |
| EE with Child(ren) | 0 x \$1,317.72 | | 0 x \$1,276.70 | | 0 x \$1,220.04 | | 0 x \$1,219.61 | |
| Family | 1 x \$2,209.13 | | 1 x \$2,140.35 | | 1 x \$2,045.37 | | 1 x \$2,044.65 | |
| | 0 00000 | | 0 40 004 5- | | 0 40 705 51 | | 0 40 700 5- | |
| Monthly Cost | 2 \$2,984.26 | | 2 \$2,891.35 | | 2 \$2,763.04 | | 2 \$2,762.07 | |
| Annual Cost | \$35,811.12 | | \$34,696.20 | | \$33,156.48 | | \$33,144.84 | |

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| | Oxford Li L Bronze EPO HSA \$30 CNT (HSA) (| 000 25/75 Non-Gated | | | Oxford Liberty L Bronze EPO HSA \$6550 100% Non-Gated OHI CNT (HSA) (UCR=N/A) | | |
|------------------------------|---|---------------------|-----------------------------|-------------|---|-------------|--|
| | In-Network | Out-Network | In-Network | Out-Network | In-Network | Out-Network | |
| Prescription Drugs | | | | | | | |
| Drug Card | 30%/30%/30% IntDed | | 10/40/80 IntDed | | 0%/0%/0% IntDed | | |
| Cost Share Information | | | | | | | |
| Individual/Family Deductible | \$3,000/\$6,000 | | \$5,500/\$11,000 | | \$6,550/\$13,100 | | |
| Individual/Family OOP Limit | \$6,550/\$13,100 (incl ded) | | \$6,550/\$13,100 (incl ded) | | \$6,550/\$13,100 (incl ded) | | |
| Co-Insurance | 30% | | 30% | | 0% | | |
| Office Visits | | | | | | | |
| Primary Care | \$25 after ded | | 30% after ded | | 0% after ded | | |
| Specialist | \$75 after ded | | 30% after ded | | 0% after ded | | |
| Inpatient Services | | | | | | | |
| Inpatient Hospital | 30% after ded | | 30% after ded | | 0% after ded | | |
| Mental Health Inpatient | 30% after ded | | 30% after ded | | 0% after ded | | |
| Outpatient Services | | | | | | | |
| Outpatient Facility | 30% after ded | | 30% after ded | | 0% after ded | | |
| Lab/X-Ray | 30% after ded | | 30% after ded | | 0% after ded | | |
| Mental Health Outpatient | \$75 after ded | | 30% after ded | | 0% after ded | | |
| Emergency Care | | | | | | | |
| Emergency Room | 30% after ded | | 30% after ded | | 0% after ded | | |
| Urgent Care | 30% after ded | | 30% after ded | | 0% after ded | | |
| Single | 1 x \$714.46 | | 1 x \$676.57 | | 1 x \$667.99 | | |
| EE with Spouse | 0 x \$1,428.92 | | 0 x \$1,353.13 | | 0 x \$1,335.98 | | |
| EE with Child(ren) | 0 x \$1,214.58 | | 0 x \$1,150.16 | | 0 x \$1,135.58 | | |
| Family | 1 x \$2,036.20 | | 1 x \$1,928.21 | | 1 x \$1,903.77 | | |
| Monthly Cost | 2 \$2,750.66 | | 2 \$2,604.78 | | 2 \$2,571.76 | | |
| Annual Cost | \$33,007.92 | | \$31,257.36 | | \$30,861.12 | | |
| | | | | | | | |