Prepared By:

Delaware County, NY 12167

Clifford Grekin Inc. - (631)963-6020

Health Plan Comparison Report (4L)

Effective Date: 04/01/2017

Prepared On: 01/23/2017

SIC: 0000

	Oxford Freedom		Oxford Freedom		Oxford Freedom		Oxford Freedom	
			F Platinum PPO 5/15 Non-Gated OHI CNT		F Platinum PPO 20/40 Non-Gated OHI CNT		F Platinum EPO 5/15 Non-Gated OHI CNT	
	Ch	N I						
Prescription Drugs	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Drug Card	5/30/60/100 ded T2-3		5/30/60/100 ded T2-3		5/30/60/100 ded T2-3		5/30/60/100 ded T2-3	
Cost Share Information						I		
Individual/Family Deductible	N/A	\$3,000/\$6,000	N/A	\$2,000/\$4,000	N/A	\$3,000/\$6,000	N/A	
Individual/Family OOP Limit	\$3,000/\$6,000	\$7,500/\$15,000 (incl ded)	\$3,000/\$6,000	\$5,000/\$10,000 (incl ded)	\$3,000/\$6,000	\$7,500/\$15,000 (incl ded)	\$3,000/\$6,000	
Co-Insurance	0%	20%	0%	30%	0%	30%	0%	
Office Visits								
Primary Care	\$20	20% after ded	\$5	30% after ded	\$20	30% after ded	\$5	
Specialist	\$40	20% after ded	\$15	30% after ded	\$40	30% after ded	\$15	
Inpatient Services		l				I		
Inpatient Hospital	\$500/admit; pre-auth req	20% after ded; pre-auth req	\$200/admit; pre-auth req	30% after ded; pre-auth req	\$500/admit; pre-auth req	30% after ded; pre-auth req	\$200/admit	
Mental Health Inpatient	\$500/admit; pre-auth req	20% after ded; pre-auth req	\$200/admit; pre-auth req	30% after ded; pre-auth req	\$500/admit; pre-auth req	30% after ded; pre-auth req	\$200/admit	
Outpatient Services								
Outpatient Facility	Hosp-\$300; FS-\$100; pre-auth req	20% after ded; pre-auth req	Hosp-\$100; FS-\$50; pre-auth req	30% after ded; pre-auth req	Hosp-\$300; FS-\$100; pre-auth req	30% after ded; pre-auth req	Hosp-\$100; FS-\$50	
Lab/X-Ray	Lab-No charge; X-ray-\$90	20% after ded	Lab-No charge; X-ray-\$90	30% after ded	Lab-No charge; X-ray-\$90	30% after ded	Lab-No charge; X-ray-\$90	
Mental Health Outpatient	\$40	20% after ded	\$15	30% after ded	\$40	30% after ded	\$15	
Emergency Care		1				ı		
Emergency Room	\$200 (waived if admitted)	Paid as in-network	\$200 (waived if admitted)	Paid as in-network	\$200 (waived if admitted)	Paid as in-network	\$200 (waived if admitted)	
Urgent Care	\$50	20% after ded	\$50	30% after ded	\$50	30% after ded	\$50	
Single	1 x \$1,301.46		1 x \$1,157.07		1 x \$1,131.77		1 x \$1,081.34	
EE with Spouse	0 x \$2,602.92		0 x \$2,314.14		0 x \$2,263.54		0 x \$2,162.68	
EE with Child(ren)	0 x \$2,212.48		0 x \$1,967.02		0 x \$1,924.01		0 x \$1,838.28	
Family	1 x \$3,709.16		1 x \$3,297.65		1 x \$3,225.54		1 x \$3,081.82	
Monthly Cost	2 \$5,010.62		2 \$4,454.72		2 \$4,357.31		2 \$4,163.16	
Annual Cost	\$60,127.44		\$53,456.64		\$52,287.72		\$49,957.92	

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	Oxford Freed	dom	Oxford F	reedom	Oxford Fi	eedom	Oxford F	reedom
	F Platinum EPO 20/40 Non-Gated OHI CNT		F Gold PPO 25/40 Non-Gated OHI CNT		F Gold EPO 15/30 Non-Gated OHI CNT		F Gold EPO \$50 Non-Gated OHI CNT	
	In Naturally	Out Naturals	In Naturauk	Out Naturals	In Notwork	Out Naturals	In Naturals	Out Naturals
Prescription Drugs	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Drug Card	5/30/60/100 ded T2-3		10/35/75/100 ded T2-3		15/35/75/100 ded T2-3		10/35/75/100 ded T2-3	
Cost Share Information								
Individual/Family Deductible	N/A		\$1,000/\$2,000	\$3,000/\$6,000	\$800/\$1,600		\$750/\$1,500	
Individual/Family OOP Limit	\$3,000/\$6,000		\$4,000/\$8,000 (incl ded)	\$7,500/\$15,000 (incl ded)	\$4,000/\$8,000 (incl ded)		\$4,000/\$8,000 (incl ded)	
Co-Insurance	0%		20%	40%	10%		10%	
Office Visits								
Primary Care	\$20		\$25 ded waived	40% after ded	\$15 ded waived		\$50 ded waived	
Specialist	\$40		\$40 ded waived	40% after ded	\$30 ded waived		\$50 ded waived	
Inpatient Services								
Inpatient Hospital	\$500/admit		20% after ded; pre-auth req	40% after ded; pre-auth req	10% after ded		\$250/day after ded; \$2,500 max/contr yr	
Mental Health Inpatient	\$500/admit		20% after ded; pre-auth req	40% after ded; pre-auth req	10% after ded		\$250/day after ded; \$2,500 max/contr yr	
Outpatient Services								
Outpatient Facility	Hosp-\$300; FS-\$100		Hosp-\$250 after ded; FS- \$150 after ded; pre-auth req	40% after ded; pre-auth req	Hosp-\$300 after ded; FS- \$150 after ded		Hosp-\$250 after ded; FS- \$150 after ded	
Lab/X-Ray	Lab-No charge; X-ray-\$90		Lab-No charge; X-ray-\$25 after ded	40% after ded	Lab-No charge; X-ray-\$80 after ded		Lab-No charge; X-ray-\$80 after ded	
Mental Health Outpatient	\$40		\$40 ded waived	40% after ded	\$30 ded waived		\$50 ded waived	
Emergency Care								
Emergency Room	\$200 (waived if admitted)		\$300 (waived if admitted) ded waived	Paid as in-network	\$400 (waived if admitted) ded waived		\$300 (waived if admitted) ded waived	
Urgent Care	\$50		\$75 ded waived	40% after ded	\$75 ded waived		\$75 ded waived	
Single	1 x \$1,060.55		1 x \$982.15		1 x \$928.30		1 x \$920.17	·
EE with Spouse	0 x \$2,121.10		0 x \$1,964.30		0 x \$1,856.60		0 x \$1,840.34	
EE with Child(ren)	0 x \$1,802.94		0 x \$1,669.66		0 x \$1,578.11		0 x \$1,564.29	
Family	1 x \$3,022.57		1 x \$2,799.13		1 x \$2,645.66		1 x \$2,622.48	
Monthly Cost	2 \$4,083.12		2 \$3,781.28		2 \$3,573.96		2 \$3,542.65	
Annual Cost	\$48,997.44		\$45,375.36		\$42,887.52		\$42,511.80	

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	Oxford Freedom F Gold EPO 25/40 Non-Gated OHI CNT		Oxford Freedom		Oxford Freedom		Oxford Freedom	
			F Silver PPO 40/70 I	Non-Gated OHI CNT	F Silver EPO 40/70 Non-Gated OHI CNT		F Gold PPO HSA \$1500 Non-Gated OHI CNT	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	15/35/75/100 ded T2-3		15/45/75/100 ded T2-3		15/45/75/100 ded T2-3		10/35/75 IntDed	
Cost Share Information								
Individual/Family Deductible Individual/Family OOP Limit	\$1,250/\$2,500 \$5,000/\$10,000 (incl ded)		\$2,500/\$5,000 \$6,850/\$13,700 (incl ded)	\$4,000/\$8,000 \$10,000/\$20,000 (incl ded)	\$2,500/\$5,000 \$6,850/\$13,700 (incl ded)		\$1,500/\$3,000 \$4,000/\$8,000 (incl ded)	\$3,000/\$6,000 \$7,500/\$15,000 (incl ded)
Co-Insurance	20%		30%	50%	30%		10%	40%
Office Visits								
Primary Care Specialist	\$25 ded waived \$40 ded waived		\$40 ded waived \$70 ded waived	50% after ded 50% after ded	\$40 ded waived \$70 ded waived		10% after ded 10% after ded	40% after ded 40% after ded
Inpatient Services								
Inpatient Hospital	20% after ded		30% after ded; pre-auth req	50% after ded; pre-auth req	30% after ded		10% after ded; pre-auth req	40% after ded; pre-auth req
Mental Health Inpatient	20% after ded		30% after ded; pre-auth req	50% after ded; pre-auth req	30% after ded		10% after ded; pre-auth req	40% after ded; pre-auth req
Outpatient Services								
Outpatient Facility	Hosp-\$250 after ded; FS- \$150 after ded		30% after ded; pre-auth req	50% after ded; pre-auth req	30% after ded		10% after ded; pre-auth req	40% after ded; pre-auth req
Lab/X-Ray	Lab-No charge; X-ray-\$80 after ded		Lab-No charge; X-ray-30% after ded	50% after ded	Lab-No charge; X-ray-30% after ded		10% after ded	40% after ded
Mental Health Outpatient	\$40 ded waived		\$70 ded waived	50% after ded	\$70 ded waived		10% after ded	40% after ded
Emergency Care								
Emergency Room	\$400 (waived if admitted) ded waived		\$500 (waived if admitted) ded waived	Paid as in-network	\$500 (waived if admitted) ded waived		10% after ded	Paid as in-network
Urgent Care	\$75 ded waived		\$75 ded waived	50% after ded	\$75 ded waived		10% after ded	40% after ded
Single	1 x \$893.41		1 x \$848.17		1 x \$783.97		1 x \$900.43	
EE with Spouse	0 x \$1,786.82		0 x \$1,696.34		0 x \$1,567.94		0 x \$1,800.86	
EE with Child(ren)	0 x \$1,518.80		0 x \$1,441.89		0 x \$1,332.75		0 x \$1,530.73	
Family	1 x \$2,546.22		1 x \$2,417.28		1 x \$2,234.31		1 x \$2,566.23	
Monthly Cost Annual Cost	2 \$3,439.63 \$41,275.56		2 \$3,265.45 \$39,185.40		2 \$3,018.28 \$36,219.36		2 \$3,466.66 \$41,599.92	

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	Oxford Freedom		Oxford Freedom		Oxford Freedom		Oxford Freedom	
	F Gold EPO HSA \$1500 Non-Gated OHI CNT		F Silver PPO HSA \$2000 30/60 Non-Gated OHI CNT		F Silver EPO HSA \$2000 25/50 Non-Gated OHI CNT		F Silver EPO HSA \$2000 Non-Gated OHI CNT	
	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network	In-Network	Out-Network
Prescription Drugs								
Drug Card	10/35/75 IntDed		15/35/75 IntDed		15/35/75 IntDed		15/35/75 IntDed	
Cost Share Information								
Individual/Family Deductible Individual/Family OOP Limit	\$1,500/\$3,000 \$4,000/\$8,000 (incl ded)		\$2,000/\$4,000 \$5,500/\$11,000 (incl ded)	\$4,000/\$8,000 \$10,000/\$20,000 (incl ded)	\$2,000/\$4,000 \$5,500/\$11,000 (incl ded)		\$2,000/\$4,000 \$6,550/\$13,100 (incl ded)	
Co-Insurance	10%		20%	50%	20%		30%	
Office Visits								
Primary Care	10% after ded		\$30 after ded	50% after ded	\$25 after ded		30% after ded	
Specialist	10% after ded		\$60 after ded	50% after ded	\$50 after ded		30% after ded	
Inpatient Services								
Inpatient Hospital	10% after ded		20% after ded; pre-auth req	50% after ded; pre-auth req	20% after ded		30% after ded	
Mental Health Inpatient	10% after ded		20% after ded; pre-auth req	50% after ded; pre-auth req	20% after ded		30% after ded	
Outpatient Services								
Outpatient Facility	10% after ded		Hosp-\$250 after ded; FS- \$150 after ded; pre-auth req	50% after ded; pre-auth req	Hosp-\$250 after ded; FS- \$150 after ded		30% after ded	
Lab/X-Ray	10% after ded		20% after ded	50% after ded	Lab-20% after ded; X-ray- \$90 after ded		30% after ded	
Mental Health Outpatient	10% after ded		\$60 after ded	50% after ded	\$50 after ded		30% after ded	
Emergency Care								
Emergency Room	10% after ded		20% after ded	Paid as in-network	\$250 (waived if admitted) after ded		30% after ded	
Urgent Care	10% after ded		\$75 after ded	50% after ded	\$75 after ded		30% after ded	
Single	1 x \$838.06		1 x \$799.35		1 x \$749.93		1 x \$708.98	
EE with Spouse	0 x \$1,676.12		0 x \$1,598.70		0 x \$1,499.86		0 x \$1,417.96	
EE with Child(ren)	0 x \$1,424.70		0 x \$1,358.90		0 x \$1,274.88		0 x \$1,205.27	
Family	1 x \$2,388.47		1 x \$2,278.15		1 x \$2,137.30		1 x \$2,020.59	
Monthly Cost Annual Cost	2 \$3,226.53 \$38,718.36		2 \$3,077.50 \$36,930.00		2 \$2,887.23 \$34,646.76		2 \$2,729.57 \$32,754.84	

Delaware County, NY 12167

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	Oxford Freedom					
	F Bronze EPO HSA \$5 CN					
	In-Network	Out-Network				
Prescription Drugs						
Drug Card	10/40/80 IntDed					
Cost Share Information						
Individual/Family Deductible	\$5,500/\$11,000					
Individual/Family OOP Limit	\$6,550/\$13,100 (incl ded)					
Co-Insurance	30%					
Office Visits						
Primary Care	30% after ded					
Specialist	30% after ded					
Inpatient Services						
Inpatient Hospital	30% after ded					
Mental Health Inpatient	30% after ded					
Outpatient Services						
Outpatient Facility	30% after ded					
Lab/X-Ray	30% after ded					
Mental Health Outpatient	30% after ded					
Emergency Care						
Emergency Room	30% after ded					
Urgent Care	30% after ded					
Single	1 x \$616.78					
EE with Spouse	0 x \$1,233.56					
EE with Child(ren)	0 x \$1,048.53					
Family	1 x \$1,757.82					
Monthly Cost	2 \$2,374.60					
Annual Cost	\$28,495.20					

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Report ID: 32450478

SIC: 0000