Delaware County, NY 12167

Prepared By:

Clifford Grekin Inc. - (631)963-6020

Health Plan Comparison Report (4L)

Effective Date: 04/01/2018

Prepared On: 01/19/2018

SIC: 0000

	Oxford Freedom F Platinum PPO 20/40 Non-Gated OHI FAIR CNT (PPO) (UCR=80fh%)		Oxford Freedom F Platinum PPO 5/15 Non-Gated OHI CNT (PPO) (UCR=140mc%)		Oxford Freedom F Platinum PPO 20/40 Non-Gated OHI CNT (PPO) (UCR=140mc%)		Oxford Freedom F Platinum EPO 5/15 Non-Gated OHI CNT (EPO) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	5/30/60/50 ded T2-3		5/30/60/50 ded T2-3		5/30/60/50 ded T2-3		5/30/60/50 ded T2-3	
Cost Share Information								
Individual/Family Deductible Individual/Family OOP Limit	N/A \$2,500/\$5,000	\$3,000/\$6,000 \$7,500/\$15,000 (incl ded)	N/A \$2,500/\$5,000	\$2,000/\$4,000 \$5,000/\$10,000 (incl ded)	N/A \$2,500/\$5,000	\$3,000/\$6,000 \$7,500/\$15,000 (incl ded)	N/A \$2,500/\$5,000	
Co-Insurance	0%	20%	0%	30%	0%	30%	0%	
Office Visits								
Primary Care	\$20	20% after ded	\$5	30% after ded	\$20	30% after ded	\$5	
Specialist	\$40	20% after ded	\$15	30% after ded	\$40	30% after ded	\$15	
Inpatient Services								
Inpatient Hospital	\$400/admit; pre-auth req	20% after ded; pre-auth req	\$200/admit; pre-auth req	30% after ded; pre-auth req	\$400/admit; pre-auth req	30% after ded; pre-auth req	\$200/admit	
Mental Health Inpatient	\$400/admit; pre-auth req	20% after ded; pre-auth req	\$200/admit; pre-auth req	30% after ded; pre-auth req	\$400/admit; pre-auth req	30% after ded; pre-auth req	\$200/admit	
Outpatient Services								
Outpatient Facility	Hosp-\$300; FS-\$100; pre-auth req	20% after ded; pre-auth req	Hosp-\$100; FS-\$50; pre-auth req	30% after ded; pre-auth req	Hosp-\$300; FS-\$100; pre-auth req	30% after ded; pre-auth req	Hosp-\$100; FS-\$50	
Lab/X-Ray	Lab-No charge; X-ray-\$90	20% after ded	Lab-No charge; X-ray-\$90	30% after ded	Lab-No charge; X-ray-\$90	30% after ded	Lab-No charge; X-ray-\$90	
Mental Health Outpatient	\$40	20% after ded	\$15	30% after ded	\$40	30% after ded	\$15	
Emergency Care								
Emergency Room	\$200 (waived if admitted)	Paid as in-network	\$200 (waived if admitted)	Paid as in-network	\$200 (waived if admitted)	Paid as in-network	\$200 (waived if admitted)	
Urgent Care	\$50	20% after ded	\$50	30% after ded	\$50	30% after ded	\$50	
Single	1 x \$1,417.38		1 x \$1,254.28		1 x \$1,231.91		1 x \$1,179.22	
EE with Spouse	0 x \$2,834.76		0 x \$2,508.56		0 x \$2,463.82		0 x \$2,358.43	
EE with Child(ren)	0 x \$2,409.54		0 x \$2,132.28		0 x \$2,094.24		0 x \$2,004.67	
Family	1 x \$4,039.53		1 x \$3,574.71		1 x \$3,510.94		1 x \$3,360.77	
Monthly Cost	2 \$5,456.91		2 \$4,828.99		2 \$4,742.85		2 \$4,539.99	
Monthly Cost Annual Cost	\$65,482.92		\$57,947.88		\$56,914.20		2 \$4,539.99 \$54,479.88	

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	Oxford Freedom F Platinum EPO 20/40 Non-Gated OHI CNT (EPO) (UCR=N/A)		Oxford Freedom F Platinum EPO 10/30 Non-Gated CNT (EPOc) (UCR=N/A)		Oxford Freedom F Gold PPO 25/40 Non-Gated OHI CNT (PPOc) (UCR=140mc%)		Oxford Freedom F Gold PPO HSA \$1500 Non-Gated OHI CNT (HSA) (UCR=140mc%)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	5/30/60/50 ded T2-3		5/30/60/50 ded T2-3		10/35/75/100 ded T2-3		10/35/75 IntDed	
Cost Share Information								
Individual/Family Deductible Individual/Family OOP Limit	N/A \$2,500/\$5,000		\$500/\$1,000 \$3,000/\$6,000 (incl ded)		\$1,000/\$2,000 \$4,500/\$9,000 (incl ded)	\$3,000/\$6,000 \$7,500/\$15,000 (incl ded)	\$1,500/\$3,000 \$4,000/\$8,000 (incl ded)	\$3,000/\$6,000 \$7,500/\$15,000 (incl ded)
Co-Insurance	0%		10%		20%	40%	10%	40%
Office Visits								
Primary Care	\$20		\$10 ded waived		\$25 ded waived	40% after ded	10% after ded	40% after ded
Specialist	\$40		\$30 ded waived		\$40 ded waived	40% after ded	10% after ded	40% after ded
Inpatient Services								
Inpatient Hospital	\$400/admit		10% after ded		20% after ded; pre-auth req	40% after ded; pre-auth req	10% after ded; pre-auth req	40% after ded; pre-auth req
Mental Health Inpatient	\$400/admit		10% after ded		20% after ded; pre-auth req	40% after ded; pre-auth req	10% after ded; pre-auth req	40% after ded; pre-auth req
Outpatient Services								
Outpatient Facility	Hosp-\$300; FS-\$100		Hosp-\$300 after ded; FS- \$150 after ded		Hosp-\$250 after ded; FS- \$150 after ded; pre-auth req	40% after ded; pre-auth req	10% after ded; pre-auth req	40% after ded; pre-auth req
Lab/X-Ray	Lab-No charge; X-ray-\$90		Lab-No charge; X-ray-\$80 after ded		Lab-No charge; X-ray-\$25 after ded	40% after ded	10% after ded	40% after ded
Mental Health Outpatient	\$40		\$30 ded waived		\$40 ded waived	40% after ded	10% after ded	40% after ded
Emergency Care								
Emergency Room	\$200 (waived if admitted)		\$200 (waived if admitted) ded waived		\$400 (waived if admitted) ded waived	Paid as in-network	10% after ded	Paid as in-network
Urgent Care	\$50		\$50 ded waived		\$75 ded waived	40% after ded	10% after ded	40% after ded
Single	1 x \$1,161.53		1 x \$1,124.73		1 x \$1,072.53		1 x \$1,021.75	
EE with Spouse	0 x \$2,323.07		0 x \$2,249.46		0 x \$2,145.06		0 x \$2,043.51	
EE with Child(ren)	0 x \$1,974.61		0 x \$1,912.04		0 x \$1,823.30		0 x \$1,736.98	
Family	1 x \$3,310.37		1 x \$3,205.47		1 x \$3,056.71		1 x \$2,911.99	
Monthly Cost Annual Cost	2 \$4,471.90 \$53,662.80		2 \$4,330.20 \$51,962.40		2 \$4,129.24 \$49,550.88		2 \$3,933.74 \$47,204.88	

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	Oxford Freedom F Gold EPO 15/35 Non-Gated OHI CNT (EPOc) (UCR=N/A)		Oxford Freedom F Gold EPO \$50 Non-Gated OHI CNT (EPOc) (UCR=N/A)		Oxford Freedom F Gold PPO 30/60 Non-Gated CNT (PPOc) (UCR=140mc%)		Oxford Freedom F Gold EPO 25/40 Non-Gated OHI CNT (EPOc) (UCR=N/A)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	15/35/75/100 ded T2-3		10/35/75/100 ded T2-3		15/45/75/100 ded T2-3		15/35/75/100 ded T2-3	
Cost Share Information								
Individual/Family Deductible Individual/Family OOP Limit	\$1,000/\$2,000 \$4,000/\$8,000 (incl ded)		\$750/\$1,500 \$4,000/\$8,000 (incl ded)		\$2,000/\$4,000 \$6,850/\$13,700 (incl ded)	\$4,000/\$8,000 \$10,000/\$20,000 (incl ded)	\$1,250/\$2,500 \$5,000/\$10,000 (incl ded)	
Co-Insurance	10%		10%		30%	50%	20%	
Office Visits								
Primary Care Specialist	\$15 ded waived \$35 ded waived		\$50 ded waived \$50 ded waived		\$30 ded waived \$60 ded waived	50% after ded 50% after ded	\$25 ded waived \$40 ded waived	
Inpatient Services								
Inpatient Hospital	10% after ded		\$250/day after ded; \$2,500 max/contr yr		30% after ded	50% after ded; pre-auth req	20% after ded	
Mental Health Inpatient	10% after ded		\$250/day after ded; \$2,500 max/contr yr		30% after ded	50% after ded; pre-auth req	20% after ded	
Outpatient Services								
Outpatient Facility	Hosp-\$300 after ded; FS- \$150 after ded		Hosp-\$250 after ded; FS- \$150 after ded		30% after ded	50% after ded; pre-auth req	Hosp-\$250 after ded; FS- \$150 after ded	
Lab/X-Ray	Lab-No charge; X-ray-\$80 after ded		Lab-No charge; X-ray-\$80 after ded		Lab-No charge; X-ray-30% after ded	50% after ded	Lab-No charge; X-ray-\$80 after ded	
Mental Health Outpatient	\$35 ded waived		\$50 ded waived		\$60 ded waived	50% after ded	\$40 ded waived	
Emergency Care								
Emergency Room	\$400 (waived if admitted) ded waived		\$300 (waived if admitted) ded waived		\$500 (waived if admitted) ded waived	Paid as in-network	\$400 (waived if admitted) ded waived	
Urgent Care	\$75 ded waived		\$75 ded waived		\$75 ded waived	50% after ded	\$75 ded waived	
Single	1 x \$993.38		1 x \$990.87		1 x \$972.65		1 x \$963.67	
EE with Spouse	0 x \$1,986.75		0 x \$1,981.74		0 x \$1,945.31		0 x \$1,927.34	
EE with Child(ren)	0 x \$1,688.74		0 x \$1,684.48		0 x \$1,653.51		0 x \$1,638.24	
Family	1 x \$2,831.12		1 x \$2,823.98		1 x \$2,772.06		1 x \$2,746.46	
Monthly Cost Annual Cost	2 \$3,824.50 \$45,894.00		2 \$3,814.85 \$45,778.20		2 \$3,744.71 \$44,936.52		2 \$3,710.13 \$44,521.56	

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	Oxford Freedom F Gold EPO HSA \$1500 Non-Gated OHI CNT (HSA) (UCR=N/A)		Oxford Freedom F Gold EPO 30/60 Non-Gated CNT (EPOc) (UCR=N/A)		Oxford Freedom F Silver PPO HSA \$2000 30/60 Non-Gated OHI CNT (HSA) (UCR=140mc%)		Oxford Freedom F Silver PPO 40/70 Non-Gated OHI CNT (PPOc) (UCR=140mc%)	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								'
Drug Card	10/35/75 IntDed		15/45/75/100 ded T2-3		15/35/75 IntDed		15/45/75/200 ded T2-3	
Cost Share Information								
Individual/Family Deductible Individual/Family OOP Limit	\$1,500/\$3,000 \$4,000/\$8,000 (incl ded)		\$2,000/\$4,000 \$6,850/\$13,700 (incl ded)		\$2,000/\$4,000 \$5,500/\$11,000 (incl ded)	\$4,000/\$8,000 \$10,000/\$20,000 (incl ded)	\$2,500/\$5,000 \$7,150/\$14,300 (incl ded)	\$4,000/\$8,000 \$10,000/\$20,000 (incl ded)
Co-Insurance	10%		30%		20%	50%	30%	50%
Office Visits								
Primary Care	10% after ded		\$30 ded waived		\$30 after ded	50% after ded	\$40 ded waived	50% after ded
Specialist	10% after ded		\$60 ded waived		\$60 after ded	50% after ded	\$70 ded waived	50% after ded
Inpatient Services				I		I		I
Inpatient Hospital	10% after ded		30% after ded		20% after ded; pre-auth req	50% after ded; pre-auth req	30% after ded; pre-auth req	50% after ded; pre-auth req
Mental Health Inpatient	10% after ded		30% after ded		20% after ded; pre-auth req	50% after ded; pre-auth req	30% after ded; pre-auth req	50% after ded; pre-auth req
Outpatient Services								
Outpatient Facility	10% after ded		30% after ded		Hosp-\$250 after ded; FS- \$150 after ded; pre-auth req	50% after ded; pre-auth req	30% after ded; pre-auth req	50% after ded; pre-auth req
Lab/X-Ray	10% after ded		Lab-No charge; X-ray-30% after ded		20% after ded	50% after ded	Lab-\$20 ded waived; X-ray-30% after ded	50% after ded
Mental Health Outpatient	10% after ded		\$60 ded waived		\$60 after ded	50% after ded	\$70 ded waived	50% after ded
Emergency Care								
Emergency Room	10% after ded		\$500 (waived if admitted) ded waived		20% after ded	Paid as in-network	\$700 (waived if admitted) ded waived	Paid as in-network
Urgent Care	10% after ded		\$75 ded waived		\$75 after ded	50% after ded	\$75 ded waived	50% after ded
Single	1 x \$959.40		1 x \$910.05		1 x \$900.66		1 x \$900.37	
EE with Spouse	0 x \$1,918.80		0 x \$1,820.09		0 x \$1,801.31		0 x \$1,800.75	
EE with Child(ren)	0 x \$1,630.98		0 x \$1,547.08		0 x \$1,531.12		0 x \$1,530.64	
Family	1 x \$2,734.28		1 x \$2,593.63		1 x \$2,566.87		1 x \$2,566.07	
Monthly Cost	2 \$3,693.68		2 \$3,503.68		2 \$3,467.53		2 \$3,466.44	
Annual Cost	\$44,324.16		\$42,044.16		\$41,610.36		\$41,597.28	

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Health Plan Comparison Report (4L)

Effective Date: 04/01/2018

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Report ID: 34415462

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	Oxford Freedom F Silver EPO 40/70 Non-Gate (EPOc) (UCR=N//	ed OHI CNT F Silver EPO HSA \$2	Oxford Freedom F Silver EPO HSA \$2000 25/50 Non-Gated OHI CNT (HSA) (UCR=N/A)		Oxford Freedom F Silver EPO HSA \$2000 Non-Gated OHI CNT (HSA) (UCR=N/A)		Oxford Freedom F Bronze EPO HSA \$5500 Non-Gated OHI CNT (HSA) (UCR=N/A)	
	In-Network Ou	ıt-Network In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	
Prescription Drugs								
Drug Card	15/45/75/200 ded T2-3	15/35/75 IntDed		15/35/75 IntDed		10/40/80 IntDed		
Cost Share Information								
Individual/Family Deductible	\$2,500/\$5,000	\$2,000/\$4,000		\$2,000/\$4,000		\$5,500/\$11,000		
Individual/Family OOP Limit	\$7,150/\$14,300 (incl ded)	\$5,500/\$11,000 (incl dec	1)	\$6,550/\$13,100 (incl ded)		\$6,550/\$13,100 (incl ded)		
Co-Insurance	30%	20%		30%		30%		
Office Visits								
Primary Care	\$40 ded waived	\$25 after ded		30% after ded		30% after ded		
Specialist	\$70 ded waived	\$50 after ded		30% after ded		30% after ded		
Inpatient Services								
Inpatient Hospital	30% after ded	20% after ded		30% after ded		30% after ded		
Mental Health Inpatient	30% after ded	20% after ded		30% after ded		30% after ded		
Outpatient Services								
Outpatient Facility	30% after ded	Hosp-\$250 after ded; FS \$150 after ded	S-	30% after ded		30% after ded		
Lab/X-Ray	Lab-\$20 ded waived; X-ray-30% after ded	Lab-20% after ded; X-ray	y-	30% after ded		30% after ded		
Mental Health Outpatient	\$70 ded waived	\$50 after ded		30% after ded		30% after ded		
Emergency Care								
Emergency Room	\$700 (waived if admitted) ded waived	\$250 (waived if admitted after ded)	30% after ded		30% after ded		
Urgent Care	\$75 ded waived	\$75 after ded		30% after ded		30% after ded		
Single	1 x \$838.54	1 x \$832.8	6	1 x \$809.72		1 x \$692.12		
EE with Spouse	0 x \$1,677.09	0 x \$1,665.7	3	0 x \$1,619.45		0 x \$1,384.24		
EE with Child(ren)	0 x \$1,425.53	0 x \$1,415.8	7	0 x \$1,376.53		0 x \$1,176.61		
Family	1 x \$2,389.85	1 x \$2,373.6	6	1 x \$2,307.71		1 x \$1,972.55		
Monthly Cost	2 \$3,228.39	2 \$3,206.5	2	2 \$3,117.43		2 \$2,664.67		
Annual Cost	\$38,740.68	\$38,478.2		\$37,409.16		\$31,976.04		