Prepared For: Oxford 2018 1st qtr Metro Mid Hudson

Delaware County, NY 12167

Prepared By: Clifford Grekin Inc. - (631)963-6020

Health Plan Comparison Report (4L)

Effective Date: 01/01/2018

Prepared On: 11/06/2017

SIC: 0000

Report ID: 33809889

|                               | Oxford Metro M Platinum EPO 15/30 Gated OHI CNT |             | Oxford Metro M Gold EPO 25/40 Non-Gated OHI CNT |             | Oxford Metro M Gold EPO 25/40 Gated OHI CNT  |             | Oxford Metro M Silver EPO 30/60 Non-Gated OHI CNT |             |
|-------------------------------|---|-------------|---|-------------|--|-------------|---|-------------|
|                               |   |             |   |             |  |             |   |             |
|                               |   |             |   |             |  |             |   |             |
|                               | In-Network                                      | Out-Network | In-Network                                      | Out-Network | In-Network                                   | Out-Network | In-Network  | Out-Network |
| Prescription Drugs            | III NCCWOIR                                     | Out Network | III NOLWOIK                                     | Out Network | III NOLWOLK                                  | Out Network | III NELWOIK                                       | Out Holwork |
| Drug Card                     | 5/65/50%to\$800                                 |             | 10/65/90/100 ded T2-3                           |             | 10/65/50%to\$800                             |             | 10/65/90/100 ded T2-3                             |             |
| Cost Share Information        |   |             |   |             |  |             |   |             |
| Individual/Family Deductible  | N/A   |             | \$1,250/\$2,500                                 |             | \$1,250/\$2,500                              |             | \$2,500/\$5,000                                   |             |
| Individual/Family OOP Limit   | \$2,500/\$5,000                                 |             | \$5,000/\$10,000 (incl ded)                     |             | \$5,500/\$11,000 (incl ded)                  |             | \$7,150/\$14,300 (incl ded)                       |             |
| Co-Insurance                  | 0%  |             | 20%   |             | 20%  |             | 30%   |             |
| Office Visits                 |   |             |   |             |  |             |   |             |
| Primary Care                  | \$15  |             | \$25 ded waived                                 |             | \$25 ded waived                              |             | \$30 ded waived                                   |             |
| Specialist Inpatient Services | \$30  |             | \$40 ded waived                                 |             | \$40 ded waived                              |             | \$60 ded waived                                   |             |
| Inpatient Hospital            | \$200/day; \$800                                |             | 20% after ded                                   |             | 20% after ded                                |             | 30% after ded                                     |             |
| , and the second              | max/admit                                       |             |   |             |  |             |   |             |
| Mental Health Inpatient       | \$200/day; \$800<br>max/admit                   |             | 20% after ded                                   |             | 20% after ded                                |             | 30% after ded                                     |             |
| Outpatient Services           |   |             |   |             |  |             |   |             |
| Outpatient Facility           | Hosp-\$500; FS-\$100                            |             | Hosp-\$500 after ded; FS-<br>\$200 after ded    |             | Hosp-\$500 after ded; FS-<br>\$200 after ded |             | 30% after ded                                     |             |
| Lab/X-Ray                     | Lab-No charge; X-ray-\$20                       |             | Lab-No charge; X-ray-\$50 after ded             |             | Lab-No charge; X-ray-\$50 after ded          |             | Lab-No charge;<br>X-ray-30% after ded             |             |
| Mental Health Outpatient      | \$30  |             | \$40 ded waived                                 |             | \$40 ded waived                              |             | \$60 ded waived                                   |             |
| Emergency Care                |   |             |   |             |  |             |   |             |
| Emergency Room                | \$200 (waived if admitted)                      |             | \$400 (waived if admitted) ded waived           |             | \$500 (waived if admitted) ded waived        |             | 30% after ded                                     |             |
| Urgent Care                   | \$50  |             | \$65 ded waived                                 |             | \$65 ded waived                              |             | \$80 ded waived                                   |             |
| Single                        | 1 x \$935.10                                    |             | 1 x \$798.49                                    |             | 1 x \$754.46                                 |             | 1 x \$689.43                                      |             |
| EE with Spouse                | 0 x \$1,870.20                                  |             | 0 x \$1,596.97                                  |             | 0 x \$1,508.91                               |             | 0 x \$1,378.86                                    |             |
| EE with Child(ren)            | 0 x \$1,589.67                                  |             | 0 x \$1,357.43                                  |             | 0 x \$1,282.58                               |             | 0 x \$1,172.04                                    |             |
| Family                        | 1 x \$2,665.04                                  |             | 1 x \$2,275.69                                  |             | 1 x \$2,150.20                               |             | 1 x \$1,964.88                                    |             |
| Monthly Cost                  | 2 \$3,600.14                                    |             | 2 \$3,074.18                                    |             | 2 \$2,904.66                                 |             | 2 \$2,654.31                                      |             |
| Annual Cost                   | \$43,201.68                                     |             | \$36,890.16                                     |             | \$34,855.92                                  |             | \$31,851.72                                       |             |
|                               |   |             |   |             |  |             |   |             |

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|                              | Oxford Metro                          |             | Oxford Metro                                  |             | Oxford Metro                                   |             | Oxford Metro                                   |             |
|------------------------------|---------------------------------------|-------------|---|-------------|--|-------------|--|-------------|
|                              | M Silver EPO 30/60 Gated OHI CNT      |             | M Silver EPO Prim Adv \$2000 Gated OHI<br>CNT |             | M Silver EPO HSA \$1500 35/50 Gated OHI<br>CNT |             | M Bronze EPO HSA \$5750 40/75 Gated OHI<br>CNT |             |
|                              | In-Network                            | Out-Network | In-Network                                    | Out-Network | In-Network                                     | Out-Network | In-Network                                     | Out-Network |
| Prescription Drugs           |                                       |             |   |             |  |             |  |             |
| Drug Card                    | 10/65/50%to\$800                      |             | 10/65/50%to\$800 IntDed<br>T2-3               |             | 10/65/50%to\$800 IntDed                        |             | 10/65/50%to\$800 IntDed                        |             |
| Cost Share Information       |                                       |             |   |             |  |             |  |             |
| Individual/Family Deductible | \$3,000/\$6,000                       |             | \$2,000/\$4,000                               |             | \$1,500/\$3,000                                |             | \$5,750/\$11,500                               |             |
| Individual/Family OOP Limit  | \$7,150/\$14,300 (incl ded)           |             | \$6,500/\$13,000 (incl ded)                   |             | \$6,550/\$13,100 (incl ded)                    |             | \$6,550/\$13,100 (incl ded)                    |             |
| Co-Insurance                 | 30%                                   |             | 30%   |             | 30%  |             | 50%  |             |
| Office Visits                |                                       |             |   |             |  |             |  |             |
| Primary Care                 | \$30 ded waived                       |             | \$30 ded waived                               |             | \$35 after ded                                 |             | \$40 after ded                                 |             |
| Specialist                   | \$60 ded waived                       |             | \$60 after ded                                |             | \$50 after ded                                 |             | \$75 after ded                                 |             |
| Inpatient Services           |                                       |             |   |             |  |             |  |             |
| Inpatient Hospital           | 30% after ded                         |             | \$400/day after ded;<br>\$1,600 max/admit     |             | 30% after ded                                  |             | 50% after ded                                  |             |
| Mental Health Inpatient      | 30% after ded                         |             | \$400/day after ded;<br>\$1,600 max/admit     |             | 30% after ded                                  |             | 50% after ded                                  |             |
| Outpatient Services          |                                       |             |   |             |  |             |  |             |
| Outpatient Facility          | 30% after ded                         |             | Hosp-\$750 after ded; FS-<br>\$300 after ded  |             | Hosp-\$750 after ded; FS-<br>\$300 after ded   |             | Hosp-\$1,000 after ded;<br>FS-\$500 after ded  |             |
| Lab/X-Ray                    | Lab-No charge;<br>X-ray-30% after ded |             | Lab-\$60 after ded; X-ray-<br>\$50 after ded  |             | Lab-30% after ded; X-ray-<br>\$50 after ded    |             | 50% after ded                                  |             |
| Mental Health Outpatient     | \$60 ded waived                       |             | \$60 ded waived                               |             | \$50 after ded                                 |             | \$75 after ded                                 |             |
| Emergency Care               |                                       |             |   |             |  |             |  |             |
| Emergency Room               | 30% after ded                         |             | \$500 (waived if admitted) after ded          |             | \$500 (waived if admitted) after ded           |             | \$500 (waived if admitted) after ded           |             |
| Urgent Care                  | \$80 ded waived                       |             | \$80 after ded                                |             | \$80 after ded                                 |             | \$80 after ded                                 |             |
| Single                       | 1 x \$646.99                          |             | 1 x \$666.82                                  |             | 1 x \$679.52                                   |             | 1 x \$550.56                                   |             |
| EE with Spouse               | 0 x \$1,293.97                        |             | 0 x \$1,333.63                                |             | 0 x \$1,359.04                                 |             | 0 x \$1,101.11                                 |             |
| EE with Child(ren)           | 0 x \$1,099.88                        |             | 0 x \$1,133.59                                |             | 0 x \$1,155.18                                 |             | 0 x \$935.94                                   |             |
| Family                       | 1 x \$1,843.91                        |             | 1 x \$1,900.42                                |             | 1 x \$1,936.62                                 |             | 1 x \$1,569.08                                 |             |
| Monthly Cost                 | 2 \$2,490.90                          |             | 2 \$2,567.24                                  |             | 2 \$2,616.14                                   |             | 2 \$2,119.64                                   |             |
| Annual Cost                  | \$2,490.90                            |             | \$30,806.88                                   |             | \$31,393.68                                    |             | \$25,435.68                                    |             |
| , amuai Cost                 | Ψ23,030.00                            |             | ψ50,600.66                                    |             | ψυ1,090.00                                     |             | Ψ23,433.06                                     |             |

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|                              | Oxford                      | l Metro     | Oxford Metro                         |             |  |  |
|------------------------------|-----------------------------|-------------|--------------------------------------|-------------|--|--|
|                              | M Bronze EPO HSA \$0<br>CN  |             | M Bronze EPO HSA \$5500 Gated OHI CN |             |  |  |
|                              | In-Network                  | Out-Network | In-Network                           | Out-Network |  |  |
| Prescription Drugs           |                             |             |                                      |             |  |  |
| Drug Card                    | 0%/0%/0% IntDed             |             | 10/65/50%to\$800 IntDed              |             |  |  |
| Cost Share Information       |                             |             |                                      |             |  |  |
| Individual/Family Deductible | \$6,550/\$13,100            |             | \$5,500/\$11,000                     |             |  |  |
| Individual/Family OOP Limit  | \$6,550/\$13,100 (incl ded) |             | \$6,550/\$13,100 (incl ded)          |             |  |  |
| Co-Insurance                 | 0%                          |             | 30%                                  |             |  |  |
| Office Visits                |                             |             |                                      |             |  |  |
| Primary Care                 | 0% after ded                |             | 30% after ded                        |             |  |  |
| Specialist                   | 0% after ded                |             | 30% after ded                        |             |  |  |
| Inpatient Services           |                             |             |                                      |             |  |  |
| Inpatient Hospital           | 0% after ded                |             | 30% after ded                        |             |  |  |
| Mental Health Inpatient      | 0% after ded                |             | 30% after ded                        |             |  |  |
| Outpatient Services          |                             |             |                                      |             |  |  |
| Outpatient Facility          | 0% after ded                |             | 30% after ded                        |             |  |  |
| Lab/X-Ray                    | 0% after ded                |             | 30% after ded                        |             |  |  |
| Mental Health Outpatient     | 0% after ded                |             | 30% after ded                        |             |  |  |
| Emergency Care               |                             |             |                                      |             |  |  |
| Emergency Room               | 0% after ded                |             | 30% after ded                        |             |  |  |
| Urgent Care                  | 0% after ded                |             | 30% after ded                        |             |  |  |
| Single                       | 1 x \$544.52                |             | 1 x \$551.86                         |             |  |  |
| EE with Spouse               | 0 x \$1,089.05              |             | 0 x \$1,103.71                       |             |  |  |
| EE with Child(ren)           | 0 x \$925.69                |             | 0 x \$938.16                         |             |  |  |
| Family                       | 1 x \$1,551.90              |             | 1 x \$1,572.79                       |             |  |  |
| Monthly Cost                 | 2 \$2,096.42                |             | 2 \$2,124.65                         |             |  |  |
| Monthly Cost<br>Annual Cost  | 2 \$2,096.42<br>\$25,157.04 |             | 2 \$2,124.65<br>\$25,495.80          |             |  |  |
| Annual Cost                  | \$23,137.04                 |             | φ20,490.6U                           |             |  |  |
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